

**PUBLIC NOTICE AND AGENDA  
KEWAUNEE COUNTY BOARD MEETING  
AMENDED**

**MONTH: NOVEMBER**

**DATE: November 18, 2014**

**TIME: 6:00 PM**

**PLACE: County Board Room  
Administrative Center  
810 Lincoln Street  
Kewaunee, WI**

- 1. Call to Order**
- 2. Pledge of Allegiance and Prayer**
- 3. Roll Call**
- 4. Approve County Board Agenda**
- 5. Appointments**
  - a. Nicolet Federated Library Board – Robert Entringer**
  - b. Aging Advisory Committee Representative – Helen Clinton**
  - c. Human Services Board – Mary Ann Szydel, Rose Quinlan & Paul Ravet**
  - d. Kewaunee County Library System Board – Jean Doell & Mark Teske**
  - e. Aging Services Advisory Committee – Arletta Bertrand & Rose Quinlan**
  - f. Veteran’s Service Commission – Lloyd Nimmer**
- 6. Annual Reports and Other Reports to the Board as Requested by the County Board or Committee:**
  - a. Kewaunee County Land Information – Steve Hanson**
  - b. Kewaunee County Treasurer – Michelle Dax**
  - c. Kewaunee County Human Services – Greg Thousand**
- 7. Committee Reports:**
  - a. Highway / Solid Waste Committee**
  - b. Personnel, Advisory & Legislative Committee**
  - c. Health, Child Support and Veteran Service Committee**
  - d. Extension-Education Committee**
  - e. Land & Water Conservation Committee**
  - f. Law Enforcement & Emergency Mgmt. Committee**
  - g. Finance and Public Property Committee**
  - h. Human Services Committee**
  - i. Promotion and Recreation Committee**
  - j. Revolving Loan Fund Committee**
  - k. Bay Lake Regional Planning Commission**
- 8. Citizen’s Input (maximum 3 minutes per appearance)  
(20 minutes total per meeting)**

- 9. First Reading of Ordinance (vote to be taken at the next County Board meeting)**
  - a. None
- 10. Consideration of Bills and Claims for Approval:**
  - a. Extension Education & Zoning
  - b. Land & Water Conservation
  - c. Finance & Public Property
  - d. Health, Veteran Service & Child Support
  - e. Law Enforcement & Emergency Management
  - f. Promotion & Recreation
  - g. Human Services
  - h. Highway / Solid Waste
- 11. Recess, for Finance Committee to approve bills**
- 12. Consideration of Resolutions:**
  - a. Resolution Granting the Petition for Bridge Aid – Town of Franklin
  - b. Resolution Approving the Collective Bargaining Agreement – Professionals 2015
  - c. Resolution Approving the Collective Bargaining Agreement – Courthouse 2015
  - d. Resolution Approving Transfer Non-Budgeted Funds to Purchase Carpool Vehicles
  - e. Resolution Approving Transfer Non-Budgeted Funds for Purchase of County Telephone System
  - f. Resolution Establishing Kewaunee County Administrative Coordinator Position
  - g. Resolution Approving Salary Schedule II
  - h. Resolution Approving Highway Schedule
  - i. Resolution Approving Radio Operator/Jailor Schedule
- 13. Consideration of Ordinance read at previous County Board Meeting**
  - a. None
- 14. Communications:**
  - a. Resolutions from other Counties
  - b. Kewaunee County Events
- 15. Chairman Comments on Kewaunee County Groundwater Actions**
- 16. Set meeting date for next County Board Meeting**
  - a. December 16, 2014 at 5:00 p.m. (previously scheduled)
  - b. January 20, 2015 at 6:00 p.m. (previously scheduled)
  - c. February 17, 2015 at 6:00 p.m. (proposed)

**17. Adjournment**

**/s/ Ron Heuer**  
**Ron Heuer**  
**Kewaunee County Board Chairman**

**/s/Jamie Annoye**  
**Jamie Annoye**  
**Kewaunee County Clerk**

*Persons with disabilities needing special accommodations to attend or participate should contact the County Clerk's Office at (920) 388-7133 at least 24 hours prior to the meeting so that accommodations may be arranged.*



## KEWAUNEE COUNTY ADMINISTRATOR'S OFFICE

*Edward J. Dornier*  
*County Administrator*

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November 18, 2014

Honorable Members of the Kewaunee County Board:

Pursuant to the provisions of Wisconsin Statutes 43.19(b) I hereby make the following appointment to the Nicolet Federated Library System Board subject to County Board approval.

Term January 1, 2015 – December 31, 2017

Robert Entringer  
321 Mill Street  
Algoma, WI 54201

Respectfully submitted,

Edward J. Dornier  
Kewaunee County Administrator

Kewaunee County  
810 Lincoln Street  
Kewaunee, WI 54216

PHONE (920) 388-7164  
FAX (920) 388-7101  
WEB SITE <http://www.kewauneeco.org>



## KEWAUNEE COUNTY ADMINISTRATOR'S OFFICE

*Edward J. Dorner*  
*County Administrator*

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November 18, 2014

To Honorable Members of the Kewaunee County Board:

Pursuant to the Aging and Disability Resource Center Services Agreement between Manitowoc County and Kewaunee County Article 2(b), I make the following appointment to the ADRC Board subject to County Board approval:

Aging Advisory Committee Representative  
Term January 1, 2015 – December 31, 2017

Helen Clinton  
1301 Kilbourn Street  
Kewaunee, WI 54216

Respectfully submitted,

Edward J. Dorner  
County Administrator

Kewaunee County  
810 Lincoln Street  
Kewaunee, WI 54216

PHONE (920) 388-7164  
FAX (920) 388-7101  
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# KEWAUNEE COUNTY ADMINISTRATOR'S OFFICE

*Edward J. Dornier*  
*County Administrator*

November 18, 2014

## Human Services Board Appointment

TO: Honorable Members of the Kewaunee County Board

Pursuant to Wisconsin Statutes 46.23(4)(b)(2) I hereby make the following citizen appointments to the Human Services Board subject to County Board approval.

### Term January 1, 2015 to December 31, 2017

Mary Ann Szydel  
E3211 County Road F  
Kewaunee, WI 54216  
920-388-4587

Rose Quinlan  
N4404 Lakeshore Drive  
Kewaunee, WI 54216  
920-388-3629

Paul Ravet  
821 Mary's Court  
Luxemburg, WI 54217  
920-845-5741

Respectfully submitted,

Edward J. Dornier  
Kewaunee County Administrator

Kewaunee County  
810 Lincoln Street  
Kewaunee, WI 54216

PHONE (920) 388-7164  
FAX (920) 388-7101  
WEB SITE <http://www.kewauneeco.org>



## KEWAUNEE COUNTY ADMINISTRATOR'S OFFICE

*Edward J. Dorner*  
*County Administrator*

November 18, 2014

Honorable Members of the Kewaunee County Board:

Pursuant to the provisions of Wisconsin Statutes 43.17(1) I hereby make the following appointment to the Kewaunee County Library System Board subject to County Board approval.

Term January 1, 2015 to December 31, 2017

Jean Doell  
E1681 Reckelberg Road  
Kewaunee, WI 54216

Mark Teske  
1002 Adams Street  
Algoma, WI 54201

Respectfully submitted,

Edward J. Dorner  
Kewaunee County Administrator

Kewaunee County  
810 Lincoln Street  
Kewaunee, WI 54216

PHONE (920) 388-7164  
FAX (920) 388-7101  
WEB SITE <http://www.kewauneeco.org>



## KEWAUNEE COUNTY ADMINISTRATOR'S OFFICE

*Edward J. Dorner*  
*County Administrator*

November 18, 2014

### Aging Services Advisory Committee Appointment

TO: Honorable Members of the Kewaunee County Board:

Pursuant to Wisconsin Statutes 59.18(2)(c) and in accordance with Resolution No. 40-11-01 (adopted 11/27/01) and Wisconsin Statutes 46.82, I hereby make the following appointments to the Aging Services Advisory Committee subject to County Board approval:

#### Term January 1, 2015 – December 31, 2017

Arletta Bertrand  
1106 Colle Street  
Luxemburg, WI 54217

Rose Quinlan  
N4404 Lakeshore Drive  
Kewaunee, WI 54216

Respectfully submitted,

Edward J. Dorner  
Kewaunee County Administrator

Kewaunee County  
810 Lincoln Street  
Kewaunee, WI 54216

PHONE (920) 388-7164  
FAX (920) 388-7101  
WEB SITE <http://www.kewauneeco.org>



## KEWAUNEE COUNTY ADMINISTRATOR'S OFFICE

*Edward J. Dorner*  
*County Administrator*

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November 18, 2014

Veteran's Service Commission

Honorable Members of the Kewaunee County Board:

Pursuant to Wisconsin Statutes 45.12 I hereby make the following appointment to the Veteran's Service Commission subject to County Board approval.

**Term January 1, 2015 to December 31, 2017**

Lloyd Nimmer  
1117 Center Street  
Kewaunee, WI 54216

Respectfully submitted,

Edward J. Dorner  
Kewaunee County Administrator

Kewaunee County  
810 Lincoln Street  
Kewaunee, WI 54216

PHONE (920) 388-7164  
FAX (920) 388-7101  
WEB SITE <http://www.kewauneeco.org>

Kewaunee County is an Equal Opportunity Employer



**RESOLUTION NO.**

**A RESOLUTION GRANTING THE PETITION FOR BRIDGE AID – TOWN OF FRANKLIN**

**TO THE HONORABLE KEWAUNEE COUNTY BOARD OF SUPERVISORS:**

1 **WHEREAS**, the Town Board of the Town of Franklin has petitioned the Kewaunee County  
 2 Highway Commissioner for bridge aid to repair or construct the Langes Corners Bridge #2  
 3 located in Section(s) 19 in the Town of Franklin pursuant to §82.08, Wisconsin Statutes; and  
 4  
 5 **WHEREAS**, Section 82.08(3), Wisconsin Statutes, provides the Town and the County shall  
 6 each pay one-half of the cost of construction or repair of a bridge; and  
 7  
 8 **WHEREAS**, the cost of said bridge construction and/or repairs is estimated at \$8,200.00; and  
 9  
 10 **WHEREAS**, the Town of Franklin hereby petitions the Honorable Kewaunee County Board of  
 11 Supervisors to raise \$4,100.00 to cover the County's share of said cost of the bridge  
 12 construction and/or repairs.  
 13  
 14 **NOW, THEREFORE, BE IT RESOLVED**, by the Kewaunee County Board of Supervisors, duly  
 15 assembled this 18th day of November 2014, that the Board hereby approves the petition of the  
 16 Town of Franklin and agrees to contribute the sum of \$4,100.00 representing the County's share  
 17 of the costs to construct and/or repair the aforementioned bridge.  
 18  
 19 **BE IT FURTHER RESOLVED**, the \$4,100.00 shall be paid from the 2015 County Aid Bridge  
 20 Fund.

Respectfully Submitted,

**HIGHWAY AND SOLID WASTE COMMITTEE**

\_\_\_\_\_  
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**APPROVED AS TO FORM**

Jeffrey R. Wisnicky  
 Corporation Counsel

**FISCAL IMPACT STATEMENT:**

\$4,100.00 from County Aid  
 Bridge Fund in 2015

	Y E S	N O	A B S E N T	A B S T A I N
Benes, P.				
Cravillon, D.				
Garfinkel, R.				
Haske, V.				
Heldmann, B.				
Hauer, R.				
Jahnke, S.				
Kirchman, L.				
Luft, L.				
Mastallir, J.				
Paape, G.				
Pagel, J.				
Paider, R.				
Reckelberg, G.				
Romdenne, T.				
Shillin, K.				
Sinkula, L.				
Tebon, K.				
Wagner, C.				
Weidner, R.				
<b>TOTALS</b>				



**RESOLUTION NO.**

**A RESOLUTION APPROVING THE COLLECTIVE BARGAINING AGREEMENT WITH KEWAUNEE COUNTY PROFESSIONAL EMPLOYEES, LOCAL 2959A, AFSCME, AFL-CIO**

**TO THE HONORABLE KEWAUNEE COUNTY BOARD OF SUPERVISORS:**

1 **WHEREAS**, negotiations have been conducted between the Personnel, Advisory, and  
 2 Legislative Committee of the Kewaunee County Board and the Bargaining Committee of Local  
 3 2959A, AFSCME, AFL-CIO, on behalf of the professional employees of Kewaunee County; and  
 4  
 5 **WHEREAS**, the successor agreement reached between the above-mentioned parties is  
 6 attached hereto and incorporated herein by reference as if fully set forth herein; and  
 7  
 8 **WHEREAS**, the membership of the Local 2959A has ratified the proposal for a successor  
 9 agreement with Kewaunee County.  
 10  
 11 **NOW, THEREFORE, BE IT RESOLVED**, that the Kewaunee County Board of Supervisors, duly  
 12 assembled this 18th day of November 2014, hereby approves and ratifies the 2015 Collective  
 13 Bargaining Agreement between Kewaunee County and Local 2959A.

Respectfully Submitted,

**PERSONNEL, ADVISORY & LEGISLATIVE COMMITTEE**

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 \_\_\_\_\_

**APPROVED AS TO FORM**

Jeffrey R. Wisnicky  
 Corporation Counsel

FISCAL IMPACT STATEMENT:  
 1.00% Wage Increase for 2015

	Y E S	N O	A B S E N T	A B S T A I N
Benes, P				
Cravillion, D.				
Garfinkel, R.				
Haske, V.				
Heidmann, B.				
Heuer, R.				
Jahnke, S.				
Kirchman, L.				
Luft, L.				
Mastalir, J.				
Paape, G.				
Pagel, J.				
Paider, R.				
Reckelberg, G.				
Romdenne, T.				
Shillin, K.				
Sinkula, L.				
Tebon, K.				
Wagner, C.				
Weidner, R.				
TOTALS				

**COLLECTIVE BARGAINING AGREEMENT  
PROFESSIONAL EMPLOYEES**

THIS AGREEMENT made and entered into by and between Kewaunee County, Wisconsin, hereinafter referred to as "County", and the Kewaunee County Professionals, Local 2959A, of the American Federation of State, County and Municipal Employees, AFL-CIO, hereinafter referred to as the "Union".

1. **Recognition.** County recognizes Union as the exclusive bargaining representative of all regular full-time and regular part-time professional employees of Kewaunee County, excluding supervisory, managerial and confidential employees. Union is the exclusive bargaining representative of all such employees for the purposes of collective bargaining with the above named Municipal Employer, or its lawfully authorized representatives, on questions of base wage.
2. **Term.** This agreement is effective January 1, 2015 and remains in effect to and including December 31, 2015.
3. **Wages.** Wages paid to employees shall increase 1% for calendar year 2015. County will adhere to the pay schedule attached hereto for calendar year 2015.
4. **Complete Agreement.** This document contains all the terms of agreement between the parties hereto:

IN WITNESS WHEREOF, the parties have hereunto set their hands and seals, by their duly authorized representatives this \_\_\_\_\_ day of November 2015.

Kewaunee County

Kewaunee County Professional  
Employees Local 2959A, Wisconsin  
Council of County and Municipal  
Employees #40 AFSCME, AFL-CIO

\_\_\_\_\_  
Ron Heuer, Chairman

\_\_\_\_\_  
President

\_\_\_\_\_  
Edward J. Dorner, Administrator

\_\_\_\_\_  
Secretary

\_\_\_\_\_  
District Representative

HS 3	29.18
HS 2	26.28
After 60 months	
After 48 months	24.13
After 36 months	23.15
After 24 months	22.48
After 12 months	21.61
HS 1 - Start	20.80

Public Health Nurses	
After 36 months	27.81
After 24 months	26.96
After 12 months	26.12
Start	25.03

Registered Nurses	
After 36 months	26.49
After 24 months	25.56
After 12 months	24.90
Start	23.97



**RESOLUTION NO.**

**A RESOLUTION APPROVING THE COLLECTIVE BARGAINING AGREEMENT WITH KEWAUNEE COUNTY COURTHOUSE EMPLOYEES, LOCAL 2959, AFSCME, AFL-CIO**

**TO THE HONORABLE KEWAUNEE COUNTY BOARD OF SUPERVISORS:**

- 1 **WHEREAS**, negotiations have been conducted between the Personnel, Advisory, and
- 2 Legislative Committee of the Kewaunee County Board and the Bargaining Committee of Local
- 3 2959, AFSCME, AFL-CIO, on behalf of the courthouse employees of Kewaunee County; and
- 4
- 5 **WHEREAS**, the successor agreement reached between the above-mentioned parties is
- 6 attached hereto and incorporated herein by reference as if fully set forth herein; and
- 7
- 8 **WHEREAS**, the membership of the Local 2959 has ratified the proposal for a successor
- 9 agreement with Kewaunee County.
- 10
- 11 **NOW, THEREFORE, BE IT RESOLVED**, that the Kewaunee County Board of Supervisors, duly
- 12 assembled this 18th day of November 2014, hereby approves and ratifies the 2015 Collective
- 13 Bargaining Agreement between Kewaunee County and Local 2959.

Respectfully Submitted,

**PERSONNEL, ADVISORY & LEGISLATIVE COMMITTEE**

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\_\_\_\_\_

\_\_\_\_\_

**APPROVED AS TO FORM**

Jeffrey R. Wisnicky  
Corporation Counsel

**FISCAL IMPACT STATEMENT:**  
1.00% Wage Increase for 2015

	Y E S	N O	A B S E N T	A B S T A I N
Benes, P				
Cravillion, D.				
Garfinkel, R.				
Haske, V.				
Heidmann, B.				
Heuer, R.				
Jahnke, S.				
Kirchman, L.				
Luft, L.				
Mastalir, J.				
Paape, G.				
Pagel, J.				
Paider, R.				
Reckelberg, G.				
Romdenne, T.				
Shillin, K.				
Sinkula, L.				
Tebon, K.				
Wagner, C.				
Weidner, R.				
<b>TOTALS</b>				

**COLLECTIVE BARGAINING AGREEMENT  
COURTHOUSE EMPLOYEES**

THIS AGREEMENT made and entered into at Kewaunee, Wisconsin, by and between the Kewaunee County Board of Supervisors, hereinafter referred to as the "County", and the Kewaunee County Courthouse Employees, Local 2959 of the Wisconsin Council of County and Municipal Employees #40, AFSCME, AFL-CIO, hereinafter referred to as the "Union".

1. **Recognition.** County recognizes the Union as the exclusive bargaining agent of all employees of Kewaunee County employed in the Courthouse and associated departments, excluding elected officials, supervisory, managerial, confidential, and deputized law enforcement employees, professional employees in the Department of Human Services and Public Health, and Highway Department employees, other than secretarial-clerical employees, in regard to base wage.
2. **Term.** This agreement is effective January 1, 2015 and remains in effect to and including December 31, 2015.
3. **Wages.** Wages paid to employees shall increase 1% for calendar year 2015. County will adhere to the pay schedule attached hereto for calendar year 2015.
4. **Complete Agreement.** This document contains all the terms of agreement between the parties hereto:

IN WITNESS WHEREOF, the parties have hereunto set their hands and seals, by their duly authorized representatives this \_\_\_\_ day of November 2015.

Kewaunee County

Kewaunee County Courthouse  
Employees Local 2959, Wisconsin  
Council of County and Municipal  
Employees #40 AFSCME, AFL-CIO

\_\_\_\_\_  
Ron Heuer, Chairman

\_\_\_\_\_  
President

\_\_\_\_\_  
Edward J. Dorner, Administrator

\_\_\_\_\_  
Secretary

\_\_\_\_\_  
District Representative

<b>Class Grade 7</b>	<b>Class Grade 6</b>	<b>Class Grade 5</b>
Accounting Specialist Child Support Specialist	Assistant EM Director Account Clerk III	Account Clerk II Clerk of Court Assistant Emergency Management Assistant
Custodian/Maintenance Payroll Technician Economic Support Specialist	Child Support Worker Deputy Clerk of Courts Deputy County Treasurer Deputy Register in Probate Deputy Register of Deeds Human Services Administrative Assistant Judicial Administrative Assistant LIO Administrative Assistant Program Specialist UW Extension Program Assistant Veteran's Services Administrative Assistant Zoning Administrative Assistant Deputy County Clerk	Legal Secretary Medical Records Assistant Register in Probate Secretary Register of Deeds Secretary  Sheriff's Assistant

<b>Class Grade 4</b>	<b>Class Grade 3</b>	<b>Class Grade 2</b>
Account Clerk I Aging Unit Secretary Clerk of Court Secretary District Attorney Secretary Health and HS Secretary Hwy/Promotions & Recreation Secretary Human Services Secretary Land & Water Conservation Secretary Public Health Secretary WIC Aide	Human Services Clerk	Custodian

	7	6	5	4	3	2
Step 5	21.23	19.8	18.47	17.28	16.19	15.14
Step 4	20.33	18.97	17.75	16.65	15.66	14.72
Step 3	19.39	18.18	17.06	16.03	15.09	14.13
Step 2	18.51	17.36	16.34	15.41	14.53	13.61
Start	17.58	16.57	15.64	14.82	14.02	13.06



**RESOLUTION NO.**

**A RESOLUTION APPROVING TRANSFER OF NON-BUDGETED FUNDS**

**TO THE HONORABLE KEWAUNEE COUNTY BOARD OF SUPERVISORS:**

1 **WHEREAS**, in accordance with Section 65.90(5)(a), Wis. Stats., the amounts of the various  
 2 appropriations and the purposes for such appropriations stated in a budget may not be changed  
 3 unless authorized by a vote of two-thirds of the entire membership of the County Board of  
 4 Supervisors; and

5  
 6 **WHEREAS**, The Finance and Public Property Committee considered and hereby recommends  
 7 transferring a total of \$57,401 from the debt service fund to a vehicle replacement fund to purchase  
 8 a 2014 Chevrolet Impala from Jorn's of Kewaunee for \$23,401, authorizing the Maintenance  
 9 Director to purchase a mini-van for not more than \$19,000 and transferring an additional \$15,000 to  
 10 the vehicle replacement fund.

11  
 12 **NOW, THEREFORE, BE IT RESOLVED**, by the Kewaunee County Board of Supervisors duly  
 13 assembled this 18th day of November 2014, that the Board approves  
 14 transferring \$57,401.00 from the debt service fund to a vehicle  
 15 replacement fund; and

16  
 17 **BE IT FURTHER RESOLVED**, that within 10 days the County Clerk  
 18 shall file a Class 1 notice of this transfer of non-budgeted funds.

Respectfully Submitted,

**FINANCE AND PUBLIC PROPERTY COMMITTEE**

\_\_\_\_\_  
 \_\_\_\_\_  
 \_\_\_\_\_  
 \_\_\_\_\_

**APPROVED AS TO FORM**  
 Jeffrey R. Wisnicky  
 Corporation Counsel

**FISCAL IMPACT STATEMENT:**  
 \$57,401 from debt service to vehicle  
 replacement. Debt Service has additional  
 funds because of rebates from Build  
 America Bonds.

	Y E S	N O	A B S E N T	A B S T A I N
Benes, P				
Cravillion, D.				
Garfinkel, R.				
Haske, V.				
Heidmann, B.				
Heuer, R.				
Jahnke, S.				
Kirchman, L.				
Luft, L.				
Mastalir, J.				
Paape, G.				
Pagel, J.				
Paider, R.				
Reckelberg, G.				
Romdenne, T.				
Shillin, K.				
Sinkula, L.				
Tebon, K.				
Wagner, C.				
Weidner, R.				
<b>TOTALS</b>				



**RESOLUTION NO.**

**A RESOLUTION APPROVING TRANSFER OF NON-BUDGETED FUNDS**

**TO THE HONORABLE KEWAUNEE COUNTY BOARD OF SUPERVISORS:**

1 **WHEREAS**, in accordance with Section 65.90(5)(a), Wis. Stats., the amounts of the various  
 2 appropriations and the purposes for such appropriations stated in a budget may not be changed  
 3 unless authorized by a vote of two-thirds of the entire membership of the County Board of  
 4 Supervisors; and

5  
 6 **WHEREAS**, the IT Director presented the Finance and Public Property Committee with two bids to  
 7 replace the County telephone system as follows:

8 Heartland Business Systems: \$73,100.64  
 9 Enterprise Systems Group: \$73,701.95

10  
 11 **WHEREAS**, The Finance and Public Property Committee considered and hereby recommends  
 12 contracting with Heartland Business Systems to replace the County telephone system; and

13  
 14 **WHEREAS**, the Finance and Public Property Committee recommends utilizing lapsing funds from  
 15 the 2014 budget to fund the purchases.

