

Minutes

Personnel Committee

June 19, 2014

The Personnel Committee was called to order by Chairman Ron Heuer on June 19, 2014 at 4:00 PM at the County Administration Building.

Present: Ron Heuer Larry Kirchman Linda Sinkula Bob Weidner Bruce Heidmann Lee Luft Tom Romdenne

Excused: John Pagel Kaye Shillin

Also present: Ed Dorner Todd Every Matt Payette Steve Hanson Jeff Wisnicky

Todd Every, Highway Commissioner, appeared before the Committee to present a recommendation from the Highway Committee regarding limited term employee wages in the Highway Department. Moved by Heidmann second by Luft to approve the recommended wage of \$11.60 to \$22.91 for limited term employees in the Highway Department. The Highway Commissioner shall have the flexibility to hire limited term employees within the approved range. Motion carried: 6 yes 1 no.

Matt Payette, Promotion and Recreation Director, appeared before the Committee to request that a Parks Caretaker be hired. Moved by Weidner second by Heidmann to hire a Parks Caretaker. Motion carried.

Committee discussed the status of the AFSCME and Teamsters Contracts. Moved by Heidmann second Luft to approve a negotiating committee of Ron Heuer, Tom Romdenne and Bob Weidner. Motion carried.

Administrator Dorner reported that correspondence relating to the Nuclear Plant issue has been sent to the Dept. of Revenue. A meeting with DOR in Madison may be necessary.

The Health Insurance Study Committee will meet on June 24, 2014 and again on July 1, 2014 regarding options to the current health insurance program.

Committee discussed an employee evaluation system and criteria relating to the Schedule II pay scale. It was suggested to look at Counties that have a similar population, equalized value and household income. More discussion will be held on this issue at the next Personnel Committee meeting.

Committee addressed the issue of replacing the current administrator {Ed Dorner is retiring at the end of 2014}. Discussion was held on the Administrator vs the Administrative Coordinator position. Moved by Luft second by Heidmann to stay with the County Administrator position. Motion carried.

Moved by Luft second by Weidner to advertise the County Administrator position at a minimum salary of \$70,000.00. Motion carried.

Moved by Heidmann second by Sinkula to adjourn. Motion carried.

Meeting adjourned at 6:35 PM.

Submitted by: Thomas J. Romdenne, Secretary