

**COLLECTIVE BARGAINING AGREEMENT
JAIL EMPLOYEES**

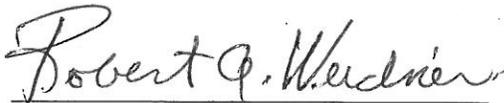
THIS AGREEMENT, made and entered into at Kewaunee, Wisconsin, by and between the Kewaunee County Board of Supervisors, party of the first part, hereinafter referred to as the "Board" and/or the "County", and GENERAL TEAMSTERS LOCAL 662, affiliated with the INTERNATIONAL BROTHERHOOD OF TEAMSTERS, party of the second part, hereinafter referred to as the "Union".

1. **Recognition.** County recognizes the Union as the exclusive bargaining agent of all general municipal employees employed by the Kewaunee County Sheriff's Department, excluding elected officials, supervisory, managerial, confidential, secretarial-clerical employees, and excluding jail cooks and matrons, in regard to base wage.
2. **Term.** This agreement is effective retroactive to January 1, 2013 and remains in effect to and including December 31, 2013.
3. **Wages.** Total base wages paid to employees shall remain unchanged for calendar year 2013. County will adhere to the pay schedule attached hereto for calendar year 2013.
4. **Complete Agreement.** This document contains all the terms of agreement between the parties hereto:

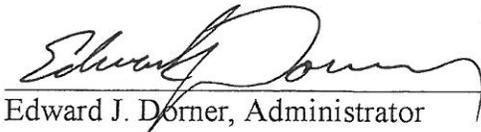
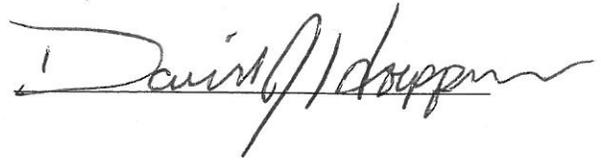
IN WITNESS WHEREOF, the parties have hereunto set their hands and seals, by their duly authorized representatives this ____ day of November 2013.

Kewaunee County

General Teamsters Local 662
International Brotherhood of
Teamsters



Robert Weidner, Chairman


Edward J. Dorner, Administrator

	Effective Date	%	Date of Employment	Next Calendar Year	2 nd Calendar Year	3 rd Calendar Year
Hourly Rate	1/1/2013		25.51	26.03	26.63	27.17
Bi-weekly Rate	1/1/2013		1908.69	1949.90	1991.07	2034.74

Date	Sergeants receive \$1.50 above top hourly rate	Sergeants Bi-weekly rate
1/1/2013	28.67	2181.35