16  
 17 **NOW, THEREFORE, BE IT RESOLVED**, by the Kewaunee County Board of Supervisors duly  
 18 assembled this 18th day of November 2014, that the Board approves  
 19 transferring \$73,100.64 from the General fund to pay for the  
 20 Telephone System; and

21 **BE IT FURTHER RESOLVED**, that within 10 days the County Clerk  
 22 shall file a Class 1 notice of this transfer of non-budgeted funds.  
 23

Respectfully Submitted,

**FINANCE AND PUBLIC PROPERTY COMMITTEE**

\_\_\_\_\_  
 \_\_\_\_\_  
 \_\_\_\_\_  
 \_\_\_\_\_

**APPROVED AS TO FORM**  
 Jeffrey R. Wisnicky  
 Corporation Counsel

<b>FISCAL IMPACT STATEMENT:</b> \$73,100.64 from the General Fund. Lapsing budget funds for 2014 will be used to purchase the telephone system.
--

	Y E S	N O	A B S E N T	A B S T A I N
Benes, P				
Cravillion, D.				
Garfinkel, R.				
Haske, V.				
Heidmann, B.				
Heuer, R.				
Jahnke, S.				
Kirchman, L.				
Luft, L.				
Mastalir, J.				
Paape, G.				
Pagel, J.				
Paider, R.				
Reckelberg, G.				
Romdenne, T.				
Shillin, K.				
Sinkula, L.				
Tebon, K.				
Wagner, C.				
Weidner, R.				
<b>TOTALS</b>				



**RESOLUTION NO.**

**ESTABLISHING KEWAUNEE COUNTY ADMINISTRATIVE COORDINATOR**

**TO THE HONORABLE KEWAUNEE COUNTY BOARD OF SUPERVISORS:**

1 **WHEREAS**, from 1986 to 2000 the Kewaunee County Board of Supervisors designated an  
 2 Administrative Coordinator to act as the chief administrative officer for Kewaunee County; and  
 3  
 4 **WHEREAS**, Resolution number 6-6-2000, adopted in 2000 and made effective on August 1, 2000,  
 5 created the position of Kewaunee County Administrator; and  
 6  
 7 **WHEREAS**, the incumbent Kewaunee County Administrator is set to retire on January 2, 2015; and  
 8  
 9 **WHEREAS**, the Personnel, Advisory and Legislative Committee considered and hereby  
 10 recommends that Kewaunee County revert to the Administrative Coordinator form of county  
 11 administration for its next chief administrative officer; and  
 12  
 13 **WHEREAS**, the Personnel, Advisory and Legislative Committee recommends the Kewaunee  
 14 County Administrative Coordinator have the duties, responsibilities and authority as set forth in the  
 15 attached job description.  
 16  
 17 **NOW, THEREFORE, BE IT RESOLVED**, by the Kewaunee County Board of Supervisors duly  
 18 assembled this 18<sup>th</sup> day of November 2014, that the Board hereby creates the office of Kewaunee  
 19 County Administrative Coordinator effective upon the retirement of the incumbent Kewaunee County  
 20 Administrator. The position of Kewaunee County Administrator shall lapse simultaneously with the  
 21 creation of the office of Kewaunee County Administrative Coordinator; and  
 22  
 23 **BE IT FURTHER RESOLVED**, the attached job description is approved and the Personnel, Advisory  
 24 and Legislative Committee shall recruit and recommend a candidate to the Board to fill the position  
 25 of Kewaunee County Administrative Coordinator; and  
 26  
 27 **BE IT FURTHER RESOLVED**, the Personnel, Advisory and Legislative Committee is authorized to  
 28 appoint and fix a salary for an interim Administrative Coordinator to serve as the chief administrative  
 29 officer until a permanent Administrative Coordinator is in office.

Respectfully Submitted,

**PERSONNEL, ADVISORY AND LEGISLATIVE COMMITTEE**

\_\_\_\_\_  
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**APPROVED AS TO FORM**

Jeffrey R. Wisnicky  
 Corporation Counsel

**FISCAL IMPACT STATEMENT:**  
 No financial impact.

	Y E S	N O	A B S E N T	A B S T A I N
Benes, P				
Cravillon, D.				
Garfinkel, R.				
Haske, V.				
Heidmann, B.				
Heuer, R.				
Jahnke, S.				
Kirchman, L.				
Luft, L.				
Mastalir, J.				
Paape, G.				
Pagel, J.				
Paider, R.				
Reckelberg, G.				
Romdenne, T.				
Shillin, K.				
Sinkula, L.				
Tebon, K.				
Wagner, C.				
Weidner, R.				
<b>TOTALS</b>				



Administrative Coordinator  
Kewaunee County

**Position Summary**

The Administrative Coordinator shall serve as the Chief Administrative Officer of the County and have the powers and duties as set forth in Wisconsin Statutes §59.18 with the following exceptions:

- a) The Board of Supervisors will appoint department heads.
- b) Removal of department heads will be at the pleasure of the Kewaunee County Administrative Coordinator with the consent of the Kewaunee County Personnel, Advisory and Legislative Committee.

Additionally, the Administrative Coordinator shall have the duties and responsibilities as assigned by the Kewaunee County Board of Supervisors. The Administrative Coordinator shall be responsible for supervising and coordinating the day to day administrative management responsibilities of the County and must exercise professional administrative judgment and initiative daily within policy guidelines established by the County Board.

**Essential Duties and Responsibilities**

All provisions of Wisconsin Statutes 59.18 are hereby incorporated by reference into this job description excepting the limitations of appointing and removing department heads described above.

**Insurance Coordinator**

- a) Evaluate all insurance needs and recommend appropriate coverage.
- b) Supervise bidding of all insurance contracts.
- c) Administer the County Insurance Program.
  - Maintain copies of all policies.
  - Ensure continued coverage.
  - Receive and transmit all claims to the proper carrier.

**Purchasing Director**

- a) Shall act as the purchasing agent for the County, developing best practice policies that will ensure that all purchases by County employees are carried out in the best interests of the County.
- b) Be responsible for the maintenance and development of all real and personal property of the County over which the Board has authority, maintain and keep such property in repair, maintain in a permanent record a perpetual inventory of such property.

- c) Direct the preparation of plans for the management of County properties and for the construction and alteration of physical facilities needed to render County services properly, said plans to be submitted to the Board, recommending the priority of projects.
- d) Coordinate, with the appropriate committee, the preparation of architectural plans for County buildings and their construction, and allocate space to County departments and agencies.
- e) Monitor expenditures and establish financial controls to maintain compliance with budget allocations.

**Financial Administration**

- a) Manage financial resources of the County.
- b) Conduct future needs planning.
- c) Responsible for account management and monitoring.
- d) Prepares and supervises preparation of financial reports delivered to the County Board.
- e) Participate in County strategic planning.
- f) Monitors day to day activities related to accounts payables and account receivables.
- g) Develops annual County Budget and presents it to the County Board.
- h) Manage County cash flow and forecasting.

**Human Resources Director**

- a) Administer the County's Personnel Policy and recommend updates.
- b) Conduct performance evaluations of all department heads.
- c) Review and approve probationary performance evaluations for all department heads with the exception of elected officials.
- d) Supervise and discipline all department heads of the County except those elected.
- e) Provide administrative direction and administer the collective bargaining process and agreements under the supervision of the Personnel Committee.
- f) Maintain personnel and medical files on all employees.
- g) Administer the County's employee fringe benefit program.
- h) Conduct hiring of department heads and other employees as requested.
- i) Review all recommendations for disciplinary suspension and discharge.
- j) Develop hiring policies and monitor hiring practices and decisions to ensure that consistent and sound personnel policies are followed.
- k) Has overall responsibility for implementation of the Affirmative Action/Equal Employment Opportunity Program.
- l) Has overall responsibility for implementation of the Equal Opportunity in Service Delivery program for the County.
- m) HIPAA coordination.
- n) Assist and participate in labor negotiations.

**Knowledge, Skills, Abilities and Requirements**

Knowledge of and demonstrated experience in principles and practices of public administration and related legal requirements. Budget development and execution, financial management and administrative practices, county government structure and operation, meeting attendance, strategic planning and organizational improvement, property management and community and intergovernmental relations.

### Training and Experience

The following education and experience are required for this position: Bachelor's Degree in Business Administration, Public Administration, Finance or related field. (Master's Degree preferred.) Five years of experience in business, industry, or administration of a public agency or department. Any combination of education and experience that provides equivalent knowledge, skills and abilities will be considered.

### **59.18 County administrator.**

(1) Appointment. Counties having a population of less than 500,000 may by resolution of the board or by petition and referendum create the office of county administrator. The county administrator shall be appointed by majority vote of the board. Such petition and election shall follow the procedure provided in s. 9.20 (1) to (6). If any member of the board is appointed as county administrator, his or her status as a member of the board is thereby terminated, except that in the case of a vacancy in the office of county administrator by reason of removal, resignation or other cause, the board may appoint any member of the board as acting county administrator to serve for a period of 15 days while the board is considering the selection of a county administrator.

(2) Duties and powers. The county administrator shall be the chief administrative officer of the county. The county administrator shall take care that every county ordinance and state or federal law is observed, enforced and administered within his or her county if the ordinance or law is subject to enforcement by the county administrator or any other person supervised by the county administrator. The duties and powers of the county administrator shall be, without limitation because of enumeration, to:

(a) Coordinate and direct all administrative and management functions of the county government not otherwise vested by law in boards or commissions, or in other elected officers.

(b) Appoint and supervise the heads of all departments of the county except those elected by the people and except where the statutes provide that the appointment shall be made by elected officers; but the county administrator shall also appoint and supervise all department heads where the law provides that the appointment shall be made by a board or commission, by the chairperson of the county board or by the county board. Notwithstanding any statutory provision that a board or commission supervise the administration of a department, the department head shall supervise the administration of the department and the board or commission shall perform any advisory or policy-making function authorized by statute. Any appointment by the county administrator under this paragraph requires the confirmation of the county board unless the board, by ordinance, elects to waive confirmation or unless the appointment is made under a civil service system competitive examination procedure established under s. 59.52 (8) or ch. 63. Any department head appointed by a county administrator under this paragraph may be removed at the pleasure of the county administrator unless the department head is appointed under a civil service system competitive examination procedure established under s. 59.52 (8) or ch. 63.

(c) Appoint the members of all boards and commissions where the statutes provide that such appointment shall be made by the county board or by the chairperson of the county board. All

appointments to boards and commissions by the county administrator shall be subject to the confirmation of the county board.

(3) Administrative secretary to county administrator; staff. The county administrator may appoint an administrative secretary, and additional staff assistants, as necessary.

(4) Compensation of county administrator and staff. The board shall fix the compensation of the county administrator, the county administrator's administrative secretary and the county administrator's staff assistants.

(5) Message to the board; submission of annual budget. The county administrator shall annually, and otherwise as necessary, communicate to the board the condition of the county, and recommend such matters to the board for its consideration as the county administrator considers expedient. Notwithstanding any other provision of the law, the county administrator shall be responsible for the submission of the annual budget to the board.

(6) Qualifications for appointment. The county administrator shall be appointed solely on merit. In appointing the county administrator, the board shall give due regard to training, experience, administrative ability and general qualifications and fitness for performing the duties of the office, and no person shall be eligible to the office of county administrator, who is not by training, experience, ability and efficiency qualified and generally fit to perform the duties of such office. No weight or consideration shall be given by the board to residence, to nationality, or to political or religious affiliations.

(7) Removal. The board may remove the county administrator at any time that the county administrator's conduct of the county administration becomes unsatisfactory, and engage a successor. The action of the board in removing the county administrator shall be final.

(8) Vacancy, how filled. A vacancy in the office of the county administrator by reason of removal, resignation or other cause, shall be filled by appointment by majority vote of the board.

History: 1983 a. 192 ss. 118, 303 (2); 1985 a. 29, 176; 1989 a. 273; 1991 a. 316; 1995 a. 201 s. 102; Stats. 1995 s. 59.18.

A county board can abolish the office of county administrator by majority vote. 61 Atty. Gen. 322.

Sub. (2) (b) transfers the authority to supervise the administration of county departments from boards and commissions to department heads appointed by the county administrator. Sub. (2) therefore entirely negates s. 59.70 (2) insofar as it provides that the board may "employ" a system manager. In a county with a county administrator, the solid waste management board is purely an advisory body to the county administrator and to the county board and a policy-making body for the solid waste management department as a whole. OAG 1-12.



**RESOLUTION NO.**

**SALARY SCHEDULE II**

**TO THE HONORABLE KEWAUNEE COUNTY BOARD OF SUPERVISORS:**

1 **WHEREAS**, the Personnel, Advisory and Legislative Committee has considered and hereby  
 2 recommends approving Salary Schedule II attached hereto.  
 3  
 4 **NOW THEREFORE, BE IT RESOLVED** by the Kewaunee County Board of Supervisors duly  
 5 assembled this 18<sup>th</sup> day of November 2014, that the following salaries affecting appointive  
 6 employees in the services of Kewaunee County shall be the annual amounts payable for the  
 7 year commencing January 1, 2015, and such payments shall be made in accordance with the  
 8 usual procedures; and that the revised Salary Schedule II attached hereto shall be the actual  
 9 annual compensation effective as of January 1, 2015, and shall remain in effect until December  
 10 31, 2015, superseding such Salary Schedule II now in effect.

Respectfully Submitted,

**PERSONNEL, ADVISORY AND LEGISLATIVE COMMITTEE**

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**APPROVED AS TO FORM**

Jeffrey R. Wisnicky  
 Corporation Counsel

**FISCAL IMPACT STATEMENT:**  
 1.00% increase in wages.

	Y E S	N O	A B S E N T	A B S T A I N
Benes, P				
Cravillion, D.				
Garfinkel, R.				
Haske, V.				
Heidmann, B.				
Heuer, R.				
Jahnke, S.				
Kirchman, L.				
Luft, L.				
Mastair, J.				
Paape, G.				
Pagel, J.				
Paider, R.				
Reckelberg, G.				
Romdenne, T.				
Shillin, K.				
Sinkula, L.				
Tebon, K.				
Wagner, C.				
Weidner, R.				
TOTALS				



Kewaunee County  
Salary Schedule II

<b>CLASSIFICATIONS</b>	<b>1/1/2015</b>
Executive Assistant - Administration	\$48,887
Highway Commissioner	\$72,573
Highway Patrol Superintendent	\$64,431
Highway Office Manager	\$48,210
Zoning Administrator	\$63,140
County Conservationist – Department Head	\$59,344
Conservationist/Soils Specialist	\$47,416
Conservation Specialist	
Veteran's Service Officer	\$51,576
Family Court Commissioner (part-time)	\$31,507
Corporation Counsel (part-time)	\$46,727
Confidential Secretary/Victim Witness Secretary	\$19.35/hour
Child Support Coordinator	\$49,573
Maintenance Manager	\$50,062
Emergency Management Director	\$50,356
Public Health Director	\$68,867
Preparedness Coordinator (part-time)	\$25.03/hour
Jail Medical Advisor (part-time)	\$4,040
Human Services Director	\$80,800
Children and Families Manager	\$64,792
Developmental Disabilities Coordinator/Counselor	\$64,792
Behavioral Health Services Manager	\$64,792
Long Term Support Manager	\$64,792
Chief Deputy	\$69,503
Lieutenant	\$66,413
Head Cook	\$14.93/hour
Jail Cook	\$14.37/hour
I.S. Director/Technician	\$76,517
Promotions & Recreation Director	\$60,468
Register in Probate	\$46,625
Land Information Director	\$60,600



**RESOLUTION NO.**

**HIGHWAY SCHEDULE**

**TO THE HONORABLE KEWAUNEE COUNTY BOARD OF SUPERVISORS:**

1 **WHEREAS**, the Personnel, Advisory and Legislative Committee has considered and hereby  
 2 recommends approving The Highway Schedule attached hereto.  
 3  
 4 **NOW THEREFORE, BE IT RESOLVED** by the Kewaunee County Board of Supervisors duly  
 5 assembled this 18<sup>th</sup> day of November 2014, that the following salaries affecting Highway  
 6 Workers in the services of Kewaunee County shall be the annual amounts payable for the year  
 7 commencing January 1, 2015, and such payments shall be made in accordance with the usual  
 8 procedures; and that the Highway Schedule attached hereto shall be the actual annual  
 9 compensation effective as of January 1, 2015, and shall remain in effect until December 31,  
 10 2015.

Respectfully Submitted,

**PERSONNEL, ADVISORY AND LEGISLATIVE COMMITTEE**

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 \_\_\_\_\_  
 \_\_\_\_\_

**APPROVED AS TO FORM**

Jeffrey R. Wisnicky  
 Corporation Counsel

**FISCAL IMPACT STATEMENT:**  
 1.00% increase in wages.

	Y E S	N O	A B S E N T	A B S T A I N
Benes, P				
Cravillion, D.				
Garfinkel, R.				
Haske, V.				
Heidmann, B.				
Heuer, R.				
Jahnke, S.				
Kirchman, L.				
Luft, L.				
Mastalir, J.				
Paape, G.				
Pagel, J.				
Paider, R.				
Reckelberg, G.				
Romdenne, T.				
Shillin, K.				
Sinkula, L.				
Tebon, K.				
Wagner, C.				
Weidner, R.				
TOTALS				



## Highway/Landfill Schedule

<u>Highway</u>	<u>Current</u>	<u>Proposed</u>
Temporary Help	\$11.60 - \$17.86	\$11.72-18.04
Temporary Snowplow Operator	\$25.00	\$25.00
Highway Worker Rate Parks Caretaker	\$22.91	\$23.14
General Mechanic Heavy Equipment Rate	\$23.85	\$24.09
Lead Mechanic Lead Worker Rate Bridge Inspector Rate Certified Mechanic	\$24.72	\$24.97
<u>Landfill</u>		
Assistant Solid Waste Manager	\$23.85	\$24.09
Solid Waste Manager	\$24.72	\$24.97

**This schedule is subject to the Highway Employee Compensation Policy**



**RESOLUTION NO.**

**RADIO OPERATOR/JAILOR SCHEDULE**

**TO THE HONORABLE KEWAUNEE COUNTY BOARD OF SUPERVISORS:**

1 **WHEREAS**, the Personnel, Advisory and Legislative Committee has considered and hereby  
 2 recommends approving The Radio Operator/Jailor Schedule attached hereto.  
 3  
 4 **NOW THEREFORE, BE IT RESOLVED** by the Kewaunee County Board of Supervisors duly  
 5 assembled this 18<sup>th</sup> day of November 2014, that the following salaries affecting Radio  
 6 Operator/Jailors in the services of Kewaunee County shall be the annual amounts payable for  
 7 the year commencing January 1, 2015, and such payments shall be made in accordance with  
 8 the usual procedures; and that the Radio Operator/Jailor Schedule attached hereto shall be the  
 9 actual annual compensation effective as of January 1, 2015, and shall remain in effect until  
 10 December 31, 2015.

Respectfully Submitted,

**PERSONNEL, ADVISORY AND LEGISLATIVE COMMITTEE**

\_\_\_\_\_  
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 \_\_\_\_\_  
 \_\_\_\_\_

**APPROVED AS TO FORM**

Jeffrey R. Wisnicky  
 Corporation Counsel

**FISCAL IMPACT STATEMENT:**  
 1.00% increase in wages.

	Y E S	N O	A B S E N T	A B S T A I N
Benes, P				
Cravillion, D.				
Garfinkel, R.				
Haske, V.				
Heidmann, B.				
Heuer, R.				
Jahnke, S.				
Kirchman, L.				
Luft, L.				
Mastalir, J.				
Paape, G.				
Pagel, J.				
Paider, R.				
Reckelberg, G.				
Romdenne, T.				
Shillin, K.				
Sinkula, L.				
Tebon, K.				
Wagner, C.				
Weidner, R.				
<b>TOTALS</b>				



### Radio Operator/Jailor Schedule

#### Current

	Effective Date	Date of Employment	Next Calendar Year	2 <sup>nd</sup> Calendar Year	3 <sup>rd</sup> Calendar Year
Hourly Rate		25.51	26.03	26.63	27.17
Bi-weekly Rate		1908.69	1949.90	1991.07	2034.74

Date	Sergeants receive \$1.50 above top hourly rate	Sergeants Bi-weekly rate
	28.67	2181.35

#### Proposed

	Effective Date	Date of Employment	Next Calendar Year	2 <sup>nd</sup> Calendar Year	3 <sup>rd</sup> Calendar Year
Hourly Rate	1/1/2015	25.77	26.29	26.90	27.44
Bi-weekly Rate	1/1/2015	1927.78	1969.40	2010.98	2055.09

Date	Sergeants receive \$1.50 above top hourly rate	Sergeants Bi-weekly rate
1/1/2015	28.94	2203.16

# Highway/Landfill Committee Minutes

October 9, 2014

The Highway Committee meeting was called to order at 8:45 A.M. by Chairman Larry Kirchman. Members present included: Larry Kirchman, Bruce Heidmann, Gary Paape, Tom Romdenne, and John Mastalir. Also present was Highway Commissioner Todd Every, Patrol Superintendent Leonard LeGrave, Office Manager Mary O'Leary, and Recording Secretary Jenny Salentine.

Adoption of Agenda: John Mastalir made a motion to adopt today's Agenda. Second by Gary Paape. Motion carried unanimously.

Approval of Minutes: John Mastalir made a motion to approve the Highway Committee Minutes from their September 17<sup>th</sup> and September 23<sup>rd</sup> meetings. Second by Gary Paape. Motion carried unanimously.

Public Comments: None

## Reports:

Patrol Superintendent Leonard LeGrave had the following to report:

- ❖ Past & Current Work Includes:
  - CTH "S" ~ Guard Rail, Drive-way prep, Paving, shouldering is now complete, Center-lining (no white line yet)
  - Center-lining on County Roads & in a few Towns
  - Ditching in Montpelier Town
  - Mechanics have been getting a few Sanders ready, some trucks still needed to Pave on CTH "G"
- ❖ Future Work Includes:
  - Prepping CTH "G" for paving
  - Bridge Work
  - More Center-lining
  - Grass-Cutting yet on CTH Roads (North end of the County)
- ❖ Re-cap of the Foreman's Conference:
  - Seminars attended included the following topics: Salt Shed Updates & Awareness, Hazard Repsonse, Safety Inspections on Chains, PBM Projects, OSHA, Large Animals Hit on Roadways, Implements of Husbandry (IOH), & CDL Rules

Leonard has also been picking up road-kill plus patching roads hinuself while time allows because we currently do not have enough staff to cover this duty.

