

**PUBLIC NOTICE AND AGENDA  
KEWAUNEE COUNTY BOARD MEETING  
AMENDED**

**MONTH: NOVEMBER**

**DATE: November 19, 2013**

**TIME: 6:00 PM**

**PLACE: County Board Room  
Administrative Center  
810 Lincoln Street  
Kewaunee, WI**

- 1. Call to Order**
- 2. Pledge of Allegiance**
- 3. Roll Call**
- 4. Approve County Board Agenda**
- 5. Committee Appointment:**
  - a. Kewaunee County EMS Council Appointment**
  - b. Nuclear Plant Decommissioning Task Force Appointment**
- 6. Annual Reports and Other Reports to the Board as Requested by the County Board or Committee:**
  - a. Kewaunee County Treasurer – Michelle Dax**
  - b. Kewaunee County Land Information – Steve Hanson**
  - c. UW Extension – Claire Thompson**
  - d. Kewaunee County Administrator – Edward J. Dorner**
- 7. Committee Reports:**
  - a. Highway Committee/Solid Waste Committee**
  - b. Personnel, Advisory & Legislative Committee**
  - c. Health, Child Support, Veterans Service**
  - d. University Extension**
  - e. Land & Water Conservation**
  - f. Law Enforcement & Emergency Management**
  - g. Finance and Public Property**
  - h. Human Services**
  - i. Promotion and Recreation Committee**
  - j. Revolving Loan Fund Committee**
  - k. Bay Lake Regional Planning Commission**
- 8. Communications:**
  - a. Resolutions from other Counties**
- 9. Citizen's Input (maximum 3 minutes per appearance)  
(20 minutes total per meeting)**
- 10. First Reading of Ordinance, if applicable (vote to be taken at the next County Board meeting)**

**11. Consideration of Bills and Claims for Approval:**

- a. University Extension & Zoning
- b. Land & Water Conservation
- c. Finance & Public Property
- d. Health, Child Support & Veterans Service
- e. Law Enforcement & Emergency Management (no November meeting)
- f. Promotion & Recreation
- g. Human Services
- h. Highway/Solid Waste Management

**12. Recess, for the Finance Committee to meet**

**13. Consideration of Resolutions:**

- a. Resolution Opposing SB-349, Limiting Local Control Regarding Nonmetallic Mining, Air and Water Quality, and Highway Damage and Use Contracts
- b. Resolution Granting the Petition for Bridge Aid – Town of Franklin
- c. Resolution Awarding the Contracts for the Construction of a New Roof at the Algoma Highway Shop
- d. Resolution Approving the Collective Bargaining Agreement with the General Teamsters Local 662 – Sheriff’s Department
- e. Resolution Approving the Collective Bargaining Agreement with Kewaunee Co. Courthouse Employees, Local 2959, AFSCME, AFL-CIO
- f. Resolution Approving the Collective Bargaining Agreement with Kewaunee Co. Highway Department Employees, Local 1470, AFSCME, AFL-CIO
- g. Resolution Approving the Collective Bargaining Agreement with Kewaunee Co. Professional Employees, Local 2959A, AFSCME, AFL-CIO
- h. Resolution Authorizing a Civil Action for Delinquent Real Estate Taxes – Lois Belter
- i. Resolution Authorizing a Civil Action for Delinquent Real Estate Taxes – Douglas and Nancy Charles
- j. Resolution Authorizing the Issuance and Sale of \$1,305,000 General Obligation Refunding Bonds**
- k. Resolution Authorizing the Issuance and Sale of \$945,000 Taxable General Obligation Refunding Bonds**

**14. Consideration of Ordinance read at previous County Board Meeting, if applicable**

**15. Consideration of other matters as authorized by Law**

**16. County Board Chairman’s Comments**

**17. Set meeting date for next County Board Meeting**

- a. December 17, 2013 at 5:00 p.m.
- b. January 21, 2014 at 6:00 p.m.
- c. February 18, 2014 at 6:00 p.m. (proposed)

**18. Adjournment**

/s/ Robert A. Weidner  
Robert A. Weidner  
Kewaunee County Board Chairman

/s/Jamie Annoye  
Jamie Annoye  
Kewaunee County Clerk

**KEWAUNEE COUNTY BOARD OF SUPERVISORS**

**ROBERT A. WEIDNER  
CHAIRMAN**

**BRIAN D. DAX  
VICE-CHAIRMAN**

Honorable Members of the Kewaunee County Board

Pursuant to Ordinance No. 119-2-81 adopted by the Kewaunee County Board of Supervisors on February 17, 1981, I hereby make the following appointments to the "Kewaunee County EMS Council".

<b>CLASSIFICATION</b>	<b>TERM</b> 1/1/2014 to 12/31/2016
Ambulance	Joe Steiner
Fire	Francis Wojta Bruce Depeau Greg Hlinak
Hospital	Dr. Ken Johnson
First Responder	Steve Tadisch Susie Sevcik
City Police	Frank Salentine
County Sheriff	Chris Gulbrand
Physician	
County Government	Chuck Hutter

Respectfully Submitted,

Robert Weidner  
Kewaunee County Board Chairman

Dated this 19th day of November, 2013.

# KEWAUNEE COUNTY

## BOARD OF SUPERVISORS

ROBERT A. WEIDNER, CHAIRMAN  
BRIAN D. DAX, VICE-CHAIRMAN



November 19, 2013

Honorable Members of the Kewaunee County Board:

I hereby make the following appointments to the Nuclear Plant Decommissioning Task Force  
subject to County Board approval.

Term: November 19, 2013 – March 31, 2014

County Members	Ex-Officio Members	Citizen Members	Staff
Dave Mayer Robert Garfinkel Jeffrey Wisnicky	Ed Dorner Dave Hardtke Robert Weidner	Sandra Christman Susan Connor Matt Erickson John Slatky	Jennifer Brown Claire Thompson

Respectfully submitted,

Robert A. Weidner  
Kewaunee County Board Chairman

Kewaunee County  
810 Lincoln Street  
Kewaunee, WI 54216

PHONE (920) 388-7164  
FAX (920) 388-7101  
WEB SITE <http://www.kewauneeco.org>



**RESOLUTION NO.**

**A RESOLUTION OPPOSING SB-349, LIMITING LOCAL CONTROL REGARDING NONMETALLIC MINING, AIR AND WATER QUALITY, AND HIGHWAY DAMAGE AND USE CONTRACTS**

**TO THE HONORABLE KEWAUNEE COUNTY BOARD OF SUPERVISORS:**

- 1 **WHEREAS**, the expansion of industrial sand mining and processing in western Wisconsin  
2 raises significant local public health, economic, environmental, and quality of life issues; and,  
3  
4 **WHEREAS**, SB-349 has been introduced in the Wisconsin legislative to restrict local  
5 governmental authority to regulate nonmetallic mining and to limit certain governmental powers;  
6 and,  
7  
8 **WHEREAS**, this Bill prohibits local governmental units from imposing restrictions related to  
9 water or air quality and water quantity; requiring monitoring of water or air quality and water  
10 quantity; establishing or enforcing a standard of air or water quality; or issuing permits related to  
11 water or air quality and water quantity; and,  
12  
13 **WHEREAS**, the Bill removes the power of a county to administer an air pollution control  
14 program with requirements that are consistent with or stricter than those in relevant state law;  
15 and,  
16  
17 **WHEREAS**, the Bill prohibits a county from enacting or enforcing a nonmetallic mining  
18 reclamation ordinance that requires an operator to obtain a permit other than a reclamation  
19 permit, includes a standard of air or water quality, or is more restrictive than Wisconsin DNR  
20 standards; and,  
21  
22 **WHEREAS**, this Bill prohibits counties from imposing any fee or other charge on a highway user  
23 for damage to highways caused by the highway user unless the county has entered into a  
24 contract with a highway user to reimburse the municipality or county for the cost of repairs to a  
25 highway that meets certain specific requirements, including a requirement that the proportion of  
26 damages caused specifically by the highway user must be determined by an engineer selected  
27 by the user and the county and paid equally by the user and county; and,  
28  
29 **WHEREAS**, the health, safety, economic, environmental, and quality of life impacts of these  
30 operations are primarily issues of local concern.  
31  
32 **THEREFORE, BE IT RESOLVED**, by the Kewaunee County Board of Supervisors duly  
33 assembled this 19<sup>th</sup> day of November, 2013, that the Board does hereby support local control of  
34 nonmetallic mining, and opposes SB-349 and any state legislation that would preempt the ability  
35 of towns and counties to craft their own regulations tailored to their individual circumstances.  
36  
37 **BE IT FURTHER RESOLVED**, that a copy of this resolution be sent to Governor Walker,  
38 Senator Frank Lasee, Representatives Garey Bies and Andre Jacque, Wisconsin DNR  
39 Secretary Stepp, Wisconsin Land & Water Conservation Association, and the Wisconsin  
40 Counties Association.  
41

Respectfully Submitted,

**LAND & WATER CONSERVATION COMMITTEE**

B. J. Papp  
Bob Garfinkel  
Bon Rader

Charles R. Wagner

**APPROVED AS TO FORM**

Jeffrey R. Wisnicky  
Corporation Counsel

FISCAL IMPACT STATEMENT:  
This resolution does not  
require an appropriation from  
the General Fund.

	Y E S	N O	A B S E N T	A B S T A I N
Abrahamson, J.				
Barlow, J.				
Cravillion, D.				
Dax, B.				
Dalebreaux, D.				
Garfinkel, R.				
Heidmann, B.				
Heuer, R.				
Hutter, C.				
Kirchman, L.				
Koenig, L.				
Mayer, D.				
Paider, R.				
Paptham, B.				
Reckelberg, G.				
Shillin, K.				
Sinkula, L.				
Swoboda, J.				
Wagner, C.				
Weidner, R.				
TOTALS				



**RESOLUTION NO.**

**A RESOLUTION GRANTING THE PETITION FOR BRIDGE AID –  
TOWN OF FRANKLIN**

**TO THE HONORABLE KEWAUNEE COUNTY BOARD OF SUPERVISORS:**

- 1 **WHEREAS**, the Town Board of the Town of Franklin has petitioned the Kewaunee County  
 2 Highway Commissioner for bridge aid to repair or construct the Langes Corners Bridge located  
 3 in Section(s) 19 in the Town of Franklin pursuant to §82.08, Wisconsin Statutes; and  
 4  
 5 **WHEREAS**, Section 82.08(3), Wisconsin Statutes, provides the Town and the County shall  
 6 each pay one-half of the cost of construction or repair of a bridge; and  
 7  
 8 **WHEREAS**, the cost of said bridge construction and/or repairs is estimated at \$5,100.00; and  
 9  
 10 **WHEREAS**, the Town of Franklin hereby petitions the Honorable Kewaunee County Board of  
 11 Supervisors to raise \$2,550.00 to cover the County's share of said cost of the bridge  
 12 construction and/or repairs.  
 13  
 14 **NOW, THEREFORE, BE IT RESOLVED**, by the Kewaunee County Board of Supervisors, duly  
 15 assembled this 19th day of November, 2013, that the Board hereby approves the petition of the  
 16 Town of Carlton and agrees to contribute the sum of \$2,550.00 representing the County's share  
 17 of the costs to construct and/or repair the aforementioned bridge.  
 18  
 19 **BE IT FURTHER RESOLVED**, the \$2,550.00 shall be paid from the 2013 County Aid Bridge  
 20 Fund.

Respectfully Submitted,

**HIGHWAY AND SOLID WASTE COMMITTEE**

\_\_\_\_\_  
 \_\_\_\_\_  
 \_\_\_\_\_  
 \_\_\_\_\_  
 \_\_\_\_\_

**APPROVED AS TO FORM**

Jeffrey R. Wisnicky  
 Corporation Counsel

**FISCAL IMPACT STATEMENT:**

\$2,550.00 from County Aid  
 Bridge Fund in 2013

	Y E S	N O	A B S E N T	A B S T A I N
Abrahamson, J.				
Barlow, J.				
Cravillion, D.				
Dax, B.				
Delebreau, D.				
Garfinkel, R.				
Heidmann, B.				
Heuer, R.				
Hutter, C.				
Kirchman, L.				
Koenig, L.				
Mayer, D.				
Paider, R.				
Paplharn, B.				
Reckelberg, G.				
Shillin, K.				
Sinkula, L.				
Swoboda, J.				
Wagner, C.				
Weidner, R.				
TOTALS				



**RESOLUTION NO.**

**A RESOLUTION AWARDING THE CONTRACTS FOR THE CONSTRUCTION OF A NEW ROOF AT THE ALGOMA HIGHWAY SHOP**

**TO THE HONORABLE KEWAUNEE COUNTY BOARD OF SUPERVISORS:**

1 **WHEREAS**, the Finance and Public Property Committee solicited for and received bids to  
 2 construct a new roof at the Algoma Highway Shop; and  
 3

4 **WHEREAS**, a complete summary of the bids received by the Finance and Public Property  
 5 Committee is attached hereto and incorporated herein by reference; and  
 6

7 **WHEREAS**, the Finance and Public Property Committee considered and hereby recommends  
 8 awarding the contract to construct the new roof at the Algoma Highway Shop to:  
 9

10 Alliance Construction \$61,990.00  
 11 1030 Orlando Road  
 12 DePere, WI 54115  
 13

14 **NOW, THEREFORE, BE IT RESOLVED**, by the Kewaunee County Board of Supervisors duly  
 15 assembled this 19th day of November 2013, that the county hereby awards the contract for the  
 16 construction of the new Algoma Highway Shop roof to Alliance Construction; and  
 17

18 **BE IT FURTHER RESOLVED**, that the Kewaunee County Administrator and the Highway  
 19 Commissioner are authorized to negotiate the final terms of the contract, including negotiations  
 20 to achieve project savings, but the final terms of the contract shall not detract from the scope of  
 21 the project as authorized by this resolution; and  
 22

23 **BE IT FURTHER RESOLVED**, that the Kewaunee County Administrator is authorized to  
 24 execute all necessary contracts or agreements consistent with this  
 25 Resolution.

Respectfully Submitted,

**FINANCE AND PUBLIC PROPERTY COMMITTEE**

\_\_\_\_\_  
 \_\_\_\_\_  
 \_\_\_\_\_  
 \_\_\_\_\_

**APPROVED AS TO FORM**

Jeffrey R. Wisnicky  
 Corporation Counsel

**FISCAL IMPACT STATEMENT:**  
 \$61,990.00 from the Roads and Bridges  
 Fund

	Y E S	N O	A B S E N T	A B S T A I N
Abrahamson, J.				
Bartow, J.				
Cravillion, D.				
Dax, B.				
Delebreaux, D.				
Garfinkel, R.				
Heidmann, B.				
Heuer, R.				
Hutter, C.				
Kirchman, L.				
Koenig, L.				
Mayer, D.				
Paider, R.				
Paptham, B.				
Reckelberg, G.				
Shillin, K.				
Sinkula, L.				
Swoboda, J.				
Wagner, C.				
Weidner, R.				
<b>TOTALS</b>				

## Kewaunee County

10/24/13

Contractor	Project #1	Project #2
Alliance Construction 1030 Orlando Drive DePere, WI 54115 920-336-3400	<i>61,990</i>	<i>99,490</i>
Bayland Buildings PO Box 13571 Green Bay, WI 54307 920-498-9300		
Corrigan's CBS 4424 Dickinson Road DePere, WI 54115 920-336-2588	<i>89,345</i>	<i>131,673</i>
Green Bay Area Builders 1172 Ashwaubenon Street Green Bay, WI 54304 920-632-7031	<i>78,000</i>	<i>135,702</i>
Van's Lumber Custom Builders E176 County Road S. Luxemburg, WI 54217 920-866-2352	<i>74,130</i>	<i>136,522</i>



**RESOLUTION NO.**

**A RESOLUTION APPROVING THE COLLECTIVE BARGAINING AGREEMENT WITH THE GENERAL TEAMSTERS LOCAL 662 – SHERIFF’S DEPARTMENT**

**TO THE HONORABLE KEWAUNEE COUNTY BOARD OF SUPERVISORS:**

1 **WHEREAS**, negotiations have been conducted between the Personnel, Advisory, and  
 2 Legislative Committee of the Kewaunee County Board and the Bargaining Committee of the  
 3 General Teamsters Local 662, on behalf of the Sheriff’s Deputies of Kewaunee County; and  
 4  
 5 **WHEREAS**, a summary of the successor agreement reached between the above-mentioned  
 6 parties is attached hereto and incorporated herein by reference as if fully set forth herein; and  
 7  
 8 **WHEREAS**, the membership of the Local 662 has ratified the proposal for a successor  
 9 agreement with Kewaunee County.  
 10  
 11 **NOW, THEREFORE, BE IT RESOLVED**, that the Kewaunee County Board of Supervisors, duly  
 12 assembled this 19<sup>th</sup> day of November 2013, hereby approves and ratifies the 2013-2015  
 13 Collective Bargaining Agreement between Kewaunee County and the General Teamsters Local  
 14 662.

Respectfully Submitted,

**PERSONNEL, ADVISORY & LEGISLATIVE COMMITTEE**

\_\_\_\_\_  
 \_\_\_\_\_  
 \_\_\_\_\_  
 \_\_\_\_\_  
 \_\_\_\_\_

**APPROVED AS TO FORM**

Jeffrey R. Wisnicky  
 Corporation Counsel

**FISCAL IMPACT STATEMENT:**

0.00% Wage increase 2013  
 0.00% Wage increase 2014  
 1.00% Wage increase 2015

	Y E S	N O	A B S E N T	A B S T A I N
Abrahamson, J.				
Barlow, J.				
Cravillion, D.				
Dax, B.				
Delebreau, D.				
Garfinkel, R.				
Heidmann, B.				
Heuer, R.				
Hutter, C.				
Kirchman, L.				
Koenig, L.				
Mayer, D.				
Paider, R.				
Papilham, B.				
Reckelberg, G.				
Shillin, K.				
Sinkula, L.				
Swoboda, J.				
Wagner, C.				
Weidner, R.				
TOTALS				

# SUMMARY OF LAW ENFORCEMENT AGREEMENT

**ARTICLE 1: RECOGNITION (Language updated to reflect this agreement applies to Public Safety Employees.)**

The Board recognizes the Local Union as the exclusive bargaining representative for all regular full-time and permanent part-time public safety employees in the County Sheriff Department but excluding the Sheriff, supervisors, confidential and managerial employees. The terms of this Agreement shall be limited in its coverage to such employees. Throughout this agreement, the term "employee" shall mean full-time and permanent part-time employees, unless otherwise specified.

Public safety employees include officers employed by the Kewaunee County Sheriff's Department classified as protective occupation participants and whose principal duties include 51% active law enforcement, are subject to frequent exposure to a high degree of danger or peril and require a high degree of physical conditioning. Examples of active law enforcement duties include, but are not limited to, patrol, criminal investigation, school liaison policing, and court security.

**ARTICLE 1A: FAIRSHARE AGREEMENT**

**B. CHANGES IN DUES**

Changes in the amount of dues to be deducted shall be certified by the Local Union at least **two weeks** in advance of the effective date of the change. **(Previously this was one week)**

**ARTICLE 4: WAGES (0.0% in 2013 and 2014, 1.0% in 2015)**

	Effective Date	%	Date of Employment	Next Calendar Year	2 <sup>nd</sup> Calendar Year	3 <sup>rd</sup> Calendar Year
Hourly Rate	1/1/2013		25.51	26.03	26.63	27.17
Bi-weekly Rate	1/1/2013		1908.69	1949.90	1991.07	2034.74
Hourly Rate	1/1/2015	1.0%	25.77	26.26	26.90	27.44
Bi-weekly Rate	1/1/2015	1.0%	1927.78	1969.40	2010.98	2055.09

Investigators receive \$1.00 above the top hourly rate.  
Sergeants receive \$1.50 above the top hourly rate.

The biweekly wage for the School Liaison Officer and Investigators shall be determined by multiplying the officers current hourly rate by eight (80) hours.

Date	Investigators receive \$1.00 above top hourly rate	Sergeants receive \$1.50 above top hourly rate	Sergeants Bi-weekly rate
1/1/2013	28.17	28.67	2181.35
1/1/2015	28.44	28.94	2203.16

G. FTO/TACTICAL INSTRUCTOR PREMIUM **(This is new)**

A FTO/Tactical Instructor premium of one-dollar (\$1.00) per hour shall be paid for all hours worked as a Field Training Officer or Tactical Instructor.

ARTICLE 9: HOSPITAL AND SURGICAL INSURANCE **(All County employees are now paying 10% of their health insurance premium.)**

SINGLE PLAN. Effective 1/1/2014, the County shall pay 90% of the monthly single plan premiums with the employee to pay 10% of the monthly single plan premium.

**(The contract was updated to reflect health insurance plans and designs are prohibited subjects of bargaining.)**

ARTICLE 22: TERMS OF AGREEMENT **(Three-year agreement)**

This Agreement is a three-year agreement effective as of January 1, 2013 and shall remain in effect until December 31, 2015.



