

Personnel, Advisory, and Legislative Committee Meeting Agenda

Administrative Center

May 14, 2014 - Amended

Conference Room - Admin

The meeting was called to order by Chairman Ron Heuer at the Administrative Center at 11:00 A.M. on May 14, 2014 at 11:00 A.M. Members present: Chairman Ron Heuer, Tom Romdenne, Kaye Shillin, Linda Sinkula John Pagel, Bob Weidner and Bruce Heidman. **Excused:** Lee Luft and Larry Kirchman. Also present: Ed Dorner, Bob Gaefinkel, Joy Krleger, Scott Bortolini, Todd Every, Sandy Winnemuller, Lynn Utesch, John Pabich, Jennifer Brown, Lynda Cochart and William Iwen.

Linda Sinkula was elected as Vice-chairman followed by Kaye Shillin as Secretary.

Following a lengthy discussion, the committee approved a fifteen member Kewaunee County Karst Groundwater Quality Protection Task Force. Andy Wallander will send out a letter and application form, which is to be returned by June 6th. Approval of committee members will be done at the June 10th. Land and Water Committee Meeting. A roster should be in place by July 8th.

Because of the nuclear plant closing, during the next five years the financial impact will be great. There will be a shortfall of approximately two million dollars. We have the fifth highest tax rate in Wisconsin. We don't want to increase taxes. After discussion, a change in the hiring policy was agreed on. A motion was made by Bob Weidner and seconded by John Pagel to require approval of the Personnel Committee prior to hiring for any county position. Motion carried.

After discussion, it was decided to have a prayer said at the opening of all county board meetings. Board members will be asked to was volunteer for this.

Discussion took place regarding payments to public libraries in adjacent counties. The bill this year was \$53,000, while last year it was \$60,000. It was decided to continue to educate the public by including information in the tax notices with the costs stated.

It was decided to form a Dominion Task Force Sub-Committee of the Personnel Committee to deal with issues regarding Dominion. Members chosen are: Bob Weidner, Jeff Wisnicky, Lee Luft, Ron Heuer and Ed Dorner. A motion was made by Kaye Shillin and seconded by Tom Romdenne to okay this new committee. Motion carried.

Discussion took place regarding an Employee Performance Base Evaluation System. Some things to consider are using counties that compare with Kewaunee County on equalized value, similar positions, longevity, etc. After obtaining further information, this will be brought up at a future meeting.

Tourism in Kewaunee County was discussed. It was stated that the Kewaunee Economic Development Corporation is a valued asset. They have been involved with the Revolving Loan Committee and their work has helped an increase in visitor spending.

It was reported that at the last Finance Committee Meeting insurance issues were discussed regarding changes that could be made. We have 49 single plans and 106 family plans. Employees

contribute 10% of their premium. Before any action is taken, a committee to discuss insurance issues will be formed, which will include several employees.

The budget for 2015 will have challenges. We could have a budget with 5-10% decrease, one with a zero baseline or one with a small increase. Greg Thousand spoke about several cases which could all be very costly. We have to provide the services for our clients, but the problem is ---- where do we get the money from? Drug usage is growing rapidly in Kewaunee County.

Highway Department restructuring was discussed. Todd Evers gave the committee some information regarding this.

Motion was made by Tom Romdenne and seconded by Kaye Shillin to go into closed session pursuant to 19.85(1)(e). After discussion, a motion was made by Bruce Heidman and seconded by Bob Weidner to reconvene into open session. Motion carried,

A motion was made by Linda Sinkula and seconded by Bob Weidner to adjourn at 2:00 P.M. Motion carried.

Respectfully submitted,

Kaye Shillin, Secretary