Office Manager Mary O'Leary had the following to report:

- ❖ One Hand-out today: Roads & Bridges Budget Report (January 1<sup>st</sup> thru September 20<sup>th</sup>)
  - Only County General Maintenance Budget had charges due to the work completed on CTH "K" and CTH "S" north of Algoma
- ❖ CHEMS Conference is next week Thursday, October 16<sup>th</sup> & Friday, October 17<sup>th</sup>
- ❖ Will be attending the NE Office Managers Meeting on Wednesday, October 22<sup>nd</sup> @ Outagamie County

Commissioner Todd Every had the following to report:

- ❖ Update on New Patrol Superintendent Position:
  - 8 applications were received, 4 individuals were offered interviews, 1 individual withdrew his application during the interview process. The position was offered to Joe Dax, whom accepted.
- ❖ Update on State PBM Project:
  - In regards to the increased costs for the 7-foot shoulder, Commissioner Every is calculating approximately an additional \$35,000.00 which includes labor & equipment. Commissioner Every will be talking with the DOT. We simply will not be able to complete this project for the state due to the county work we need to complete and getting ready for winter.
- ❖ Our State Transportation Aids will be reduced in 2015. Therefore, the Highway Dept. budget was reduced at the Finance Committee meeting during budget review. The Highway Construction line item was reduced by \$31,529.00.

- ❖ We received another letter from Miegs, there was another cost reduction in the asphalt cost
- ❖ Fuel Theft Update: Prior employee pled guilty to 3 counts of theft of fuel. Restitution will be paid up to approximately \$1,600.00. This prior employee will also complete community service hours plus issue a hand-written letter of apology to the Highway Department.
- ❖ Commissioner Every met with the Sheriff's Department regarding an incident that occurred the previous winter regarding the need for Highway Dept. assistance for clearing the road-way for emergency personnel. To clarify we do not have men stationed at shops during snow events. In the future, all communication requesting Highway Department services will come from the Sheriff's Department Dispatch. Highway Department staff on call will communicate with dispatch regarding the requested services and timeliness of our services. In the event of a Statewide Emergency Management Warning, staff from the Sheriff's Department, Highway Department, and Emergency Management will meet to plan for the event.
- ❖ We will be submitting an ad to the newspaper looking to hire additional Part-Time Snow Plow drivers
- ❖ Landfill Update:
  - As mentioned at the previous meeting, we received a Notice of Non-Compliance from DNR on September 25<sup>th</sup>, for the following:
    - Slope of the Garbage
    - Cover of the Garbage
    - Windblown Garbage
    - Lechate line containment
 (Response is required by us no later than Monday, October 13<sup>th</sup> w/ our intentions to correct items listed).
  - Chairman Kirchman inquired about daily cover.
    - Rubber tire chips are arriving a few loads each week
    - We've received all of the Hamachek Soils
- ❖ Following the Personnel Committee Meeting last month, the Shop Superintendent position was eliminated from the Highway Department. Jim Fencel's last day was September 30<sup>th</sup>.
- ❖ Today is the last day of our 10-hr-work-days, beginning Monday, October 13<sup>th</sup>, Highway Dept hours will be 7:00 – 3:15, Monday thru Friday

Discuss Act 377 – Implements of Husbandry (IOH): Commissioner Every had a hand-out for all committee members "Changes to Implement of Husbandry Laws" Act 377. This hand-out was presented by UW-Extension, Wisconsin Towns Association, & the Wisconsin Department of Transportation. There will be meetings held @ the Exhibition Hall @ the Kewaunee County Fairgrounds for Towns & local farms in early November hosted by Aerica & the UW-Extension.

Discuss On-Call Schedule and associated compensation: Discussions have been held regarding establishing a working rotation to be "on call" to lessen the burden on the Highway Commissioner & Patrol Superintendent. Commissioner Every is suggesting we create a schedule for being "on call" and will be recommending some amount of monetary compensation for participating. More to come on this topic at a future meeting.

Discuss Establishing a Highway Worker Eligibility List: Earlier this year, the Highway Dept and the committee committed to keeping 23 full time highway worker positions within the department. Until any recommendations for staffing level increases or decreases are revealed in the Highway Dept. Operations Review Study, we are committed to this staffing level to provide services to our customers. There is an immediate need to fill some vacancies: an employee recently resigned, another has accepted the Patrol Superintendent position, and we have heard throughout the spring and summer we have employees who are planning on retiring in the next few months. Commissioner Every is recommending we establish a Highway Worker Eligibility List. This list would have a list of candidates we feel can fill Highway Worker positions in the department as positions become open. Commissioner Every anticipates accepting applications, conducting interviews, and checking references and using this information for creations of the eligibility list. Once a candidate is on the list, staff would have the ability to offer positions to those on the list without having to advertise and interview each time, thus saving a tremendous amount of time and resources.

Bruce Heidmann made a motion recommending the Personnel Committee grant permission to Highway Administration to establish a Highway Worker Eligibility List to be used to fill vacancies with the Highway department up to the approved staffing level of 23 Full-Time Employees. The Highway & Solid Waste Committee also recommends Highway Administration can offer positions without having to seek approval each time from the

Personnel Committee. There may be short periods of time when there may be more than 23 employees at the department during the transition time between the employee leaving and hiring the new employee. Second by John Mastalir. All in favor. Motion carried unanimously.

Approve & Sign Vouchers: Solid Waste Vouchers paid by check: \$123,601.47. Solid Waste Vouchers paid by credit card: \$3,053.82. Motion to approve vouchers as presented made by Bruce Heidmann. Second by John Mastalir. All in favor. Motion carried unanimously.

Approve Travel Requests:

- ❖ One request today: Mary O'Leary to attend the NE Office Manager's Meeting at Outagamie County Highway Dept. on October 22<sup>nd</sup>.

Motion to approve this travel request made by Gary Paape. Second by Tom Romdenne. All in favor. Motion carried unanimously.

Any other business as allowed by law:

- ❖ John Mastalir spoke about an offer available from NAPA where they would supply an individual / parts-man to work at your business & they pay their wage in exchange we would order all of our parts thru them @ a cost of fleet price minus 10%.
- ❖ Gary Paape inquired about the cost of salt for the upcoming winter. Short discussion followed.

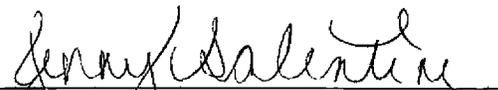
Project Tour: No tours today.

Next Meeting Dates:

- ❖ Wed., October 22<sup>nd</sup> @ 8:45 AM
- ❖ Fri., October 24<sup>th</sup> @ 9:00 AM (Highway Dept. Operations Study Kick-Off Mtg w/ Schenck ~ Gary Paape is excused)
- ❖ Thurs., November 6<sup>th</sup> @ 8:45 AM
- ❖ Wed., November 19<sup>th</sup> @ 8:45 AM

Adjournment: Motion made to adjourn today's meeting by Gary Paape. Second by Tom Romdenne. All in favor. Motion carried. Meeting adjourned at 11:00 AM.

Respectfully submitted:

  
Jenny Salentine, Recording Secretary

# Highway/Landfill Committee Minutes

October 22, 2014

The Highway Committee meeting was called to order at 8:45 A.M. by Chairman Larry Kirchman. Members present included: Larry Kirchman, Bruce Heidmann, Gary Paape, Tom Romdenne, and John Mastalir. Also present was Highway Commissioner Todd Every, Patrol Superintendent Joe Dax, Landfill Facility Manager Mike Paral, and Recording Secretary Jenny Salentine. Guests at today's meeting included: County Board Chairman Ron Heuer, and County Board Supervisors Pat Benes & Bob Weidner.

Adoption of Agenda: Gary Paape made a motion to adopt today's Agenda. Second by John Mastalir. Motion carried unanimously.

Approval of Minutes: Gary Paape made a motion to approve the Highway Committee Minutes from their October 9<sup>th</sup> meeting. Second by John Mastalir. Motion carried unanimously.

Public Comments: None

Introduction: Commissioner Every took a few minutes at this time to introduce our new Patrol Superintendent, Joe Dax. Joe has been with the Highway Department for 26 years. He will attend the monthly meeting to report on past & future work.

## Reports:

Landfill Facility Manager Mike Paral had the following to report:

- ❖ Per the approvals from the DNR, the sump area in Cell 9 has been removed & abandoned. Grout was used to seal off the piping. WI DNR was on site for the abandonment. Waste is now being filled into the area.
- ❖ We do have an employee off for an extended period of time. Although shorthanded at times, we continue to pump/haul leachate the best we can.
- ❖ Small discussion on the leachate removal & need for a regular schedule. John Mastalir inquired about an onsite treatment alternative option to hauling leachate. Other landfills are using ponds with vegetation to treat the leachate. Mike Paral will follow-up with more information
- ❖ As reviewed at a previous meeting, the official Notice of Noncompliance (NONC) was received from the DNR. The major areas of concern were the slope of the waste, cover over the waste, blown garbage, and double lining of the leachate fill-hose outside the active filling area. These items are currently being corrected. Our response to the DNR indicated we would have these items in compliance by November 3, 2014. Staff will take photos and respond with the items in compliance after that date.

Commissioner Todd Every had the following to report:

- ❖ As requested by the committee, the following summaries were reviewed:
  - Solid Waste Revenues by month for the year
  - Solid Waste Expenditure Ledger (line items from budget)
  - Solid Waste Account Aging Report – Receivables
  - Solid Waste Tonnage and Charge Summary

Chairman Kirchman questioned how the amounts of daily cover have been going. Regarding the contract for shredded tire material, the contract has been drafted by Jeff Wisnicky reflecting the reduced rate & a set tonnage amount per week. The contract has been sent to Liberty Tire for their review. The new product from Agropur is being accepted as waste at the landfill, but not as daily cover. Chairman Kirchman requested for the next meeting to receive a copy of the Tonnage and Summary Report by user name.

- ❖ Update on our Highway Department employee recruiting efforts:
  - Ad currently in newspaper for Part-Time snowplow drivers. Applications are due October 31<sup>st</sup>
  - Ad will be going into the newspaper this week for the eligibility list employee candidates. Those applications will be due November 7<sup>th</sup>.
  - There is a need to fill two positions currently.

- There will possibly be two retirements in December, therefore the need could increase to four.
- ❖ Discussion about Huber Law help to pick-paper @ the Landfill occurred.
- ❖ Local Bridge Improvement (2013-2018) Update:
  - ❖ There are 4 county bridges & 1 town bridge on the improvement list
  - ❖ Commissioner Every has met with the program sub-consultant to discuss the process for hiring engineering consultants for the projects. CTH "S" is a more intricate bridge project & will be a longer process
  - ❖ The other 3 county bridges are more routine replacement projects

Notification of IoH (Implements of Husbandry) Press Release from Aerica Bjurstrom (UW-Ext. Ag Agent) was shared w/ committee members. These meetings are geared more towards individuals involved in hauling & driving these sorts of vehicles.

One of the townships is considering contracting with a private contractor for their snow removal & could possibly decide not to use the Highway Dept. They will let Commissioner Every know next week. Commissioner Every stated there may also be one more township going this route, however nothing has been confirmed.

Discuss On-Call Schedule and associated compensation: Commissioner Every presented the following information regarding establishing an On-call list.

In the past, the Patrol Superintendent, Highway Commissioner, and Shop Superintendent have been the only staff which has made decisions regarding winter maintenance on the State and County highways plus coordinated the services with the towns & villages. There have been many times when the need to monitor the conditions on the roads have gone on for weeks not allowing these staff members to have a break from these activities. Plus now with the elimination of the Shop Superintendent position, we are now down to 2 individuals in this role. The challenge is to make sure there is staff monitoring the conditions of the highways and providing staff with time off to get a mental break from work activities and some free time.

In almost all other counties, there are enough administrative staff (Commissioner, Patrol Superintendent, and other Superintendents) within the Highway Departments to have some type of rotation. However, Kewaunee County does not have that luxury. Therefore, we need to come up with some way to utilize our hourly employees to perform these activities.

Commissioner Every is proposing to have two people "on call" for each weekend. The Highway Commissioner and Patrol Superintendent will set up a schedule with those who choose to participate.

Generally the responsibilities for being "on call" would include:

1. Being on the list of people to contact for services needed from the Highway Department.
2. Monitoring highway conditions, when needed, to determine if services are needed.
3. Coordinate employees and equipment to respond to the weather or emergency conditions.

Commissioner Every stated we will need to offer an incentive to take on these additional responsibilities and participate in being "on call". Commissioner Every is proposing each hourly employee choosing to participate in being on call receive a stipend of \$300.00 for each weekend (Friday-Saturday-Sunday) they participate. This would be hourly employees only & the stipend is not offered to the Commissioner or the Patrol Superintendent. Commissioner Every has spoken w/ the WI DOT & they are willing to discuss the ability to charge some of these costs, above what they already pay for, to their maintenance agreement. As you know, the WI DOT already pays for 40% of the costs associated with the Patrol Superintendent. In the event an employee on call needs to also perform their normal duties, such as drive a sander or grader, they would get their normal hourly wages in addition to the on-call stipend amount.

Commissioner Every outlined an estimated financial impact. Please keep in mind, these duties fall under the job descriptions of the Highway Commissioner and Patrol Superintendent, which are exempt positions and do not receive any more compensation.

Number of weekends (mid-November thru the end of April) = 24

Employees on call per weekend	= 2
Number of Spots to fill	48
Number of Spots filled by Commissioner and Patrol. Supt.	= 16
*Commissioner will take 1 weekend & the Patrol Supt. will take 2 weekends	
Number of Spots to be filled by Hourly Employees	= 32
Stipend (\$300.00) X 32	= \$9,600.00

Once Commissioner Every was finished presenting the above information, discussions followed related to the following questions, comments, and statements from the Highway Committee, County Board Chairman, and County Supervisors in attendance:

- ❖ Is it was really necessary to have 2 employees on-call each weekend.
- ❖ How did the Commissioner come up with the amount of \$300 for the stipend? Commissioner Every stated he took into consideration that presently if an employee is called in to perform some sort of duties/services, they are guaranteed 2 hours of pay. He calculated this at the Lead-Man Pay rate to be about \$50 and therefore doubled it for each day on call (Fri, Sat, Sun, & into Monday morning). Some questioned the amount presented.
- ❖ What would the “on-call” hours will be? Commissioner Every stated it would begin at 3 PM on Friday & go until 6 AM on Monday.
- ❖ Some of the committee felt the time for having the list was too long.
- ❖ How does this stipend work with the current labor laws?
- ❖ Were other options considered?

A motion was made by Bruce Heidmann to table this until the November 6<sup>th</sup> meeting. Second by Gary Paape. All in favor. Motion carried unanimously.

Note: County Board Supervisor Ron Heuer left the meeting at 10:54 AM.

**Approve & Sign Vouchers:** Highway Vouchers paid by check: \$86,014.91. Highway Vouchers paid by credit card: \$8,809.60. Motion to approve vouchers as presented made by John Mastalir. Second by Bruce Heidmann. All in favor. Motion carried unanimously.

**Approve Travel Requests:** None

**Project Tour:** No tours today.

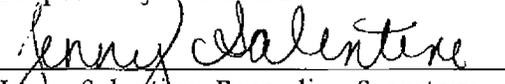
**Any other business as allowed by law:** Bruce Heidmann mentioned he’s very pleased with the completed CTH “S” project. Everything turned out real nice including the guard-rail replacements.

**Next Meeting Dates:**

- ❖ Fri., October 24<sup>th</sup> @ 9:00 AM (Highway Dept. Operations Study Kick-Off Mtg w/ Schenck)
- ❖ Fri., November 7<sup>th</sup> @ 8:45 AM (Highway Comm Mtg first followed by Operations Study Planning Mtg)
- ❖ Wed., November 19<sup>th</sup> @ 4:30 PM
- ❖ Thurs., December 4<sup>th</sup> @ 8:45 AM
- ❖ Wed., December 17<sup>th</sup> @ 8:45 AM

**Adjournment:** Motion made to adjourn today’s meeting by Gary Paape. Second by Tom Romdenne. All in favor. Motion carried. Meeting adjourned at 11:10 AM.

Respectfully submitted:

  
 Jenny Salertine, Recording Secretary

## Highway/Landfill Committee Minutes

October 24, 2014

The Highway Committee meeting was called to order at 9:00 A.M. by Chairman Larry Kirchman. Members present included: Larry Kirchman, Bruce Heidmann, Tom Romdenne, and John Mastalir. Committee Member Gary Paape was excused. Also present was Highway Commissioner Todd Every, Patrol Superintendent Joe Dax, Office Manager Mary O'Leary, and County Administrator Ed Dorner. Guests at today's meeting included: County Board Chairman Ron Heuer, Dan Koszalinski and Amy Biersteker from Schenck.

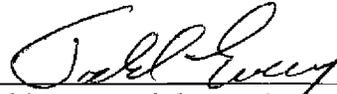
Those in attendance participated in the kick-off meeting for the Highway Department Operations Study being completed by Schenck.

Motion by Tom Romdenne, to adjourn the meeting at 12:10 pm, seconded by Bruce Heidmann. Motion carried.

### Next Meeting Dates:

- ❖ Fri., November 7<sup>th</sup> @ 8:45 AM (Highway Comm. Mtg. first followed by Operations Study Planning Mtg)
- ❖ Wed., November 19<sup>th</sup> @ 4:30 PM
- ❖ Thurs., December 4<sup>th</sup> @ 8:45 AM
- ❖ Wed., December 17<sup>th</sup> @ 8:45 AM

Respectfully submitted:



Todd Every, Highway Commissioner

## MINUTES

### PERSONNEL COMMITTEE

November 13, 2014

The Personnel Committee meeting was called to order by Chairman Ron Heuer at 4:30 PM on November 13, 2014 at the Administration Center.

Present: Ron Heuer Bruce Heidmann Larry Kirchman Linda Sinkula Lee Luft  
Kaye Shillin Bob Weidner Tom Tomdenne

Excused: John PageI

Also present: Ed Dorner Jeff Wisnicky Todd Every Ross Loining Gary Paape  
Linda Cochart Jodi Parins John Pubich Greg Thousand Davina Bonness

Moved by Sinkula second by Heidmann to adopt the amended agenda. Motion carried.

Todd Every, Highway Commissioner, appeared to discuss the On-Call Stipend for Highway hourly employees being on-call for the winter season. This concept has been recommended by the Highway Committee and is being referred to Personnel for final action. Currently there is no specific reference in the Personnel Policy relating to Highway On-Call Stipends. This issue of winter season weekends was something the Highway Commissioner was asked to address when he was hired.

Moved by Heidmann second by Luft to allow the Highway Department to fill 50% of winter patrol positions using hourly employees with an On-Call Stipend of \$300.00 for the weekend which would run from 3:15 PM on Friday to 7:00 AM on Monday.

Moved by Weidner second by Sinkula to amend the motion to specify the winter season to be December 1, 2014 to March 31, 2015, have hourly personnel submit reports for weekends covered detailing activities, calls taken and responses to weather conditions, and the Highway Committee to review the On-Call Policy after the 2014/2015 winter season. Motion carried.

The Chairman called for a vote on the original motion as amended and the motion carried.

The Highway Commissioner made a request to take the County vehicle out of the County during the winter season. This concept is being recommended by the Highway Committee. Moved by Weidner second by Kirchman to temporarily suspend the Personnel Policy until March 31, 2015 and allow the Highway Commissioner to take the County vehicle out of the County and have the Highway Committee review this policy after the winter season. Motion carried.

Moved by Weidner second by Heidmann to temporarily suspend the Personnel Policy and allow the Information Services Director to take a County vehicle out of the County for the period December 1, 2014 to June 1, 2015 with a report made to the Personnel Committee on usage of vehicle. Motion carried.

Committee discussed filling the vacant position in the Land and Water Department. Moved by Luft second by Heidmann to approve the job description for the Conservation Specialist and fill the vacant position at a salary range of \$45,000.00 to \$50,000.00 annually. Motion carried.

Greg Thousand, Human Services Director, appeared to discuss the impact of Family Care, which was approved by Joint Finance, on staffing levels. There will be some reduction in staff. The Director will appear at the December meeting to provide specific staff structure and the impact on current employee staffing levels.

Committee addressed the vacancy in the Clerk of Courts office. Moved by Heidmann second by Luft to approve the job description for the Clerk of Courts Secretary and fill the vacancy in the Clerk of Courts office. Motion carried.

Moved by Weidner second by Heidmann to recommend to the County Board approval of the Collective Bargaining Agreements for 2015 between Kewaunee County and Local 2959A and Local 2959. Motion carried.

Moved by Weidner second by Sinkula to accept the resolution and job description regarding the Administrative Coordinator and send to County Board for final approval. Motion carried: 7 yea 1 no

Moved by Heidmann second by Luft to appoint Jeff Wisnicky as interim County Administrative Coordinator until a full-time person is hired with compensation at one half of the current monthly Administrator salary. Motion carried..

Moved by Weidner second by Luft to recommend to the County Board a 1% increase in wages for Highway Department, Radio Operator/Jailers and Salary Schedule II employees for 2015. Motion carried.

Moved by Weidner second by Kirchman that in the event the new hire salary in LWCD would exceed the current Conservationist/Soil Specialist salary, the salary of the current employee would be adjusted to equal . Motion carried.

Moved by Weidner second by Luft to increase the salary of the Executive Assistant by \$5.00 per hour during the interim period until the County hires an Administrative Coordinator or Administrator. Motion carried.

The next meeting of the Personnel Committee will be December 10, 2014 at 4:30 PM at the Administration Center.

Moved by Kirchman second by Weidner to adjourn. Motion carried. Meeting adjourned at 7:10 PM.