**RESOLUTION NO.**

**A RESOLUTION APPROVING THE COLLECTIVE BARGAINING AGREEMENT WITH KEWAUNEE COUNTY COURTHOUSE EMPLOYEES, LOCAL 2959, AFSCME, AFL-CIO**

**TO THE HONORABLE KEWAUNEE COUNTY BOARD OF SUPERVISORS:**

1 **WHEREAS**, negotiations have been conducted between the Personnel, Advisory, and  
 2 Legislative Committee of the Kewaunee County Board and the Bargaining Committee of Local  
 3 2959, AFSCME, AFL-CIO, on behalf of the courthouse employees of Kewaunee County; and  
 4  
 5 **WHEREAS**, a summary of the successor agreement reached between the above-mentioned  
 6 parties is attached hereto and incorporated herein by reference as if fully set forth herein; and  
 7  
 8 **WHEREAS**, the membership of the Local 2959 has ratified the proposal for a successor  
 9 agreement with Kewaunee County.  
 10  
 11 **NOW, THEREFORE, BE IT RESOLVED**, that the Kewaunee County Board of Supervisors, duly  
 12 assembled this 19<sup>th</sup> day of November 2013, hereby approves and ratifies the 2013 Collective  
 13 Bargaining Agreement between Kewaunee County and Local 2959.

Respectfully Submitted,

**PERSONNEL, ADVISORY & LEGISLATIVE COMMITTEE**

\_\_\_\_\_  
 \_\_\_\_\_  
 \_\_\_\_\_  
 \_\_\_\_\_  
 \_\_\_\_\_

**APPROVED AS TO FORM**

Jeffrey R. Wisnicky  
 Corporation Counsel

FISCAL IMPACT STATEMENT:  
 0.00% Wage Increase for 2013

	Y E S	N O	A B S E N T	A B S T A I N
Abrahamson, J.				
Barlow, J.				
Cravillion, D.				
Dax, B.				
Delebreau, D.				
Garfinkel, R.				
Heidmann, B.				
Heuer, R.				
Hutter, C.				
Kirchman, L.				
Koenig, L.				
Mayer, D.				
Paider, R.				
Papflam, B.				
Reckelberg, G.				
Shillin, K.				
Sinkula, L.				
Swoboda, J.				
Wagner, C.				
Weidner, R.				
TOTALS				

**COLLECTIVE BARGAINING AGREEMENT  
COURTHOUSE EMPLOYEES**

THIS AGREEMENT made and entered into at Kewaunee, Wisconsin, by and between the Kewaunee County Board of Supervisors, hereinafter referred to as the "County", and the Kewaunee County Courthouse Employees, Local 2959 of the Wisconsin Council of County and Municipal Employees #40, AFSCME, AFL-CIO, hereinafter referred to as the "Union".

1. **Recognition.** County recognizes the Union as the exclusive bargaining agent of all employees of Kewaunee County employed in the Courthouse and associated departments, excluding elected officials, supervisory, managerial, confidential, and deputized law enforcement employees, professional employees in the Department of Human Services and Public Health, and Highway Department employees, other than secretarial-clerical employees, in regard to base wage.
2. **Term.** This agreement is effective retroactive to January 1, 2013 and remains in effect to and including December 31, 2013.
3. **Wages.** Total base wages paid to employees shall remain unchanged for calendar year 2013. County will adhere to the pay schedule attached hereto for calendar year 2013.
4. **Complete Agreement.** This document contains all the terms of agreement between the parties hereto:

IN WITNESS WHEREOF, the parties have hereunto set their hands and seals, by their duly authorized representatives this \_\_\_\_ day of October 2013.

Kewaunee County

Kewaunee County Courthouse  
Employees Local 2959, Wisconsin  
Council of County and Municipal  
Employees #40 AFSCME, AFL-CIO

\_\_\_\_\_  
Robert Weidner, Chairman

\_\_\_\_\_  
President

\_\_\_\_\_  
Edward J. Dornier, Administrator

\_\_\_\_\_  
Secretary

\_\_\_\_\_  
District Representative

<b>Class Grade 7</b>	<b>Class Grade 6</b>	<b>Class Grade 5</b>
Accounting Specialist Child Support Specialist	Assistant EM Director Account Clerk III	Account Clerk II Clerk of Court Assistant Emergency Management Assistant Legal Secretary Medical Records Assistant Register in Probate Secretary Register of Deeds Secretary
Custodian/Maintenance Payroll Technician Economic Support Specialist	Child Support Worker Deputy Clerk of Courts Deputy County Treasurer Deputy Register in Probate Deputy Register of Deeds Human Services Administrative Assistant Judicial Administrative Assistant LIO Administrative Assistant Program Specialist UW Extension Program Assistant Veteran's Services Administrative Assistant Zoning Administrative Assistant Deputy County Clerk	Sheriff's Assistant

<b>Class Grade 4</b>	<b>Class Grade 3</b>	<b>Class Grade 2</b>
Account Clerk I Aging Unit Secretary Clerk of Court Secretary District Attorney Secretary Health and HS Secretary Hwy/Promotions & Recreation Secretary Human Services Secretary Land & Water Conservation Secretary Public Health Secretary WIC Aide	Human Services Clerk	Custodian

	<b>7</b>	<b>6</b>	<b>5</b>	<b>4</b>	<b>3</b>	<b>2</b>
Step 5	21.02	19.60	18.29	17.11	16.03	14.99
Step 4	20.13	18.78	17.57	16.49	15.50	14.57
Step 3	19.20	18.00	16.89	15.87	14.94	13.99
Step 2	18.33	17.19	16.18	15.26	14.39	13.48
Start	17.41	16.41	15.49	14.67	13.88	12.93



**RESOLUTION NO.**

**A RESOLUTION APPROVING THE COLLECTIVE BARGAINING AGREEMENT WITH KEWAUNEE COUNTY HIGHWAY DEPARTMENT EMPLOYEES, LOCAL 1470, AFSCME, AFL-CIO**

**TO THE HONORABLE KEWAUNEE COUNTY BOARD OF SUPERVISORS:**

- 1 **WHEREAS**, negotiations have been conducted between the Bargaining Subcommittee of the  
 2 Personnel, Advisory, and Legislative Committee of the Kewaunee County Board and the  
 3 Bargaining Committee of Local 1470, AFSCME, AFL-CIO, on behalf of the highway department  
 4 employees of Kewaunee County; and  
 5  
 6 **WHEREAS**, a summary of the successor agreement reached between the above-mentioned  
 7 parties is attached hereto and incorporated herein by reference as if fully set forth herein; and  
 8  
 9 **WHEREAS**, the membership of the Local 1470 has ratified the proposal for a successor  
 10 agreement with Kewaunee County.  
 11  
 12 **NOW, THEREFORE, BE IT RESOLVED**, that the Kewaunee County Board of Supervisors, duly  
 13 assembled this 19<sup>th</sup> day of November 2013, hereby approves and ratifies the 2013 Collective  
 14 Bargaining Agreement between Kewaunee County and Local 1470.

Respectfully Submitted,

**PERSONNEL, ADVISORY & LEGISLATIVE COMMITTEE**

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**APPROVED AS TO FORM**

Jeffrey R. Wisnicky  
 Corporation Counsel

FISCAL IMPACT STATEMENT:  
 0.00% Wage increase for 2013

	Y E S	N O	A B S E N T	A B S T A I N
Abrahamson, J.				
Barlow, J.				
Cravillion, D.				
Dax, B.				
Delebreau, D.				
Garfinkel, R.				
Heidmann, B.				
Heuer, R.				
Hutter, C.				
Kirchman, L.				
Koenig, L.				
Mayer, D.				
Paider, R.				
Paptham, B.				
Reckelberg, G.				
Shillin, K.				
Sinkula, L.				
Swoboda, J.				
Wagner, C.				
Weidner, R.				
TOTALS				

**COLLECTIVE BARGAINING AGREEMENT  
HIGHWAY EMPLOYEES**

THIS AGREEMENT made and entered into at Kewaunee, Wisconsin, by and between the Kewaunee County Board of Supervisors, hereinafter referred to as "County", and the Kewaunee County Highway Department Employees Union, Local #1470 of the Wisconsin Council of County and Municipal Employees #40, AFSCME, AFL-CIO hereinafter referred to as the "Union".

1. **Recognition.** County recognizes the Union as the exclusive bargaining representative of the County Highway Department members receiving compensation based on hourly rates, and solid waste landfill employees, exclusive of administrative, executive, salaried supervisory and salaried office personnel, on questions of base wage.
2. **Term.** This agreement is effective retroactive to January 1, 2013 and remains in effect to and including December 31, 2013.
3. **Wages.** Total base wages paid to employees shall remain unchanged for calendar year 2013. County will adhere to the pay schedule attached hereto for calendar year 2013.
4. **Complete Agreement.** This document contains all the terms of agreement between the parties hereto:

IN WITNESS WHEREOF, the parties have hereunto set their hands and seals, by their duly authorized representatives this \_\_\_\_\_ day of October 2013.

Kewaunee County

Kewaunee County Highway  
Employees Local 1470, Wisconsin  
Council of County and Municipal  
Employees #40 AFSCME, AFL-CIO

\_\_\_\_\_  
Robert Weidner, Chairman

\_\_\_\_\_  
President

\_\_\_\_\_  
Edward J. Dorner, Administrator

\_\_\_\_\_  
Secretary

\_\_\_\_\_  
District Representative

<p>CLASS GRADE 1</p> <p>Common Labor</p>	<p>CLASS GRADE 2</p> <p>Patrolmen Patrolmen Helpers Truck Drivers Crusher Helper Black Top Mixer Tractor Operators Loader Operators</p>	<p>CLASS GRADE 3</p> <p>Parks Caretaker Sander/Salter Driver Centerliner</p>
<p>CLASS GRADE 4</p> <p>Mechanics Paver Operator Crusher Loader Operator Construction Grader Operator Fuel Truck Driver Oil Distributor Operator Crawler Tractor Operators Roller Operator</p>	<p>CLASS GRADE 4, Cont.</p> <p>Turn-A-Pull Operators Stockroom Clerks Hotmix Plant Operators Hotmix Loader Operators Backhoe Operators Crusher Operators Shouldering Machine Operator Motor Grader Operators Raker</p>	<p>CLASS GRADE 5</p> <p>Foreman Chief Mechanic</p>

Temporary Help	11.60
Class 1	17.86
Class 2	22.91
Class 3	23.21
Class 4	23.85
Class 5	24.72

Landfill	
Temporary Help	17.86
Assistant Solid Waste Manager	23.85
Solid Waste Manager	24.72



**RESOLUTION NO.**

**A RESOLUTION APPROVING THE COLLECTIVE BARGAINING AGREEMENT WITH KEWAUNEE COUNTY PROFESSIONAL EMPLOYEES, LOCAL 2959A, AFSCME, AFL-CIO**

**TO THE HONORABLE KEWAUNEE COUNTY BOARD OF SUPERVISORS:**

1 **WHEREAS**, negotiations have been conducted between the Personnel, Advisory, and  
 2 Legislative Committee of the Kewaunee County Board and the Bargaining Committee of Local  
 3 2959A, AFSCME, AFL-CIO, on behalf of the professional employees of Kewaunee County; and  
 4  
 5 **WHEREAS**, a summary of the successor agreement reached between the above-mentioned  
 6 parties is attached hereto and incorporated herein by reference as if fully set forth herein; and  
 7  
 8 **WHEREAS**, the membership of the Local 2959A has ratified the proposal for a successor  
 9 agreement with Kewaunee County.  
 10  
 11 **NOW, THEREFORE, BE IT RESOLVED**, that the Kewaunee County Board of Supervisors, duly  
 12 assembled this 19<sup>th</sup> day of November 2013, hereby approves and ratifies the 2013 Collective  
 13 Bargaining Agreement between Kewaunee County and Local 2959A.

Respectfully Submitted,

**PERSONNEL, ADVISORY & LEGISLATIVE COMMITTEE**

\_\_\_\_\_  
 \_\_\_\_\_  
 \_\_\_\_\_  
 \_\_\_\_\_  
 \_\_\_\_\_

**APPROVED AS TO FORM**

Jeffrey R. Wisnicky  
 Corporation Counsel

FISCAL IMPACT STATEMENT:  
 0.00% Wage Increase for 2013

	Y E S	N O	A B S E N T	A B S T A I N
Abrahamson, J.				
Barlow, J.				
Cravillion, D.				
Dax, B.				
Delebreaux, D.				
Garfinkel, R.				
Heidmann, B.				
Heuer, R.				
Hutter, C.				
Kirchman, L.				
Koenig, L.				
Mayer, D.				
Paider, R.				
Papham, B.				
Reckelberg, G.				
Shillin, K.				
Sinkula, L.				
Swoboda, J.				
Wagner, C.				
Weidner, R.				
TOTALS				

**COLLECTIVE BARGAINING AGREEMENT  
PROFESSIONAL EMPLOYEES**

THIS AGREEMENT made and entered into by and between Kewaunee County, Wisconsin, hereinafter referred to as "County", and the Kewaunee County Professionals, Local 2959A, of the American Federation of State, County and Municipal Employees, AFL-CIO, hereinafter referred to as the "Union".

1. **Recognition.** County recognizes Union as the exclusive bargaining representative of all regular full-time and regular part-time professional employees of Kewaunee County, excluding supervisory, managerial and confidential employees. Union is the exclusive bargaining representative of all such employees for the purposes of collective bargaining with the above named Municipal Employer, or its lawfully authorized representatives, on questions of base wage.
2. **Term.** This agreement is effective retroactive to January 1, 2013 and remains in effect to and including December 31, 2013.
3. **Wages.** Total base wages paid to employees shall remain unchanged for calendar year 2013. County will adhere to the pay schedule attached hereto for calendar year 2013.
4. **Complete Agreement.** This document contains all the terms of agreement between the parties hereto:

IN WITNESS WHEREOF, the parties have hereunto set their hands and seals, by their duly authorized representatives this \_\_\_\_ day of October 2013.

Kewaunee County

Kewaunee County Professional  
Employees Local 2959A, Wisconsin  
Council of County and Municipal  
Employees #40 AFSCME, AFL-CIO

\_\_\_\_\_  
Robert Weidner, Chairman

\_\_\_\_\_  
President

\_\_\_\_\_  
Edward J. Dorner, Administrator

\_\_\_\_\_  
Secretary

\_\_\_\_\_  
District Representative

HS 3	28.89
HS 2	26.02
After 60 months	
After 48 months	23.89
After 36 months	22.92
After 24 months	22.26
After 12 months	21.40
HS 1 - Start	20.59

Public Health Nurses	
After 36 months	27.53
After 24 months	26.69
After 12 months	25.86
Start	24.78

Registered Nurses	
After 36 months	26.23
After 24 months	25.31
After 12 months	24.65
Start	23.73



**RESOLUTION NO.**

**A RESOLUTION AUTHORIZING A CIVIL ACTION FOR DELINQUENT REAL ESTATE TAXES**

**TO THE HONORABLE KEWAUNEE COUNTY BOARD OF SUPERVISORS:**

1 **WHEREAS**, Lois Belter currently owe Kewaunee County delinquent real property taxes for  
 2 Parcel Number 31 018 17.115, located in the Town of Red River, Kewaunee County Wisconsin;  
 3 and  
 4  
 5 **WHEREAS**, pursuant to Section 74.53, Wisconsin Statutes, Kewaunee County may bring a civil  
 6 action against a person to recover delinquent real property taxes ; and  
 7  
 8 **WHEREAS**, Section 74.53(5), Wisconsin Statutes, requires the County Board to give prior  
 9 approval before any civil action is commenced to recover delinquent real property taxes; and  
 10  
 11 **WHEREAS**, the Finance and Public Property Committee has considered and recommends  
 12 commencing a civil action against Lois Belter to recover the delinquent real property taxes; and  
 13  
 14 **WHEREAS**, the Clerk has mailed, to the persons against whom the action is proposed to be  
 15 commenced, advance written notice of the time and place the County Board will meet to  
 16 consider approval of the legal action.  
 17  
 18 **NOW, THEREFORE, BE IT RESOLVED**, that the Kewaunee County Board of Supervisors, duly  
 19 assembled this 19th day of November 2013, hereby authorizes and approves commencing a  
 20 civil action against Lois Belter to recover the delinquent property taxes on Parcel Number 31  
 21 018 17.115.

Respectfully Submitted,

**FINANCE AND PUBLIC PROPERTY COMMITTEE**

\_\_\_\_\_  
 \_\_\_\_\_  
 \_\_\_\_\_  
 \_\_\_\_\_

**APPROVED AS TO FORM**

Jeffrey R. Wisnicky  
 Corporation Counsel

**FISCAL IMPACT STATEMENT:**  
 Total taxes, interest and  
 penalties due for 2009:  
 \$620.87

	Y E S	N O	A B S E N T	A B S T A I N
Abrahamson, J.				
Barlow, J.				
Cravillion, D.				
Dax, B.				
Delebreaux, D.				
Garfinkel, R.				
Heidmann, B.				
Heuer, R.				
Hutter, C.				
Kirchman, L.				
Koenig, L.				
Mayer, D.				
Palder, R.				
Paptham, B.				
Reckelberg, G.				
Shillin, K.				
Sinkula, L.				
Swoboda, J.				
Wagner, C.				
Weidner, R.				
TOTALS				



**RESOLUTION NO.**

**A RESOLUTION AUTHORIZING A CIVIL ACTION FOR DELINQUENT REAL ESTATE TAXES**

**TO THE HONORABLE KEWAUNEE COUNTY BOARD OF SUPERVISORS:**

- 1 **WHEREAS**, Douglas and Nancy Charles currently owe Kewaunee County delinquent real  
 2 property taxes for Parcel Number 31 241 DK 65, located in the City of Kewaunee, Kewaunee  
 3 County Wisconsin; and  
 4  
 5 **WHEREAS**, pursuant to Section 74.53, Wisconsin Statutes, Kewaunee County may bring a civil  
 6 action against a person to recover delinquent real property taxes ; and  
 7  
 8 **WHEREAS**, Section 74.53(5), Wisconsin Statutes, requires the County Board to give prior  
 9 approval before any civil action is commenced to recover delinquent real property taxes; and  
 10  
 11 **WHEREAS**, the Finance and Public Property Committee has considered and recommends  
 12 commencing a civil action against Douglas and Nancy Charles to recover the delinquent real  
 13 property taxes; and  
 14  
 15 **WHEREAS**, the Clerk has mailed, to the persons against whom the action is proposed to be  
 16 commenced, advance written notice of the time and place the County Board will meet to  
 17 consider approval of the legal action.  
 18  
 19 **NOW, THEREFORE, BE IT RESOLVED**, that the Kewaunee County Board of Supervisors, duly  
 20 assembled this 19th day of November 2013, hereby authorizes and approves commencing a  
 21 civil action against Douglas and Nancy Charles to recover the delinquent property taxes on  
 22 Parcel Number 31 241 DK 65.

Respectfully Submitted,

**FINANCE AND PUBLIC PROPERTY COMMITTEE**

\_\_\_\_\_  
 \_\_\_\_\_  
 \_\_\_\_\_  
 \_\_\_\_\_

**APPROVED AS TO FORM**

Jeffrey R. Wisnicky  
 Corporation Counsel

**FISCAL IMPACT STATEMENT:**

Total taxes, interest and  
 penalties due for 2009:  
 \$1,801.47

	Y E S	N O	A B S E N T	A B S T A I N
Abrahamson, J.				
Barlow, J.				
Cravillion, D.				
Dax, B.				
Delebreau, D.				
Garfinkel, R.				
Heidmann, B.				
Heuer, R.				
Hutter, C.				
Kirchman, L.				
Koenig, L.				
Mayer, D.				
Paider, R.				
Papilham, B.				
Reckelberg, G.				
Shillin, K.				
Sinkula, L.				
Swoboda, J.				
Wagner, C.				
Weidner, R.				
TOTALS				

## Highway/Landfill Committee Minutes

October 10, 2013

The Highway Committee meeting was called to order at 8:45 A.M. by Chairman Bruce Heidmann. Members present included: Bruce Heidmann, Larry Kirchman, Brian Paplham, Brian Dax and Linda Sinkula. Also present was Commissioner Dale Jandrain, Recording Secretary Jenny Salentine, Office Manager Mary O'Leary, and Patrol Superintendent Leonard LeGrave. Guests at today's meeting include: County Board Chairman, Bob Weidner; County Board Supervisor, Ron Heuer.

Brian Dax made a motion to adopt today's Agenda and approve the Highway Committee meeting minutes from September 19<sup>th</sup>. Second by Brian Paplham. Motion carried unanimously.

