

PERSONNEL, ADVISORY, AND LEGISLATIVE
COMMITTEE MEETING AGENDA

September 17, 2014
Conference Room, Administration Center
Time Change: 10:45 A.M.

1. Call to Order
2. Roll Call
3. Consider Adjustment to Hiring Freeze Policy.
4. Consider Landfill LTE Position
5. Consider Highway Committee Recommendation on Shop Superintendent Position.
6. Consider Finance Committee Recommendation Regarding Health Insurance Premium Contributions.
7. Consider 2014 Union Contract Proposals for Locals 2959 and 2959A.
8. Position Vacancy Update.
9. Consider Request to Fill Position Vacancy.
10. Such Other Matters as Authorized by Law
11. Adjournment

The Committee welcomes all visitors to listen and observe, but only Committee members and those invited to speak will be permitted to do so. Persons with disabilities needing special accommodations to attend or participate should contact the County Administrator's Office at (920) 388-7164 prior to the meeting so that accommodations may be arranged.

A majority of the members of the County Board of Supervisors or any of its committees including:
Finance & Public Property, Personnel, Advisory & Legislative, Health, Child Support, & Veterans Service,
Human Services, Aging Services Unit Advisory, Extension Education, County Farm, & Zoning, Law
Enforcement & Emergency Management, Land & Water Conservation, Highway & Solid Waste
Promotion & Recreation

may be present at this meeting to listen, observe, and participate. If a majority of any such committee is present, their presence constitutes a "meeting" under the Open Meeting Law as interpreted in State ex rel. Badke v. Greendale Village Board, 173 Wis. 2d 553 (1993), even though the visiting body will take no action at this meeting.

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To: Personnel, Advisory and Legislative Committee
From: Todd Every, Highway Commissioner
Date: September 17, 2014
R.E.: Landfill Limited Term Employees (LTE)

The landfill is always in need of LTE's to perform duties at the landfill. These duties include but are not limited to paper picking, general cleanup and organization, sorting, weed whacking, and brushing. In order to make recruitment of the potential LTE more timely, the Highway and Solid Waste Committee is requesting and recommending the department head have the ability to hire needed help without having to process the request through the Personnel, Advisory, and Legislative.

This request is similar to the permission already given to the Highway Commissioner to fill LTE positions within the Highway Department.

Funding for the LTE positions is included in the annual Landfill Budget.

Highway and Solid Waste Committee Recommendation

Motion made by Bruce Heidmann to request the Personnel Committee authorize the Highway Commissioner to have authority to hire LTE's @ the Landfill as needed. Seconded by Tom Romdenne. All in favor. Motion carried unanimously.