Submitted by: Thomas J. Romdenne, Secretary

## **Board of Health Minutes**

Monthly meeting of board of health was called to order on November 10, 2014 at 12:00 in the human services center. Roll call taken: chairperson Kay Shillin, Gary Paape, Audrey Krautkramer, Kathy Janosky, Shirley Kirchman, Gordon Reckelberg, Chuck Wagner, Pat Benes, Cindy Kinnard (health nurse), Dr. Kurowski

- Motion made by Gordon Reckelberg, second by Shirley Kirckman to approve minutes – motion carried
- Motion by Chuck Wagner, second by Gary Paape to approve agenda – motion carried
- Report from Cindy Kinnard
  - Copy of report attached to minutes. Talked about meal sites and blood pressure screening programs will be involved with nuclear annual testing program
- Discussion of Ebola situation – State has rules to follow
  - There are four hospitals in state just in case of a problem in the future
  - Dr. Kurowski also added information how he was trained so they can also monitor
- Travel request – none
- Overtime – none
- Bill approval by Chuck Wagner, second by Audrey Krautkramer – motion carried
- Other matters by law, discussion of dog bites – how state law reads. Ordinance from Lincoln tour is given to committee
- Next meeting date is January 5, 2015 at 12:00
- Motion to adjourn by Kathy Janosky, second Audrey Krautkramer – motion carried
  - Meeting adjourned 12:50pm

**Kewaunee County Public Health Department  
Monthly Report  
October, 2014**

**Total Visits – 8**

**TB Tests – 7**

**Immunization Program**

**WIC Program**

Contracted Caseload – 286

Caseload served – 270

12 Month Average – 273

Lead Testings – 10

Kewaunee – 31

Algoma – 19

Luxemburg – 10

WIC Imm. - 6

Other Imm. – 33

**Vaccine Total – 99**

**Blood Pressure Screening Program**

Individuals Screened - 23

**Client Total – 78**

**Communicable Diseases**

Reported Cases - 10

Confirmed- 8

**Complaints**

Follow-up - 3

**Office Visits:**

10/02/2014 Performed a Lice Check  
10/13/2014 Conducted a Blood Pressure Clinic  
10/17/2014 Performed a Car Seat Check  
10/20/2014 Performed a Car Seat Check  
10/21/2014 Conducted a Blood Pressure Clinic  
10/21/2014 Performed a Lice Check  
10/22/2014 Performed a Lice Check  
10/28/2014 Performed a Hearing Test  
10/29/2014 Conducted a Blood Pressure Clinic

**School Visits:**

10/08/2014 Hearing Rechecks at Kewaunee Grade School  
10/15/2014 Hearing and Vision Screening for Pre-kindergarten Students at Holy Trinity School  
10/16/2014 Hearing and Vision Screening at Holy Rosary School  
10/16/2014 Administered Hepatitis B Vaccine to Luxemburg-Casco Staff  
10/22/2014 Hearing and Vision Screening for Pre-kindergarten Students at Algoma Elementary School  
10/24/2014 Hearing and Vision Rechecks at St. Mary's School in Luxemburg  
10/24/2014 Hearing and Vision Rechecks at St. Paul's School in Luxemburg  
10/24/2014 Hearing and Vision Rechecks at Holy Trinity School in Casco  
10/28/2014 Hearing and Vision Rechecks at St. Mary's School in Algoma  
10/28/2014 Hearing and Vision Rechecks at St. Paul's School in Algoma  
10/29/2014 Hearing and Vision Rechecks at Algoma Elementary School

**Meetings/Conferences/Activities:**

10/03/2014 Participated in the Senior Resource Fair at the Luxemburg Fair Grounds  
10/07/2014 Participated in a Beach Teleconference with University of Wisconsin-Oshkosh  
10/07/2014 Participated in a Preparedness Webinar  
10/09/2014 Presented to Staff at Algoma Long Term Care Information Regarding Communicable Diseases and Bloodborne Pathogens  
10/13/2014 Attended a FACES (Families and Communities Encouraging Success) Meeting  
10/14/2014-  
10/15/2014 Attended an Orientation for New Public Health Employees in Wausau

10/14/2014 Attended VFC (Vaccine for Children) Immunization Training  
10/14/2014 Attended Child Abuse and Neglect Meeting  
10/14/2014 Participated in an Ebola Webinar  
10/16/2014 Attended Red Cross Meeting with Human Services  
10/17/2014 Participated in an Ebola Webinar  
10/20/2014 Participated in a MCH (Maternal Child Health) Contract Phone Conference  
10/20/2014 Participated in an Ebola Webinar  
10/23/2014 Attended Fit Families Training in Wausau  
10/27/2014 Participated in a Preparedness Webinar  
10/27/2013 Participated in an Ebola Webinar  
10/28/2014 Attended Department Head Meeting  
10/29/2014 Participated in Reception Center Practice at Luxemburg-Casco Intermediate School  
10/30/2014 Attended WIC (Women, Infant and Children) Director's Meeting  
10/31/2014 Attended Northeast Region Fatality Table Top Exercise in Wausau

CHILD SUPPORT COMMITTEE MEETING

NOVEMBER 10, 2014

PUBLIC HEALTH AND HUMAN SERVICES CENTER

The meeting of the Child Support Committee was called to order by Chairperson Kaye Shillin on November 10, 2014 at 12:50 P.M. Members present included: Kaye Shillin, Gary Paape, Gordon Reckelberg, Charles Wagner, Pat Benes, and Cindy Kudick, Child Support Coordinator.

A motion was made by Gary Paape and seconded by Gordy Reckelberg , to approve the agenda. The motion carried.

Cindy Kudick reported the monthly stats for the month of October. The collections for the month were \$208,243, with a collection rate of 87%. Ms. Kudick reported that as of this date there are 17 paternity cases filed and 94 family cases filed.

A motion was made by Charles Wagner and seconded by Gary Pape to approve the monthly reports. The motion carried.

A motion was made by Charles Wagner and seconded by Gary Paape to approve the bills. The motion carried.

There was no overtime to report or no travel requests.

The next meeting is set for January 5, 2015 at noon at the Health and Human Services Center.

A motion was made to adjourn the meeting at 12:55 P.M. by Gordon Reckelberg and seconded by Charles Wagner and approved by all.

Respectfully submitted

Patrick Benes, Secretary

## **VETERANS SERVICE COMMITTEE MEETING**

**November 10, 2014**

### **KEWAUNEE COUNTY PUBLIC HEALTH AND HUMAN SERVICES CENTER**

The meeting of the Veterans Service Committee was held at the Kewaunee County Public Health and Human Services Center on Monday, November 10, 2014, at 1:00 p.m. Members present were Chairperson Kaye Shillin, Gary Paape, Gordon Reckelberg, Chuck Wagner, Pat Benes, and CVSO Joe Aulik.

The meeting was called to order by Chairperson Kaye Shillin.

A motion was made by Gordon Reckelberg and seconded by Gary Paape to approve the agenda. The motion carried.

A motion was made by Chuck Wagner and seconded by Gary Paape to approve the bills as presented. The motion carried.

CVSO Joe Aulik presented the monthly report, see attached.

CVSO Joe Aulik presented a letter from the Wisconsin Department of Veterans Affairs (WDVA) that was sent to other counties with CVSOs that were not properly accredited with WDVA to have VA database access. Joe has been accredited with 9 Veterans Service Organizations since 2001 and one of the first CVSOs to access VA databases. This letter was sent to these other counties asking that their CVSOs be properly trained and accredited and emphasize the fact how important it is for CVSOs to be accredited to assist their veterans and have VA computer database access to provide the best service to county veterans.

CVSO Joe Aulik presented a travel request to attend the NECVSO meeting in Green Bay on November 14, 2014. A motion was made by Gordon Reckelberg and seconded by Gary Paape to approve the travel request. The motion carried.

There was no overtime reported for the month.

The next committee meeting is scheduled for Monday, January 5, 2015 at 12:00 p.m., at the Kewaunee County Public Health and Human Services Center.

A motion to adjourn was made by Gordon Reckelberg, with a second by Chuck Wagner. The motion carried and the meeting adjourned at 1:30 p.m.

Respectfully Submitted,

Pat Benes  
Secretary

Scott Walker, Governor

John A. Scocos, Secretary



STATE OF WISCONSIN  
DEPARTMENT OF VETERANS AFFAIRS

201 West Washington Avenue  
P.O. Box 7843  
Madison, WI 53707-7843

Phone: (608) 266-1311  
Toll-free: 1-800-WIS-VETS (947-8387)  
Fax: (608) 267-0403  
Email: WisVets@dva.wisconsin.gov  
Website: www.WisVets.com

May 22, 2014

RECEIVED

MAY 27 2014

Dear Mr.

The purpose of this letter is to inform you of, and ask your assistance in eliminating, staff training deficiencies within your County Veteran Service Office that are negatively impacting the ability of staff to appropriately support your county's veterans and families filing medical claims and applications to the U.S. Department of Veterans Affairs (VA). The VA has asked for this Department's assistance to help correct this on-going challenge.

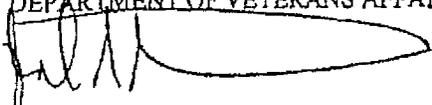
The VA recently moved completely to a paperless claims environment; all information is now maintained on electronic media and in electronic records. Effective April 22, 2014, the VA no longer allows access to veteran claim or other applications without proper certification and training. It is therefore critical that each County Veteran Service Officer (CVSO) and their deputies or assistants be compliant with all VA training requirements.

The VA's training requirements are not new. Since the mid-1990s the VA has required that CVSOs and their staffs complete the "Training, Responsibility, Involvement and Preparations of Claims" program, referred to as TRIP training. The training is an on-line self-paced course that normally can be completed in 30 hours of time. With the VA's implementation of the Electronic Claims Process about five years ago, CVSOs and staff have since been required to complete additional VA training of the VA Talent Management System (TMS) and Security Training. Like TRIP training, both of courses are on-line, self-paced courses that can each be completed in about one hour of time.

For the last five years this agency has advised CVSOs and their staffs to comply with the VA training requirements. Although most CVSOs and their staffs have responded positively and completed the necessary training, several, including yours, have not.

I request your immediate assistance to correct the deficiencies identified on the document attached hereto that are preventing your CVSO and staff from fully serving the veterans of your county. In the future, all County Veterans Service Grants may be suspended in any county where it is noted the CVSO has not completed all necessary and required training by the VA and this agency.

Sincerely,  
DEPARTMENT OF VETERANS AFFAIRS

  
JOHN A. SCOCOS  
Secretary

**Veterans Service Office  
Claims Processed**

DATE		MONTHLY	RETRO VA COMP	RETRO VA PENSION	ANV GRANT	VET RELIEF
<b>Oct-14</b>	<b>Oct-14</b>					
10/1/2013	RECA Program	\$0		<b>\$75,000</b>		
10/1/2013	Widows Pension	\$1,133		\$7,952		
10/1/2013	Widows Pension	\$707		\$1,967		
10/2/2014	Added ED retroactive to 2002 CUE	\$0	\$11,789			
10/2/2014	50 to 100% Diabetes and PTSD 1,2,3,4,5	\$2,858	<b>\$25,301</b>			
10/8/2014	0 to 10% Tinnitus	\$130	\$2,341			
10/8/2014	0 to 10% Tinnitus	\$130	\$916			
10/9/2014	Widows Pension	\$1,130		\$2,260		
<b>MO. TOTAL</b>		<b>\$127,526</b>	<b>\$6,088</b>	<b>\$40,347</b>	<b>\$87,179</b>	<b>\$0</b>
<b>YTD TOTAL</b>		<b>\$847,188</b>				<b>\$0</b>
<b>YTD TOTAL</b>		<b>\$847,188</b>	<b>\$154,194</b>	<b>\$608,967</b>	<b>\$234,282</b>	<b>\$0</b>
<b>Nov-14</b>	<b>Nov-14</b>					
11/3/2014	0 to 60% Shoulder, Hearing, Back +18 4	\$1,113	\$13,363			
11/3/2014	Plot and Burial	\$0		\$747		
11/4/2014	NSC Pension	\$2,085	\$25,000			
11/13/2014	10 to 30% PTSD 4	\$448	\$2,555			
<b>MO. TOTAL</b>		<b>\$41,665</b>	<b>\$3,646</b>	<b>\$40,918</b>	<b>\$747</b>	<b>\$0</b>
<b>YTD TOTAL</b>		<b>\$888,853</b>				<b>\$0</b>
<b>YTD TOTAL</b>		<b>\$888,853</b>	<b>\$154,194</b>	<b>\$649,885</b>	<b>\$235,029</b>	<b>\$0</b>
	1) VAHC - 100% Paid VA healthcare					
	2) CAMPVA - 100% Paid healthcare for spouse and children					
	3) CHAP 35 - Paid college tuition for spouse and children					
	4) WI GI BILL - Tuition waived at UW Colleges for Veteran and Dependents					
	5) WI Property Tax Credit					

Zoning Committee Meeting  
Kewaunee County Administration Committee Room  
November 12<sup>th</sup>, 2014  
Minutes

Call to Order:

Chairman, Tom Romdenne called the meeting to order at 4:00 pm.

Roll Call:

Members included: Tom Romdenne, Gary Paape, Bob Garfinkel, Ron Paider and Glenn Selner.

Approval of Agenda:

A motion was made by Bob Garfinkel and seconded by Ron Paider to approve agenda. Motion carried.

Approval of Minutes:

A motion was made by Bob Garfinkel and seconded by Ron Paider to approve the minutes. Motion carried.

Glenn Selner presented the fee schedules for shoreland zoning, sanitary permitting and inspections. These items will be on the December agenda for recommendations on changes, if needed. Sanitary violations are being processed thru the District Attorneys' office.

Communications: None

Travel Expense: None

Overtime: None

Approval of Bills:

A motion was made by Gary Paape and seconded by Ron Paider to approve the bills as presented. Motion carried.

Next Meeting Date:

December 3<sup>rd</sup>, 2014 at 4:00 pm Kewaunee County Administration Committee Room.

Adjournment:

A motion was made by Ron Paider and seconded by Bob Garfinkel to adjourn. Motion carried. Meeting adjourned at 4:30 pm.

Respectfully Submitted:

Gary Paape  
Secretary

Agriculture & Extension Committee Meeting  
Kewaunee County Administration Committee Room  
November 12<sup>th</sup>, 2014  
Minutes

Call to Order:

Chairman, Tom Romdenne called the meeting to order at 4:36 pm.

Roll Call:

Members included: Tom Romdenne, Bob Garfinkel, Ron Paider, Gary Paape, Claire Thompson, Community Development Educator and Jill Jorgensen, 4-H Youth Development Educator.

Approval of Agenda:

A motion was made by Ron Paider and seconded by Bob Garfinkel to approve the agenda. Motion carried.

Approval of Minutes:

A motion was made by Ron Paider and seconded by Bob Garfinkel to approve the minutes. Motion carried.

Citizen Input: None

Educators' Reports:

The Peninsular Agricultural Research Station Memorandum of Understanding, an agreement between Kewaunee and Door County and the University of Wisconsin, was discussed.

A motion was made by Bob Garfinkel and seconded by Gary Paape to approve the agreement. Motion carried.

Complete written reports are attached.

Overtime: None

Travel Expense: None

Approval of Bills:

A motion was made by Gary Paape to approve all bills presented and seconded by Ron Paider. Motion carried.

Set Next Meeting Date:

The next meeting date was set for December 3<sup>rd</sup>, 2014 at 4:00 pm, Kewaunee County Administration Committee Room.

Adjourn:

A motion was made to adjourn by Bob Garfinkel and seconded by Gary Paape. Motion carried. Meeting adjourned at 5:10 pm.

Respectfully submitted:

Gary Paape  
Secretary

**Aerica Bjurstrom**  
Agriculture Agent  
Prepared for November 12, 2014

**Agriculture and Natural Resources (ANRE) Annual Conference**– Attended the ANRE Conference in Wisconsin Dells. The conference featured professional development workshops such as using technology and smart phone apps to assist farmers, working with media, and working between generation gaps. The conference also allowed for time to program with agriculture agents and specialists from all over Wisconsin.

**World Dairy Expo**- Attended and worked in the UW-Extension Dairy Team booth at the World Dairy Expo in Madison. UW-Extension Dairy Team has a booth in the main concourse of the show arena. We have very good visibility where the booth is located because it is at one of the main entrances to the cattle shows. Over the course of the show, we have over 500 contacts with visitors where we are able to share UW-Extension resources and maintain a presence with dairy producers.

**Farm Technology Days** – The Kewaunee County Farm Technology Days host farm was selected by the executive committee in October followed by a media day announcing the selection. Ebert Enterprises of Algoma will be hosting the show. Currently the committee is working on selecting committee chairs and selecting a logo. The committee will travel to Waunakee in December with other future hosts to learn more about the successes and suggestions from this year's host, Portage County.

**Farm Calls** – Finished up my forage persistency project for 2014 by collecting final samples from participating farms. I also visited a Door County farm to consult on ventilation in a newly constructed barn. I took the Dairyland Initiative course held by the UW-Veterinary School last year and I have the access to the programs that allow me to develop ventilation plans for barns.

**Farm Service Agency informational meeting** – Presented at the Farm Service Agency informational meeting. Approximately 75 dairy and crop producers were in attendance. I presented on the Margin Protection Plan tool that producers can use to help them decide if/how much milk production insurance they will need in future months.

**Middle Manager Meeting Planning** – Working with agriculture agents in four other counties to present a two-day program for dairy middle managers. Middle managers are typically someone who oversees a part of the farm like maternity pens, parlor, etc. The program is going to be held at three locations and available in English and Spanish. The local program will be held in Green Bay on February 10 and 17.

## Kewaunee County 4-H Youth Development Extension Update

Jill Jorgensen, 4-H Youth Development Educator

November 2014

**4-H Fall Fest and Open House:** To kick-off national 4-H week, 4-H members and leaders put together a 4-H Fall Fest and Open House to highlight the 4-H program. This is the first year that we expanded the Open House to include a Fall Festival component. This event was a fun, free, and educational event for the entire community. 4-H clubs and committees provided community members with some of the highlights about being involved in Kewaunee County 4-H. Families had the opportunity to meet different 4-H clubs and their leaders, learn about different projects, make small projects, create pumpkin art at the creation station, participate in fun science experiments, and find out more about the 4-H organization as a whole. In addition, there were fun games, horse wagon rides, and fall themed snacks. This was the best attended open house in recent history. In fact, a number of families noted that they thought that they would come for a short time but were learning so much and having such a great time that they ended up staying for hours. Families left the event excited about enrolling in Kewaunee County 4-H. Several new members have joined 4-H this year and I continue to receive phone calls about being part of the program.

**4-H Club and Committee Charter Renewal Process:** We are continuing to work on the charter renewal process for the club and committees in Kewaunee County. A 4-H audit committee, our Leader's Association treasurer and I have and will continue to work on this process over the next month. In addition, I will be entering the groups' 990N e-postcards to ensure that they are IRS compliant.

The Pension Reform Act of 2006 made significant changes in the IRS law and guidelines. In turn this affected many non-profit organizations including 4-H. WI 4-H and Cooperative Extension have been working on a state level to help the county extension educators through these changes. In addition, there are several steps that I will need to take to enter this information for the state 4-H office. Once all of the information is gathered and reviewed at a county level, it is then loaded to a state website and is reviewed by the State office.

**New 4-H online enrollments:** I continued to work with the club leaders, members, and families over the last month to familiarize them with the new 4-H online system. 4-H Online allows all members and leaders to enter their 4-H enrollments through an online system. Overall, the transition has been smooth but like with anything new there is a period of learning and adjustment. During the next few months, I will continue to provide ongoing training for leaders.

**Professional Development:** In October, I had the opportunity to attend the National Association of Extension 4-H Agents conference. This was an excellent opportunity to learn about youth development from colleagues across the county and national recognized speakers. I participated in a number of sessions throughout the conference, a few included education on: youth brain development and actions, cyber bullying, volunteerism, youth leadership development and reflection, club officer training, and the creating positive environments. I will be able to readily apply and use the information that I learned on a county and state level.

**New Club Leaders:** Over the last month, I have been meeting with new club leaders and we transition some long term volunteers from that role. We thank the dedicated leaders that have held the general leader role for these clubs and know that some great people are stepping into this role. During the upcoming year I will work with the leaders and clubs to make sure that the change is smooth for everyone.

### *Upcoming Events*

**Project Day:** The Kewaunee County annual Project Day planning is under way for 2014. The event is tentatively scheduled for March 2014. We are currently seeking older youth and adult presenters as well as volunteers willing to help with the day's activities. Last year we had over 100 youth (both 4-H and non 4-H members) participate and this year we are anticipating more participants. Not only does the program provide the youth with new life-skills, but it also is a good method for promoting the 4-H program in Kewaunee County.

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## **Kewaunee County Agriculture & Extension Committee**

**Renee Koenig, Family Living Educator, UW-Extension**

Activities Report for November 12, 2014

**eParenting or Digital Parenting** – I have been contacting our local schools to propose a UW-Extension pilot project called eParenting: High Tech Kids. It involves weekly, short, research-based educational articles for parents of 9-14 year olds about parenting effectively in the digital age. These weekly articles could be sent out by the school to families in email or text messaging or posted on the school Facebook page.

**Childhood Obesity Prevention Conference** – I attended the Childhood Obesity Prevention Conference presented in partnership with UW-Extension and UW-Green Bay. Interventions and best practices were shared as well as local and state priorities concerning obesity prevention. I intend to share resources from the conference with my colleagues and Active Community Environment committee members.

**Mock Interviews for Students** – I interviewed students at Luxemburg-Casco High School to help them practice their job interviewing skills and provided feedback for their individual career development.

**Meal Site Visits and Outreach to Seniors** – I visited the Casco and Luxemburg senior meal sites. The WNEP Nutrition Educator from UW-Extension has been providing nutrition education to meal sites. I am learning more about the unique needs of the older population in our county.

**Aging & Disability Resource Center of the Lakeshore (ADRC)** – I am continuing to teach Strong Bones exercise classes that are proven to reduce falls among elderly, improve arthritis symptoms, increase flexibility, improve bone density and benefit mental health. I am collaborating with the ADRC to get more instructors trained in our county to be able to offer more Strong Bones classes throughout the county.

**Home & Community Education (HCE)** - I have continued to help HCE plan the 2015 educational series and calendar of events.

**Website training** – I completed more than 8 hours of training to further develop and update my Family Living program web pages.

**Job seekers** – I met with our local contact to the Wisconsin Job Center and discussed opportunities to offer education to job seekers for employability skills and life skills.

Kewaunee County Agriculture and Extension Committee  
Activities Report for October, 2014  
Claire Thompson, Community Development Educator  
Kewaunee County Cooperative Extension

**Local Food System Economy:**

- Initiated planning session with Lakeshore Industry Cluster Initiative Local Foods Cluster to determine strategies and activities for the coming year.
- Continued facilitator/liaison role between SLO Farmers Co-op and Wisconsin Local Food Network to implement a Farm to Hospital program in Northeast Wisconsin in cooperation with the SLO Farmers Co-op and NWTC. This project will continue into 2015.
- Continued support in assembling the Food Committee for Farm Technology Days.
- Provided educational assistance to the Door County Buy Local initiative program on local foods.
- Continued planning and provided technical support to a new entrepreneur at the Farm Market Kitchen in Algoma. I have also continued providing education, facilitation and technical assistance to the FMK board and staff on an as-need basis to ensure that this business partnership and launch is successful.

**Organizational Development:**

- Provided educational assistance to the Algoma Chamber of Commerce regarding organizational and board development opportunities.
- Provided strategic planning education to City of Algoma officials.
- Completed research and facilitation support to the City of Algoma in updating local ordinances pertaining to the Public Nuisance and Health and Safety Chapters of the municipal code book.
- Provided educational support for the Kewaunee County Buy Local Initiative Taste of the County event.

**Economic Development:**

- Provided business planning education and facilitation to one entrepreneur considering opening businesses in Kewaunee County.

**Other:**

- Conducted pre-planning activities to support 2015 Door-Kewaunee Legislative Days event.
- Attended UWEX CNRED Annual Symposium.
- Administrative duties associated with Department Head role.

**Kewaunee County Land and Water Conservation Regularly Scheduled Committee Meeting  
Kewaunee County Fairgrounds Office October 21, 2014 9:00 AM**

**2014-2016 Kewaunee County Land and Water Conservation Committee (LWCC) Members:**

John Pagel – Chair (County Board member)  
Ron Paider – Vice Chair (County Board member)  
Lee Luft – Secretary (County Board member)  
Bob Garfinkel – Committee Member (County Board Member)  
Davina Bonness – County Conservationist  
Clark Reimer (USDA Farm Service Agency Representative)  
Aerica Bjorstrom – UW Extension Agricultural Agent

**Kewaunee County Land and Water Conservation (LWCD) Staff:**

Davina Bonness – County Conservationist  
**Open Position** – Conservationist - Water Quality Specialist  
Paul Fredrich – Conservationist - Soils Specialist  
Theresa Albrecht – Program Specialist  
Theresa Marcusen – LWCD Secretary

**Cooperating Agency Members from the United States Department of Agriculture (USDA):**

Joe Johnson -USDA Natural Resources Conservation Service District Conservationist  
Aerica Bjorstrom - UW Extension Agricultural Agent  
Brian Maedke – USDA Animal and Plant Health Inspection Service (APHIS) *Attends as appropriate.*

**1) Call to Order: Meeting called to order at 9:00 AM by Chairman John Pagel**

**2) Roll Call:** Committee Members present: John Pagel, Ron Paider, Lee Luft, Bob Garfinkel, Clark Reimer. LWCD and Cooperating Agency Staff present: Davina Bonness, Joe Johnson-USDA and Brian Maedke-USDA were present.

**3) Approval/Repair of Agenda:** Motion to accept the October 21st agenda as presented was made by Ron Paider and seconded by Bob Garfinkel. Committee vote was unanimous in favor of the motion.

**4) Correspondence:** There was no correspondence regarding the regularly scheduled meeting of the Land and Water Conservation Committee.

**5) Public Comments regarding the regularly scheduled Land and Water Conservation Meeting:** There were two public comments.

Jodi Parins asked the Land and Water Conservation Department to provide publicly available information on the status of the Public Health and Groundwater Protection Ordinance and the next steps toward passage by the Towns and Cities of Kewaunee County.