Public Comment: None

### Reports:

Office Manager, Mary O'Leary had the following to report:

- ❖ The CHEMS Conference will be October 17<sup>th</sup> & 18<sup>th</sup> in Green Bay
- ❖ Mary will be attending the Northeast Region Annual Office Manager's & Bookkeepers Fall Mtg on October 23<sup>rd</sup> & therefore will not be at the next Hwy Comm Mtg
- ❖ Lois Schultz has retired, her last working day was September 26<sup>th</sup>. Julie who is full time w/ Highway & Jenny who is part time w/ Highway has absorbed Lois' job duties. Since office staff has been reduced, patience will be appreciated for response time to requests during this transition.
- ❖ The following hand-outs were provided:
  - Roads & Bridges Budget Report (updated thru Sept. 21<sup>st</sup>)
  - Highway Dept. Over-Time
  - Solid Waste Over-Time

Leonard LeGrave, Patrol Superintendent, had the following to report:

- ❖ Ditch mowing continues on County Roads & for the Town of West Kewaunee
- ❖ Crews are hauling rooting materials @ the Landfill (Black Ground & Clay)
- ❖ Center lining in the County
  - Yellow lines are finished
  - Some White lines still need to be completed
- ❖ Shouldering for the Town of Gibson
- ❖ Work in Village of Luxemburg, Prepping & Paving Enterprise Drive
- ❖ Paving Parking Lot & Drive-Way @ Ryan Park for the Parks Dept.
- ❖ Ditching Town of Luxemburg?????
- ❖ Upcoming work to include:
  - Shea's Lake – Paving Job for Parks Dept.
  - Black top West Kewaunee Parking Lot
  - Shouldering & Patching on County Roads
  - Landfill Work

Shop Superintendent, Jim Fencil was unable to attend today's meeting, however, Dale had the following to report on Jim's behalf:

- ❖ Winter Blades have been ordered
- ❖ Kewaunee County Highway Dept has several items for bid on the Wisconsin Surplus Online Auction Site
  - 3 Oshkosh Trucks
  - V-Plows
  - Treated Posts @ Landfill
- ❖ Sand-blasting continues by the Fuel Tanks
- ❖ Hot-mix Plant work – focus on energy grant
- ❖ Mechanics are beginning to get Sanders ready for the Winter Season

Highway Commissioner, Dale Jandrain had the following to report:

- ❖ Dale met w/ the City of Algoma regarding a Building Permit for the Algoma Shop Room ~ Bid Request should be in the Newspaper the weekend of Oct 12 & 13
- ❖ Attended the Casco Town Board Mtg. ~ Their Board has decided to go w/ a private snow removal company & therefore will not be needing services from Kewaunee County Highway Dept.

- ❖ Attended the Lincoln Town Board Mtg. ~ Their Board has decided to stay w/ Kewaunee County for Snow Removal Services
- ❖ A total of 4 Townships will no longer use the County Highway Dept for Snow Removal. They include: Ahnapee Town, Casco Town, Carlton Town, & Franklin Town
- ❖ Attended a pre-drill exercise at the new EOC in Luxemburg along w/ Highway Dept employees Janie Thayse & Jenny Salentine. The actual Nuclear Drill/Exercise will be October 30<sup>th</sup>.
- ❖ Attended a DOT mtg @ the Village of Luxemburg regarding the Hwy. 54 Construction Project for 2014. The Project should run from approx a ½ mile in Brown County into Kewaunee County, thru Luxemburg Village, ending just east of the Village, near Heritage Rd. The project will include resurfacing & some culvert replacements
- ❖ Hosted a Local Roads Improvements Mtg here w/ 5 townships for T.R.I.P. Money
- ❖ Dale shared a copy of the Landfill Billing (January 1 – Sept 21) for work completed by the Highway Dept. Discussion Followed.
- ❖ Dale received the preliminary numbers for GTA (General Transportation Aids)

Committee member Larry Kirchman inquired about the current status of a Right-Away-Encroachment on CTH "A", Dale will revisit

Report on Internal Budget, Mary O'Leary, Office Manager: Mary had a slide show presentation for the committee. Discussion Followed. A copy of the presentation is on file @ the Highway Dept. If interested in additional information, please email [olearym@kewauneeco.org](mailto:olearym@kewauneeco.org)

Approve letter to Ahnapee Town Board finalizing the intersection of Grand Rd., Elder Dr., & CTH "M": A copy of the letter received from Ahnapee Town Board was provided to committee members along w/ a response letter drafted from Dale. Brian Dax motioned that the committee reaffirm our previous action on the issue & approve Dale to send the response letter. A second by Brian Paplham. All in favor, motion carried unanimously. A copy of the letter is included with these minutes.

Consider Survey of Algoma Shop: An Arial view map of the Algoma Shop property was provided to all committee members. Dale would like to have the property surveyed in order to have correct boundary lines. The Algoma & Hillside Shops are the only 2 shops not already surveyed. Larry Kirchman motioned to authorize Dale to have a plat of survey completed of the Algoma Shop property. Second by Brian Paplham. All in favor, motion carried unanimously.

Approve & Sign Vouchers: A motion to approve Solid Waste Vouchers as presented was made by Larry Kirchman. Second by Brian Paplham. All in favor. Motion carried.

Approve any travel requests:

One request: Mary O'Leary, Office Manager, attend Northeast Region Annual Office Managers & Bookkeepers Mtg @ Manitowoc County Highway Dept on October. 23, 2013. Motion to approve Mary's Travel Request made by Brian Dax. Second by Linda Sinkula. All in favor. Motion carried.

Any other business as allowed by law: None

Tour Construction Projects: No tours today.

Next Meeting Dates:

- Wednesday, October 23<sup>rd</sup> @ 8:45 AM
- Thursday, November 7<sup>th</sup> @ 8:45 AM
- Thursday, November 21<sup>st</sup> @ 8:45 AM

Motion made to adjourn today's meeting by Linda Sinkula. Second by Larry Kirchman. All in favor. Motion carried. Meeting adjourned at 10:56 AM.

Respectfully submitted:

  
Jenny Salentine, Recording Secretary

Office of  
**COUNTY HIGHWAY COMMISSION**  
Kewaunee County  
E4280 C. T. H. "F"  
Kewaunee, WI 54216

Dale R. Jandrain  
Commissioner  
[jandraid@kewauneeeco.org](mailto:jandraid@kewauneeeco.org)

Telephone: (920)388-3707  
Fax: (920)388-0713

Mary O'Leary  
Office Manager  
[olearym@kewauneeeco.org](mailto:olearym@kewauneeeco.org)

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October 3, 2013

Mr. Gary Paape  
Town of Ahnapee Chairman  
N8272 Maple Ct.  
Algoma, WI 54201

Dear Mr. Gary Paape:

Safety concerns in 2012 and 2013 at the intersection of County Road M, Grant Road, and Elder Drive have been brought to the attention of the Kewaunee County Highway Committee, the County Safety Commission, and the Town of Ahnapee Town Board. Actions taken to date have been mainly to improve vision on the west side of the Koenig Tavern. A signed "No Parking" area on the west side will also improve vision from the Steiner Driveway. Kewaunee County action taken has been to make the intersection a four-way stop. The Traffic Department set a patrol officer in the area to investigate failure to stop violations and found no problems during that investigation. An application to the Department of Transportation for a Highway Safety Improvement Program (HSIP) grant to reconstruct the intersection was submitted and not accepted. This was due to a lack of a documented crash history at the intersection.

It is the intention of the Kewaunee County Highway Committee not to pursue any further action or changes to the intersection at this time.

Sincerely,

Dale R. Jandrain  
Kewaunee County Highway Commissioner

js

## Highway/Landfill Committee Minutes

October 23, 2013

The Highway Committee meeting was called to order at 8:45 A.M. by Chairman Bruce Heidmann. Members present included: Bruce Heidmann, Larry Kirchman, Brian Dax and Linda Sinkula. Committee Members Brian Paplham was excused. Also present was Commissioner Dale Jandrain, Recording Secretary Jenny Salentine, Patrol Superintendent Leonard LeGrave, and Shop Superintendent Jim Fencl. Guests at today's meeting include: County Board Chairman, Bob Weidner; County Board Supervisor, Ron Heuer; Kewaunee County Sheriff, Matt Joski; Kewaunee County Chief Deputy, David Cornelius.

Linda Sinkula made a motion to adopt today's Agenda and approve the Highway Committee meeting minutes from October 10<sup>th</sup>. Second by Brian Dax. Motion carried unanimously.

Public Comment: None

### Reports:

No report available from Office Manager, Mary O'Leary, as she is attending the Northeast Region Annual Office Manager's & Bookkeepers Fall Mtg today.

Leonard LeGrave, Patrol Superintendent, had the following to report:

- ❖ Work at the Landfill Includes:
  - Install Gas Header Piping
  - Building the Berm
  - Hauling materials (black ground)
- ❖ Recent/Current Paving Jobs Include:
  - Ryan Park driveway & Parking Lot (for Parks Dept.)
  - Shea's Lake Project (for Parks Dept.)
  - West Kewaunee Town Hall Parking Lot
- ❖ Crew has been working on the Pipe Replacement at Winter Park & additional back-filling (for Parks Dept.)
- ❖ Shouldering on CTH "G", CTH "AB", and various patches
- ❖ Ditch Mowing continues throughout the county
- ❖ Hauling Crusher Dust ~ which will be turned into manufactured sand
- ❖ Pulled in Docks for the DNR
- ❖ Upcoming work to include:
  - Ditching on CTH "F" & CTH "P"
  - Gravel needs to be hauled
  - More Shouldering work to complete
  - Tarring & Chipping
  - State Salt for Winter Use will be arriving shortly
  - Assist Parks Dept w/ Pulling in Docks from inland lakes

Shop Superintendent, Jim Fencl, had the following to report:

- ❖ We are behind on harnessing plow trucks
- ❖ Attended CHEMS Conf. & training last wk
- ❖ New Fuel System will be CHEMS Compatible
- ❖ Assisting the Parks Dept. w/ Winterizing the Rest Rooms at Bruemmer Park & Riverview ATV Park
- ❖ Inventory is scheduled for Nov. 15<sup>th</sup>
- ❖ Mechanics continue to work on Radio Upgrade/Installation
- ❖ Wisconsin Surplus Online Auction results are in, waiting for committee approval

Highway Commissioner, Dale Jandrain had the following to report:

- ❖ Dale received notice from the DNR ~ Cell #10 is approved & we can begin filling it with garbage
- ❖ Dale received an email update from Kip Inman regarding the Survey of the Algoma Shop Property ~ a copy was provided to all committee members
- ❖ Dale attended the Commissioner Training on Monday & Tuesday of this week (Oct. 21<sup>st</sup> & 22<sup>nd</sup>). Several things were discussed/resented including the following:
  - Liquid Salt Application ~ for Anit-Icing (pre-wetting)
  - Seminar on Equipment Specifications
  - State Snowplowing

- MDSS Training to track salt use/state funding
- The State is looking at going to a performance based invoicing

Highway Committee Chairman, Bruce Heidmann, had the following to report:

- ❖ The Wisconsin County Highway Association Conference will be January 13-14-15 in Wisconsin Dells
- ❖ The Personnel Committee will be meeting Thursday, October 24<sup>th</sup> at 5:00, an item on the agenda of interest is to hire an interim commissioner to work with Dale prior to his retirement, salary for this position will need to be established as well. Bruce encouraged all interested committee members to attend.

Consider Resolution that all county departments use fuel from County Fuel system: Sheriff Joski & Chief Deputy Cornelius spoke briefly about the Sheriff's Dept per month gallon usage of fuel and current costs. The committee is requesting these statistics to be presented in paper report form for comparison with numbers provided from the Highway Dept. No action taken.

Consider Town of Franklin Bridge Aid: Dale presented a request for \$2,550.00 from the Town of Franklin. Larry Kirchman moved to approve the Bridge Aid as requested. A second by Brian Dax. All in favor, motion carried unanimously.

Consider Wisconsin Surplus Online Auction Bids:

- 1979 Oshkosh 4WD Plow Truck w/ Wing ~ \$13,763.00
- 1971 Oshkosh 4WD Plow Truck w/ Wing ~ \$10,250.00
- 1969 Oshkosh 4WD Plow Truck w/ Wing ~ \$10,000.00
- V-Plow Attachment (#1) ~ \$535.00
- V-Plow Attachment (#2) ~ \$230.00
- V-Plow Attachment (#3) ~ \$425.00
- V-Plow Attachment (#4) ~ \$175.00
- V-Plow Attachment (#5) ~ \$175.00
- Lot of 50 Treated Posts (5 Qty) ~ \$275.00 ea.
- Lot of 50 Treated Posts (1 Qty) ~ \$400.00

Linda Sinkula moved to approve all online bids. Second by Brian Dax. All in favor, motion carried unanimously.

Approve & Sign Vouchers: A motion to approve Vouchers as presented was made by Larry Kirchman. Second by Brian Dax. All in favor. Motion carried.

Approve any travel requests: None

Any other business as allowed by law: None

Tour Construction Projects: No tours today.

Next Meeting Dates:

- Thursday, November 7<sup>th</sup> @ 8:45 AM
- Thursday, November 21<sup>st</sup> @ 8:45 AM

Motion made to adjourn today's meeting by Brian Dax. Second by Linda Sinkula. All in favor. Motion carried. Meeting adjourned at 10:10 AM.

Respectfully submitted:

  
 Jenny Salentine, Recording Secretary

PERSONNEL, ADVISORY AND LEGISLATIVE COMMITTEE  
NEGOTIATIONS SUBCOMMITTEE  
OCTOBER 15, 2013

1. Call to Order: The meeting was called to order at 5:30 PM by Chairman Robert Weidner.
2. Roll Call: All members were present: Robert Weidner, Charles Hutter, David Mayer and James Barlow.
3. Others Present: Edward Dorner, Jeff Wisnicky, and Ron Heuer.
4. Closed Session Pursuant to Wisconsin Statutes 19.85(1) (e) to Consider Union Contract Offers and Negotiate With AFSCME Local 2959, 2959A, 1470 and Teamsters Local 662.: David Mayer moved to go into closed session pursuant to Wisconsin Statutes listed above. James Barlow seconded the motion. The motion carried unanimously.
5. Adjournment: James Barlow moved to adjourn. David Mayer seconded the motion. Motion carried unanimously. The meeting adjourned at 5:47 PM.

Respectfully submitted,

James J. Barlow, Secretary

PERSONNEL, ADVISORY AND LEGISLATIVE COMMITTEE  
NEGOTIATIONS SUBCOMMITTEE  
OCTOBER 16, 2013

1. Call to Order: The meeting was called to order at 4:30 PM by Chairman Robert Weidner.
2. Roll Call: All members were present: Robert Weidner, David Mayer and James Barlow. Excused Charles Hutter.
3. Others Present: Edward Dorner, Jeff Wisnicky, and Dale Jandrain.
4. Closed Session Pursuant to Wisconsin Statutes 19.85(1) (e) to Consider Union Contract Offers and Negotiate With AFSCME Local 2959, 2959A, and 1470.: David Mayer moved to go into closed session pursuant to Wisconsin Statutes listed above. James Barlow seconded the motion. The motion carried unanimously.
5. Adjournment: James Barlow moved to adjourn. David Mayer seconded the motion. Motion carried unanimously. The meeting adjourned at 6:04 PM.

Respectfully submitted,

James J. Barlow, Secretary

PERSONNEL, ADVISORY AND LEGISLATIVE COMMITTEE  
OCTOBER 24, 2013

1. Call to Order: The meeting was called to order at 5:00 PM by Chairman Robert Weidner.
2. Roll Call: Members present were Robert Weidner, Linda Sinkula, Bruce Heidmann, Charles Hutter, David Mayer, Charles Wagner, Kaye Shillin and James Barlow.
3. Members Excused: Brian Paplham.
4. Others Present: Edward Dorner, Jeff Wisnicky, Dale Jandrain and Ron Heuer.
5. Consider Approval of Proposed 2013 Collective Bargaining Agreements for:
  - A. Local 2959 Courthouse Employees
  - B. Local 2959A Professional Employees
  - C. Local 1470 Highway Department Employees

James Barlow moved to approve all three agreements. David Mayer seconded the motion. Motion carried unanimously.

6. Consider Request to Create Temporary Assistant Highway Commissioner and Set Salary: Charles Wagner moved to create the position of Temporary Assistant Highway Commissioner. Bruce Heidmann seconded the motion. Motion carried unanimously. Bruce Heidmann moved to set the salary range at \$63,000 to \$66,000 annually. Charles Wagner seconded the motion. Motion carried unanimously.

7. Closed Session Pursuant to Wisconsin Statutes 19.85(1)(e) and (f) to Consider Proposals for Collective Bargaining Agreements and Discuss Employee Personal Medical Information: Charles Wagner moved to go into closed session pursuant to Wisconsin Statute listed above. David Mayer seconded the motion. The motion carried unanimously.

No action taken.

8. Reconvene to Open Session: Bruce Heidmann moved to reconvene into open session. David Mayer seconded the motion. Motion carried unanimously.
9. Set Temporary Parks Worker Wage: Charles Wagner moved to set the wage at \$17.00 to \$20.00 per hour. James Barlow seconded the motion. Motion carried unanimously.
10. Update on Task Force Selection: Chairman Weidner updated the committee on the proposed task force to review the closure of the nuclear plant.
11. Adjournment: Bruce Heidmann moved to adjourn. Charles Wagner seconded the motion. Motion carried unanimously. The meeting adjourned at 6:20 PM.

Respectfully submitted,

James J. Barlow, Secretary

PERSONNEL, ADVISORY AND LEGISLATIVE COMMITTEE  
NEGOTIATIONS SUBCOMMITTEE  
NOVEMBER 7, 2013

1. Call to Order: The meeting was called to order at 4:00 PM by Chairman Robert Weidner.
2. Roll Call: All members were present: Robert Weidner, Charles Hutter, David Mayer and James Barlow.
3. Others Present: Edward Dorner.
4. Closed Session Pursuant to Wisconsin Statutes 19.85(1) (e) to Consider Union Contract Offers and Negotiate With AFSCME Local 2959, 2959A, 1470 and Teamsters Local 662.: James Barlow moved to go into closed session pursuant to Wisconsin Statutes listed above. David Mayer seconded the motion. The motion carried unanimously.
5. Adjournment: James Barlow moved to adjourn. David Mayer seconded the motion. Motion carried unanimously. The meeting adjourned at 4:45 PM.

Respectfully submitted,

James J. Barlow, Secretary

## **BOARD OF HEALTH COMMITTEE MEETING**

**November 11, 2013**

### **PUBLIC HEALTH AND HUMAN SERVICES CENTER**

The Board of Health Committee meeting was held at the Public Health & Human Services Center on Monday, November 11, 2013 at 12:00 P.M. All members were present to include; Chairperson Kaye Shillin, Gordon Reckelberg, Dr. Tom Zenner, Don Delebreaux, Ron Heuer, Kathy Janosky, LeVerle Koenig, Audrey Krautkramer and Shirley Kirchman. Mary Halada, R.N., Director was in attendance.

Chairperson, Kaye Shillin called the meeting to order followed by a motion by LeVerle Koenig to approve the agenda. That motion was seconded by Gordon Reckelberg. The motion carried.

A motion was made by Shirley Kirchman and seconded by Audrey Krautkramer to approve the September minutes. The motion carried.

Director, Mary Halada distributed the September and October 2013 Public Health Department Monthly Reports and reviewed the reports with the committee. Our WIC contracted load case is pegged at 313 and for the month of September we served 271 and in October we served 262, our running 12 month average is tracking to 283.

Director Halada provided an update on the various grants with the Lead Grant being \$1911 (unchanged from last year), Immunization grant is \$6,395, MCH (Maternal and Child Health) grant is up \$727 from last year to \$8,697, prevention grant \$1,567, WIC \$68,963 which is down \$2,860 from previous year.

A motion to approve the Director's September and October reports was made by Shirley Kirchman and Don Delebreaux provided a second. The motion passed.

Director Halada informed the committee that she had budgeted \$2,000 for the Sharps Disposal Fees. This budget is an offset as money is collected from citizens who rely upon the county for proper disposal of their used hypodermic needles, syringes and lancets. Aurora, Algoma and the Luxemburg pharmacies do offer a disposal Sharps Disposal Service for a fee of \$10. Director Halada had researched the various costs for disposal and recommended the county to provide the service at \$5.00 per disposal.

Ron Heuer put forth a motion to set the Kewaunee County Sharps Disposal fee at \$5.00 per disposal. This motion was seconded by Audrey Krautkramer. The motion passed.

A discussion concerning a draft resolution requesting the State of Wisconsin to fund and complete a study on the impact of wind turbines on human health was led by Ron Heuer. The Health Departments of the counties of Brown, Manitowoc, Sheboygan and Fond du Lac had

already submitted resolutions to their county boards and their county boards had approved those resolutions. There have been numerous documented reports of illnesses suffered by people living in or adjacent to wind farms throughout the state. It is the responsibility of the Health Department to ensure the health and welfare of our residents and it was decided that the committee would consider a vote on this subject at the December meeting.

Dr. Zenner will be retiring April 30<sup>th</sup> after serving on this committee for many years. He suggested a search should be commenced to find a replacement for his position.

A travel request for the Director to attend a Sheboygan meeting on November 12 was put forward. This will be a one day event. Ron Heuer put forth a motion to approve this request with a second by Don Delebreaux. The motion passed.

There was no overtime reported for the period.

A motion was made by Kathy Janosky and seconded by Shirley Kirchman to approve the monthly bills. The motion carried.

The next committee meeting is scheduled for Monday, December 9<sup>th</sup> at 12:00 P.M. at the Public Health and Human Services Center.

A motion to adjourn at 12:50 P.M. was made by Kathy Janosky with a second by Gordon Reckelberg. Motion carried.

Respectfully Submitted,

Ron Heuer, Secretary

## **VETERANS SERVICE COMMITTEE MEETING**

**November 11, 2013**

### **KEWAUNEE COUNTY PUBLIC HEALTH AND HUMAN SERVICES CENTER**

The meeting of the Veterans Service Committee was held at the Kewaunee County Public Health and Human Services Center on Monday, November 11, at 1:15 p.m. All members were present, which included Chairperson Kaye Shillin, Gordon Reckelberg, Don Delebreaux, LeVerle Koenig, Ron Heuer and CVSO Joe Aulik.

In as much as the meeting took place on Veterans Day, Chairman Shillin opened the meeting by reading a poem devoted to Veterans and expressed for the record a "Thank You" to all Veterans.

A motion was made by Ron Heuer and seconded by Gordon Reckelberg to approve the agenda. The motion carried.

CVSO Joe Aulik presented his claim activities from September 2013 to November 11, 2013, noting that during this period there were no extraordinary claims. CVSO Aulik did, however, highlight the fact that Kewaunee County did have two veterans who qualified for Veteran Retraining Assistant Program (VRAP). The YTD total claims processed for Kewaunee Veterans through the November 11, 2013 were \$930,893.

CVSO Aulik attended a fall conference at which he learned the Veterans Administration is pushing the local Veterans Services offices to submit Fully developed Claims (FDC) only. This is a direct result of the VA being faced with a huge backlog of unprocessed claims. To process a FDC the CVSO offices now must complete additional work on claims they never were required to do in the past. Also, heightened security procedures are being implemented by the VA due to Homeland Security regulations whereby CVSO office staff need to be finger printed and have back ground checks to receive a Personal Identity Verification (PIV) card to access federal VA databases.

Diane Nimmer will be retiring from her position with the Veterans Service office in January and the process of replacing Ms. Nimmer is underway.

CVSO Aulik reported that by the end of 2013, the new Green Bay Health Care Center will have 6,000 enrolled for service and by the end of August 2014 that number will increase to somewhere between 15,000 and 20,000 patients. He also reported that effective January 1, 2014 veterans enrolled in the VA Healthcare System and CHAMPVA recipients would now be offered Dental Insurance through private providers who have collaborated with the VA to offer

this insurance. Enrollment will begin November 15, 2014. The cost of the insurance in our area ranges from \$9.73 to \$42.85 per month for single veterans and single CHAMPVA recipients. Family plans are also available. CVSO Aulik will ensure this information gets out to the Veterans through his monthly newspaper article, e-mail, website, and social media.

Chairman Shillin had specific question for CVSO Aulik concerning a bill for a hard drive that was purchased but it was determined that it belonged to Child Support. A motion was made by LeVerle Koenig and seconded by Ron Heuer to approve the monthly bills. The motion carried.

A travel request was submitted by CVSO Aulik, for a December 12 and 13 Veteran Service Officer Associations Training meeting in Neillsville, WI. A motion to approve the travel requests was made by Don Delebreau, with a second by LeVerle Koenig. The motion carried.

There was no overtime reported for the month.

The next committee meeting is scheduled for Monday, December 9th, 2013 at 12:00 p.m., at the Kewaunee County Public Health and Human Services Center.

A motion to adjourn at 1:45 p.m. was made by Ron Heuer, with a second by Gordon Reckelberg. Motion carried.

Respectfully Submitted,

Ron Heuer, Secretary

## CHILD SUPPORT COMMITTEE MEETING

November 11, 2013

### PUBLIC HEALTH AND HUMAN SERVICES CENTER

The meeting of the Child Support Committee was held at the Public Health & Human Services Center on Monday, November 11 at 12:55 P.M. All members were present and included Chairperson Kaye Shillin, Gordon Reckelberg, Don Delebreaux, Ron Heuer, LeVerle Koenig and Cindy Kudick, Child Support Coordinator.

A motion was made by Gordon Reckelberg and seconded by LeVerle Koenig to approve the agenda. The motion carried.

Cindy Kudick reported the monthly stats for the months of September and October. The collections for the month of September were \$185,549, with a collection rate of 88.56%; collections for October totaled \$207,631 with a collection rate of 81.43%. Ms. Kudick reported that recently they have been experiencing problems with employers withdrawing payments from employees to cover required payments and then not submitting the payment for the child support. This causes the Child Support group to initiate calls to the employers to remind them to submit the payments. If the payments are not made on a timely basis, a 12% interest for late payment is charged to the person who was required to make the payment. The likely cause for this happening is that all payments now go to an office in Milwaukee and there is a lag time for information to filter back to the county office when payments are late.

A motion was made by Ron Heuer with a second by LeVerle Koenig to approve the monthly reports. The motion carried.

No travel requests were submitted.

There were no monthly bills submitted.

The next committee meeting is scheduled for Monday, December 9th at 12:00 P.M. at the Public Health and Human Services Center.

A motion to adjourn at 1:10 P.M. was made by LeVerle Koenig with a second by Donald Delebreaux. Motion carried.

Respectfully Submitted,

Ron Heuer, Secretary

Agriculture & Extension Committee Meeting  
November 12, 2013  
Kewaunee County Administration Committee Room

Minutes

**Call to Order:**

Chairman David Mayer called the meeting to order at 4:00 pm.

**Roll Call:**

Members included: Dave Mayer, Don Delebreaux, Ron Paider, and Bob Garfinkel. Jill Jorgensen, 4-H Youth Development Educator and Claire Thompson, Community Development Educator were also present.

**Approval of Agenda:**

A motion made by Ron and seconded by Don to approve the agenda. Motion carried.

**Review/Approval of Minutes:**

A motion made by Don and seconded by Ron to approve the minutes. Motion carried.

**Citizen Input:**

None

**Memorandum of Understanding with the Peninsular Agricultural Research Station:**

The Memorandum of Understanding states the purpose of the Peninsular Agricultural Research Station which is to provide the commercial fruit growers of Door and Kewaunee Counties with information concerning fruit production, management, marketing, one-on-one consultation, enviroweather and diagnosing farmer's individual problems. The memorandum also details the financial obligations of UWEX/Cooperative Extension and Door and Kewaunee Counties. The Memorandum has been in effect and successful for years. This year there are two major changes. Kewaunee County's fee last year was \$2500 and will be increased to \$3000 this coming year (Door County is paying \$17,500). A second change is the Memorandum will be reviewed at the end of each year instead of every five years.

**Educators' Reports: Complete Written Reports are attached.**

Jill discussed the recent 4H Open House and the STAR program (Students Talking about Respect). Claire reported on the Local Food System Economy. The program supports local growers where they sell their products directly to specific markets such as hospitals, schools, institutions, etc.

**Overtime:**

None

**Other Business as Allowed by Law:**

None

**Approval – Travel:**

None

**Approval of Bills:**

Ron moved to approve all bills presented and Don seconded. Motion passed.

**Set Next Meeting Date:**

December 3, 2013 at 4:00 pm.

**Adjourn:**

Motion to adjourn by Don and seconded by Ron. Motion carried. The meeting was adjourned at 4:38 pm.

Respectfully Submitted

Bob Garfinkel  
Secretary

## MEMORANDUM OF UNDERSTANDING

between

**Door County Agriculture and Extension Education Committee  
Kewaunee County Agriculture and Extension Education Committee,  
University of Wisconsin Extension-Cooperative Extension  
and  
University of Wisconsin-Madison  
College of Agricultural and Life Sciences  
Peninsular Agricultural Research Station**

It is hereby mutually understood that pursuant to the authority vested in the Door and Kewaunee County Committee on Agriculture and Extension Education by Section 59.56 of the Wisconsin Statutes and the University of Wisconsin-Extension and the University of Wisconsin-Madison that:

1. **PURPOSE:** Door and Kewaunee Counties will purchase services from the Peninsular Agricultural Research Station for the purpose of providing educational information, counsel, and guidance to the commercial fruit industry, along with other aspects of horticulture, in Door and Kewaunee Counties.
2. Specific duties to be performed by the Peninsular Research Station included, but are not limited to:
  - ♦ Serve the educational needs of the commercial fruit growers and other horticultural areas in cooperation with the Door and Kewaunee County Agricultural Agents.
  - ♦ Provide research and other information regarding fruit production management and marketing to the Door and Kewaunee County Agriculture Agents.
  - ♦ Provide one-on-one consultation or group sessions with commercial growers regarding fruit production, management, and marketing.
  - ♦ Provide, on a regular basis, fruit, and other horticultural educational information through special systems such as Enviroweather, or other optional means per requests by Door and Kewaunee County Agricultural Agents.
  - ♦ Provide assistance and guidance in diagnosing problems from individuals or associated businesses in the area of horticulture either through referrals from Door and Kewaunee County UW-Extension offices or direct contact at the Peninsular Agricultural Research Station.

MEMORANDUM OF UNDERSTANDING  
Page 2 of 3

3. **APPROVAL:** This Understanding delineating the purchase of services shall require the approval of the Door and Kewaunee County Agriculture Extension Education Committees, University of Wisconsin-Madison, College of Agricultural and Life Sciences, and the University of Wisconsin-Extension Cooperative Extension Ag & Life Sciences Program Area.
4. **RENEWAL OF UNDERSTANDING:** The Memorandum of Understanding is for the period of January 1, 2014 through December 31, 2014. It will be reviewed annually, pending developing circumstances.
5. **PAYMENT:** Door County shall reimburse the UW-Madison Peninsular Agricultural Research Station \$17,500 annually. Kewaunee County shall reimburse the UW-Madison Peninsular Agricultural Research Station \$3,000 annually, and UWEX/Cooperative Extension will provide \$5,000 annually. The UW-Madison Peninsular Agricultural Research Station will bill Door and Kewaunee Counties on approximately January 1<sup>st</sup> and July 1<sup>st</sup> each year. Reimbursement from Cooperative Extension Ag & Life Sciences Program area will include \$600 for supplies and expenses.

*"Door County's and the Agriculture and Extension Education Committee's financial obligations hereunder are conditioned upon and limited to the County Board's appropriation of funds and the availability of state funds and federal funds."*

6. **OVERSIGHT COMMITTEE:** To assist in monitoring and evaluating this Memorandum of Understanding, an oversight committee is hereby designated. It shall consist of the Door and Kewaunee County Office Department Heads; the Chairs of the Door and Kewaunee Agriculture and Extension Education Committees, the Door and Kewaunee County Agriculture Agents; the University of Wisconsin-Extension Ag & Life Sciences Program Leader; the Director, College of Agricultural and Life Sciences, Agricultural Research Stations; the Superintendent of the Peninsular Agricultural Research Station; and the University of Wisconsin-Extension East-Metro Regional Director. (This committee will meet as necessary.)
7. **UNIVERSITY OF WISCONSIN-EXTENSION RESOURCES:** The University of Wisconsin-Extension agrees to support the horticultural educational needs with necessary educational information and to assign subject matter specialists as available to bring the horticultural resources of the University of Wisconsin System to Door and Kewaunee Counties to assist in meeting the needs of the horticultural industry.

MEMORANDUM OF UNDERSTANDING  
Page 3 of 3

8. **REPORTS:** The UW-Madison Peninsular Agricultural Research Station shall provide and present annual impact reports as requested to the Door and Kewaunee County Agriculture and Extension Education Committees. Copies of the report will be available to members of the Oversight Committee, if requested.

The undersigned agree to the conditions spelled out in this Memorandum.

For the Door County Agriculture and Extension Education Committee:

Date: 11-6-13 Signature: Cletus Fontaine  
Printed Name Cletus Fontaine

For the Kewaunee County Agriculture and Extension Education Committee:

Date: 11/12/13 Signature: David Mayer  
Printed Name David Mayer

For the UWEX/Cooperative Extension Ag & Life Sciences Program Area:

Date: \_\_\_\_\_ Signature: \_\_\_\_\_  
Printed Name \_\_\_\_\_

For the University of Wisconsin - East Metro Regional Director:

Date: \_\_\_\_\_ Signature: \_\_\_\_\_  
Printed Name \_\_\_\_\_

For the UW-Madison Peninsular Agricultural Research Station Superintendent

Date: \_\_\_\_\_ Signature: \_\_\_\_\_  
Printed Name \_\_\_\_\_

**Aerica Bjurstrom**  
Agriculture Agent  
Prepared for November 12, 2013

**Agriculture and Natural Resources (ANRE) Annual Conference**– Attended the ANRE Conference in Wisconsin Dells. The conference featured work team meetings, poster sessions, department meetings, and multiple professional development educational sessions. I met with the future hosts of the next three Wisconsin Farm Technology Days. We discussed any issues or concerns hosts counties have right now. We also had a wrap up of the 2013 Barron County FTD show. I am also a co-leader of the Livestock Team which is beginning work on short videos on animal care. Videos will be edited by extension agents and posted on the UW-Extension YouTube site. As a leader of the Livestock Team, I am working with my other co-leader to steer the livestock team in a new direction which includes sub-teams working together to cover topics that would normally be covered by specialists. The team plans to continue feeder steer clinics, cow/calf meetings, AI clinics around the state, and regionalized meetings depending on topic/species. I will be holding a horse production meeting in winter featuring UW-Extension horse specialist Liv Sandberg.

**World Dairy Expo**- Attended and worked in the UW-Extension Dairy Team booth at the World Dairy Expo in Madison. The World Dairy Expo is the largest dairy trade show in the world with over 700 exhibitors. Over 2,500 head of cattle also compete in breed shows at the Expo. Over 80,000 people attend the five-day show. Fond du Lac County Ag Agent Tina Kohlman and I coordinated the booth display and work schedule this year. I worked in the UWEX Dairy Team booth and met with Department of Ag, Trade, Consumer Protection Department representatives and industry sales representatives.

**Beef Team Producer Meetings** – Presented at two beef producer meetings as a member of the UW-Extension Beef Team. With the absence of an Extension Beef Specialist, four agriculture agents from Wisconsin have been covering topics for producers around the state. My specialty is beef reproduction, selection, and cow/calf management. I presented at two cow/calf meetings, one in Marinette County, and the other in Portage County. Both meetings were on-farm and focused on reproduction and cow health.

**ReproMoney** – Finished up a ReproMoney Team that started earlier in the year. The team meets four times to work through reproduction issues and challenges in the herd. This particular herd was already doing a very good job with reproduction, but wanted to develop a long-term plan to ensure good reproduction continued on the farm as the next generation takes over ownership. The team will continue to meet twice a year to evaluate current reproduction and update goals for the herd.

**Program planning** – Planning programming in dairy reproduction. I will be holding a dairy and beef artificial insemination course at Pagel's Ponderosa on November 4-5 and a Reproducing Profitability producer meeting on November 12.

## Kewaunee County 4-H Youth Development Extension Update

Jill Jorgensen, 4-H Youth Development Educator

November 12, 2013

**Open House:** To kick-off national 4-H week, 4-H members and leaders put together an open house to highlight the program. 4-H clubs and committees provided community members with examples of 4-H throughout Kewaunee County. This was an opportunity for anyone who is interested in learning about 4-H to meet different clubs and their leaders, learn about different projects, make small projects, and find out more about the 4-H organization as a whole. Numerous families walked away excited about enrolling in Kewaunee County 4-H. Several new members have joined 4-H this year and I continue to receive phone calls about being part of the program.

**Super STAR Seminar:** In October, I had the opportunity to work with community coalition partners from Human Services and the Violence Intervention Project to facilitate the Super STAR Seminar program. As you may recall, STAR (Students Talking About Respect) is a multi-week program where we work with 5<sup>th</sup> and 6<sup>th</sup> grade girls on the topics of treating each other with respect and relational aggression. Relational aggression is more commonly referred to as girl bullying. After the five-week program, I conducted an evaluation to have a better understanding of what the girls learned and areas where they would like more help. In response to those evaluations, we created the Super STAR Seminar. This booster session addresses the topics that the girls indicated that they would like more information about from the STAR program. In addition, it provides an opportunity to work with the girls in the fall of their 7<sup>th</sup> grade year and reiterate some of the topics that we worked on in the STAR program. The two specific topics we worked on during the Super STAR Seminar were cyber bullying and using "I feel" statements. We engaged the group through hands-on activities, discussions, reflection, and practicing new skills. In addition, during the 90-minute session, we reviewed the materials from the previous year, conducted a long-term evaluation, and conducted a program evaluation. When working with the girls, it is clear that bullying is something that has touched many of their lives and that they are looking for tools to help themselves and others.

**4-H Club and Committee Charter Renewal Process:** We are continuing to work on the charter renewal process for the club and committees in Kewaunee County. A 4-H audit committee, our Leader's Association treasurer and I have and will continue to work on this process over the next month. This is our third year working with this change and the groups seem to be handling this well. In addition, I will be entering the groups' 990N e-postcards to ensure that they are IRS compliant.

The Pension Reform Act of 2006 made significant changes in the IRS law and guidelines. In turn this affected many non-profit organizations including 4-H. WI 4-H and Cooperative Extension have been working on a state level to help the county extension educators through these changes. In addition, there are several steps that I will need to take to enter this information for the state 4-H office. Once all of the information is gathered and reviewed at a county level, it is then loaded to a state website and is reviewed by the State office.

**New 4-H online enrollments:** I continued to work with the club leaders, members, and families over the last month to familiarize them with the new 4-H online system. 4-H Online allows all members and leaders to enter their 4-H enrollments through an online system. Overall, the transition has been smooth but like with anything new there is a period of learning and adjustment. During the next few months, I will continue to work with families and provide ongoing training for leaders. Currently, we are working at running reports and will be teaching leaders how to use the system to access the information that they need.

### *Upcoming Events*

**Project Day:** The Kewaunee County annual Project Day planning is under way for 2014. The event is tentatively scheduled for March 2014. We are currently seeking older youth and adult presenters as well as volunteers willing to help with the day's activities. Last year we had over 100 youth (both 4-H and non 4-H members) participate and this year we are anticipating more participants. Not only does the program provide the youth with new life-skills, but it also is a good method for promoting the 4-H program in Kewaunee County.

**Winter Leadership Camp:** Plans are underway for the 2014 Winter Leadership Camp. Eastern district agents are collaborating to help middle school youth improve their leadership skills focusing on teamwork, communication, decision-making, and planning and organizing through hands-on, interactive workshops. In addition to attending leadership sessions, youth will participate in a variety of recreational choices. I will be presenting workshops on communication and creating a fun and welcoming 4-H experience. Up to three youth and a chaperone will be able to attend this training.

Your county  
extension office



**UW**  
**Extension**  
Cooperative Extension

University of Wisconsin, U.S. Department of Agriculture and Wisconsin counties cooperating. UW-Extension provides equal opportunities in employment and programming including Title IX and ADA.

Kewaunee County Agriculture and Extension Committee  
Activities Report for October, 2013  
Claire Thompson, Community Development Educator  
Kewaunee County Cooperative Extension

Economic Development:

- Implemented Kewaunee County Buy Local Initiative *Taste of the County* and other 2013 *October is Buy Local Month* activities.
- Met with two individuals to conduct business planning education.
- Planning work for Kewaunee County Economic Development Corporation Education Committee's 2014 work plan.
- Participated in Lakeshore Industry Cluster Initiative Cross Cluster Workshop at Fox Hills Resort, Mishicot.

Local Food System Economy:

- Planning for November 7th workshop on Business Planning for Local Food Businesses and December 5th workshop on Legal Issues for Local Food held in conjunction with DTCAP
- Planning for November 22<sup>nd</sup> workshop on local food aggregation opportunities for Northeast Wisconsin, in conjunction with the Wisconsin Local Food Network and NWTC.
- Planning for December 5<sup>th</sup> workshop on Legal Issues for Local Food Producers, in conjunction with DTCAP.
- Continued facilitation and planning for Lakeshore Industry Cluster Initiative – Local Food (formerly Fruit and Vegetable) Cluster work to conduct aggregation feasibility study.
- Began planning to hold Hops and Malting Barley workshop this winter in partnership with the LICI and UWEX specialists.
- Completed and submitted proposal to support Hops Trials in Northeast Wisconsin from the Buy Local Buy Wisconsin Grant fund on behalf of Lakeshore Industry Cluster Initiative.
- Continued committee work to support development of the Farm Market Kitchen Incubator.