Joe Musial asked the Land and Water Conservation Department to be aware of possible improper spreading of manure into two separate culverts. These culverts are located near the intersection of Highway D and Lincoln Road and the intersection of Fremont and Birch Roads.

**6) Department Reports:**

- a) **Animal Waste Storage Permits:** Davina reported on waste storage permits and indicated that there had been a visit to Kewaunee County by the EPA. Results of the EPA visit to be shared when the EPA report has been completed and received by the KC Land and Water Conservation Dept.
- b) **Farmland Preservation/Standards and Prohibitions Walkovers:** Davina Bonness reported that there are still approximately 20 walkovers to be completed by the KCLWCD.

- c) **Cost Share Agreements:** Davina reported that year-to-date spending on soil and water cost sharing projects has totaled \$56,000. In addition, some cost sharing funds for nutrient management plans remains available.
- d) **Land and Water Conservation Plans for Approval:** Davina indicated that the Conservation plans are complete and ready for submission to the State of Wisconsin Land and Water Conservation Board. Approval by the State of Wisconsin Land and Water Conservation Board will result in a five year extension of Kewaunee County's Work Plan.

**7) Cooperating Agency Reports:**

- a) **USDA Natural Resources Conservation Service (NRCS):** Joe Johnson reported that the major initiatives by NRCS for 2015 will be to increase the use of cover crops and no-till farming practices to reduce soil erosion.
- b) **USDA Farm Service Agency (FSA):** No report.
- c) **University of Wisconsin Extension (UWEX):** No report.
- d) **USDA Animal and Plant Health Inspection Service (APHIS):** Brian Maedke
  - i) **2015 Preliminary Wisconsin Cooperative Damage Abatement and Claims Program (WDACP):** Brian presented information regarding the current year's program and participants as well as the participant list for the upcoming year. The 2014 Budget for WDACP and the proposed 2015 WDACP Budget was also presented. A motion to approve the current year spending and planned budget was made by Ron Paider and seconded by Lee Luft. Motion passed unanimously.
  - ii) **2014 Wisconsin Cooperative Damage Abatement and Claims Program (WDACP) Crop Prices:** Brian presented the proposed crop prices that will be paid to WDACP participating farmers who suffer crop losses. A motion to approve the 2014 crop prices was made by Bob Garfinkel and seconded by Ron Paider. Motion passed unanimously.
  - iii) **Presentation of 2013 APHIS Annual Report:** It was agreed that Brian will present the 2013 Annual APHIS report at the Kewaunee County Land and Water Conservation Committee meeting in December (December 8<sup>th</sup>).
- e) **Other Agency Reports:** No additional reports were presented.

**8) Resolutions:** No action was taken on resolutions by the Committee at this meeting.

**9) Review of Cost Sharing Agreements:** There were no cost-sharing agreements presented to the Committee at this meeting.

**10) Travel Authorizations:** There were no travel authorizations presented at this meeting.

**11) Next Meeting Dates:** Next regularly scheduled KCLWCC Meeting date is as follows: Tuesday November 11th at 9:00 AM at the Kewaunee Co. Fairgrounds offices of the KCLWCD. The December meeting date will be MONDAY December 8<sup>th</sup> at 9:00 AM.

**12) Approval of Bills:** Current month bills were presented, reviewed and signed by all Committee members. A motion to approve all bills as presented was made by Ron Paider and seconded by Bob Garfinkel. Committee vote was unanimous in favor of this motion.

**13) Other Matters:**

- a) **Announcement on the location for Kewaunee County's 2017 Farm Technology Days.** Ron Paider informed the committee that the Ebert Farm in the Town of Pierce has been selected as the site for the 2017 Farm Technology Days. Other farms had been considered however a decision to select the Ebert farm was based on drainage at the site and the farm's proximity to major roadways.
- b) **Job Description for Conservationist – Water Quality Specialist (essentially filling the open position resulting from the promotion of Davina Bonness to County Conservationist):** Davina indicated that a job description for this position had been prepared/updated and sent to County Administrator, Ed Dorner's office. Ed Dorner will review this information and candidates with Kewaunee County's Personnel Committee.
- c) **Public Health and Groundwater Protection Ordinance Questions:** Davina was asked to prepare a "Fact Sheet" regarding the implementation of this new ordinance and to create a detailed map highlighting those areas of the County with 20 feet or less soil to bedrock. Davina indicated she would work on the map over the winter months (2014/2015).
- d) **Other Questions/Speakers:**
  - i) Ron Heuer, County Board Chair and Clark Reimer spoke about the need for timely and practical public information on the new Public Health and Groundwater Ordinance.

**14) Adjournment:** A motion to adjourn the meeting at 10:15 AM was made by Bob Garfinkel and seconded by Ron Paider. Motion carried unanimously.

**Kewaunee County Land and Water Conservation Regularly Scheduled Committee Meeting  
Kewaunee County Fairgrounds Office November 11, 2014 9:00 AM**

**2014-2016 Kewaunee County Land and Water Conservation Committee (LWCC) Members:**

John Pagel – Chair (County Board member)  
Ron Paider – Vice Chair (County Board member)  
Lee Luft – Secretary (County Board member)  
Bob Garfinkel – Committee Member (County Board Member)  
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**Open Position** – Conservationist Specialist  
Paul Fredrich – Conservationist - Soils Specialist  
Theresa Albrecht – Program Specialist  
Theresa Marcusen – LWCD Secretary

**Cooperating Agency Members from the United States Department of Agriculture (USDA):**

Joe Johnson -USDA Natural Resources Conservation Service District Conservationist  
Aerica Bjorstrom - UW Extension Agricultural Agent  
Brian Maedke – USDA Animal and Plant Health Inspection Service (APHIS) *Attends as appropriate.*

**1) Call to Order: Meeting called to order at 9:00 AM by Chairman John Pagel**

**2) Roll Call:** Committee Members present: John Pagel, Ron Paider, Lee Luft, Bob Garfinkel, Aerica Bjorstrom. Clark Reimer was absent. LWCD and Cooperating Agency Staff present: Davina Bonness. Joe Johnson-USDA and Brian Maedke-USDA were absent due to the Veteran's Day holiday.

**3) Approval/Repair of Agenda:** Motion to accept the November 11th agenda as presented was made by Ron Paider and seconded by Bob Garfinkel. Committee vote was unanimous in favor of the motion.

**4) Correspondence:** There was no correspondence regarding the regularly scheduled meeting of the Land and Water Conservation Committee.

**5) Public Comments regarding the regularly scheduled Land and Water Conservation Meeting:** There were two public comments.

Joe Musial asked those present to honor our veterans today. Mr. Musial also asked that KCLWCD staff contact the owners of the Heim farm or the Sheriff's office to inform them that the Heim Farm liquid manure tanker is leaking liquid manure on County roads. Also, Mr. Musial asked if it is possible for the KCLWCD to certify that liquid manure storage facilities are well maintained and safe in order to avoid a spill similar to the 600,000 gallon spill in Brussels (just to the north of Kewaunee County). Previously, Mr. Musial had inquired about the possible improper spreading of manure into two separate culverts. The culverts are located near the intersection of Highway D and Lincoln Road and the intersection of Fremont and Birch Roads.

Bill Iwen asked the person filling the currently vacant Conservation Specialist position (the position vacated by Davina Bonness upon her promotion) be filled with a candidate that is very diligent in guarding our Kewaunee groundwater assets. Mr. Iwen stressed the importance of clean water for all citizens.

**6) Department Reports:**

- a) **Animal Waste Storage Permits:** Davina reported on waste storage permits and indicated that the KCLWCD issued two permits for the same farming operation. One permit authorized the abandonment of an existing manure storage facility while the second permit authorized the construction of a new permit on the same farm.
- b) **Farmland Preservation/Standards and Prohibitions Walkovers:** Davina Bonness reported that there are just a few walkovers to be completed by the KCLWCD and that a full report would be presented at the December 8<sup>th</sup> Land and Water Conservation Committee meeting.
- c) **Cost Share Agreements:** Davina reported that year-to-date spending on soil and water cost sharing projects has totaled \$56,000 for 2014.
- d) **Conservation Plans for Approval:** KCLWCD approved a conservation plan for Pagel's Ponderosa for 2014/2015.
- e) **Public Health and Groundwater Protection Ordinance Update:** Davina reported that some farms are already working to come into compliance with the manure stacking provisions of this ordinance, even though the ordinance has not been voted on by each Township as yet. Davina also reported that fact sheets with specific township-by-township information relating to the ordinance are in circulation.

**7) Cooperating Agency Reports:**

- a) **USDA Natural Resources Conservation Service (NRCS):** Joe Johnson was not present. No report.
- b) **USDA Farm Service Agency (FSA):** No report.
- c) **University of Wisconsin Extension (UWEX):** Aerica Bjorstrom reported on the dates for Farm Technology days in Kewaunee County (July 11<sup>th</sup> through July 13<sup>th</sup>, 2017) at the Ebert Farm in the Town of Pierce. Aerica also reported on the new Implements of Animal Husbandry regulations (Act 377) and its requirements and restrictions. The total maximum weight limit is 92,500 lbs. with numerous lighting and signage requirements and some exemptions. Aerica indicated she would send out a fact sheet to all KCLWCC members and that two meetings between town leaders and the State Patrol have taken place to familiarize town leadership with the provisions of the new law.
- d) **USDA Animal and Plant Health Inspection Service (APHIS):** No report however, Brian Maedke will present the 2013 Annual APHIS report at the Kewaunee County Land and Water Conservation Committee meeting at the December 8<sup>th</sup> KCLWCC meeting.
- e) **Other Agency Reports:** No additional reports were presented.

**8) Recommendation to approve position description for the Conservation Specialist vacancy and to forward to the Kewaunee County Personnel Committee:** The committee reviewed the revised position description for the open Conservation Specialist. A motion to approve the revised position description was made by Lee Luft and seconded by Ron Paider and the motion carried unanimously. The new position description will be forwarded to the Kewaunee County Personnel Committee for approval.

**9) Other Matters:**

- a. Lee Luft asked that a discussion of the recent action by six environmental groups to petition the EPA to investigate water contamination in Kewaunee County be added to our next KCLWCC agenda.
- b. Lee Luft was asked to speak about a recent manure processing trial at a local company, FEECO, International, in Green Bay. A copy of Lee's report on this trial was made available to all KCLWCC members. In summary, Lee reported that this process has the promise a marketable pelletized fertilizer (with a 6-2-0 designation) end product and virtually pathogen-free water as a valuable by-product. Still the process is in the very early stages of testing and is not yet ready for full commercialization.

**10) Resolutions:** No action was taken on resolutions by the Committee at this meeting.

**11) Review of Cost Sharing Agreements:** There were no cost-sharing agreements presented to the Committee at this meeting.

**12) Travel Authorizations:** There were no travel authorizations presented at this meeting.

**13) Next Meeting Dates:** Next regularly scheduled KCLWCC Meeting date is as follows: MONDAY December 8<sup>th</sup> at 9:00 AM.

**14) Approval of Bills:** Current month bills were presented, reviewed and signed by all Committee members. A motion to approve all bills as presented was made by Ron Paider and seconded by Bob Garfinkel. Committee vote was unanimous in favor of this motion.

**15) Chairman's Wrap-Up Comments:** Chairman Pagel congratulated Davina Bonness on her appointment to the position of County Conservationist citing her commitment and passion for the job and to the community she has and will serve.

**16) Adjournment:** A motion to adjourn the meeting at 10:00 AM was made by Ron Paider and seconded by Bob Garfinkel. Motion carried unanimously.

## MINUTES

### FINANCE and PUBLIC PROPERTY COMMITTEE

October 21, 2014

The Finance and Public Property Committee meeting was called to order by Chairman Lee Luft at 5:52 PM on October 21, 2014 at the Administration Building.

Present: Lee Luft John Mastalir Ken Tebon Virginia Haske Tom Romdenne

Moved by Haske second by Tebon to adopt the agenda. Motion carried.

Moved by Haske second by Mastalir to approve the bills. Motion carried.

Moved by Haske second by Tebon to approve the Supplementary Payroll and the County Board Payroll. Motion carried.

Moved by Mastalir second by Haske to adjourn. Motion carried.

Meeting adjourned at 6:06 PM.

Submitted by: Thomas J. Romdenne, Secretary

## MINUTES

### FINANCE and PUBLIC PROPERTY COMMITTEE

November 13, 2014

The Finance and Public Property Committee meeting was called to order by Chairman Lee Luft at 2:00 PM on November 13, 2014 at the Administration Center.

Present: Lee Luft John Mastalir Ken Tebon Virginia Haske Tom Romdenne

Also present: Ron Heuer Jeff Wisnicky Michelle Dax Ed Dorner Greg Gabriel Ross Loining Claire Thompson Bill Wolske Brian Kranz

Moved by Mastalir second by Tebon to adopt the amended agenda. Motion carried.

Moved by Haske second by Tebon to approve the minutes of the October 13, 2014 Finance meeting. Motion carried.

Michelle Dax, County Treasurer, appeared to discuss the 2010 Tax Deed process. The Treasurer will have a resolution regarding 2010 Tax Deeds at the December, 2014 County Board meeting. Jeff Wisnicky and Bill Wolske will negotiate a price for Parcel #31-241-OTP-44 as the City of Kewaunee is interested in purchasing this parcel.

Greg Gabriel, Maintenance Manager, appeared to present prices to replace two fleet vehicles as discussed at the October Finance meeting. Moved by Mastalir second by Tebon to recommend to the County Board the purchase of a 2014 Chevrolet Impala from Jorns of Kewaunee for \$23,401.00 and a 2014 Grand Caravan at a price not to exceed \$19,000.00 with funds coming from the Debt Service Fund. Motion carried.

Ross Loining, Information Services Director, presented two bids for purchasing a new telephone system. Bids were from Heartland Business for \$73,100.64 and from Enterprise System for \$73,701.95. Moved by Haske second by Tebon to recommend to the County Board the purchase of a telephone system from Heartland Business System at a price of \$73,100.64 with funds coming from the General Fund using lapsing funds from the 2014 budget. Motion carried.

Claire Thompson of UW Extension discussed the Door-Kewaunee Legislative Days to be held in Madison in April of 2015. The cost to the County would be \$2500.00. Moved by Mastalir second by Haske to provide \$2500.00 for the 2015 D/K Legislative Days with funds to come from the Contingency Fund. Motion carried.

The Administrator received two quotes for Workers Compensation Insurance and is waiting for a third quote. A recommendation will be made to the County Board at the November Board meeting from the Finance Committee following the Finance Committee meeting the evening of November 18, 2014.

The Administrator is working on a public bid process to secure long term leases with the Farm Service Agency and the Natural Resources Conservation Service for space at the Exhibit building. County has space available and would like to secure leases with these federal offices. If this does not work out other tenants will be sought for the space.

The Finance Committee will meet with the County Fair Board in December to review the current lease agreement and modify as necessary and to discuss other issues that may need attention.

Moved by Haske second by Romdenne to approve the bills. Motion carried.

The next meeting of the Finance and Public Property Committee will be December 11, 2014 at 10:00 AM at the Administration Center.

Moved by Haske second by Tebon to adjourn. Motion carried. Meeting adjourned at 4:10 PM.

Submitted by: Thomas J. Romdenne, Secretary

**Kewaunee County**  
**Human Services Committee Minutes**

November 12, 2014

The meeting was called to order by Chair Linda Sinkula at 9:00 a.m. Present for the meeting were Virginia Haske, Shirley Kirchman, John Mastalir, Mark Buchanan, Rose Quinlan, Kaye Shillin, Paul Ravet, Mary Ann Szydel, Chuck Wagner, and Greg Thousand. Ken Tebon was absent from the meeting. Also attending the meeting was Ron Opicka from East Shore Industries.

The agenda was reviewed by the committee. Shillin moved to approve the agenda. Haske seconded the motion. All voted in favor of the motion.

The minutes were reviewed from the September 4, 2014 meeting. Buchanan moved to approve the minutes. Kirchman seconded the motion. All voted in favor of the motion.

First on the agenda was an orientation for the board on the ADRC of the Lakeshore. Director Thousand introduced Cathy Ley (Director) and Alisha Andrews (Manager). They both gave out handouts and discussed what they will be doing to assist Kewaunee County Human Services in transitioning adult consumers of long-term care services into Family Care, still expected in the first quarter of 2015. The board had some questions and they answered them along the way. Joint Finance is meeting today to give final approval to the Managed Care Organizations (MCO's) that were selected to administer Family Care in Northeast Wisconsin. Everyone is expecting them to approve and to begin moving forward with Family Care.

Greg reviewed Behavioral Health and Child Welfare utilization data with the board. He explained the information and answered many questions along the way. The information is from 2012, 2013 and 'to date' for 2014.

There were no new contract approvals for this month

The travel vouchers were reviewed by the committee. Wagner moved to approve the travel requests. Kirchman seconded the motion. All voted in favor of the motion.

The committee reviewed the vouchers for the last month. A motion by Shillin to approve the vouchers was seconded by Haske. All voted in favor of the motion.

Mr. Opicka wished everyone a Happy Thanksgiving.

There were no other matters discussed at this time. The next meeting date was set by consensus for January 14, 2015 at 9:00 a.m.

Wagner moved to adjourn the meeting at 10:03 a.m. Shillin seconded the motion. Motion carried.

Respectfully submitted by;

Chuck Wagner, Secretary

PROMOTIONS & RECREATION COMMITTEE

Monthly Meeting  
November 11th, 2014

Call to Order:

Chairman Bruce Heidmann called the meeting to order at 5:00 p.m. at the Kewaunee County Highway Dept. Conference Room. Committee Members present include: Dennis Cravillion, Scott Jahnke, Larry Kirchman, and Ken Tebon. Also present: Matt Payette

Approval of Minutes and Agenda:

Ken motioned to approve, second by Larry. Motion carried.

Public Input: None

Committee Liaison Reports: None

Review Park and Open Space Plan Draft: Matt explained the Kewaunee County Comprehensive Outdoor Recreation and Fairgrounds Space Plan. Committee went over the possible project list and highlighted a list of the high priority projects.

Review County parks Ordinance Draft:

Committee will go over the draft and modify if needed.

Travel Request: None

Director's Report:

Matt reported the fox is in the zoo again. Winter park is booking dates and filling fast. (See Director's Report)

Discussion and Approval of Bills:

Dennis motioned to approve payment of the bills, Ken second. Motion carried

Set Regular Monthly Meeting Date:

Tuesday December 9th, 2014 at 5p.m. in the Kewaunee County Highway Dept. Conference Room

Unfinished Business or Other Business as Allowed by Law: None

Adjournment:

Ken motioned to adjourn at 6:21p.m. and Scott second. Motion carried.

Respectfully Submitted

Scott Jahnke, Secretary



## KEWAUNEE COUNTY PROMOTIONS & RECREATION DEPARTMENT

Matt Payette, Director  
E4280 County F  
Kewaunee, WI 54216

Phone: (920) 388-0444  
Fax: (920) 388-0434  
payettem@kewauneeeco.org

### Directors Report (October 14 – November 11)

#### **Bruemmer Park**

Buddy, our Arctic fox, has recovered from his eye surgery and has been returned to his exhibit.

#### **Blahnik Park**

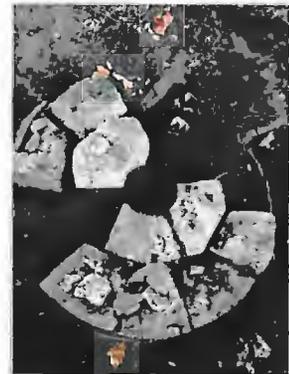
We have seen a substantial increase in vandalism at Blahnik Park. The restroom building has been vandalized, light fixtures and gates broken, and considerable damage done by vehicle ruts in the grass and gravel parking lot. Thank you to the Sheriff's Department that has been doing extra patrols through the park. Anyone with information regarding vandalism in the park, or any park, can contact the Sheriff's Department or our office.

#### **Fairgrounds**

We ordered new toilets for the Midway Restroom building at the Fairgrounds. The existing toilets were 3.5 gallon per flush and frequently plugged during the fair and other large events. The new toilets are 1.6 gallon flush with increase water flow and are more cost effective to operate and maintain.

#### **Shea's Lake**

With the help of local resident Tom Skubal, the Department has recovered a mill stone at Shea's Lake. Tom had pointed out an area and a few stones on the site which his father had shown him years ago. Nearly a day of careful hand excavation revealed a nearly complete mill stone. Its' origin and use are unknown at this time but Mr. Skubal is working with local historians and the Ag Heritage Association to find out more. The stone(s) are currently in the Promotion and Recreation Department office.



#### **Winter Park**

We began taking private party reservations for Winter Park on Saturday, November 1<sup>st</sup>. All Friday's for the upcoming season have been reserved and only a few Sunday nights remain available. People interested in reserving Winter Park should call our office for more information. The addition to the chalet is complete. Barry Nelson led a group of dedicated volunteers in constructing the addition that turned out wonderful.

#### **Snowmobile**

We are working with the WDNR and the Kewaunee Moon Riders to reroute part of the state funded trail system near the wildlife area in Scarboro. The tentative reroute has been approve that will allow the club to travel through the wildlife and provide a safer trail crossing at CTH A.

#### **Revolving Loan Fund**

The County has officially approved a loan to Wakker Cheese, LLC. Wakker Cheese, LLC plans to specialize in making and selling high quality gouda cheese and other specialty items. The loan closing is set for November 9<sup>th</sup>. The Wisconsin Department of Administration has set up new procedures for reporting our RLF activity to the state. This is considerably different than what the Wisconsin Economic Development Cooperation had required in the past.

#### **General Parks**

We continue the process of updating our Outdoor Park and Recreational Plan. At our last meeting we developed recommendations for future improvements and also a priority capital improvement project list that will guide future projects. We plan to have the final draft ready for committee approval in December. The Committee also reviewed a draft park ordinance that was developed with the assistance of Corporation Counsel. The updated ordinance consolidates different park ordinances and also provides revisions to outdated sections.

**MONTHLY WORK PROGRAM ACTIVITY REPORT**  
**OCTOBER 2014**  
**By County**

**BAY-LAKE REGIONAL PLANNING COMMISSION**  
**425 SOUTH ADAMS STREET, SUITE 201**  
**GREEN BAY, WI 54301**  
**[www.baylakerpc.org](http://www.baylakerpc.org)**

**MULTI-COUNTY/REGIONAL**

- The Executive Director met with MaryAnn Lippert, Governor Walker's Northern Director, on October 2<sup>nd</sup> to discuss the Commission and ways to build collaborations with state departments and local municipalities.
- On October 6<sup>th</sup>, the Executive Director met with faculty from UW-Green Bay to discuss how the Commission and the university can partner on a Wisconsin Coastal Management grant to update the Regional Comprehensive Plan.
- Commission staff helped facilitate a meeting of the Northeast Wisconsin Regional Access to Transportation Committee (NEWRATC) at Green Bay Metro on October 8<sup>th</sup>. The charge of this committee is "to coordinate and develop a regional committee to systematically address access to transportation for at-risk populations with special needs." Generally, counties covered by the Bay-Lake and East Central Wisconsin RPC regions are represented on this committee. Draft minutes of this meeting were prepared in late October, and corrections to the minutes of the July 9<sup>th</sup> meeting of this committee were also made in late October.
- On October 16<sup>th</sup>, the Executive Director participated in the Global Trade Steering Committee meeting to continue the implementation of the strategies outlined in the 2012 *Global Trade Strategy Report*.
- On October 16<sup>th</sup>, the Natural Resources Planner attended a meeting of the Lower Fox River and Green Bay AOC Citizen Advisory Committee in Green Bay.
- On October 21<sup>st</sup>, the Executive Director participated in teleconference to begin planning for the 2015 Sustainable Forestry Conference in Florence.
- The Executive Director participated in the Economic Development Administration's quarterly conference call on October 22<sup>nd</sup>.
- On October 22<sup>nd</sup>, the Natural Resources Planner attended the Lake Michigan Stakeholders Annual Fall meeting in Oneida.
- On October 23<sup>rd</sup>, the Executive Director met with Laurie Radke, President of the Greater Green Bay Chamber, to discuss possible collaborations on future economic development opportunities in Brown County.
- The Executive Director attended the bi-monthly NEWREP meeting on October 24<sup>th</sup> at NWTC in Green Bay.
- The Commission's Executive Committee met on October 31<sup>st</sup> at Silver Lake College in Manitowoc.
- Commission staff continued updating the inventory portion of the Transportation Element of the Bay-Lake Regional Planning Commission's Regional Comprehensive Plan.