Organizational Development:

- Supported development of the Kewaunee County Nuclear Plant Decommissioning Task Force.
- Continued Performance Management and Appraisal system development, preparation for training program with supervisors at Kewaunee County Sheriff's Department.
- Continued planning with the Active Communities (ACE) workgroup to determine feasibility of a County-wide bicycle and pedestrian plan.
- Continued community planning in Algoma to develop swim programming for students in conjunction with the YMCA in Sturgeon Bay and the City of Algoma Youth Club, with support and participation from Ministry Health Care and Jill Jorgensen, UWEX Youth Development Educator.

Other:

- Continued work to research and record on-going impacts of the closure of the Kewaunee Power Station.
- Administrative/budget work associated with Department Head role.
- Attended UWEX CNRED Symposium in Madison.

Zoning Committee Meeting  
November 12, 2013

Kewaunee County Administration Center  
Minutes

**Call to Order:**

The meeting was called to order by Chairman David Mayer at 4:39 pm.

**Roll Call:**

Members present included David Mayer, Ron Paider, Don Delebreau, Bob Garfinkel and Glenn Selner, County Zoning Administrator.

**Review and Approve Last Month's Minutes:**

Don moved and Ron seconded the motion to approve the minutes. Motion passed.

**Changes and Additions to Agenda:**

Ron moved to approve the agenda as presented. Don seconded. Motion passed.

**Reports from Department Personnel:**

1. *Discuss Sanitary and Zoning Violations:*

Glenn handed out our Sanitary Ordinance concerning the inspection of existing private sewage systems prior to the transfer, sale or conveyance of property. The committee discussed possible changes. No action was taken. The committee will discuss the ordinance in December.

2. *Fee Schedule for 2014:*

Glenn handed out the current fee schedule and asked the committee to study it for possible changes for the December committee meeting.

3. Glenn gave each committee member a copy of a zoning permit application filled out by Dominion Energy. The committee questioned a number of items on the application. Glenn will meet with our corporate counsel before the next meeting and we will discuss the application again.

**Communications:**

None

**Approval of Travel:**

None

**Such other Matters as Allowed by Law:**

Bob requested an update of an old zoning issue in the Red River Area. Glenn brought the committee up to date.

**Overtime:**

None

**Approval of Bills:**

Ron moved to approve all bills presented. Don seconded. Motion carried.

**Set Next Meeting Date:**

After discussion, the committee agreed by consensus to meet on December 3, 2013 at 4:00 pm.

**Adjournment:**

Motion made by Ron and seconded by Don to adjourn. The meeting was adjourned at 5:17 pm

Respectfully submitted,

Bob Garfinkel  
Secretary

**Kewaunee County**  
**Land and Water Conservation Committee**  
**Committee Meeting Minutes**  
**Kewaunee County Fairgrounds**  
**625 Third Street, Luxemburg, Wisconsin 54217**

**Oct 8, 2013**

Committee Chairman Brian Paplham called the meeting to order at 8:00 a.m. Other committee members present for the meeting were, Ron Paider, Chuck Wagner, Bob Garfinkel and Clark Reimer.

Also present for the meeting were, Andy Wallander - County Conservationist, Davina Bonness – County Water Specialist, Aerica Bjurstrom – UW-EXT Ag Agent, and Brian Maedke – Aphis Director and County Board Chair Bob Weidner.

Paider moved to approve the meeting agenda and the minutes from the last meeting. Garfinkel seconded the motion. All voted in favor of the motion.

Andy started the meeting informing the committee there were no notices of non-compliance. There was no input from the public at the meeting, written or in person.

The committee had a lengthy discussion on center pivot irrigation systems. There is a lot of miss-information going around the county as to exactly what type of system is being proposed. The WDNR is further confusing the issue by stating they are going to be testing all types of systems.

Davina discussed another issue she is having with the WDNR person in charge of permitting for certain agricultural practices. Davina has been working very hard to get WDNR approval for a grassed waterway system approval for the Al Seidel farm. Al is not being allowed to move ahead with his project because the WDNR is holding things up requesting a lot more information than normally is required. Al could lose the \$6,000 cost share funding available to him for this project if he can't get this approval and finish the project this year. The committee discussed options and the department will keep trying to get it done.

Andy discussed an issue he is having with J.Jadin, Inc. over permits for starting up another pit operation on the Pravacek property in the town of Casco. Apparently Jadin discussed what was needed at the L&WCD with Andy but did not get the permits before going to the town to get a town permit. After getting the town permit he started the operation. Andy has since given Jadin a cease and desist order until Jadin gets the proper permits from the county.

Andy discussed a resolution he would like the committee to forward on to the full County Board for approval. After discussion Wagner moved to forward to the full board for approval a resolution in support of exploring land use practices effective in preventing groundwater contamination in shallow karst aquifers. Garfinkel seconded the motion. All voted in favor of the motion. This resolution was discussed by Andy at the County Board meeting in September.

Davina discussed a study that she has been working on the Town of Lincoln. The study is being co-funded by the Town and LNRP. It is a very expansive study testing ten wells in the Town that have been known to be bad in the past. They are taking water samples once a month on the same day each month for a period of one year. She is also collecting data on the weather for each day and tracking land spreading and cropping practices in adjacent crop fields. The tests are for the normal bacteria and nitrates as well as other things normally in the "household" package test. They are five months into the study and are going to try to get funding to add six more months to the study. So far the results have been very interesting to see the fluctuations of contaminants as weather, cropping and nutrient spreading takes place in the area.

Brian Maedke discussed the Animal Crop Damage Claim Program for the county. The committee discussed the program and the prices that will be paid to producers for crop damage claims. The committee increased some prices and decreased some as well. After all of the discussion Paider moved to approve the adjustments and authorize Chairman Paplham to sign the agreement. Garfinkel seconded the motion and all voted in favor.

Aerica Bjurstrom thanked the committee for supporting the resolution to host Farm Technology Days in the County. She stated she will be attending a meeting later on and she expects to hear from the Farm Tech Com of their selection by next April.

Wagner discussed the County Conservationist meetings that were held last week in Wisconsin Rapids. There were two main topics of discussion. They were adaptive management and the merging of different County Departments with Land & Water Conservation. There are many different issues to keep in mind before any county should attempt to merge other departments with L&WC. The County Conservationist is the only one statutorily authorized to sign for most of the state funding for a lot of agricultural practices done in the counties. If that role is filled by some other person or that persons' time is split between managing other departments it also jeopardizes the DATCP staffing grant. That grant amount was increased this year in Kewaunee County by \$16,005. This is in part due to a lot of work done by the WLWCA, WCA and many other individuals around the state.

The committee discussed and set up a time to meet for traveling to the LMLWCA District meeting being held on Friday, October 11 in Marinette. We will depart from the offices in Luxemburg at 7:30 a.m. on Friday.

The committee set tentative dates and times for future meetings. They are; Nov 5<sup>th</sup> @ 8 a.m. and Dec 4<sup>th</sup> @ 8 a.m. All meetings will be at the office in Luxemburg.

The committee reviewed the bills. Wagner moved to approve the bills. Paider seconded the motion. All voted in favor of the motion

Wagner moved to adjourn the meeting. Paider seconded the motion. All voted in favor. The meeting was adjourned at 10:30 a.m.

Respectfully submitted;

Chuck Wagner/Secretary.

**Kewaunee County  
Land and Water Conservation Committee  
Special Committee Meeting Minutes**

**Oct 11, 2013**

Members of the committee met at the Land & Water Conservation Department in Luxemburg at 7:30 a.m. for the trip to the The Rail House in Marinette and the Lake Michigan District meeting of the Wis Land & Water Conservation Association. Attending the meeting were Committee members Brian Paplham, Chuck Wagner, Bob Garfinkel, Ron Paider and Andy Wallander from the Department.

The meeting was called to order at 9:30 a.m. by Chuck Wagner – the Supervisor Representative from the Lake Michigan District.

Minutes from the May 17, 2013 spring meeting were approved.

The Treasurers Report was approved.

Wagner gave reports on the LWCB and WLWCA County Conservationist meetings that were held in the last week.

Greg Cleerman, County Conservationist from Marinette County gave two reports. The first one was on the Sand Lake Conservation Camp. It was very gratifying to see how many middle school aged kids they get to attend each year and the wonderful job they do informing the kids about good conservation on the land.

The second report concerned a new machine that Marinette County is using to harvest invasive plants from lakes. The process is called hydraulic harvesting and utilizes technology designed for mining gold in the Yukon. The County is using this system to remove different invasive plants from lakes in the County.

The group discussed events taking place in each of their counties.

The next meeting will be the planning and scheduling meeting held each year in Brown County in January.

The meeting adjourned and the group traveled back to Luxemburg arriving at 2:15 p.m.

Respectfully submitted;

Chuck Wagner/Secretary.

**Kewaunee County**  
**Land and Water Conservation Committee**  
**Committee Meeting Minutes**  
**Kewaunee County Fairgrounds**  
**625 Third Street, Luxemburg, Wisconsin 54217**

**November 5, 2013**

Committee Chairman Brian Paplham called the meeting to order at 8:00 a.m. Other committee members present for the meeting were, Ron Paider, Chuck Wagner, and Bob Garfinkel. Clark Reimer was excused from the meeting.

Also present for the meeting were, Andy Wallander - County Conservationist and Joe Johnson – USDA District Conservationist.

Paider moved to approve the meeting agenda and the minutes from the last meeting. Garfinkel seconded the motion. All voted in favor of the motion.

There was no input from the public at the meeting, written or in person.

Andy started the meeting by handing out to the committee a list of landowners who had conservation compliance inspections since the June meeting. Most of the notices of noncompliance were for nutrient management plans and/or grassed waterways.

Andy discussed the tree sale for next year. He would like to pay for the trees this year in order to get a 4% rebate on the trees. He has funding in his budget to cover the cost of the trees. The bill for the trees is \$1,203.30. Wagner moved to approve paying the bill to get the rebate. Paider seconded the motion. All voted in favor of the motion.

Andy informed the committee about the Al Seidel grassed waterway project and that it is in fact moving forward. This issue was discussed at length at the meeting last month.

Joe Johnson brought to the committee for discussion a new cooperative agreement between the Committee/Department and USDA. The committee will review it and make a decision next month.

Andy discussed a resolution he would like the committee to forward on to the full County Board for approval. After discussion Paider moved to forward to the full board for approval a resolution “Opposing SB-349, Limiting local control regarding nonmetallic mining, air and water quality, and highway damage and use contracts”. Garfinkel seconded the motion. All voted in favor of the motion.

The committee discussed the growing concern about invasive plant species and developing a countywide strategy for their control. It was discussed that to have a successful strategy this will need to involve not only the County, but the local towns, villages and cities. Andy will continue to work on developing the group that will put this together.

There were two Farmland Preservation Plans approved for this month. They were for David Zeitler and Russell Zeitler.

The committee set the date and time for the next meeting. It will be Dec 4<sup>th</sup> @ 8 a.m. at the office in Luxemburg. The committee reviewed the bills. Wagner moved to approve the bills. Paider seconded the motion. All voted in favor of the motion

Paider moved to adjourn the meeting. Garfinkel seconded the motion. All voted in favor. The meeting was adjourned at 8:51 a.m.

Respectfully submitted;

Chuck Wagner/Secretary.

FINANCE & PUBLIC PROPERTY COMMITTEE  
Supplemental Meeting  
(During recess of regular County Board meeting)

October 15, 2013

**Call to Order**

Chairman Charles Wagner called the meeting to order at 7:06 p.m. in the Small Conference Room of the Administration Center.

**Present**

Committee members present included Charles Wagner, Brian Dax, Jim Barlow and Jim Abrahamson. Chuck Hutter was excused.

**Approval of Agenda**

Dax moved and Barlow seconded a motion to approve the agenda. Motion carried.

**Approval of Finance Committee Minutes**

Barlow moved to approve the minutes of the September 17, September 26 and October 10, 2013 meetings. The motion was seconded by Dax and carried unanimously.

**Approve Additional Bills for Payment**

Following review, Dax moved for approval. The motion was seconded by Barlow and carried unanimously.

**Approve County Board and Supplementary Payroll**

Following review of the vouchers, a motion to approve them for payment by Barlow was seconded by Abrahamson. The motion carried unanimously.

**Such Other Matters as Authorized by Law**

None

**Adjournment**

A motion to adjourn by Barlow was seconded by Dax. The meeting adjourned at 7:29 p.m.

  
James M. Abrahamson, Secretary

FINANCE & PUBLIC PROPERTY COMMITTEE  
Regular Monthly Meeting

November 14, 2013

**Call to Order**

Chairman Chuck Wagner called the meeting to order at 10:00 a.m. in the Conference Room of the Administration Center.

**Roll Call**

Committee members present included Chuck Wagner, Jim Barlow, Brian Dax and Jim Abrahamson. Chuck Hutter was excused.

Also present were County Administrator Ed Dorner, Highway Commissioner Dale Jandrain, Board Chairman Bob Weidner, Sheriff Matt Joski, County Treasurer Michelle Dax, Maintenance Manager Greg Gabriel, Supervisor Ron Heuer, Brad Viegut of Baird and Sue Weisser, citizen observer.

**Approve Meeting Agenda**

A motion to approve the agenda by Dax was seconded by Barlow. Motion carried.

**Approve Committee Minutes**

None

**Consider Request for Funds for Intern Position – Claire Thompson, UWEX**

Via a telephone conference call, Claire Thompson described the efforts being made along with the Kewaunee County Economic Development Corporation to develop a Regional Action Plan in response to the closure of the Kewaunee Power Station. She asked for approval of hiring a part time intern (a Madison grad student) to help in the study and task force development. She has \$3,000 remaining in her 2013 budget that would fund 200 hours of work at \$15.00 per hour. Following discussion, Abrahamson moved for approval. The motion was seconded by Dax and carried unanimously.

**Consider Refunding Bonds for 2003 & 2005 Debt – Brad Viegut, Baird**

Regarding refinancing of our outstanding bond issues as a result of lower interest rates, Brad distributed a detailed breakdown summary for Refinancing Discussion with two scenarios. The first would result in a gross savings of \$98,831 and the second \$115,385. He then explained the process. Dax moved to accept the second scenario and move it to the full board for approval. The motion was seconded by Barlow and carried unanimously. Brad will be at the County Board meeting on November 19, 2013 to answer any questions.

**Consider Bids for Algoma Highway Shop and Safety Building Roofs**

A summary sheet of the bids from four contractors for the two separate projects was handed out. The low bidder for both projects was Alliance Construction of DePere.

1. Dale Jandrain described the project for the Algoma Highway Shop at a low bid cost of \$61,990.00. Funding will come from The Roads and Bridges Fund. Dax moved to approve the reroofing project at the Algoma Highway Shop with funding from The Roads and Bridges Fund. The motion was seconded by Barlow and carried unanimously.
2. Greg Gabriel described the reroofing project for the Safety Building using architectural drawings. The low bid cost is \$99,490.00. Sheriff Joski commented on the current use of the building and the high cost electronic equipment it contains. The existing roof leaks are not in those critical areas. The discussion that followed noted that this project was purposely omitted from the 2014 budget for cost considerations. Delaying this project to 2015 was debated. No action was taken.

### **Consider Taking 2009 Tax Deeds – Michelle Dax, County Treasurer**

Michelle distributed descriptive information of the four tax delinquent properties –two in Algoma, one in Kewaunee and one in Red River.

- 1314 Jefferson St., Algoma owned by Dora J. Arndt (total due \$5,326.11). Barlow moved to proceed on a tax deed. Michelle stated the owner is trying to obtain the funds to pay at least the 2009 taxes of \$1,459.89 in order to retain the property. Barlow withdrew his motion and moved to table any action until the December Finance meeting. The motion was seconded by Abrahamson and carried.
- Building in the Town of Red River owned by Lois Belter (total due \$1,334.89). The building was described as a wreck that needs to be torn down. To avoid any demolition cost to the County, Barlow moved to have Corporation Counsel prepare a claim against the property for the taxes due. The motion was seconded by Dax and carried 3 to 1 with Wagner voting no.
- 309 Third St., Kewaunee owned by Doug and Nancy Charles (total due \$5,604.46). There is a building on the property shared by the adjacent owner which could be problematic. To avoid costs to the County, Barlow moved to have Corporation Counsel prepare a claim against the owners for the taxes due. The motion was seconded by Dax and carried unanimously.
- 139 N. Water St., Algoma owned by Paul Smola (total due \$9,162.34). The build was described as a wreck that needs demolition, but the property has value to the adjacent land owner. Corporation Counsel will be asked to look at the property for his opinion on how to proceed. Any action will be considered at the December Finance meeting.

### **Consider Worker's Compensation Insurance Renewal Application**

Administrator Dorner handed out a Premium Summary of the new rates. The expiring premium is \$215,851 and the 2014-2015 renewal is \$222,805 (an increase of \$6,954). Barlow moved to approve renewing the Workers Compensation coverage with Argent. The motion was seconded by Dax and carried unanimously. Dorner pointed out that there would be an approximate 10% dividend.

### **Public Comment**

Sue Weisser questioned the procedures used to account for unused budget monies and the General Fund. Dorner and the committee explained the process to her.

### **Such Other Matters as Authorized by Law**

None

### **Approval of Bills**

Following review of the vouchers, a motion to approve their payment by Barlow was seconded by Dax. The motion carried unanimously.

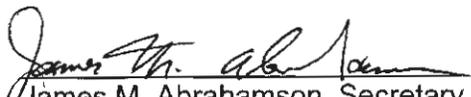
### **Set Next Meeting Date**

The next regular meeting was scheduled for: **Thursday, December 12, 2013 at 9:00 a.m.**

### **Adjournment**

A motion to adjourn by Abrahamson was seconded by Barlow. The meeting adjourned at 12:10 p.m.

Respectfully submitted,

  
James M. Abrahamson, Secretary

## **HUMAN SERVICES COMMITTEE MEETING**

Wednesday, November 13, 2013

### **Call to Order**

The meeting was called to order at 9:00 a.m. by Chairperson Linda Sinkula in the Health and Human Services Conference Room.

### **Present**

Committee members present included Linda Sinkula, Paul Ravet, Helen Horak, Rose Quinlan, Mark Buchanan, Don Delebreau, LeVerle Koenig, Kaye Shillin, Shirley Kirchman and Jim Abrahamson.

Also present were Human Services Director Greg Thousand, Ron Opicka of East Shore Industries and Supervisor Ron Heuer.

### **Excused**

Jan Swoboda

### **Approval of Agenda**

A motion to approve the agenda by LeVerle Koenig was seconded by Kaye Shillin. Motion carried.

### **Approval of Minutes**

A motion to approve the minutes of the October 9, 2013 meeting by Shirley Kirchman was seconded by Mark Buchannan. Motion carried.

### **Presentation of "Families and Communities Encouraging Success" (FACES) Prevention Program – Carol Stuebs**

Carol distributed a packet of materials describing FACES- Kewaunee County's Prevention Coalition and other materials she uses in the program. The three identified problems to address with youth are alcohol use, violence including bullying and feelings of depression. She went on to fully explain her role and the mission of FACES. An invitation was extended to attend any of the meetings.

### **WCHSA Fall Conference Reminder**

Linda Sinkula, Kaye Shillin Jan Swoboda and Director Greg Thousand will be attending.

### **2012 Annual Report Wrap-up including WiMCR Summary**

Director Thousand handed out information on Wisconsin Medicaid Cost Reports (WiMCR) that allows Wisconsin to claim additional federal funds. The complexities of reporting and receiving payment were discussed.

### **2014 Budget Finalized – Review Key Points**

There was no increase in the budget for year 2014. An emphasis will be placed on enhanced collection efforts and identifying ways to maximize efficiency. Establishing monetary targets and tracking results will be an ongoing process.

The Northeast Wisconsin Family Care Report of November 11, 2013 was distributed.

**Contract Approvals**

None

**Approval of Travel**

Motion made by Mark Buchanan, seconded by Don Delebrea, to approve the travel as requested. Motion carried.

**Approval of Vouchers**

After questions, a motion was made by Helen Horak, seconded by Paul Ravet, to approve the vouchers as presented. Motion carried.

**Public Comments (five minutes per individual)**

Ron Opicka of East Shore Industries discussed center based versus integrated regional service as part of the solution to job placement.

**Other Items as Authorized by Law**

None

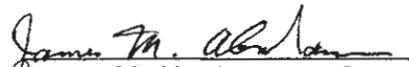
**Next Meeting Date and Time**

The next meeting was scheduled for: **Wednesday, December 11, 2013 at 9:00 a.m.**

**Adjournment**

A motion was made by Kaye Shillin, seconded by Shirley Kirchman to adjourn the meeting. The meeting was adjourned at 10:43 a.m.

Respectfully Submitted,

  
James M, Abrahamson, Secretary

PROMOTIONS & RECREATION COMMITTEE  
Monthly Meeting  
Tuesday, November 5, 2013

**Call to Order:** Chairman Jim Barlow called the meeting to order at 5:00 P.M. in the Ryan Park Four Seasons Shelter. Committee Members present include: Dennis Cravillion, Larry Kirchman, Bruce Heidmann and Bob Garfinkel. Also present was Director Matt Payette and Laura Heidmann.

**Approval of Minutes and Agenda:** Bruce moved to approve the meeting agenda and minutes of the October 8, 2013 meeting. Second by Dennis. Motion carried unanimously.

**Public Input:** Laura Heidmann commented that the new 4 season shelter looks great.

**Committee Liaison Reports:** Bob reported that Bill Iwen from the Tri-Lakes Association would like to see water testing continue on East Alaska Lake to monitor phosphorus and nitrate levels.

**Consider Motion to Convene into Closed Session Pursuant to 19.85 (1)(c); considering Departmental Employment:** Matt updated the committee on the Personnel Committee action to authorize advertising for a Temporary Park Caretaker. No other action taken.

**Consider Motion to Convene to Open Session:** No action required.

**Ryan Park Tour and Update:**

Matt presented the new four seasons shelter to the committee and went over the building layout and other aspects and amenities of the park. The committee identified some additional items to complete that included staining the shelter, purchasing a security camera, and acquiring historical pictures of the property that could be presented in the shelter.

**Discuss and Approve Purchase of Small Equipment and Supplies:** None

**Travel Requests:** Matt requested to travel to Green Bay on November 7<sup>th</sup> and 8<sup>th</sup> for the Wisconsin Park and Recreation Association Fall Conference. No overnight is required. Larry moved to approve the request. Bob seconded the motion. All voted in Favor.

**Director's Report:** See attached document.

**Discussion and Approval of Bills:** Bruce moved to approve the bills as presented. Bob seconded the motion. Motion carried unanimously.

**Set Regular Monthly Meeting Date:** By consensus, the next meeting will be at 5:00 PM on Thursday December 12, 2013 in the Highway Conference Room.

**Any Other Business as Allowed by Law:** None

**Adjournment:** Larry moved to adjourn the meeting at 6:16 P.M. Dennis seconded the motion. All in Favor.

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Respectfully Submitted  
Matt Payette, Kewaunee County Promotions and Recreation Director



## KEWAUNEE COUNTY PROMOTIONS & RECREATION DEPARTMENT

Matt Payette, Director  
E4280 County F  
Kewaunee, WI 54216

Phone: (920) 388-0444  
Fax: (920) 388-0434  
payettem@kewaunee.org

### Directors Report (October 8 – November 5)

#### **Shea's Lake**

The highway department has installed the asphalt overlay at Shea's Lake. The project went well and will provide a safe stable surface for the boat landing for many years to come. This was the last in a series of upgrades at the park that also included a new dock, grills, and picnic tables.

#### **Ryan Park**

The four season shelter, landscaping and asphalt parking are now complete. With these tasks done we will now focus on smaller items such as installing area and amenity signage and other small tasks. We've compiled a final "punch out" list for the contractor to complete before we close out the project.

#### **Winter Park**

Most of our park time is now allocated to preparing for the Winter Park Season. We began taking private reservations on Nov 1<sup>st</sup> at 8:00 A.M. and all Friday's for the upcoming season were filled by 8:15 A.M. We continue to take reservations and have 14 scheduled to date.

#### **Red River**

In coordination with the Dyckesville Lions Club, the Promotions and Recreation Committee has chosen Little Tikes Commercial as the vendor to work with to refine a design for the new playground equipment at Red River Park. We have met with Little Tikes Commercial on-site and will modify the design to ensure that the system and installation is within the approved budget. The Lions Club and County will each contribute \$18,000 for the project.

We, along with Ed Dorner, plan to meet with BLRPC, UW Oshkosh, and Miller and Associates regarding the development of a Beach Improvement Plan on November 21<sup>st</sup>. The cost of the plan would be covered by a grant received by the BLRPC for beach improvements in the region.

#### **Bruemmer Park**

The Zoological Society and some members of the Highway Department donated their time at the Zoo to remove the old bear exhibit. With the steel and cement removed the area will be returned to green space in the spring. We are looking at possibly turning the old bear dens into a prairie dog exhibit.

#### **Fairgrounds**

With the 2014 budget approved, we are researching tables and chairs for the exhibit hall. These will help us fill a shortage and also to upgrade some of our tables and chairs that are in poor condition.

#### **General Parks**

We are currently taking applications for a Temporary Park Caretaker and Winter Park Attendants for the winter season. Applications for the Winter Park Attendant are due November 13<sup>th</sup> and November 14<sup>th</sup> for the Temporary Park Caretaker.

**MONTHLY WORK PROGRAM ACTIVITY REPORT**  
**OCTOBER 2013**  
**By County**

**BAY-LAKE REGIONAL PLANNING COMMISSION**  
**441 SOUTH JACKSON STREET**  
**GREEN BAY, WI 54301**  
**[www.baylakerpc.org](http://www.baylakerpc.org)**

**MULTI-COUNTY/REGIONAL**

- Commission staff helped facilitate a meeting of the Northeast Wisconsin Regional Access to Transportation Committee (NEWRATC) at Neighbor Works on Jackson Street on October 9<sup>th</sup>. The charge of this committee is "to coordinate and develop a regional committee to systematically address access to transportation for at-risk populations with special needs." Generally, counties covered by the Bay-Lake and East Central Wisconsin RPC regions are represented on this committee.
- The Natural Resources Planner attended the State of the Lake Michigan/Great Lakes Beach Association Conference in Sheboygan October 15-17<sup>th</sup>.
- On October 24<sup>th</sup>, the Executive Director participated in teleconference to begin planning for the 2014 Sustainable Forestry Conference in Florence.
- On October 25<sup>th</sup>, the Commission's Executive Committee held its quarterly meeting at the Sheboygan Marsh near Elkhart Lake.
- The Natural Resources Planner continued work on the region wide GLRI beach project. Implementation of the beach redesign plans for some beaches in the region is underway. On October 29<sup>th</sup>, the Natural Resources Planner met the UWO partners and toured their expanded lab facility.
- The Executive Director participated in a stakeholder committee teleconference on October 30<sup>th</sup> to plan for a global trade breakout session at New North's upcoming summit.
- Commission staff continued work to inventory trails in the Region's coastal cities as part of a WCMP project.
- In October, Commission staff developed the 2014 Regional Transportation Work Program and provided a copy to WisDOT staff for their review.
- Commission staff prepared and submitted a grant application to the Wisconsin Coastal Management Program to fund an update to the Natural, Agricultural, and Cultural Resources and the Housing elements of the Commission's Regional Comprehensive Plan.
- The Natural Resources Planner conducted sewer service area reviews for the Sheboygan Urbanized Area Sewer Service Area, the Manitowoc-Two Rivers-Mishicot Urbanized Area Sewer Service Area, and the Marinette Areawide Sewer Service Area.

**BROWN COUNTY**

- On October 24<sup>th</sup>, the Executive Director attended the monthly Downtown Green Bay/Olde Main Street Business Development Committee meeting in Green Bay.
- The Natural Resources Planner continued work on the Bay Beach improvement project.
- The Commission approved a contract with the City of Green Bay to provide them grant funds from U.S. Forest Service to support EAB mitigation efforts.

- Commission staff continued work on a trail inventory in the City of Green Bay as part of the WCMP Regional Trail project.
- The Natural Resources Planner participated on the Green Bay/Lower Fox AOC habitat and social uses committees hosted by the Wisconsin DNR.

### **DOOR COUNTY**

- Commission staff prepared several EMSI reports on the economic impact of the maritime industry in Door County and Northeast Wisconsin for the Door County Economic Development Corporation.
- Commission staff continued work on a trail inventory in the City of Sturgeon Bay as part of the WCMP Regional Trail project.

### **FLORENCE COUNTY**

- The Community Planner continued work on the 2013 Coordinated Public Transit/Human Services Transportation Plan for Florence County.

### **KEWAUNEE COUNTY**

- Commission staff continued discussions with the Kewaunee County Active Community Environment (ACE) Committee to discuss the funding/development of a Bicycle and Pedestrian Transportation Plan for Kewaunee County.
- The Natural Resources Planner continued work on the GLRI beach survey project for Kewaunee County beaches. Implementation of the beach redesign plan for Selner Beach in Kewaunee is underway.
- Commission staff continued providing zoning assistance to the Towns of Casco and Pierce.

### **MANITOWOC COUNTY**

- Commission staff met with Maritime Metro Transit (MMT) staff on October 15<sup>th</sup> to review a proposal to complete a Transit Development Program (TDP) update for MMT. Commission staff revised the draft proposal to incorporate suggested revisions from MMT staff, and then submitted the revised proposal to MMT staff in late October.
- Commission staff continued work on updating Manitowoc County's hazard mitigation plan. The steering committee met on October 22<sup>nd</sup>.
- The Natural Resources Planner continued work on the GLRI beach survey project for Manitowoc County beaches. Implementation of the plan is moving forward at Red Arrow Beach in Manitowoc.
- Commission staff continued work on a trail inventory for the cities of Two Rivers and Manitowoc as part of the WCMP Regional Trail project.

### **MARINETTE COUNTY**

- Commission staff completed the City of Marinette's 2014 Shared-Ride Taxi application on October 9<sup>th</sup> and provided a copy to WisDOT staff for their review and approval.
- The Community Planner continued to assist the City of Marinette with the administration of its Shared-Ride Taxi Transit Program with the completion of the third quarter report.
- Commission staff continues to assist WisDOT staff and Jewell & Associates staff on the US 141 Corridor Study from STH 64 to Smith Creek Road in Marinette County.

- Commission staff submitted Marinette County's hazard mitigation plan to WEM and FEMA for preliminary approval.
- Commission staff prepared several EMSI reports on jobs & economic impact of Marinette Marine Corp. for the Marinette County Association for Business & Industry Inc.
- The Community Planner continued work on the 2013 Coordinated Public Transit/Human Services Transportation Plan for Marinette County.
- The Natural Resources Planner continued work on the GLRI beach survey project for Red Arrow Park beach in Marinette. Implementation of the plan is moving forward at Red Arrow Park beach.
- Commission staff continued work on a trail inventory in the City of Marinette as part of the WCMP Regional Trail project.
- Commission staff provided zoning assistance to the Towns of Niagara and Wagner.

### **OCONTO COUNTY**

- The Natural Resources Planner continued work on the GLRI beach survey project for Oconto City Beach in the City of Oconto. On October 1<sup>st</sup>, the Natural Resources Planner met with the Mayor, Park and Recreation Director and the Director of Public Works to discuss the project.
- Commission staff continued work on a trail inventory in the City of Oconto as part of the WCMP Regional Trail project.
- Commission staff secured grant funding from WEM/FEMA to update Oconto County's hazard mitigation plan. A contract has been signed between Oconto County and the Commission, and work on the update will get underway soon.
- Commission staff prepared several EMSI reports on the economic impact of the logging industry and wood products manufacturing in various multi-county regions for the Oconto County Economic Development Corporation.
- The Community Planner continued work on the 2013 Coordinated Public Transit/Human Services Transportation Plan for Oconto County.

### **SHEBOYGAN COUNTY**

- The Community Planner finalized the text of the *Sheboygan County Farmland Preservation Plan*.
- The Natural Resources Planner continued work on the GLRI beach survey project for Sheboygan beaches.
- Commission staff continued work on a trail inventory in the City of Sheboygan as part of the WCMP Regional Trail project.
- Commission staff continued preparation of the *2014 Sheboygan Metropolitan Planning Area Transportation Planning Work Program* in October. WisDOT and USDOT staff met with Commission staff to review the draft MPO work program on October 8<sup>th</sup>. The MPO advisory committees reviewed and recommended approval of the *2014 Sheboygan Metropolitan Planning Area Transportation Planning Work Program* to the Bay-Lake Regional Planning Commission at their joint meeting on October 10<sup>th</sup>. The Commission approved the *2014 Sheboygan Metropolitan Planning Area Transportation Planning Work Program* at a meeting of its Executive Committee in Sheboygan County on October 25<sup>th</sup>. Commission

staff spent much of late October editing the MPO Work Program in response to WisDOT and USDOT comments received at the review meeting.

- The Sheboygan MPO Technical and Policy Advisory Committees met jointly on October 10<sup>th</sup>.
- Commission staff presented a series of tables and maps depicting demographic patterns under the "Compact/Infill Development" growth scenario at the joint meeting of the MPO advisory committees on October 10<sup>th</sup>.
- Commission staff met with City of Sheboygan staff, with WisDOT Northeast Region staff and with the city's design consultant to discuss the Calumet Drive (State Highway 42) project in Sheboygan on October 11<sup>th</sup>.
- Commission staff began to allocate household, population and employment growth to TAZs under the "Corridor Development" growth scenario in October. Allocations under this third and final growth scenario will continue in November.
- Commission staff continued to meet internally to discuss possible visualization applications (transportation projects and land use scenarios) for the next MPO long-range transportation plan in October. Some of these visualization applications could also be transferred to other Commission-led planning efforts in the region.
- Members of the Sheboygan MPO Technical and Policy Advisory Committees reviewed potential modifications to the functional classification of streets and highways in the Sheboygan Urbanized Area at their joint meeting on October 10<sup>th</sup>.
- Commission staff provided some technical assistance to Shoreline Metro in October. This technical assistance included: some mapping; provision of elderly and disabled population estimates for Sheboygan County; and completion of a quarterly report regarding the Community Development Block Grant (CDBG) that Shoreline Metro receives from the City of Sheboygan's Department of Planning and Development (and ultimately through HUD).
- Commission staff sent a letter to the local program coordinator at the WisDOT Northeast Region in October; this letter established the prioritization of candidate projects for Surface Transportation Program (STP) Urban funding for the 2013 to 2018 cycle.



# Kewaunee County Treasurer's 2012 Annual Report

*Michelle M. Dax*

Kewaunee County Treasurer

ANNUAL REPORT OF COUNTY TREASURER

TO: THE HONORABLE CHAIRMAN AND BOARD OF SUPERVISORS OF KEWAUNEE COUNTY

*The following is a report of all business transactions of my office for the year ending December 31, 2012.*

*Michelle M. Dax  
Kewaunee County Treasurer*

Report of Cash Balance on Hand

Cash Balance January 1, 2012 \$577,464.03

Receipts

General (49126-52287)	\$53,064,584.11
Redemption (71538-72069)	\$656,306.46
County Tax (2000-8398)	\$7,235,044.92
NSF checks	<u>-\$1,982.95</u>

Total Receipts \$60,953,952.54

Total Balance & Receipts 61,531,416.57

Disbursements

County Orders (123242-128670)	\$48,246,076.35
Salary Orders (51837-57105)	\$5,749,995.94
State & Federal wire transfers	\$2,425,584.51
State Sales Tax	\$3,016.48
RETR	\$115,648.56
WI Retirement	\$1,099,890.31
JPMorgan Chase	\$1,073,671.97
USB Internet Transfers	\$2,575,837.86
wrote off checks	-\$8,008.25
other	<u>\$1,774.71</u>

Total Disbursements 61,283,488.44

**Total Treasurer's Cash December 31, 2012 247,928.13**

Reconciliation

USB Checking Acct Balance per statement 12-31-12	\$483,992.28
Less Outstanding Checks	<u>-\$236,064.15</u>

**Total Treasurer's Cash December 31, 2012 \$247,928.13**

Reconciliation as of December 31, 2012:

Available Cash - Checking	\$247,928.13
Investments - *see below	\$10,174,985.13
Petty Cash in Office	\$500.00
Total	<u>\$10,423,413.26</u>

\*Summary of Investments:

Local Government Investment Pool	
General	\$370,134.90
Hwy DK	\$1,565,500.84
Bank of Luxemburg checking	\$1,034,757.74
Charles Schwab	\$4,510,917.01
ADM (Baylake)	
Health & Human Service Building	\$361,587.62
Fairgrounds	\$196,292.09
Communication System	<u>\$2,135,794.93</u>
Total Investments	\$10,174,985.13

Miscellaneous Accounts:

Landfill - Closure Account	\$894,558.75
Landfill - Long Term Care	\$1,097,613.55
War Memorial Fund	\$1,710.75
Flex Account	\$31,052.13

Interest & Penalty on Delinquent Real Estate Taxes

Interest	\$116,709.31
Penalty	\$58,105.71
Total Interest & Penalty on Delinquent Taxes	\$174,815.02



Disbursements - 2012

Month	County Orders	Amount	Salary Orders	Amount	State & Fed	Sales Tax	Transfers			USB	Total
							RETR	WI Retirement	JPMorgan Chase		
January	123242-123675	\$5,305,296.76	51837-52251	\$447,590.49	\$172,588.78	\$0.00	\$10,050.00	\$82,592.50	\$47,443.54	\$328,777.86	\$6,395,799.38
February	123676-124113	\$1,427,577.42	52252-52664	\$443,210.14	\$187,457.47	\$910.27	\$7,180.80	\$87,611.34	\$145,011.34	\$218,977.86	\$2,517,936.64
March	124114-124627	\$4,028,057.52	52665-53257	\$670,704.65	\$187,391.09	\$778.69	\$8,108.16	\$85,340.33	\$82,609.65	\$133,502.79	\$5,196,808.14
April	124628-125063	\$7,551,695.26	53258-53660	\$441,858.85	\$287,329.66	\$105.45	\$4,812.96	\$129,145.23	\$90,942.52	\$319,013.86	\$8,824,903.79
May	125064-125566	\$2,674,530.60	53661-54067	\$438,869.85	\$184,715.67	\$116.55	\$8,756.16	\$84,665.97	\$45,908.93	\$119,013.86	\$3,556,577.59
June	125567-126001	\$1,910,361.05	54068-54479	\$441,590.26	\$186,823.07	\$500.09	\$8,388.24	\$83,770.14	\$105,023.72	\$229,013.86	\$2,965,470.43
July	126002-126447	\$1,810,471.92	54480-54894	\$448,822.42	\$191,845.35	\$54.30	\$11,127.12	\$83,937.87	\$86,035.32	\$218,987.70	\$2,851,282.00
August	126448-126928	\$12,132,816.28	54895-55492	\$672,179.37	\$188,784.60	\$168.84	\$10,555.92	\$85,335.73	\$151,666.43	\$123,294.63	\$13,364,801.80
September	126929-127386	\$1,392,539.23	55493-55896	\$435,572.36	\$204,609.82	\$0.00	\$6,413.76	\$126,238.33	\$76,846.81	\$118,813.86	\$2,361,034.17
October	127387-127781	\$1,520,346.97	55897-56307	\$434,259.79	\$260,698.50	\$232.27	\$8,717.04	\$84,302.78	\$101,035.53	\$218,813.86	\$2,628,406.74
November	127782-128260	\$1,760,143.89	56308-56710	\$433,938.43	\$181,498.83	\$67.04	\$20,437.20	\$83,379.90	\$65,706.66	\$218,813.86	\$2,763,985.81
December	128261-128670	\$6,732,239.45	56711-57105	\$441,399.33	\$191,841.67	\$82.98	\$11,101.20	\$83,570.19	\$75,441.52	\$328,813.86	\$7,864,490.20
Total		\$48,246,076.35		\$5,749,995.94	\$2,425,584.51	\$3,016.48	\$115,648.56	\$1,099,890.31	\$1,073,671.97	\$2,575,837.86	

\$61,291,496.69

\* January - one time direct payment to USB Equipment for \$1,459.45 was added to the total