- The Natural Resources Planner conducted sewer service area reviews for the Sheboygan Urbanized Area Sewer Service Area, the Manitowoc-Two Rivers-Mishicot Urbanized Area Sewer Service Area, and the Marinette Areawide Sewer Service Area.

#### **BROWN COUNTY**

- On October 6<sup>th</sup>, Commission staff met with Lynn Walter to discuss funding options for the New Leaf Market, including a possible EDA grant.
- The Natural Resources Planner continued work on the Bay Beach improvement project. On October 22<sup>nd</sup>, a presentation about the project was given to the Friends of Bay Beach in Green Bay.
- The Natural Resources Planner continued work on the City of Green Bay EAB mitigation project.

#### **DOOR COUNTY**

- No County specific activities during this period. See "Multi-County/Regional" above.

#### **FLORENCE COUNTY**

- Commission staff utilized EMSI Analyst to compile an economic input/output summary report for job growth in sawmills, hardware stores, grocery stores, and other retail stores in Florence County.

#### **KEWAUNEE COUNTY**

- The Commission provided technical assistance for the administration and updating of zoning and other ordinances for Kewaunee County; and the Towns of Casco, Lincoln, Pierce, and Red River.

#### **MANITOWOC COUNTY**

- Commission staff continued working on finalizing an update to the Farmland Preservation Plan for Manitowoc County.
- Several activities regarding the Maritime Metro Transit Development Program (TDP) occurred in October. The Maritime Metro TDP Review Committee met on October 2<sup>nd</sup>; agenda items at this meeting included: review of revisions and additions to draft Chapter 3 (Transit System Overview); and distribution and preliminary review of draft Chapter 4 (Community Profile). Commission staff prepared minutes of this meeting in late October, and also added material to Chapter 4 in late October. The agenda for the November 6<sup>th</sup> meeting of the Maritime Metro TDP Review Committee was distributed to committee members in late October. Quarterly reports on this project were also sent to staff of the WisDOT Bureau of Transit, Local Roads, Railroads and Harbors in the first half of October.
- Commission staff continued work on the county's hazard mitigation plan, which received approval from FEMA in August.

#### **MARINETTE COUNTY**

- Commission staff continued to assist the City of Marinette with the administration of its Shared-Ride Taxi Transit Program with the completion of the 2014 3<sup>rd</sup> quarter report.
- The Commission provided technical assistance for the administration and updating of zoning and other ordinances for the City of Marinette and the towns of Pound and Wagner.

- The Natural Resources Planner concluded work with the City of Marinette on the implementation of beach improvements at Red Arrow Beach.
- Commission staff completed and submitted the City of Marinette's 2015 Shared Taxi application for State Aid (Section 85.20) and Federal Aid (Section 5311) for operation of the City's Shared-Ride Taxi transit services.

### **OCONTO COUNTY**

- On October 16<sup>th</sup>, the Executive Director presented to the Oconto County Towns Association.
- Commission staff continued work on updating Oconto County's hazard mitigation plan. The Natural Resources Planner met with the steering committee on October 21<sup>st</sup> in Oconto. The Natural Resources Planner also held a meeting between the Steering Committee and the Sea Grant Institute on October 28<sup>th</sup> in Oconto to discuss integrating climate change planning into the hazard mitigation plan.

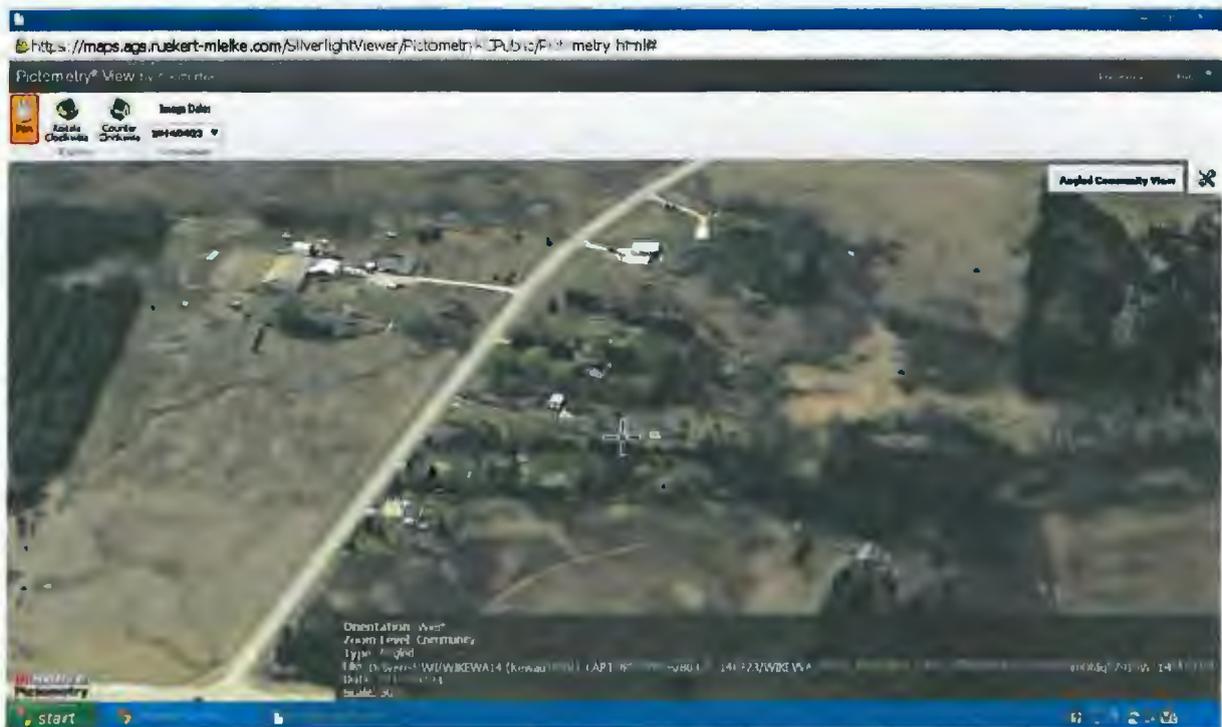
### **SHEBOYGAN COUNTY**

- The Sheboygan MPO Technical and Policy Advisory Committees met jointly on October 23<sup>rd</sup>.
- Commission staff participated in a meeting (via teleconference) to review the draft 2015 Sheboygan Metropolitan Planning Area Transportation Planning Work Program on October 1<sup>st</sup>. The Sheboygan MPO Technical and Policy Advisory Committees recommended approval of the 2015 Sheboygan Metropolitan Planning Area Transportation Planning Work Program at their joint meeting on October 23<sup>rd</sup>. The Bay-Lake Regional Planning Commission approved the 2015 Sheboygan Metropolitan Planning Area Transportation Planning Work Program at a meeting of its Executive Committee in Manitowoc on October 31<sup>st</sup>. Commission staff will edit the final document (based on comments received) and will submit it to WisDOT and FHWA staff in early November; the final document will also be posted to the Commission's website.
- Commission staff started to prepare draft Chapter 6 (Transportation and Land Use) of the Year 2045 Sheboygan Area Transportation Plan (SATP) in October.
- Commission staff participated in a quarterly meeting of the Wisconsin Department of Natural Resources' Bureau of Air Management's Transportation Conformity Work Group (via teleconference) on October 16<sup>th</sup>. Agenda items of significance that were discussed at this meeting included: an update on the 2014 ozone season; 2008 ozone State Implementation Plan (SIP) development; review of the latest mobile emissions estimating model (MOVES 2014); transportation plan update progress reports from the impacted MPOs (SEWRPC and the Sheboygan MPO); and intentions for moving forward with new Transportation Improvement Programs (TIPs) at the impacted MPOs.
- Commission staff gave an update on progress on the Year 2045 SATP at the joint meeting of the Sheboygan MPO Technical and Policy Advisory Committees held on October 23<sup>rd</sup>.
- Commission staff continued to meet internally to discuss possible visualization applications (transportation projects and land use scenarios) for the next MPO long-range transportation plan in October. Some of these visualization applications could also be transferred to other Commission-led planning efforts in the region.
- Commission staff provided technical assistance to Shoreline Metro during the month. This assistance included preparing a Community Development Block Grant (CDBG) quarterly report for Shoreline Metro, as well as writing a letter of support for Shoreline Metro's application for a Section 5339 State of Good Repair grant to obtain three (3) fixed-route

bus replacements. Commission staff also assisted Shoreline Metro with an estimate of eligible riders for a Section 5310 report in early October.

- Commission staff participated in a meeting of the Sheboygan Transit Commission on October 21<sup>st</sup>.
- Commission staff attended a presentation by the "Move Wisconsin Alliance" in Sheboygan on October 21<sup>st</sup>.
- Commission staff transmitted a minor amendment to the *Sheboygan Metropolitan Planning Area Transportation Improvement Program (TIP): Calendar Years 2013 – 2016* to pertinent WisDOT and USDOT staff on October 10<sup>th</sup>. This amendment added a project requested by the WisDOT Northeast Region. The project involves a sequencing and prioritization study for various future projects on Interstate Highway 43 in Sheboygan, Manitowoc and Brown counties. The Sheboygan MPO Technical and Policy Advisory Committees recommended approval of this minor amendment at their joint meeting in late August, and the Commission approved the minor amendment in September. WisDOT issued its letter of approval on October 23<sup>rd</sup>.
- Commission staff prepared the appendices of the *Sheboygan Metropolitan Planning Area TIP: Calendar Years 2015 – 2018* in October. The Sheboygan MPO Technical and Policy Advisory Committees recommended release of the draft *2015 – 2018 TIP* for a 30 day comment period at their joint meeting on October 23<sup>rd</sup>. This 30 day public comment period will begin early the week of November 10 – 14.

# *Kewaunee County Land Information Office*



**2013 Annual Report**  
**Steve Hanson**  
**Land Information Director**

**LAND INFORMATION OFFICE**  
**Kewaunee County**

STEVE HANSON  
LAND INFORMATION DIRECTOR

TELEPHONE: (920) 388-7047  
FAX: (920) 388-7195

ADMINISTRATION CENTER  
810 LINCOLN STREET  
KEWAUNEE, WI 54216

To: The Honorable Chairman and Kewaunee County Board of Supervisors

The following report shows the expenses and/or revenues for each of the accounts that the Land Information Office was responsible for in 2013.

Also included in the report is a list of the projects that were completed since last year, along with the minutes from our 2014 land council meeting which shows the projects we will be working on in the upcoming year.

Finally, at the end of my report, is a narrative that I put together regarding one of the roles that our office has under the real property listing function – the calculation of property tax bills.

If you have any questions about anything related to real property listing, GIS, or land records in Kewaunee County please feel free to give me a call at 388-7047. You can also visit our web-site under departments at [www.kewauneeeco.org](http://www.kewauneeeco.org).

Sincerely,



Steve Hanson  
Land Information Director

Expenses									
Land Information Director Budget									
				2011 Budget	2011 Act Exp	2012 Budget	2012 Act Exp	2013 Budget	2013 Act Exp
245.51730.000	111	LIO Director Salary		\$52,114.00	\$51,994.00	\$53,558.00	\$55,058.00	\$56,159.00	\$55,058.00
	121	LIO Administrative Asst. Wages		\$39,384.00	\$39,365.52	\$40,466.00	\$38,898.40	\$41,275.00	\$40,924.80
	141	Local Assessor's per diem		\$450.00	\$120.00	\$450.00	\$40.00	\$450.00	\$0.00
	151	Social Security		\$6,998.00	\$6,156.14	\$7,193.00	\$6,792.62	\$7,454.00	\$6,921.67
	152	Retirement		\$10,611.00	\$9,568.39	\$7,935.00	\$7,838.31	\$6,431.00	\$6,389.34
	153	Workmen's Comp		\$214.00	\$214.40	\$238.00	\$237.32	\$205.00	\$201.79
	154	Health Insurance		\$27,526.00	\$27,515.62	\$27,358.00	\$27,433.45	\$28,275.00	\$28,274.40
	155	Dental Insurance		\$1,260.00	\$1,260.00	\$1,260.00	\$1,260.00	\$1,260.00	\$1,260.00
	225	Telephone		\$700.00	\$300.24	\$700.00	\$593.11	\$500.00	\$288.23
	249	Software Maintenance Agreements		\$9,000.00	\$10,740.00	\$15,645.00	\$9,610.54	\$16,000.00	\$21,920.00
	311	Postage		\$500.00	\$68.85	\$500.00	\$95.56	\$500.00	\$73.68
	312	Office Supplies		\$5,000.00	\$3,121.17	\$5,000.00	\$13,673.13	\$4,000.00	\$2,830.85
	313	Printing		\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
	324	Membership Dues		\$220.00	\$160.00	\$220.00	\$160.00	\$220.00	\$195.00
	332	Travel Expenses		\$1,800.00	\$877.13	\$1,000.00	\$1,189.67	\$800.00	\$1,108.08
	336	Training		\$1,000.00	\$32.00	\$800.00	\$180.59	\$500.00	\$240.00
	339	Local Assessor's Travel		\$450.00	\$0.00	\$450.00	\$0.00	\$450.00	\$0.00
	813	Outlay		\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
	TOTAL			\$157,207.00	\$151,493.46	\$162,773.00	\$163,060.70	\$164,479.00	\$165,685.94
Land Records / GIS Budget									
				2011 Budget	2011 Act Exp	2012 Budget	2012 Act Exp	2013 Budget	2013 Act Exp
245.51711.000	296	Contracted Services		\$12,000.00	\$6,250.00	\$12,000.00	\$7,825.50	\$12,000.00	\$13,976.35
	311	Postage			-\$2.88			0	-14.06
	601	Aerial Photography Project		\$25,000.00	\$4,900.50	\$25,000.00	\$33,442.50	\$25,000.00	\$3,537.62
	602	Web Enhancements		\$10,000.00	\$0.00	\$10,000.00	\$12,000.00	\$9,000.00	\$8,138.80
	603	Parcel Updates		\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
	608	Projects		\$5,000.00	\$2,100.74	\$5,000.00	\$100,956.01	\$5,000.00	\$15,625.00
	TOTAL			\$52,000.00	\$13,248.36	\$52,000.00	\$154,224.01	\$51,000.00	\$41,263.71
County Surveyor Budget									
				2011 Budget	2011 Act Exp	2012 Budget	2012 Act Exp	2013 Budget	2013 Act Exp
245.51720.000	144	County Surveyor Fees		\$20,000.00	\$11,597.50	\$15,000.00	\$13,124.40	\$15,000.00	\$26,975.15
	231	Blacktopping & Repairs		\$500.00	\$0.00	\$500.00	\$0.00	\$500.00	\$0.00
	314	Small Items of Equipment		\$1,000.00	\$170.12	\$1,000.00	\$1,174.18	\$1,000.00	\$1,220.62
	608	Projects		\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
	TOTAL			\$21,500.00	\$11,767.62	\$16,500.00	\$14,298.58	\$16,500.00	\$28,195.77
<b>TOTALS</b>				<b>\$230,707.00</b>	<b>\$176,509.44</b>	<b>\$231,273.00</b>	<b>\$331,583.29</b>	<b>\$231,979.00</b>	<b>\$235,145.42</b>

Revenue								
Description	Account #	Source	2011 Ant	2011 Act	2012 Ant	2012 Act	2013 Ant	2013 Act
Base Budget Grant (intergovernmental)	245.46133.059	from DOA	\$10,500.00	\$14,046.00	\$10,500.00	\$20,846.00	\$10,500.00	\$24,152.00
Education & Training Grant (intergovernmental)	245.46133.043	from DOA	\$300.00	\$300.00	\$300.00	\$300.00	\$300.00	\$300.00
Retained Fees (intergovernmental)	245.46132.000	per recorded document	\$17,500.00	\$24,438.00	\$17,500.00	\$24,474.00	\$17,500.00	\$24,510.00
Public Access Fund (intergovernmental)	245.46132.058	per recorded document	\$4,500.00	\$8,146.00	\$4,500.00	\$8,158.00	\$4,500.00	\$8,170.00
Parcel Map Revenue (public charge for service)	245.48302.000	from set fees	\$300.00	\$139.76	\$200.00	\$77.14	\$0.00	\$4,105.94
GIS Digital Data Revenue (public charge for service)	245.48303.000	from set fees	\$800.00	\$1,235.00	\$800.00	\$3,375.00	\$2,000.00	\$850.00
Garney Settlement	245.48307.000	Garney Inc.						
<i>subtotal</i>			\$33,900.00	\$48,304.76	\$33,800.00	\$57,230.14	\$34,800.00	\$62,087.94
General Property Taxes	245.41100.000		\$196,807.00	\$196,807.00	\$197,473.00	\$197,473.00	\$197,179.00	\$197,179.00
Contingency Fund								
<b>TOTAL</b>			<b>\$230,707.00</b>	<b>\$245,111.76</b>	<b>\$231,273.00</b>	<b>\$254,703.14</b>	<b>\$231,979.00</b>	<b>\$259,266.94</b>

<b>LIO Fund Balances</b>					
		<b>Revenues</b>	<b>Expenses</b>	<b>FINAL</b>	<b>Change in Balance</b>
LIO Fund Balance (12/31/2004)				<b>\$239,219.00</b>	
LIO Fund Balance (12/31/2005)		\$102,507.00	\$96,797.00	<b>\$244,929.00</b>	\$5,710.00
LIO Fund Balance (12/31/2006)		\$67,215.59	\$139,997.54	<b>\$172,147.05</b>	-\$72,781.95
LIO Fund Balance (12/31/2007)		\$181,971.10	\$298,353.82	<b>\$55,764.33</b>	-\$116,382.72
LIO Fund Balance (12/31/2008)		\$192,568.63	\$219,365.39	<b>\$28,967.57</b>	-\$26,796.76
LIO Fund Balance (12/31/2009)		\$226,748.36	\$181,595.38	<b>\$74,120.55</b>	\$45,152.98
LIO Fund Balance (12/31/2010)		\$250,251.48	\$190,383.69	<b>\$133,988.34</b>	\$59,867.79
LIO Fund Balance (12/31/2011)		\$245,111.76	\$176,509.44	<b>\$202,590.66</b>	\$68,602.32
LIO Fund Balance (12/31/2012)		\$254,703.14	\$331,583.29	<b>\$125,710.51</b>	-\$76,880.15
LIO Fund Balance (12/31/2013)		\$259,266.94	\$235,145.42	<b>\$149,832.03</b>	\$24,121.52

## **Projects completed within the last few years**

LIDAR (2012)

GIS layer improvement for e911 system (2013)

Integrating our address points with the voting districts for importing into the SVRS (2013)

Municipal Zoning Application (2013)

New County GIS website [www.kewauneeeco.org](http://www.kewauneeeco.org) and click on Land Records on left side (2013)

Address Point mapping application (2013)

Land & Water Conservation theme for website (2013)

Emergency Management theme for website (2013)

Smart phone and tablet GIS applications for our new website (2013)

Abstract Index & Imaging project in Register of Deeds office (2014)

Oblique imagery flight (2014)

Remonumentation (EOY 2014)

Kewaunee County Land Council  
July 1, 2014 Meeting Minutes

The following people were present at the meeting:

Steve Hanson  
Peter Herreid (Wisconsin DOA)  
Dave Flack (Ruekert-Mielke)  
Michelle Dax  
Todd Every  
Matt Payette  
Sandy Pelishek  
Glenn Selner  
Andrea Schmidt  
Andy Wallander  
Janet Wolf  
Jack Novak  
John Pagel  
Brian Dax  
Joe Aulik

- Steve reviewed projects completed since last meeting
- Janet reviewed the abstract index and imaging project completed in her office since last meeting
- Michelle Dax and Joe Aulik talked about potential use of LIO funds in their offices
- Steve discussed the need to update our Land Records Modernization plan in 2015
- Peter Herreid gave a presentation on the Statewide Parcel Map Initiative
- There was a lengthy discussion about projects to do in the future and prioritizing them

**The following is a list of projects that are to be included in the base budget grant application for 2015:**

- 1) A 6" orthophoto flight through the WROC program (\$34,000)
- 2) A 1938 airphoto project to be done by Continental Mapping (\$8,000)
- 3) A road weight limit web-based mapping project to be done by Ruekert-Mielke (\$10,000)
- 4) Parcel line adjustment and alignment to new monumentation, access easement mapping, and consistent right of way mapping to be done by Ruekert-Mielke (\$10,000 per township) The plan is to do one township per year until completed.
- 5) GCS Software maintenance for Treasurer, Zoning, and Property Listing offices (\$10,000)

**The following is a list of projects to be completed using money from retained fees and the LIO fund:**

- Add a cemetery mapping and veterans theme to our GIS mapping site
- Complete the permit scanning project in the county zoning office
- Add 2014 oblique imagery to GIS website
- GCS in-house training for property listing, treasurer, and county zoning office (DOA training grant and LIO funds)
- Algoma City local zoning project
- Resolve file size issue with right of way zoning zip files and old plat book imagery
- Coordinate with Chris Diller at DMA for nuclear plant exercise later this year
- Coordinate with DATCP (link to GIS data) for soils and water quality theme in our GIS website

## **Wisconsin's Property Tax System – How it works and Some Common Misconceptions that People Have**

Each year, when I am putting together my annual report, I try to pick one of the several roles that our office has in county government and elaborate on it. This year, with the potential crisis we were facing due to the assessment of the Kewaunee Power Station and all of the talk about the need for budget cuts, I thought it would be appropriate to elaborate on how Wisconsin's property tax system works and some of the common misconceptions that a lot of people have about it.

First of all, property taxes in Wisconsin go toward the funding of state, county, technical college, school district, and local municipal (city, village, and town) operations. The amount that each taxing jurisdiction charges the taxpayers within its boundaries is called the levy amount. The levy is the difference between the anticipated cost of operation for the upcoming year and the anticipated amount of revenue that a taxing jurisdiction will receive from sources other than property taxes. The levy is determined during the budget process that each taxing jurisdiction goes through every year.

The second part of Wisconsin's property tax system deals with how to divide levy amounts fairly. Levy amounts first have to be divided fairly among municipalities and then among the individual taxpayers within those municipalities. This division of the tax levy is sometimes referred to as apportionment because it determines what portion of the tax levy municipalities and individuals within those municipalities will ultimately be responsible for. Property values are the key to this process.

There are two different types of property values – assessed values and equalized values. Assessed values are the values that your local assessor places on each tax parcel. Assessed values need to accurately reflect the differences in value between parcels within a municipality so property taxes can be fairly divided between you and your neighbors. Having your assessed value go up or down does not necessarily correlate with having your property tax bill go up or down. This is a common misconception that a lot of people have.

Equalized values are calculated by the Wisconsin Department of Revenue each year after the local assessors have finished assigning assessed values to the tax parcels. Equalization is necessary because municipalities are all on different schedules as far as when they do their full revaluations. Equalized values are used to determine the apportionment of tax levy amounts among the municipalities. Equalized values need to accurately reflect the differences in value between municipalities so levy amounts can be fairly divided among the towns, villages, and cities.