\* March - Delinquent State Tax \$315.26 was added to the total

**DELINQUENT TAX COMPARISON**  
End of Year Totals

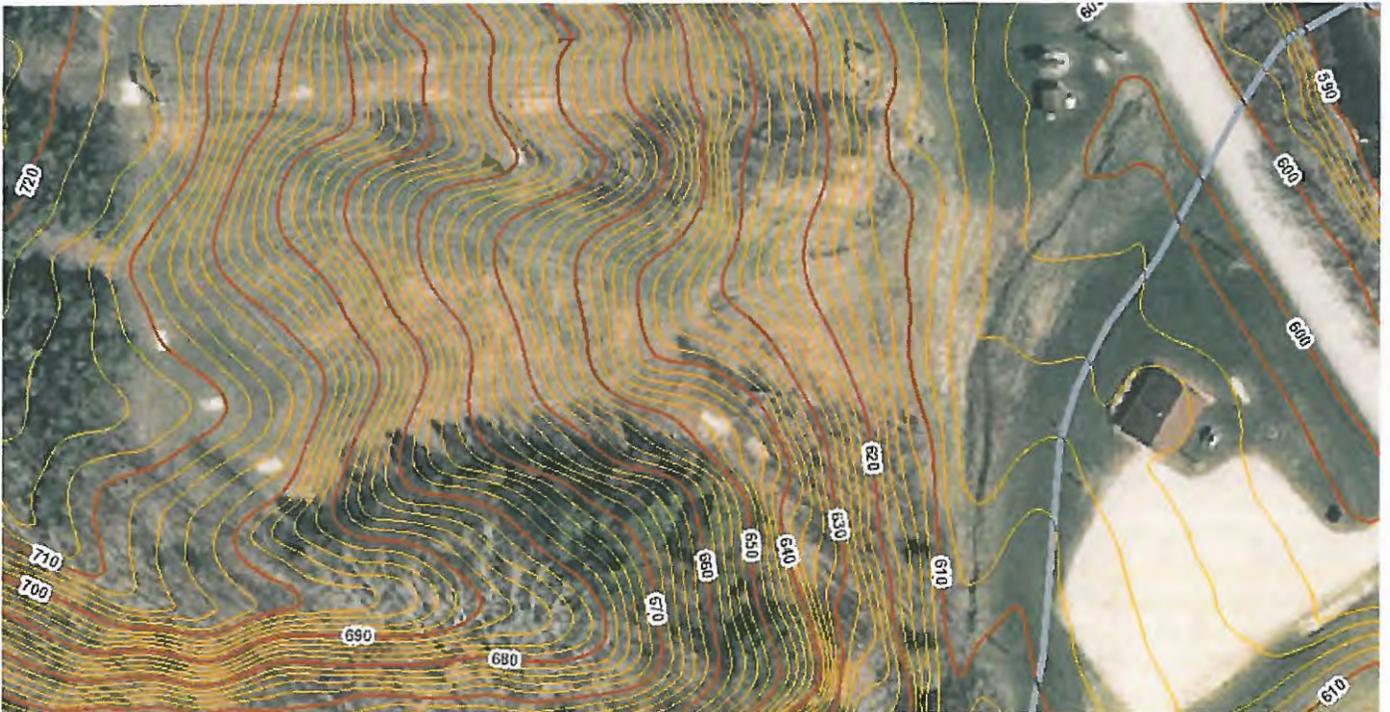
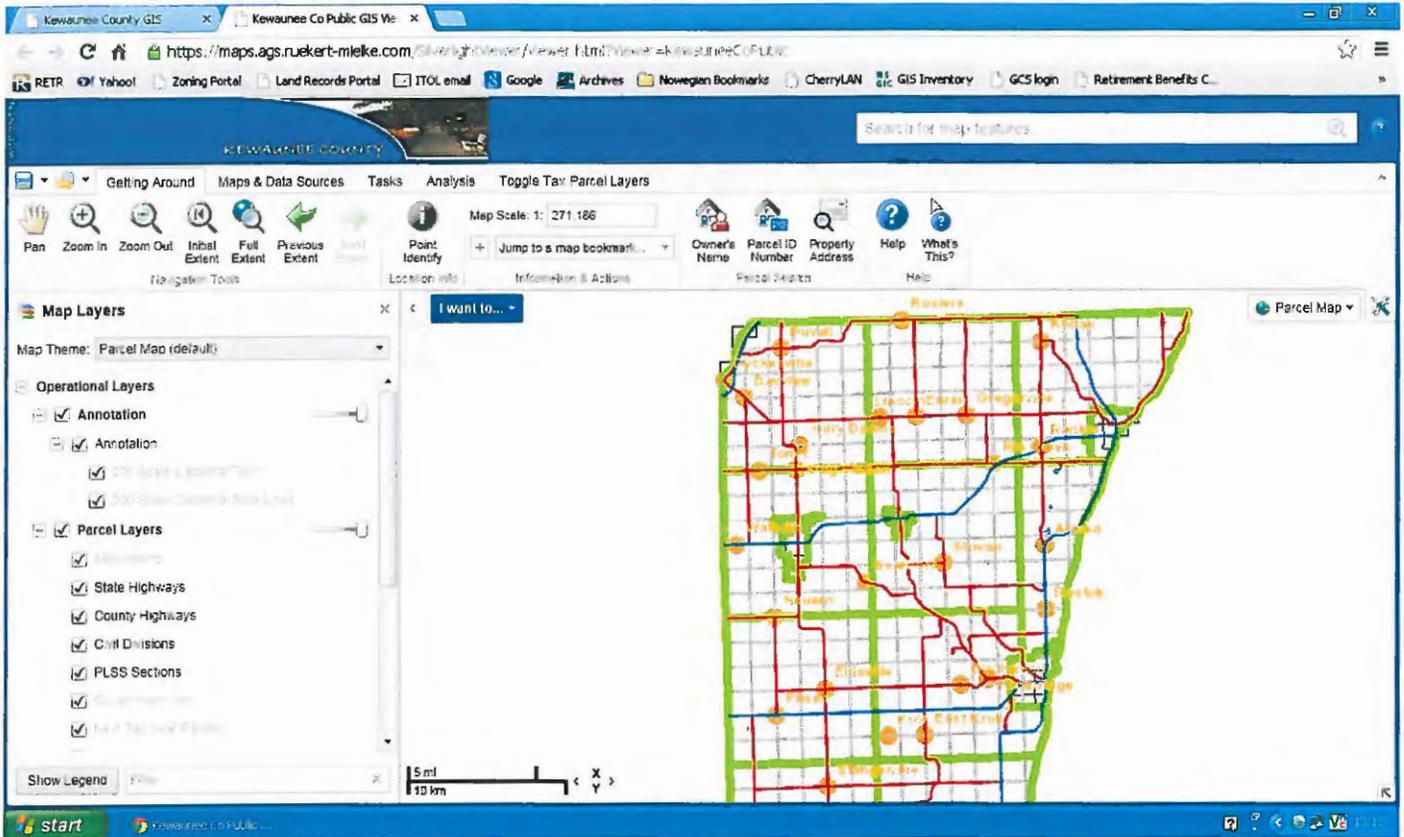
	Delinquent Real Estate			Total Tax					
	2012	2011	2010	2012	2011	2010	2009	2008	2007
Ahnapee	70,791.77	71,789.95	66,898.57	\$1,638,294.82	\$1,620,136.89	\$1,585,506.26	\$1,557,336.07	\$1,452,330.89	\$1,243,876.55
Carlton	11,101.01	15,183.62	7,552.97	\$1,390,494.76	\$1,303,172.86	\$1,280,517.40	\$1,206,653.26	\$1,067,647.39	\$1,013,699.39
Casco	26,282.19	12,622.72	15,466.16	\$1,657,456.17	\$1,691,913.96	\$1,612,750.39	\$1,552,435.12	\$1,342,175.33	\$1,329,840.15
Franklin	34,645.87	30,094.20	28,954.84	\$1,767,471.38	\$1,758,877.77	\$1,717,133.36	\$1,605,858.29	\$1,467,533.73	\$1,433,937.92
Lincoln	15,887.99	7,242.92	4,662.13	\$1,396,531.55	\$1,315,522.19	\$1,308,032.14	\$1,216,965.36	\$1,075,280.43	\$1,048,382.22
Luxemburg	22,394.43	18,178.22	27,764.33	\$2,334,489.34	\$2,346,643.41	\$2,188,878.89	\$2,060,796.08	\$1,805,522.00	\$1,799,444.83
Montpelier	21,464.56	18,967.02	13,765.81	\$2,067,509.43	\$1,923,456.54	\$1,839,154.56	\$1,747,783.50	\$1,566,799.51	\$1,576,259.07
Pierce	48,549.93	91,096.41	100,289.61	\$1,610,837.93	\$1,526,083.79	\$1,537,732.55	\$1,540,426.37	\$1,436,539.76	\$1,299,863.58
Red River	19,415.46	17,512.31	16,680.64	\$2,662,222.65	\$2,579,376.45	\$2,457,203.79	\$2,355,754.70	\$2,084,318.37	\$2,193,422.27
W Kewaunee	9,159.48	16,682.18	18,149.46	\$1,938,231.59	\$1,814,415.33	\$1,770,144.87	\$1,764,656.20	\$1,500,530.20	\$1,484,668.25
Village of Casco	1,388.05	2,897.77	9,514.28	\$626,662.71	\$631,754.54	\$598,716.47	\$588,854.46	\$500,978.92	\$497,327.64
Village of Luxemburg	19,231.73	24,402.89	27,074.62	\$3,683,837.12	\$3,582,595.07	\$3,535,932.93	\$3,409,287.89	\$3,035,487.21	\$2,994,643.90
Algoma City	138,570.42	165,663.89	132,749.99	\$4,379,702.58	\$4,455,616.81	\$4,555,693.20	\$4,516,170.04	\$4,288,597.02	\$4,025,565.44
Kewaunee City	150,318.99	122,476.57	122,782.36	\$4,262,927.58	\$4,186,313.61	\$4,249,137.17	\$3,962,564.45	\$3,722,873.48	\$3,812,152.79
<b>TOTAL</b>	<b>589,201.88</b>	<b>614,810.67</b>	<b>592,305.77</b>	<b>\$31,416,669.67</b>	<b>\$30,735,879.22</b>	<b>\$30,236,533.98</b>	<b>\$29,085,541.79</b>	<b>\$26,346,614.24</b>	<b>\$25,753,084.00</b>

<b>Total Delinquent Dec 2012</b>	<b>0.65%</b>	Years 2009, 2010 & 2011	\$90,057,954.99
<b>Total Delinquent Dec 2011</b>	<b>0.72%</b>	Years 2008, 2009 & 2010	\$85,668,690.01
<b>Total Delinquent Dec 2010</b>	<b>0.73%</b>	Years 2007, 2008 & 2009	\$81,185,240.03

August 2013 Delinquent for 2012 1.69%

August 2012 Delinquent for 2011 1.72%

# Kewaunee County Land Information Office



**2012 Annual Report**  
**Steve Hanson**  
**Land Information Director**

# LAND INFORMATION OFFICE

## Kewaunee County

STEVE HANSON  
LAND INFORMATION DIRECTOR

TELEPHONE: (920) 388-7130  
FAX: (920) 388-7195  
URL: [www.kewauneeeco.org/lioweb](http://www.kewauneeeco.org/lioweb)

ADMINISTRATION CENTER  
810 LINCOLN STREET  
KEWAUNEE, WI 54216

To: The Honorable Chairman and Kewaunee County Board of Supervisors

The following report shows the expenses and/or revenues for each of the accounts that the Land Information Office was responsible for in 2012.

We had two major achievements since my last annual report. Our LIDAR project is now completed and our new, state of the art, GIS website is now live. I am very pleased with the end result from both of these projects. These two projects have put Kewaunee County, once again, on the cutting edge of land records modernization.

At our most recent land council meeting it was decided that we should focus on completing the remonumentation of Kewaunee County which has been an on-going project since 1990. I will be applying for DOA base budget grant funding to complete this effort by the end of 2014.

In 2015 we are scheduled to do another air photo flight. The cost of county-wide aerial photography has really been going down in recent years, and I am hoping that in 2015 we can get a 6" resolution air photo for the same price that we used to pay for our 12" resolution photos.

If you have any questions about anything related to real property listing, GIS, or land records in Kewaunee County please feel free to contact our office at 388-7130. You can also visit our website at [www.kewauneeeco.org/lioweb](http://www.kewauneeeco.org/lioweb).

Sincerely,



Steve Hanson  
Land Information Director



Revenue										
Description	Account #	Source	2009 Ant	2009 Act	2010 Ant	2010 Act	2011 Ant	2011 Act	2012 Ant	2012 Act
Base Budget Grant (intergovernmental)	245.46133.059	from DOA	\$10,500.00	\$31,596.00	\$10,500.00	\$21,070.00	\$10,500.00	\$14,046.00	\$10,500.00	\$20,846.00
Education & Training Grant (intergovernmental)	245.46133.043	from DOA	\$300.00	\$300.00	\$300.00	\$300.00	\$300.00	\$300.00	\$300.00	\$300.00
Retained Fees (intergovernmental)	245.46132.000	per recorded document	\$16,000.00	\$20,880.00	\$16,000.00	\$25,354.00	\$17,500.00	\$24,438.00	\$17,500.00	\$24,474.00
Public Access Fund (intergovernmental)	245.46132.058	per recorded document	\$4,000.00	\$5,220.00	\$4,000.00	\$7,811.00	\$4,500.00	\$8,146.00	\$4,500.00	\$8,158.00
Parcel Map Revenue (public charge for service)	245.48302.000	from set fees	\$300.00	\$386.36	\$300.00	\$209.48	\$300.00	\$139.76	\$200.00	\$77.14
GIS Digital Data Revenue (public charge for service)	245.48303.000	from set fees	\$1,000.00	\$750.00	\$1,000.00	\$1,265.00	\$800.00	\$1,235.00	\$800.00	\$3,375.00
Garney Settlement	245.48307.000	Garney Inc.	\$0.00	\$7,000.00						
<i>subtotal</i>			\$32,100.00	\$66,132.36	\$32,100.00	\$56,009.48	\$33,900.00	\$48,304.76	\$33,800.00	\$57,230.14
General Property Taxes	245.41100.000		\$160,616.00	\$160,616.00	\$194,242.00	\$189,159.00	\$196,807.00	\$196,807.00	\$197,473.00	\$197,473.00
Contingency Fund						\$5,083.00				
<b>TOTAL</b>			<b>\$192,716.00</b>	<b>\$226,748.36</b>	<b>\$226,342.00</b>	<b>\$250,251.48</b>	<b>\$230,707.00</b>	<b>\$245,111.76</b>	<b>\$231,273.00</b>	<b>\$254,703.14</b>

<b>LIO Fund Balances</b>					
		<b>Revenues</b>	<b>Expenses</b>	<b>FINAL</b>	<b>Change in Balance</b>
LIO Fund Balance (12/31/2004)				<b>\$239,219.00</b>	
LIO Fund Balance (12/31/2005)		\$102,507.00	\$96,797.00	<b>\$244,929.00</b>	\$5,710.00
LIO Fund Balance (12/31/2006)		\$67,215.59	\$139,997.54	<b>\$172,147.05</b>	-\$72,781.95
LIO Fund Balance (12/31/2007)		\$181,971.10	\$298,353.82	<b>\$55,764.33</b>	-\$116,382.72
LIO Fund Balance (12/31/2008)		\$192,568.63	\$219,365.39	<b>\$28,967.57</b>	-\$26,796.76
LIO Fund Balance (12/31/2009)		\$226,748.36	\$181,595.38	<b>\$74,120.55</b>	\$45,152.98
LIO Fund Balance (12/31/2010)		\$250,251.48	\$190,383.69	<b>\$133,988.34</b>	\$59,867.79
LIO Fund Balance (12/31/2011)		\$245,111.76	\$176,509.44	<b>\$202,590.66</b>	\$68,602.32
LIO Fund Balance (12/31/2012)		\$254,703.14	\$331,583.29	<b>\$125,710.51</b>	-\$76,880.15

Kewaunee County GIS

https://kewauneeco.ags.ruekert-mielke.com

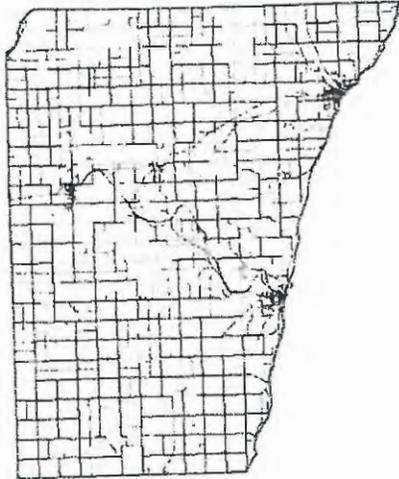
Apps Real Estate Transfer ... Yahoo! Zoning Portal Land Records Portal ITOL email Google Archives Nowegian Bookmarks CherryLAN GIS Inventory GCS login

Kewaunee County Home Page

Kewaunee County I10 Home Page

WISCONSIN

KEWAUNEE COUNTY



**DISCLAIMER**

The County of Kewaunee provides online access to geographic and land information. This information is to be used for reference purposes only. The County makes every effort to produce and publish the most current and accurate information possible. No warranties, expressed or implied, are provided for the data provided, its use, or its interpretation. The County does not guarantee the accuracy of the material contained herein and is not responsible for any misuse or misrepresentation of this information or its derivatives. County maps are compiled from available records, but only contain the information required for County business. You should always use the original recorded documents for legal purposes. If you have obtained information from a source other than the County, be aware that electronic data can be altered subsequent to original publication or distribution. Data can also become out of date. It is recommended that you carefully consider the accuracy and content of any electronic data, and that you contact the originator of the data or information with any questions regarding appropriate use. The user expressly agrees that the use of the County of Kewaunee web site is at the user's sole risk. The County does not warrant that the service will be uninterrupted or error free. Please contact us if you have questions about this web site, or to report any errors or omissions.

Click a button below for free public access:

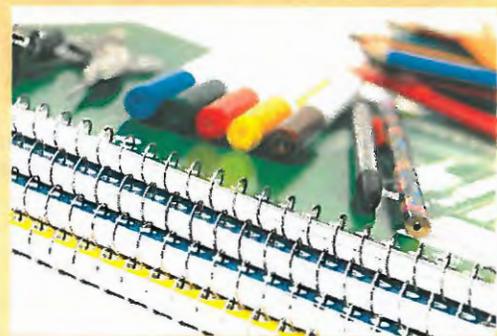
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start

# Kewaunee County Annual Report 2012



*Your county  
extension office*



**LW  
Extension**

Cooperative Extension  
Kewaunee County



*Your county  
extension office*



**UW**  
**Extension**  
Cooperative Extension  
Kewaunee County

# Kewaunee County Annual Report 2012

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<http://www.uwex.edu/ces/cty/kewaunee>

*University of Wisconsin, U.S. Department of Agriculture and Wisconsin counties cooperating. An EEO/AA employer, University of Wisconsin Extension provides equal opportunities in employment and programming, including Title IX and American with Disabilities (ADA) requirements. "La Universidad de Wisconsin-Extensión, un empleador con igualdad de oportunidades y acción afirmativa (EEO/AA), proporciona igualdad de oportunidades en empleo y programas, incluyendo los requisitos del Título IX (Title IX) y de la Ley para Americanos con Discapacidades (ADA)."*



# Welcome to the University of Wisconsin-Extension Kewaunee County

## ***OUR MISSION:***

*Our office is dedicated to providing a link to the research - based information of the University of Wisconsin through high quality programs which meet the educational needs of Kewaunee County residents.*

## **UNIVERSITY FACULTY:**

Claire Thompson, Department Head, Community Development Educator  
Renee Koenig, Family Living Educator  
Jill Jorgensen, 4-H Youth Development Agent  
Aerica Bjurstrom, Agricultural Agent

## **SUPPORT STAFF:**

Louise Wolfe  
Jan Tess

## **WI NUTRITION EDUCATION PROGRAM: (Door & Kewaunee)**

Jennifer Spude, WNEP Coordinator  
Imelda Delchambre, Nutrition Educator  
Barb Stauber, Nutrition Educator

The Kewaunee County UW-Extension staff respectfully submits its 2012 Annual Report to the Chairman of the County Board, Robert Weidner, and the County Board of Supervisors, on Nov. 19, 2013.

## UW-Extension Priorities

- ◆ Facilitating the development of positive youth and family oriented activities.
- ◆ Supporting efficient agriculture production practices so that farmers remain competitive in the continuously changing farm environment.
- ◆ Strengthening families through parenting, literacy, and nutrition education.
- ◆ Providing support for businesses and organizations to establish and improve.

*Your county  
extension office*



**UW**  
**Extension**

**Cooperative Extension**

Kewaunee County

## Family Living Education

*Families are Wisconsin's future. Families strengthen communities and contribute to the economy. They are consumers and taxpayers. Families care for children and their elderly. UW-Extension provides education promoting these family strengths and helps communities become positive environments for family life. Programs respond to community needs with research-based education and partnerships that support families and communities.*

**Mary Novak, M.S.**  
**Family Living Educator**  
Kewaunee County

*"Fantastic presentation! I only wish I would have brought my teenagers as they are home after school alone. I do keep the manual and first aid kit very accessible and have shown them how to use it. Thanks!"*

*"Being a mother of two boys, there is always need for first aide. I appreciated the reminder of items that pose a choking hazard. We have also put that first aide kit to use on several occasions. Thank you!*

Parents attending Health Literacy  
"First Aid Program"

*"I watch what I say in front of the kids about the other parent."*

*"I like that I have found new ways to communicate with my children."*

Parents attending the "Supporting Children During Divorce Program"

*"We have attended the program twice now. The first time was so educational and enjoyable that as each child reaches the home alone age, we will participate again. Good reminders for keeping home alone ideas fresh."*

Parent attending "Home Alone"

**Wisconsin Bookworms™**, a literacy program for limited-income children, was conducted by the Home & Community Education Association (HCE). Members read to over 40 children each month, and gave free books to them, compliments of HCE, WI Public Television and the United Fund.