A change in the equalized value of a municipality from one year to the next, which affects the percentage of the levy amount that gets apportioned to that municipality, usually has more of an

impact on tax bills than changes to assessed values or levy amounts. A typical Wisconsin taxpayer probably isn't even aware of the role that equalization and apportionment play in determining the amount of their tax bill. They often assume that an increase in their property tax bill means that local government spending went up. That's not necessarily the case.

Another number generated during the tax bill calculation process in our office that is often misunderstood by taxpayers is the tax rate. The tax rate is simply a ratio that expresses the relationship between the levy amount and the property values within a taxing jurisdiction or portion of a taxing jurisdiction. Typically, it is expressed as a dollar amount per \$1000 of property value. The tax rate is also sometimes referred to as the mill rate in a municipality.

There are several different variables that significantly affect both of the numbers used in the tax rate calculation. Without realizing and understanding the impact that these variables have, people often make the mistake of using tax rates to compare property taxes in one area with property taxes in another area. This only results in an accurate comparison of property taxes if all of the variables in each area are the same, and that's very seldom, if ever, the case.

As an example, let's take a look at Kewaunee County's well publicized 2014 tax rate of \$7.77 per \$1000 of equalized value. This was the 5<sup>th</sup> highest tax rate among county governments in the state. Because of this ranking, I have heard many Kewaunee County taxpayers – including several county board members – make the comment that we are one of the highest taxed counties in the state. Is this really the case?

Let's break down our tax rate calculation to find out. The first part of the calculation we need to look at is Kewaunee County's tax levy. This is the actual dollar amount that Kewaunee County charges its taxpayers for providing county government services. That number was \$11,051,259 in 2014. If you compare this number to other counties you'll see that Kewaunee County actually ranks 50<sup>th</sup> in the state in total cost to taxpayers. That makes us one of the lowest taxed counties in the state, and we haven't even looked at the variables that exist in the tax rate calculation yet.

What are the variables that exist on the levy side of the tax rate calculation? Well, the biggest variable is the fact that Kewaunee County's tax levy amount has not been reduced by any county sales tax revenue. Sixty-two counties in the state were able to reduce their tax levy amounts, and therefore their tax rates, because they generated revenue through their county sales tax. If the levies in those counties are adjusted by adding their sales tax revenue back to their levy amounts then Kewaunee County's ranking for total property tax levy amount drops to 57<sup>th</sup> in the state.

Another variable on the levy side of the tax rate calculation is whether or not a county pulls money from its general fund for operating expenses. Kewaunee County does not do this, but several counties do from time to time, and this reduces their tax levy amount and their tax rate for that year.

Finally, Kewaunee County has recently completed building projects and/or renovations that will last us well into the future. We are now done with these projects, but we also have the debt from them. Our debt ranking is 28<sup>th</sup> in the state. When our debt is paid off our levy and tax rate will be lower. Every county will, eventually, have to incur expenses and/or debt for these types of projects. However, keep in mind that the payments on our debt are included in our total levy amount. Even with these debt payments included in our levy, we still rank 50<sup>th</sup> in the state in total levy amount.

Now let's take a look at a variable that exists on the property value side of our tax rate calculation. For Kewaunee County, the huge variable here is the fact that we have a very large percentage of our land (67.45%) that is assessed as agricultural. Unlike other property, agricultural land is not assessed at full value based on comparable sales. Instead, the value of ag land for taxation purposes is determined based on its current land use. This is called use-value assessment. For example, even if the average selling price of agricultural land in a township is in excess of \$5000 per acre, the value that is placed on that land for taxation purposes is often below \$200 per acre. When a county has a high percentage of land that is ag use-value assessed, a disproportionate amount of the tax levy has to be paid by the owners of non-ag parcels. This is one of the main reasons why counties like Kewaunee can charge its taxpayers so little for county government services compared to other counties, but yet have one of the highest tax rates.

In addition to ag use-value assessments, the fact that Kewaunee County does not have much industry and/or manufacturing compared to other counties also deflates the overall value of our taxable property which increases our tax rate even more. We have quite a bit of shoreland property, which sells for fairly high prices. However, unlike other counties with shoreland property, the primary use of our shoreland property is agriculture which means that it is also use-value assessed for taxation purposes.

After reading this and going through the most recent county budget process, I hope you can see how it's possible for an extremely frugal and conservative county, like Kewaunee County, to have such a high tax rate. Unless the variables that factor into the tax rate calculation are similar, county tax rates are really irrelevant for county to county comparisons. The actual dollar amount that a county charges its taxpayers for county government services is a much better indicator of whether or not a county is spending too much. Even then, variables, such as revenue sources being used to reduce the levy amount, need to be similar in the counties being compared in order to do a true "apples to apples" comparison.

**County Ranking by Tax Rate**

Rank	County	County Levy	Eq Value	Tax Rate	Debt	Sales Tax	Ag ac	Total ac	% ag
1	MENOMINEE	\$2,631,859	\$288,848,100	\$9.11	\$0.00				
2	TAYLOR	\$10,551,849	\$1,291,813,400	\$8.17	\$6,690,000.00	\$1,080,130.10	163,077	413,836	39.41%
3	CRAWFORD	\$7,924,543	\$991,778,150	\$7.99	\$8,690,000.00	\$1,310,645.29	196,727	289,933	67.85%
4	DUNN	\$20,437,940	\$2,568,847,800	\$7.96	\$30,125,000.00	\$2,500,391.61	292,588	460,005	63.61%
5	KEWAUNEE	\$11,051,259	\$1,422,540,000	\$7.77	\$17,790,000.00		135,649	201,109	67.45%
6	ADAMS	\$17,160,823	\$2,238,636,400	\$7.67	\$13,141,200.00	\$1,262,619.29	99,364	276,161	35.98%
7	MARQUETTE	\$11,473,356	\$1,517,656,600	\$7.56	\$9,481,100.00	\$778,470.78	92,177	248,510	37.09%
8	CLARK	\$13,350,061	\$1,779,869,600	\$7.50	\$280,000.00	\$1,603,780.50	362,283	568,005	63.78%
9	ROCK	\$62,497,976	\$8,939,858,910	\$6.99	\$43,485,000.00	\$10,661,240.67	310,155	416,071	74.54%
10	PEPIN	\$3,787,046	\$542,218,500	\$6.98	\$970,400.00	\$409,637.27	77,675	121,709	63.82%
11	LAFAYETTE	\$6,847,021	\$981,922,500	\$6.97	\$1,086,600.00	\$771,978.74	333,368	384,248	86.76%
12	JACKSON	\$9,954,135	\$1,448,149,100	\$6.87	\$3,007,200.00	\$1,222,763.16	151,648	380,724	39.83%
13	RICHLAND	\$6,664,500	\$993,435,200	\$6.71	\$5,025,000.00	\$926,928.82	206,633	298,748	69.17%
14	WAUSHARA	\$15,672,500	\$2,341,378,200	\$6.69	\$6,650,000.00	\$1,171,734.83	142,326	323,761	43.96%
15	MONROE	\$17,964,192	\$2,706,304,600	\$6.64	\$2,610,000.00	\$3,017,455.96	245,477	430,819	56.98%
16	WAUPACA	\$24,083,637	\$3,665,780,300	\$6.57	\$36,000,000.00	\$2,951,062.82	169,862	374,009	45.42%
17	JUNEAU	\$11,926,354	\$1,816,966,400	\$6.56	\$18,693,100.00	\$1,416,361.50	126,203	314,871	40.08%
18	FLORENCE	\$3,828,777	\$591,789,900	\$6.47	\$0.00	\$209,773.32	14,012	88,104	15.90%
19	PIERCE	\$16,993,901	\$2,675,411,100	\$6.35	\$3,450,000.00	\$1,733,385.84	219,077	325,723	67.26%
20	GREEN LAKE	\$13,849,400	\$2,188,825,300	\$6.33	\$21,285,600.00	\$1,164,779.42	114,853	197,198	58.24%
21	LINCOLN	\$13,471,129	\$2,218,609,000	\$6.07	\$14,530,000.00	\$1,739,037.05	58,846	288,466	20.40%
22	FOND DU LAC	\$40,255,726	\$6,652,706,300	\$6.05	\$73,965,000.00	\$6,903,653.11	282,112	406,940	69.33%
23	BUFFALO	\$5,920,092	\$984,644,400	\$6.01	\$690,000.00	\$630,606.47	210,933	336,609	62.66%
24	IOWA	\$10,574,640	\$1,789,089,100	\$5.91	\$4,949,000.00	\$1,478,820.00	322,031	408,595	78.81%
25	GREEN	\$14,818,759	\$2,535,977,400	\$5.84	\$12,245,000.00	\$2,173,572.71	280,560	350,849	79.97%
26	MANITOWOC	\$28,859,333	\$4,950,247,400	\$5.83	\$27,230,000.00		210,969	333,088	63.34%
27	TREMPEALEAU	\$10,128,687	\$1,758,603,400	\$5.76	\$7,281,700.00	\$1,617,005.89	255,330	406,157	62.86%
28	WINNEBAGO	\$64,743,041	\$11,252,937,700	\$5.75	\$58,518,900.00		136,603	243,204	56.17%
29	DODGE	\$32,076,321	\$5,625,731,900	\$5.70	\$44,785,000.00	\$5,309,988.82	352,881	493,611	71.49%
30	PRICE	\$7,865,157	\$1,380,009,250	\$5.70	\$1,836,300.00	\$769,490.26	60,021	395,957	15.16%
31	VERNON	\$9,813,524	\$1,736,928,100	\$5.65	\$7,206,000.00	\$1,440,302.98	276,929	419,494	66.02%
32	ASHLAND	\$6,563,631	\$1,171,379,600	\$5.60	\$1,762,900.00	\$1,141,144.48	35,840	214,462	16.71%
33	ST CROIX	\$46,447,222	\$8,297,900,300	\$5.60	\$5,815,000.00	\$5,798,647.74	253,742	409,184	62.01%
34	LANGLADE	\$9,079,218	\$1,649,328,300	\$5.50	\$3,514,300.00	\$1,392,995.58	84,230	242,588	34.72%
35	POLK	\$21,543,912	\$3,970,704,700	\$5.43	\$22,637,200.00	\$2,508,974.22	214,496	479,799	44.71%
36	PORTAGE	\$25,723,395	\$4,801,949,000	\$5.36	\$7,000,000.00	\$5,290,272.43	206,400	412,010	50.10%
37	RUSK	\$5,962,581	\$1,117,721,800	\$5.33	\$6,679,700.00	\$820,468.69	137,722	379,550	36.29%
38	KENOSHA	\$60,502,990	\$11,444,704,800	\$5.29	\$101,325,000.00	\$10,976,604.32	78,089	142,111	54.95%
39	CALUMET	\$17,072,039	\$3,251,962,900	\$5.25	\$8,190,000.00		132,183	181,337	72.89%
40	COLUMBIA	\$24,638,130	\$4,712,918,200	\$5.23	\$25,270,000.00	\$3,802,238.03	263,941	427,541	61.73%
41	OCOONTO	\$18,168,492	\$3,475,836,735	\$5.23	\$0.00	\$1,575,994.06	162,115	374,612	43.28%
42	MARATHON	\$46,340,765	\$8,963,288,900	\$5.17	\$15,645,000.00	\$10,489,233.95	389,021	780,824	49.82%
43	BARRON	\$18,152,552	\$3,515,102,200	\$5.16	\$18,515,000.00	\$3,546,218.45	260,102	474,016	54.87%
44	MILWAUKEE	\$280,173,118	\$54,609,348,700	\$5.13	\$680,210,400.00	\$65,151,272.29	6,203	630,717	0.98%
45	SHEBOYGAN	\$14,760,128	\$2,881,488,000	\$5.12	\$24,385,000.00		164,363	273,090	60.19%
46	DOUGLAS	\$15,768,164	\$3,184,184,500	\$4.95	\$29,850,000.00	\$3,616,317.52	510,323	358,450	15.07%
47	OUTAGAMIE	\$63,121,330	\$12,854,653,800	\$4.91	\$47,620,600.00		210,331	340,032	61.86%
48	FOREST	\$5,338,105	\$1,096,249,800	\$4.87	\$2,460,700.00	\$420,721.43	18,574	120,722	15.39%
49	WOOD	\$22,089,852	\$4,549,369,350	\$4.86	\$3,610,000.00	\$4,961,372.35	151,569	368,471	41.13%
50	SAWYER	\$28,854,774	\$6,022,078,200	\$4.79	\$2,095,000.00	\$1,474,321.00	37,365	289,805	12.89%
51	WALWORTH	\$60,877,860	\$12,902,315,900	\$4.72	\$16,025,700.00	\$7,670,906.86	204,512	307,790	66.43%
52	IRON	\$4,225,613	\$908,367,500	\$4.65	\$4,305,800.00	\$405,384.87	6,677	118,771	5.62%
53	JEFFERSON	\$27,004,367	\$5,884,774,300	\$4.59	\$0.00	\$5,248,430.60	203,306	309,482	65.69%
54	BROWN	\$80,858,409	\$17,678,548,000	\$4.57	\$142,575,400.00		167,573	270,968	61.84%
55	WASHBURN	\$10,483,785	\$2,320,241,500	\$4.52	\$2,775,000.00	\$1,056,525.47	69,233	285,003	24.29%
56	MARINETTE	\$15,056,435	\$3,517,700,700	\$4.28	\$20,605,000.00	\$3,018,761.79	95,041	481,671	19.73%
57	GRANT	\$11,200,628	\$2,664,747,400	\$4.20	\$6,247,100.00	\$2,910,085.01	550,860	666,530	82.65%
58	SAUK	\$28,020,849	\$7,006,832,000	\$4.00	\$28,390,000.00	\$7,510,434.96	236,485	429,036	59.78%
59	RACINE	\$51,293,657	\$12,843,452,250	\$3.99	\$53,637,400.00		105,009	181,341	57.91%
60	LA CROSSE	\$30,947,346	\$7,809,766,300	\$3.96	\$61,919,300.00	\$10,545,429.61	108,854	219,900	49.50%
61	EAU CLAIRE	\$26,178,192	\$6,744,500,200	\$3.88	\$52,487,700.00	\$8,875,922.74	156,659	292,124	53.63%
62	CHIPPewa	\$16,810,169	\$4,448,218,700	\$3.78	\$9,760,000.00	\$4,434,532.35	288,173	551,378	52.26%
63	BURNETT	\$9,217,587	\$2,441,075,800	\$3.78	\$177,700.00	\$827,204.73	63,773	302,319	21.09%
64	BAYFIELD	\$9,376,385	\$2,530,133,000	\$3.71	\$5,360,000.00	\$1,009,574.88	78,319	370,818	21.12%
65	DOOR	\$25,334,211	\$6,917,736,500	\$3.66	\$16,230,000.00	\$3,157,478.60	106,344	241,910	43.96%
66	DANE	\$148,344,784	\$47,692,935,800	\$3.11	\$237,670,000.00	\$46,876,032.54	416,260	637,434	65.30%
67	SHAWANO	\$10,296,097	\$3,373,194,400	\$3.05	\$6,760,400.00	\$2,123,794.04	206,760	435,380	47.49%
68	WASHINGTON	\$36,439,008	\$12,156,751,200	\$3.00	\$20,120,000.00	\$9,939,839.01	106,711	220,851	48.32%
69	ONEIDA	\$15,304,648	\$6,628,871,600	\$2.31	\$2,704,200.00	\$3,722,972.02	15,141	245,873	6.16%
70	WAUKESHA	\$102,460,296	\$46,387,463,200	\$2.21	\$79,665,000.00		73,675	243,016	30.32%
71	VILAS	\$13,709,139	\$6,661,147,800	\$2.06	\$4,790,000.00	\$1,938,888.94	4,364	193,826	2.25%
72	OZAUKEE	\$20,048,780	\$10,069,430,600	\$1.99	\$20,085,000.00	\$6,776,909.96	62,143	123,088	50.49%

### County Ranking by County Tax Levy

Rank	County	County Levy	Eq Value	Tax Rate	Debt	Sales Tax	Ag ac	Total ac	% ag
1	MILWAUKEE	\$280,173,118	\$54,609,348,700	\$5.13	\$680,210,400.00	\$65,151,272.29	6,203	630,717	0.98%
2	DANE	\$148,344,784	\$47,692,935,800	\$3.11	\$237,670,000.00	\$46,876,032.54	416,260	637,434	65.30%
3	WAUKESHA	\$102,460,296	\$46,387,463,200	\$2.21	\$79,665,000.00		73,675	243,016	30.32%
4	BROWN	\$80,858,409	\$17,678,548,000	\$4.57	\$142,575,400.00		167,573	270,968	61.84%
5	WINNEBAGO	\$64,743,041	\$11,252,937,700	\$5.75	\$58,518,900.00		136,603	243,204	56.17%
6	OUTAGAMIE	\$63,121,330	\$12,854,653,800	\$4.91	\$47,620,600.00		210,331	340,032	61.86%
7	ROCK	\$62,497,976	\$8,939,858,910	\$6.99	\$43,485,000.00	\$10,661,240.67	310,155	416,071	74.54%
8	WALWORTH	\$60,877,860	\$12,902,315,900	\$4.72	\$16,025,700.00	\$7,670,906.86	204,512	307,790	66.45%
9	KENOSHA	\$60,502,990	\$11,444,704,800	\$5.29	\$101,325,000.00	\$10,976,604.32	78,089	142,111	54.95%
10	RACINE	\$51,293,657	\$12,843,452,250	\$3.99	\$53,637,400.00		105,009	181,341	57.91%
11	ST CROIX	\$46,447,222	\$8,297,900,300	\$5.60	\$5,815,000.00	\$5,798,647.74	253,742	409,184	62.01%
12	MARATHON	\$46,340,765	\$8,963,288,900	\$5.17	\$15,645,000.00	\$10,489,233.95	389,021	780,824	49.82%
13	FOND DU LAC	\$40,253,726	\$6,652,706,300	\$6.05	\$73,965,000.00	\$6,903,653.11	282,112	406,940	69.33%
14	WASHINGTON	\$36,439,008	\$12,156,751,200	\$3.00	\$20,120,000.00	\$9,939,839.01	106,711	220,851	48.32%
15	DODGE	\$32,076,321	\$5,625,731,900	\$5.70	\$44,785,000.00	\$5,309,988.82	352,881	493,611	71.49%
16	LA CROSSE	\$30,947,346	\$7,809,766,300	\$3.96	\$61,919,300.00	\$10,545,429.61	108,854	219,900	49.50%
17	MANITOWOC	\$28,859,333	\$4,950,247,400	\$5.83	\$27,230,000.00		210,969	333,088	63.34%
18	SAWYER	\$28,854,774	\$6,022,078,200	\$4.79	\$2,095,000.00	\$1,474,321.00	37,365	289,805	12.89%
19	SAUK	\$28,020,849	\$7,006,832,000	\$4.00	\$28,390,000.00	\$7,510,434.96	256,485	429,036	59.78%
20	JEFFERSON	\$27,004,367	\$5,884,774,300	\$4.59	\$0.00	\$5,248,430.60	203,306	309,482	65.69%
21	EAU CLAIRE	\$26,178,192	\$6,744,500,200	\$3.88	\$52,487,700.00	\$8,875,922.74	156,659	292,124	53.63%
22	PORTAGE	\$25,723,395	\$4,801,949,000	\$5.36	\$7,000,000.00	\$5,290,272.43	206,400	412,010	50.10%
23	DOOR	\$25,334,211	\$6,917,736,500	\$3.66	\$16,230,000.00	\$3,157,478.60	106,344	241,910	43.96%
24	COLUMBIA	\$24,638,130	\$4,712,918,200	\$5.23	\$25,270,000.00	\$3,802,238.03	263,941	427,541	61.73%
25	WAUPACA	\$24,083,637	\$3,665,780,300	\$6.57	\$36,000,000.00	\$2,951,062.82	169,862	374,009	45.42%
26	WOOD	\$22,089,852	\$4,549,369,350	\$4.86	\$3,610,000.00	\$4,961,372.35	151,569	368,471	41.13%
27	POLK	\$21,543,912	\$3,970,704,700	\$5.43	\$22,637,200.00	\$2,508,974.22	214,496	479,799	44.71%
28	DUNN	\$20,437,940	\$2,568,847,800	\$7.96	\$30,125,000.00	\$2,500,391.61	292,588	460,005	63.61%
29	OZAUKEE	\$20,048,780	\$10,069,430,600	\$1.99	\$20,085,000.00	\$6,776,909.96	62,143	123,088	50.49%
30	OCONTO	\$18,168,492	\$3,475,836,735	\$5.23	\$0.00	\$1,575,994.06	162,115	374,612	43.28%
31	BARRON	\$18,152,552	\$3,515,102,200	\$5.16	\$18,515,000.00	\$3,546,218.45	260,102	474,016	54.87%
32	MONROE	\$17,964,192	\$2,706,304,600	\$6.64	\$2,610,000.00	\$3,017,455.96	245,477	430,819	56.98%
33	ADAMS	\$17,160,823	\$2,238,636,400	\$7.67	\$13,141,200.00	\$1,262,619.29	99,364	276,161	35.98%
34	CALUMET	\$17,072,039	\$3,251,962,900	\$5.25	\$8,190,000.00		132,183	181,337	72.89%
35	PIERCE	\$16,993,901	\$2,675,411,100	\$6.35	\$3,450,000.00	\$1,733,385.84	219,077	325,723	67.26%
36	CHIPPEWA	\$16,810,169	\$4,448,218,700	\$3.78	\$9,760,000.00	\$4,434,532.35	288,173	551,378	52.26%
37	DOUGLAS	\$15,768,164	\$3,184,184,500	\$4.95	\$29,850,000.00	\$3,616,317.52	54,023	358,450	15.07%
38	WAUSHARA	\$15,672,500	\$2,341,378,200	\$6.69	\$6,650,000.00	\$1,171,734.83	142,326	323,761	43.96%
39	ONEIDA	\$15,304,648	\$6,628,871,600	\$2.31	\$2,704,200.00	\$3,722,972.02	15,141	245,873	6.16%
40	MARINETTE	\$15,056,435	\$3,517,700,700	\$4.28	\$20,605,000.00	\$3,018,761.79	95,041	481,671	19.73%
41	GREEN	\$14,818,759	\$2,535,977,400	\$5.84	\$12,245,000.00	\$2,173,572.71	280,560	350,849	79.97%
42	SHEBOYGAN	\$14,760,128	\$2,881,488,000	\$5.12	\$24,385,000.00		164,363	273,090	60.19%
43	GREEN LAKE	\$13,849,400	\$2,188,825,300	\$6.33	\$21,285,600.00	\$1,164,779.42	114,853	197,198	58.24%
44	VILAS	\$13,709,139	\$6,661,147,800	\$2.06	\$4,790,000.00	\$1,938,888.94	4,364	193,826	2.25%
45	LINCOLN	\$13,471,129	\$2,218,609,000	\$6.07	\$14,530,000.00	\$1,739,037.05	58,846	288,466	20.40%
46	CLARK	\$13,350,061	\$1,779,869,600	\$7.50	\$280,000.00	\$1,603,780.50	362,283	568,005	63.78%
47	JUNEAU	\$11,926,354	\$1,816,966,400	\$6.56	\$18,693,100.00	\$1,416,361.50	126,203	314,871	40.08%
48	MARQUETTE	\$11,473,356	\$1,517,656,600	\$7.56	\$9,481,100.00	\$778,470.78	92,177	248,510	37.09%
49	GRANT	\$11,200,628	\$2,664,747,400	\$4.20	\$6,247,100.00	\$2,910,085.01	550,860	666,530	82.65%
50	KEWAUNEE	\$11,051,259	\$1,422,540,000	\$7.77	\$17,790,000.00		135,649	201,109	67.45%
51	IOWA	\$10,574,640	\$1,789,089,100	\$5.91	\$4,949,000.00	\$1,478,820.00	322,031	408,595	78.81%
52	TAYLOR	\$10,551,849	\$1,291,813,400	\$8.17	\$6,690,000.00	\$1,080,130.10	163,077	413,836	39.41%
53	WASHBURN	\$10,483,785	\$2,320,241,500	\$4.52	\$2,775,000.00	\$1,056,525.47	69,233	285,003	24.29%
54	SHAWANO	\$10,296,097	\$3,373,194,400	\$3.05	\$6,760,400.00	\$2,123,794.04	206,760	435,380	47.49%
55	TREMPEALEAU	\$10,128,687	\$1,758,603,400	\$5.76	\$7,281,700.00	\$1,617,005.89	255,330	406,157	62.86%
56	JACKSON	\$9,954,135	\$1,448,149,100	\$6.87	\$3,007,200.00	\$1,222,763.16	151,648	380,724	39.83%
57	VERNON	\$9,813,524	\$1,736,928,100	\$5.65	\$7,206,000.00	\$1,440,302.98	276,929	419,494	66.02%
58	BAYFIELD	\$9,376,385	\$2,530,133,000	\$3.71	\$3,360,000.00	\$1,009,574.88	78,319	370,818	21.12%
59	BURNETT	\$9,217,587	\$2,441,075,800	\$3.78	\$177,700.00	\$827,204.73	63,773	302,319	21.09%
60	LANGLADE	\$9,079,218	\$1,649,328,300	\$5.50	\$3,514,300.00	\$1,392,995.58	84,230	242,588	34.72%
61	CRAWFORD	\$7,924,543	\$991,778,150	\$7.99	\$8,690,000.00	\$1,310,645.29	196,727	289,933	67.85%
62	PRICE	\$7,865,157	\$1,380,009,250	\$5.70	\$1,836,300.00	\$769,490.26	60,021	395,957	15.16%
63	LAFAYETTE	\$6,847,021	\$981,922,500	\$6.97	\$1,086,600.00	\$771,978.74	333,368	384,248	86.76%
64	RICHLAND	\$6,664,500	\$993,435,200	\$6.71	\$5,025,000.00	\$926,928.82	206,653	298,748	69.17%
65	ASHLAND	\$6,563,631	\$1,171,379,600	\$5.60	\$1,762,900.00	\$1,141,144.48	35,840	214,462	16.71%
66	RUSK	\$5,962,581	\$1,117,721,800	\$5.33	\$6,679,700.00	\$820,468.69	137,722	379,550	36.29%
67	BUFFALO	\$5,920,092	\$984,644,400	\$6.01	\$690,000.00	\$630,606.47	210,933	336,609	62.66%
68	FOREST	\$5,338,105	\$1,096,249,800	\$4.87	\$2,460,700.00	\$420,721.43	18,574	120,722	15.39%
69	IRON	\$4,225,613	\$908,367,500	\$4.65	\$4,305,800.00	\$405,384.87	6,677	118,771	5.62%
70	FLORENCE	\$3,828,777	\$591,789,900	\$6.47	\$0.00	\$209,773.32	14,012	88,104	15.90%
71	PEPIN	\$3,787,046	\$542,218,500	\$6.98	\$970,400.00	\$409,637.27	77,675	121,709	63.82%
72	MENOMINEE	\$2,631,859	\$288,848,100	\$9.11	\$0.00				