**Community Garden** was organized with leadership of UW-Extension staff. The **Expansion** project resulted in the start-up of the Algoma Community Garden in 2012. The Luxemburg Community Garden was started in 2013.

◆ **HEALTH LITERACY** - Leadership was provided for exploring health literacy, an on-going concern expressed by Literacy Partners tutors. The Health Literacy Committee conducted educational events attended by more than 500 people in 2012. This was accomplished through a cooperative effort with Literacy Partners, Public Health, UW Dept. of Family Medicine and UW-Extension Family Living. Examples of the educational events include:

- ◆ A Flu prevention clinic
- ◆ First Aid Clinics, in partnership with the L-C school PTA.
- ◆ The Back To School Program, which focuses on the needs of limited income families, provided new backpacks and school supplies. This program also provided new gym shoes to ensure physical activity for students. The health focus is on proper oral care; 285 students and over 150 parents received toothbrushes, dental products and personal hygiene items.
- ◆ A Website of Resources for Health Information

The literacy program mobilizes the talent of community individuals to teach the English language to adults. It enables people to help themselves and their children.

◆ **CAREGIVER COALITION** addresses an important need with the aging population continuing to increase. A grant for adult day care was awarded in 2011 which helped to establish the Journeys Club in Luxemburg. Aging Resource Center, NEW Curative and a multi-agency group are partners. UW Extension Family Living presented "Creating Aging Friendly Communities" to the Caregiver Provider Network which was very well received.

◆ **SUPPORTING CHILDREN DURING DIVORCE** is a program that was developed for parents who are experiencing a divorce. It focuses on strategies to keep children out of the middle of the divorce, thus reducing the negative impacts on the children. A 4-hour program was presented to 61 parents who had 99 children. At the end, 88% of the participants said the program was useful or very useful. The evaluation showed that participants need and use education that Extension offers. This is a cooperative program with the Kewaunee County Circuit Court Judge and the Family Court Commissioner.

◆ **PARENTING THE FIRST YEAR** is a newsletter distributed to 184 families of newborns in Kewaunee County. After reading the newsletter, parents report giving their babies more stimulation, hug and talk to them more, and are less angry with baby when baby is difficult. "Parenting the Second and Third Years" was distributed to 47 families. The newsletters receive fiscal support from the Kewaunee County Dept. of Human Services.

◆ **HOME ALONE PROGRAM** helps parents prepare their children to follow family guidelines and be safe during self-care. Over 100 parents and children participated. At the end of the two sessions, parents reported they and their children established safety guidelines and rules for staying alone and had discussions about how to deal with strangers and handle emergencies.

◆ **PROGRAMS & COMMUNITY EFFORTS** – These topics were organized and/or taught: "Rural Safety Day" for 3<sup>rd</sup> grade children, "Food Preservation Update" for Community Garden Clubs, "Dreaming of Your Garden" and "Baby Boomers-Ready or Not, Here We Come!" for Home & Community Education Association, and budgeting for limited income home buyers.

# Wisconsin Nutrition Education Program (WNEP)

January 2012-December 2012



## Kewaunee County Program Statistical Summary



**Jenny Spude, RD**  
**WNEP Coordinator**  
**Imelda Delchambre & Barb Stauber, Nutrition Educators**  
 Door & Kewaunee Counties

The WNEP provides practical, research based education in food, nutrition, food safety and resource management for limited-income families and individuals. Funding for salary dollars and program support is provided by a federal grant housed within the USDA Food and Nutrition Service under the Farm Bill. Operational costs are supported by the University of Wisconsin-Extension and the Cooperative Extension in Kewaunee County.

### Program Participant Comments:

*"I was reminded of just how much fruit and vegetables make up a serving and I realized that I am not getting enough."*  
 -East Shore Industries Class Participant

*"I never thought he'd eat kohlrabi as it looked weird! After peeling it and sprinkling it with chili powder and lime juice, kohlrabi became his favorite summer vegetable!"*  
 -a mom whose son participated in garden & vegetable education through the Hispanic Resource Center

*"After our 6 week course, I heard one class participant made a salad at home on her own. Cooking without recipes was a fun, creative way for us all to get into the kitchen and feel successful!"*  
 -Terry H, East Shore Industries Employee & WNEP Programming Partner Observer/Assistant

### Program Examples:

- **Food Pantries** – WNEP Educators made 1,250 teaching contacts with food pantry participants at the Algoma Food Pantry and Casco Food Pantry in CY12. When food pantry participants come to the food pantry the primary goal is to assure that they know how to eat the foods offered. To encourage participants in taking surplus donations or unique pantry foods, we distribute cooked food samples for tastings and recipes for home use.
- **Hispanic Families** – In collaboration with the Hispanic Resource Center of Door & Kewaunee Counties, WNEP Educators conducted monthly nutrition education and cooking classes at five locations within family homes in Casco, Kewaunee and Algoma. WNEP taught parents about raising healthy eaters and how to utilize garden surpluses and food pantry donations. One hundred eighty six contacts were made with mothers and 46 contacts with fathers. Educators also held separate teaching events for children focused on healthy snack selections. A total of 165 youth contacts were made. In efforts of increasing familiarity of what vegetables grow well in Wisconsin, some families grew gardens. Families in Casco planted a garden from which 16 children ate. We included the surpluses in this "community garden" in our education and conducted before and after youth evaluations to assess how willing they were to eat an unfamiliar food before and again after education on Wisconsin vegetables. Before educational sessions began, these 16 children were asked to vote which vegetable they would eat. Before the session only 5 said they would eat kohlrabi and did so, whereas after the session 13 said they would and did so. Evaluations showed that as the youth sampled regularly from the garden and participated in vegetable education they were more willing and independently eating fresh vegetables.
- **Work Place for those with Disabilities, East Shore Industries** – With a goal of increasing independent healthy food choices, monthly nutrition education sessions were offered. Examples of topics included digestion, identifying healthier food options by reading food labels, preparing meals without recipes. One hundred forty one teaching contacts were made.

**Summary of Educational Contacts Made: January 1, 2012 – December 31, 2012**

Male	Female	Hispanic	Not Hispanic	White	Black	Other	Asian	Amer. Ind.	Hawaiian	Total
775 (37%)	1,339 (63%)	762 (36%)	1,352 (64%)	1,382 (65%)	0 (0%)	732 (35%)	0 (0%)	0 (0%)	0 (0%)	2,114

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## 4-H Youth Development

*Wisconsin 4-H Mission: UW-Extension 4-H Youth Development integrates research, education, and community based partnerships, enabling youth to learn and practice skills to be productive citizens.*

**Jill A. Jorgensen, M.A.**  
**4-H Youth**  
**Development Educator**  
Kewaunee County

When I think about why I am a 4-H member, I think of all of the good things 4-H teaches me. I believe that joining 4-H has helped me become a responsible, organized person... 4-H has helped me learn to give, not give up, and to do my best at everything. It has made me a better person by teaching me how to make friends, lead a group, listen to all ideas (even if they are far out) and it has kept me busy and out of trouble. *A 4-H member's perspective*

"I am so thankful for you guys coming and saying something about girl bullying, it stopped a lot of people from bullying me."  
*STAR Program Participant*

"I am very thankful that we had this bullying program because it opened my eyes and now I can stop bullying and now I feel more confident. Thank you!"  
*STAR Program Participant*

### The Value of Volunteer Time

**\$319,028.54 worth of services that Certified Kewaunee County 4-H Leaders donated to county youth.**

(The Independent Sector estimated in 2012 that the value of volunteer service nationally was on average \$22.14 an hour. The average adult 4-H volunteer spends approximately 7.9 hours a month working with 4-H.)

◆**4-H COMMUNITY CLUBS:** Thirteen countywide 4-H clubs provide year-round activities, such as community service projects, learning activities, project training, social activities, and fundraisers for 596 members. In addition, 152 registered adult volunteers support the 4-H program as general leaders, project leaders, or key leaders. According to the Department of Public Instruction (2012) there are 3538 youth in the Kewaunee County School Districts. Therefore, approximately 17% or 1 in 6 of all eligible Kewaunee County youth are involved in the 4-H program. Throughout the year, I taught at the club, committee, district, and state level with youth and adults on topics related to leadership development, building capacity with adult volunteers, youth/adult partnerships, diversity, inclusion and belonging, service learning and community service, communication, planning and organizing, and conflict resolution.

### ◆**NEW 4-H COMMUNITY CLUB**

2012 welcomed the first new 4-H club to Kewaunee County in over a decade. Over the last year, I worked with leaders to help establish a new 4-H Club in the Dykesville area. In addition to current 4-H families, several new families were interested in joining a club in this area. There are numerous steps involved in becoming a chartered 4-H club in Wisconsin. Together, we worked on basic 4-H information, electing club officers, selecting a club name, developing club bylaws, planning their calendar year, obtaining an EIN number (which will allow them to have club finances), and a number of other activities to get the club up and running. This enthusiastic club will continue to grow and expand in the upcoming years.

### ◆**BUILDING LEADERSHIP CAPACITY WITH 4-H COMMUNITY CLUBS:**

One way that I support the leaders is through continued education targeted at their roles. In 2012, I engaged adult and teen leaders in discussions and activities about the topic *Project Leaders That Make a Difference*. We worked through the three primary learning styles, the importance of using a variety of teaching methods, incorporating experiential education into project meetings, identifying the parts of a good project goal, helping members set goals, and the importance for members to develop a plan for their project year. A pre/post evaluation conducted after the meeting and follow-up observational evaluation showed an increase in knowledge of the aforementioned topic areas.

### ◆**BUILDING LEADERSHIP CAPACITY WITH THE 4-H TEEN ASSOCIATION:**

Over the past year, the number of youth involved in the Teen Association remains consistent and continues to grow. Throughout the meetings, I work together with adult volunteers to build leadership capacity with the teens through a variety of educational methods. In addition, this group has taken the opportunity to become more actively involved in both the community at large and the 4-H community. They have created new educational activities for other youth and have been part of new service learning and community service activities.

### ◆**STUDENTS TALKING ABOUT RESPECT (STAR) |**

In 2012, I collaborated with associates from the Kewaunee County Violence Intervention Project and Kewaunee County Human Services to create Students Talking About Respect (STAR). The STAR program focuses on treating others with respect and educating girls about the concept of relational aggression or "girl bullying." A middle school counselor collaborated with the STAR teaching team to pilot the program with the entire class of 6<sup>th</sup> grade girls in the school district.

Over the course of four weeks, the team utilized a variety of teaching methods to work with the girls on a number of topics related to building positive relationships. The students were engaged and eager to talk with the team about the subject of relational aggression, the effects that it was having on girls their age, and how to build positive relationships. The participants (n=30) completed a post/pre and open-ended question evaluation at the culmination of the program. The post/pre evaluation revealed substantial changes in students' knowledge and skills. In the Fall of 2012, the team conducted a follow-up session with the girls to reiterate previously discussed topics and address the needs identified on the Spring 2012 STAR evaluation.

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**Aerica Bjurstrom, M.E.**

**Agriculture Agent  
Kewaunee County**

*"We wanted all our employees trained on skid steer competencies according to OSHA standards. The training UW-Extension offered helped us certify all of our employees. We're happy we know it was done according to standards in English and Spanish."*

*"I really appreciate the availability of UW-Extension agriculture engineers to come to my farm and help me with building ideas and ventilation in my new calf barn. UW-Extension brought the University to my farm. Something like that would have cost me hundreds of dollars in the private industry"*

#### Dairy Workers' Training

Proper employee training is critical to the safety of workers and the success of the farm. UW-Extension held four Dairy Workers' Trainings in 2012 focusing on skid steer training. Over 80 dairy farm employees and owners in Kewaunee County participated in the programs. All participants reported increased knowledge understanding operating a skid steer, properly and safely, and certified as trained employees based on OSHA standards. All participants in the Dairy Workers' Trainings said they would recommend the program to other farm employees. Classes were presented in English and Spanish.

## Agricultural Education

*Kewaunee County's economy is heavily dependent on agriculture, primarily the dairy industry. Kewaunee County's 42,000 cows produced over one billion pounds of milk for the first time ever in 2012. Agriculture generates over \$488 million in economic activity annually and provides jobs for 25% of the eligible workforce. UW-Extension educational programs provide information to help maintain farm profitability with good business and dairy herd management skills. This significantly impacts farm families, as well as the community as a whole.*

◆ **DAIRY SEMINARS** provide dairy producers and agriculture professionals with the latest information on dairy nutrition, herd-health and other dairy management issues. Meetings in 2012 focused on milk quality, dairy reproduction, animal well being, raising dairy steers, heifer management, herd nutrition, and calf care.

◆ **SCISSOR CUTTING PROJECT:** One ton of alfalfa loses over \$6.00 in value every day that cutting is delayed past optimal harvest time. In Kewaunee County, that represents a total of \$275,000 on 42,000 acres of alfalfa for every day first cutting is not harvested at its prime. The 18<sup>th</sup> Alfalfa Scissors Cutting Project was held to monitor the growth and development of first crop alfalfa. Producers use the scissor cutting results to preserve the quality and value of forage harvested.

◆ **FARM WORKER TRAINING:** Employee training is an important part of farm management. Over 80 dairy farm employees were trained in 2012 in UW-Extension developed OSHA-approved skid steer training. Employees were trained in English and Spanish in a classroom and hands-on lesson. Employees were evaluated on their skill competencies and evaluations were placed in their employee record per the OSHA standard.

◆ **REPRMONEY:** ReproMoney is designed to help producers improve the reproductive performance of the dairy. The program is based on forming an on-farm team to focus specifically on issues related to increasing your farm income by enhancing the reproductive performance of cows. Reproduction is at the center of the program. The program helps producers focus on individual farm goals. Goals drive the actions taken by each farm team.

With clearly defined goals and expectations, team members have a better understanding of the importance of improving reproductive performance and also their individual role and contribution to making that happen. By bringing together a team, each person can understand where the dairy is starting and where they are going. UW-Extension started two ReproMoney Teams in Kewaunee County in 2012. Reproduction improved on both farms, therefore improving the ability to be profitable.

◆ **CATTLE FEEDER MEETING:** Beef production is the largest by-product of the dairy industry. Dairy Steer production is a major industry in Kewaunee County as a result of the abundance of dairy bull calves available for feeding. In addition, with the close proximity to Green Bay packing plants, dairy steer production meetings continue to draw large crowds at feeder meetings. UW-Extension provides an annual meeting on steer production. Seventeen producers attended the cattle feeder meeting in 2012 and learned more about topics such as value of bedding and feeding strategies.

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### Our Mission:

To encourage, support and promote horticulture to the residents of Kewaunee County through quality educational programs.

### Our Membership...

The Kewaunee County Garden Club is made up of 50 members from around Kewaunee County. Members come from all walks of life (and have varying horticultural interests). Currently, there are over 30 certified Master Gardeners in Kewaunee County.

Visit the Kewaunee County Garden Club website at [www.kcgardclub.org](http://www.kcgardclub.org) to keep current on the latest happenings with the Master Gardeners and Garden Club. The site features updates on local club activities, provides educational information and features a discussion forum.



### Master Gardener Phone Line

Master Gardener volunteers answer horticulture questions in the UW-Extension Office, via e-mail and telephone throughout the growing season. During 2012, over 100 questions were answered for the public by Master Gardener volunteers.

Horticulture questions answered dealt with a number of topics including: trees, insects, vegetables, lawn care, flowers and fruit trees.

## Master Gardeners

*The Master Gardeners and Kewaunee County Garden Club are made up of horticulture enthusiasts in Kewaunee County. In particular, the Master Gardeners are an educational wing of UW-Extension and are trained volunteers that help communities better understand horticulture and their environment.*

### Master Gardener Training

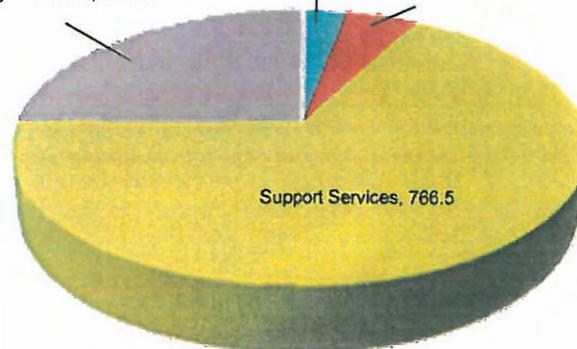
Master Gardeners receive 36 hours of horticulture training. In exchange for the training, they donate volunteer hours (equivalent to the number of training hours received) back to the community. Eleven new Master Gardener Volunteers were trained in Kewaunee County in 2012. Master Gardener and Garden Club volunteers donated 1,074 hours of service to Kewaunee County, the equivalent of nearly \$20,000 based on estimates by the Independent Sector in Washington, D.C.

◆ **SUPPORT SERVICES** are volunteer hours dedicated to service projects in Kewaunee County. Projects in 2012 included Dana Farm Landscaping, Annual Perennial Plant Sale, invasive species control at Blahnik Park, community garden planning and service, and beautification projects in Kewaunee, Luxemburg, Algoma and Casco. In addition, the Kewaunee County Master Gardeners and Garden Club offer \$1,500 in scholarships each year to youth and adults pursuing advanced education in horticulture. The group also monetarily supported the Kewaunee, Algoma, and Luxemburg Community Gardens.

◆ **COMMUNITY EDUCATION** includes hours dedicated to teaching adults and community groups. Activities included presentations to various community organizations, workshops at the public library and local nursing homes, an educational display at Ag Heritage Days, garden walks and educational programs during the year. In addition, Master Gardeners answered over 100 horticulture questions from the UW-Extension Office during the growing season.

2012 Master Gardener Volunteer Hours

Continuing Education, 248.5    Youth Education, 10    Community Education, 49





**Claire Thompson, M.P.A.**  
**Community Development**  
**Educator**  
 Kewaunee County

# OPEN

*your own* BUSINESS

In 2012, CNRED Educators Koenig and Thompson led a business planning workshop for residents in Kewaunee County.

The objectives were to:

- Create awareness about business planning help and other local resources
- Teach the basics of starting a business
- Help entrepreneurs self-evaluate skills and business idea potential
- Demonstrate a cash flow spreadsheet for budgeting and forming a break even analysis
- Facilitate the initial steps for writing a business plan
- Present information on business regulations and resources.

*Results: 100% of 10 participants indicated an increase in knowledge or understanding as a result of the workshop.*

In 2012, Thompson and Koenig met with an additional 9 individuals to provide business planning education, resulting in the formation of three owner-operated businesses in Kewaunee County.

## Community Development Education

*The mission of the Community Development Educator is to strengthen people's ability to identify and solve community problems through education, citizen participation, group process, and unbiased information ~ allowing residents to make informed decisions, resulting in stronger communities.*

*In 2012 Claire Thompson was appointed Interim Executive Director for Leadership Wisconsin and 50% of her time was bought out by UW Extension to serve in that capacity. Renee Koenig was hired at 50% time to back-fill Claire's position. This report is a summary of some of the projects that Renee and Claire accomplished together.*

◆ **ORGANIZATIONAL DEVELOPMENT:** In 2012, Thompson and Koenig worked with a number of governmental units and community based organizations: to develop plans and achieve goals, including:

- Research, planning and facilitation processes were provided to Literacy Partners, Kewaunee County Youth Soccer Association, Wisconsin Family Business Forum, Living Lakes Heritage, and the Kewaunee Chamber of Commerce.
- Thompson and Koenig worked in partnership with KCEDC to form, facilitate and conduct research to support the regional economic response team for the closure of the Kewaunee Power Plant.
- Thompson and Mary Novak implemented listening and feedback sessions for the development of the Kewaunee County Personnel Policies, and conducted subsequent planning and development for a leadership workshop series for Kewaunee County Department Heads throughout 2012 and into 2013.

◆ **BUY LOCAL INITIATIVE:** 2012 proved to be another year of continued development of the Buy Local Initiative, including: implementation of the Buy Local Cares volunteer day of service that recruited over 40 volunteers from ten businesses to provide over 160 hours of service benefitting eleven nonprofit organizations; other public education and promotion efforts including business networking seminars, special promotions such as the Advantage Card and Holiday Promotion and the Best of Kewaunee County competition; implementation of the Buy Local Initiative survey that asked participating businesses if the Initiative was making a difference. 38% (19 out of 51) business respondents stated that they have seen increases in customers or sales as a result of the Buy Local Initiative. This is up from only 12% of respondents just two years ago! 76% (39 out of 51) respondents reported that they have received some kind of benefit from participating in the Buy Local Initiative.

◆ **KEWAUNEE COUNTY QUALITY OF LIFE SURVEY:** In 2012, Thompson and Koenig worked with the UWEX Center for Community Economic Development to develop indicators and conduct research to publish the 2012 Kewaunee County Quality of Life Survey. Results summaries were shared with community stakeholder groups in multiple round table discussion formats. The results have subsequently been used by a number of community based organizations and school districts for planning and grant seeking purposes.