**County Ranking by County Sales Tax**

Rank	County	County Levy	Eq Value	Tax Rate	Debt	Sales Tax	Ag ac	Total ac	% ag
1	MILWAUKEE	\$280,173,118	\$54,609,348,700	\$5.13	\$680,210,400.00	\$65,151,272.29	6,203	630,717	0.98%
2	DANE	\$148,344,784	\$47,692,935,800	\$3.11	\$237,670,000.00	\$46,876,032.54	416,260	637,434	65.30%
3	KENOSHA	\$60,502,990	\$11,444,704,800	\$5.29	\$101,325,000.00	\$10,976,604.32	78,089	142,111	54.95%
4	ROCK	\$62,497,976	\$8,939,858,910	\$6.99	\$43,485,000.00	\$10,661,240.67	310,155	416,071	74.54%
5	LA CROSSE	\$30,947,346	\$7,809,766,300	\$3.96	\$61,919,300.00	\$10,545,429.61	108,854	219,900	49.50%
6	MARATHON	\$46,340,765	\$8,963,288,900	\$5.17	\$15,645,000.00	\$10,489,233.95	389,021	780,824	49.82%
7	WASHINGTON	\$36,439,008	\$12,156,751,200	\$3.00	\$20,120,000.00	\$9,939,839.01	106,711	220,851	48.32%
8	EAU CLAIRE	\$26,178,192	\$6,744,500,200	\$3.88	\$52,487,700.00	\$8,875,922.74	156,659	292,124	53.63%
9	WALWORTH	\$60,877,860	\$12,902,315,900	\$4.72	\$16,025,700.00	\$7,670,906.86	204,512	307,790	66.45%
10	SAUK	\$28,020,849	\$7,006,832,000	\$4.00	\$28,390,000.00	\$7,510,434.96	256,485	429,036	59.78%
11	FOND DU LAC	\$40,255,726	\$6,652,706,300	\$6.05	\$73,965,000.00	\$6,903,653.11	282,112	406,940	69.33%
12	OZAUKEE	\$20,048,780	\$10,069,430,600	\$1.99	\$20,085,000.00	\$6,776,909.96	62,143	123,088	50.49%
13	ST CROIX	\$46,447,222	\$8,297,900,300	\$5.60	\$5,815,000.00	\$5,798,647.74	253,742	409,184	62.01%
14	DODGE	\$32,076,321	\$5,625,731,900	\$5.70	\$44,785,000.00	\$5,309,988.82	352,881	493,611	71.49%
15	PORTAGE	\$25,723,395	\$4,801,949,000	\$5.36	\$7,000,000.00	\$5,290,272.43	206,400	412,010	50.10%
16	JEFFERSON	\$27,004,367	\$5,884,774,300	\$4.59	\$0.00	\$5,248,430.60	203,306	309,482	65.69%
17	WOOD	\$22,089,852	\$4,549,369,350	\$4.86	\$3,610,000.00	\$4,961,372.35	151,569	368,471	41.13%
18	CHIPPEWA	\$16,810,169	\$4,448,218,700	\$3.78	\$9,760,000.00	\$4,434,532.35	288,173	551,378	52.26%
19	COLUMBIA	\$24,638,130	\$4,712,918,200	\$5.23	\$25,270,000.00	\$3,802,238.03	263,941	427,541	61.73%
20	ONEIDA	\$15,304,648	\$6,628,871,600	\$2.31	\$2,704,200.00	\$3,722,972.02	15,141	245,873	6.16%
21	DOUGLAS	\$15,768,164	\$3,184,184,500	\$4.95	\$29,850,000.00	\$3,616,317.52	54,023	358,450	15.07%
22	BARRON	\$18,152,552	\$3,515,102,200	\$5.16	\$18,515,000.00	\$3,546,218.45	260,102	474,016	54.87%
23	DOOR	\$25,334,211	\$6,917,736,500	\$3.66	\$16,230,000.00	\$3,157,478.60	106,344	241,910	43.96%
24	MARINETTE	\$15,056,435	\$3,517,700,700	\$4.28	\$20,605,000.00	\$3,018,761.79	95,041	481,671	19.73%
25	MONROE	\$17,964,192	\$2,706,304,600	\$6.64	\$2,610,000.00	\$3,017,455.96	245,477	430,819	56.98%
26	WAUPACA	\$24,083,637	\$3,665,780,300	\$6.57	\$36,000,000.00	\$2,951,062.82	169,862	374,009	45.42%
27	GRANT	\$11,200,628	\$2,664,747,400	\$4.20	\$6,247,100.00	\$2,910,085.01	550,860	666,530	82.65%
28	POLK	\$21,543,912	\$3,970,704,700	\$5.43	\$22,637,200.00	\$2,508,974.22	214,496	479,799	44.71%
29	DUNN	\$20,437,940	\$2,568,847,800	\$7.96	\$30,125,000.00	\$2,500,391.61	292,588	460,005	63.61%
30	GREEN	\$14,818,759	\$2,535,977,400	\$5.84	\$12,243,000.00	\$2,173,572.71	280,560	350,849	79.97%
31	SHAWANO	\$10,296,097	\$3,373,194,400	\$3.05	\$6,760,400.00	\$2,123,794.04	206,760	435,380	47.49%
32	VILAS	\$13,709,139	\$6,661,147,800	\$2.06	\$4,790,000.00	\$1,938,888.94	4,364	193,826	2.25%
33	LINCOLN	\$13,471,129	\$2,218,609,000	\$6.07	\$14,530,000.00	\$1,739,037.05	58,846	288,466	20.40%
34	PIERCE	\$16,993,901	\$2,675,411,100	\$6.35	\$3,450,000.00	\$1,733,385.84	219,077	325,723	67.26%
35	TREMPEALEAU	\$10,128,687	\$1,758,603,400	\$5.76	\$7,281,700.00	\$1,617,005.89	255,330	406,157	62.86%
36	CLARK	\$13,350,061	\$1,779,869,600	\$7.50	\$280,000.00	\$1,603,780.50	362,283	568,005	63.78%
37	OCONTO	\$18,168,492	\$3,475,836,735	\$5.23	\$0.00	\$1,575,994.06	162,115	374,612	43.28%
38	IOWA	\$10,574,640	\$1,789,089,100	\$5.91	\$4,949,000.00	\$1,478,820.00	322,031	408,595	78.81%
39	SAWYER	\$28,854,774	\$6,022,078,200	\$4.79	\$2,095,000.00	\$1,474,321.00	37,365	289,805	12.89%
40	VERNON	\$9,813,524	\$1,736,928,100	\$5.65	\$7,206,000.00	\$1,440,302.98	276,929	419,494	66.02%
41	JUNEAU	\$11,926,354	\$1,816,966,400	\$6.56	\$18,693,100.00	\$1,416,361.50	126,203	314,871	40.08%
42	LANGLADE	\$9,079,218	\$1,649,328,300	\$5.50	\$3,514,300.00	\$1,392,995.58	84,230	242,588	34.72%
43	CRAWFORD	\$7,924,543	\$991,778,150	\$7.99	\$8,690,000.00	\$1,310,645.29	196,727	289,933	67.85%
44	ADAMS	\$17,160,823	\$2,238,636,400	\$7.67	\$13,141,200.00	\$1,262,619.29	99,364	276,161	35.98%
45	JACKSON	\$9,954,135	\$1,448,149,100	\$6.87	\$3,007,200.00	\$1,222,763.16	151,648	380,734	39.83%
46	WAUSHARA	\$15,672,500	\$2,341,378,200	\$6.69	\$6,650,000.00	\$1,171,734.83	142,326	323,761	43.96%
47	GREEN LAKE	\$13,849,400	\$2,188,825,300	\$6.33	\$21,285,600.00	\$1,164,779.42	114,853	197,198	58.24%
48	ASHLAND	\$6,563,631	\$1,171,379,600	\$5.60	\$1,762,900.00	\$1,141,144.48	35,840	214,462	16.71%
49	TAYLOR	\$10,551,849	\$1,291,813,400	\$8.17	\$6,690,000.00	\$1,080,130.10	163,077	413,836	39.41%
50	WASHBURN	\$10,483,785	\$2,320,241,500	\$4.52	\$2,775,000.00	\$1,056,525.47	69,233	285,003	24.29%
51	BAYFIELD	\$9,376,385	\$2,530,133,000	\$3.71	\$5,360,000.00	\$1,009,574.88	78,319	370,818	21.12%
52	RICHLAND	\$6,664,500	\$993,435,200	\$6.71	\$5,025,000.00	\$926,928.82	206,653	298,748	69.17%
53	BURNETT	\$9,217,587	\$2,441,075,800	\$3.78	\$177,700.00	\$827,204.73	63,773	302,319	21.09%
54	RUSK	\$5,962,581	\$1,117,721,800	\$5.33	\$6,679,700.00	\$820,468.69	137,722	379,550	36.29%
55	MARQUETTE	\$11,473,356	\$1,517,656,600	\$7.56	\$9,481,100.00	\$778,470.78	92,177	248,510	37.09%
56	LAFAYETTE	\$6,847,021	\$981,922,500	\$6.97	\$1,086,600.00	\$771,978.74	333,368	384,248	86.76%
57	PRICE	\$7,865,157	\$1,380,009,250	\$5.70	\$1,836,300.00	\$769,490.26	60,021	395,957	15.16%
58	BUFFALO	\$5,920,092	\$984,644,400	\$6.01	\$690,000.00	\$630,606.47	210,933	336,609	62.66%
59	FOREST	\$5,338,105	\$1,096,249,800	\$4.87	\$2,460,700.00	\$420,721.43	18,574	120,722	15.39%
60	PEPIN	\$3,787,046	\$542,218,500	\$6.98	\$970,400.00	\$409,637.27	77,675	121,709	63.82%
61	IRON	\$4,225,613	\$908,367,500	\$4.65	\$4,305,800.00	\$405,384.87	6,677	118,771	5.62%
62	FLORENCE	\$3,828,777	\$591,789,900	\$6.47	\$0.00	\$209,773.32	14,012	88,104	15.90%
63	WAUKESHA	\$102,460,296	\$46,387,463,200	\$2.21	\$79,665,000.00	\$245,243.00	73,675	243,016	30.32%
64	BROWN	\$80,858,409	\$17,678,548,000	\$4.57	\$142,575,400.00	\$214,575.00	167,573	270,968	61.84%
65	WINNEBAGO	\$64,743,041	\$11,252,937,700	\$5.75	\$58,518,900.00	\$136,603.00	136,603	243,204	56.17%
66	OUTAGAMIE	\$63,121,330	\$12,854,653,800	\$4.91	\$47,620,600.00	\$120,331.00	210,331	340,032	61.86%
67	RACINE	\$51,293,657	\$12,843,452,250	\$3.99	\$53,637,400.00	\$105,009.00	105,009	181,341	57.91%
68	MANITOWOC	\$28,859,333	\$4,950,247,400	\$5.83	\$27,230,000.00	\$120,969.00	210,969	333,088	63.34%
69	CALUMET	\$17,072,039	\$3,251,962,900	\$5.25	\$8,190,000.00	\$132,183.00	132,183	181,337	72.89%
70	SHEBOYGAN	\$14,760,128	\$2,881,488,000	\$5.12	\$24,385,000.00	\$164,363.00	164,363	273,090	60.19%
71	KEWAUNEE	\$11,051,259	\$1,422,540,000	\$7.77	\$17,790,000.00	\$135,649.00	135,649	201,109	67.45%
72	MENOMINEE	\$2,631,859	\$288,848,100	\$9.11	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00

**County Ranking by Levy with Sales Tax Adjustment**

Rank	County	County Levy	Eq Value	Tax Rate	Debt	Sales Tax	Ag ac	Total ac	% ag	
1	MILWAUKEE	\$345,324,390	\$54,609,348,700	\$6.32	\$680,210,400.00	\$65,151,272.29	6,203	630,717	0.98%	
2	DANE	\$195,220,817	\$47,692,935,800	\$4.09	\$237,670,000.00	\$46,876,032.54	416,260	637,434	65.30%	
3	WAUKESHA	\$102,460,296	\$46,387,463,200	\$2.21	\$79,665,000.00		73,675	243,016	30.32%	
4	BROWN	\$80,858,409	\$17,678,548,000	\$4.57	\$142,575,400.00		167,573	270,968	61.84%	
5	ROCK	\$73,159,217	\$8,939,858,910	\$8.18	\$43,485,000.00	\$10,661,240.67	310,155	416,071	74.54%	
6	KENOSHA	\$71,479,594	\$11,444,704,800	\$6.25	\$101,325,000.00		\$10,976,604.32	78,089	142,111	54.95%
7	WALWORTH	\$68,348,767	\$12,902,315,900	\$5.31	\$16,025,700.00	\$7,670,906.86	204,512	307,790	66.45%	
8	WINNEBAGO	\$64,743,041	\$11,252,937,700	\$5.75	\$58,518,900.00		136,603	243,204	56.17%	
9	OUTAGAMIE	\$63,121,330	\$12,854,653,800	\$4.91	\$47,620,600.00		210,331	340,032	61.86%	
10	MARATHON	\$56,829,999	\$8,963,288,900	\$6.34	\$15,645,000.00	\$10,489,233.95	389,021	780,824	49.82%	
11	ST CROIX	\$52,245,870	\$8,297,900,300	\$6.30	\$5,815,000.00	\$5,798,647.74	253,742	409,184	62.01%	
12	RACINE	\$51,293,657	\$12,843,452,250	\$3.99	\$53,637,400.00		105,009	181,341	57.91%	
13	FOND DU LAC	\$47,159,379	\$6,652,706,300	\$7.09	\$73,965,000.00	\$6,903,653.11	282,112	406,940	69.33%	
14	WASHINGTON	\$46,378,847	\$12,156,751,200	\$3.82	\$20,120,000.00	\$9,939,839.01	106,711	220,851	48.32%	
15	LA CROSSE	\$41,492,776	\$7,809,766,300	\$5.31	\$61,919,300.00	\$10,545,429.61	108,854	219,900	49.50%	
16	DODGE	\$37,386,310	\$5,625,731,900	\$6.65	\$44,785,000.00	\$5,309,988.82	352,881	493,611	71.49%	
17	SAUK	\$35,531,284	\$7,006,832,000	\$5.07	\$28,390,000.00	\$7,510,434.96	256,485	429,036	59.78%	
18	EAU CLAIRE	\$35,054,115	\$6,744,500,200	\$5.20	\$52,487,700.00	\$8,875,922.74	156,659	292,124	53.63%	
19	JEFFERSON	\$32,252,798	\$5,884,774,300	\$5.48	\$0.00	\$5,248,430.60	203,306	309,482	65.69%	
20	PORTAGE	\$31,013,668	\$4,801,949,000	\$6.46	\$7,000,000.00	\$5,290,272.43	206,400	412,010	50.10%	
21	SAWYER	\$30,329,095	\$6,022,078,200	\$5.04	\$2,095,000.00	\$1,474,321.00	37,365	289,805	12.89%	
22	MANITOWOC	\$28,859,333	\$4,950,247,400	\$5.83	\$27,230,000.00		210,969	333,088	63.34%	
23	DOOR	\$28,491,690	\$6,917,736,500	\$4.12	\$16,230,000.00	\$3,157,478.60	106,344	241,910	43.96%	
24	COLUMBIA	\$28,440,368	\$4,712,918,200	\$6.03	\$25,270,000.00	\$3,802,238.03	263,941	427,541	61.73%	
25	WOOD	\$27,051,224	\$4,549,369,350	\$5.95	\$3,610,000.00	\$4,961,372.35	151,569	368,471	41.13%	
26	WAUPACA	\$27,034,700	\$3,665,780,300	\$7.37	\$36,000,000.00	\$2,951,062.82	169,862	374,009	45.42%	
27	OZAUKEE	\$26,825,690	\$10,069,430,600	\$2.66	\$20,085,000.00	\$6,776,909.96	62,143	123,088	50.49%	
28	POLK	\$24,052,886	\$3,970,704,700	\$6.06	\$22,637,200.00	\$2,508,974.22	214,496	479,799	44.71%	
29	DUNN	\$22,938,332	\$2,568,847,800	\$8.93	\$30,125,000.00	\$2,500,391.61	292,588	460,005	63.61%	
30	BARRON	\$21,698,770	\$3,515,102,200	\$6.17	\$18,515,000.00	\$3,546,218.45	260,102	474,016	54.87%	
31	CHIPPEWA	\$21,244,701	\$4,448,218,700	\$4.78	\$9,760,000.00	\$4,434,532.35	288,173	551,378	52.26%	
32	MONROE	\$20,981,648	\$2,706,304,600	\$7.75	\$2,610,000.00	\$3,017,455.96	245,477	430,819	56.98%	
33	OCONTO	\$19,744,486	\$3,475,836,735	\$5.68	\$0.00	\$1,575,994.06	162,115	374,612	43.28%	
34	DOUGLAS	\$19,384,482	\$3,184,184,500	\$6.09	\$29,850,000.00	\$3,616,317.52	54,023	358,450	15.07%	
35	ONEIDA	\$19,027,620	\$6,628,871,600	\$2.87	\$2,704,200.00	\$3,722,972.02	15,141	245,873	6.16%	
36	PIERCE	\$18,727,287	\$2,675,411,100	\$7.00	\$3,450,000.00	\$1,733,385.84	219,077	325,723	67.26%	
37	ADAMS	\$18,423,442	\$2,238,636,400	\$8.23	\$13,141,200.00	\$1,262,619.29	99,364	276,161	35.98%	
38	MARINETTE	\$18,075,197	\$3,517,700,700	\$5.14	\$20,605,000.00	\$3,018,761.79	95,041	481,671	19.73%	
39	CALUMET	\$17,072,039	\$3,251,962,900	\$5.25	\$8,190,000.00		132,183	181,337	72.89%	
40	GREEN	\$16,992,332	\$2,535,977,400	\$6.70	\$12,245,000.00	\$2,173,572.71	280,560	350,849	79.97%	
41	WAUSHARA	\$16,844,235	\$2,341,378,200	\$7.19	\$6,650,000.00	\$1,171,734.83	142,326	323,761	43.96%	
42	VILAS	\$15,648,028	\$6,661,147,800	\$2.35	\$4,790,000.00	\$1,938,888.94	4,364	193,826	2.25%	
43	LINCOLN	\$15,210,166	\$2,218,609,000	\$6.86	\$14,530,000.00	\$1,739,037.05	58,846	288,466	20.40%	
44	GREEN LAKE	\$15,014,180	\$2,188,825,300	\$6.86	\$21,285,600.00	\$1,164,779.42	114,853	197,198	58.24%	
45	CLARK	\$14,953,842	\$1,779,869,600	\$8.40	\$280,000.00	\$1,603,780.50	362,283	568,005	63.78%	
46	SHEBOYGAN	\$14,760,128	\$2,881,488,000	\$5.12	\$24,385,000.00		164,363	273,090	60.19%	
47	GRANT	\$14,110,713	\$2,664,747,400	\$5.30	\$6,247,100.00	\$2,910,085.01	550,860	666,530	82.65%	
48	JUNEAU	\$13,342,715	\$1,816,966,400	\$7.34	\$18,693,100.00	\$1,416,361.50	126,203	314,871	40.08%	
49	SHAWANO	\$12,419,891	\$3,373,194,400	\$3.68	\$6,760,400.00	\$2,123,794.04	206,760	435,380	47.49%	
50	MARQUETTE	\$12,251,827	\$1,517,656,600	\$8.07	\$9,481,100.00	\$778,470.78	92,177	248,510	37.09%	
51	IOWA	\$12,053,460	\$1,789,089,100	\$6.74	\$4,949,000.00	\$1,478,820.00	322,031	408,595	78.81%	
52	TREMPEALEAU	\$11,745,693	\$1,758,603,400	\$6.68	\$7,281,700.00	\$1,617,005.89	255,330	406,157	62.86%	
53	TAYLOR	\$11,631,979	\$1,291,813,400	\$9.00	\$6,690,000.00	\$1,080,130.10	163,077	413,836	39.41%	
54	WASHBURN	\$11,540,310	\$2,320,241,500	\$4.97	\$2,775,000.00	\$1,056,525.47	69,233	285,003	24.29%	
55	VERNON	\$11,253,827	\$1,736,928,100	\$6.48	\$7,206,000.00	\$1,440,302.98	276,929	419,494	66.02%	
56	JACKSON	\$11,176,898	\$1,448,149,100	\$7.72	\$3,007,200.00	\$1,222,763.16	151,648	380,724	39.83%	
57	KEWAUNEE	\$11,051,259	\$1,422,540,000	\$7.77	\$17,790,000.00		135,649	201,109	67.45%	
58	LANGLADE	\$10,472,214	\$1,649,328,300	\$6.35	\$3,514,300.00	\$1,392,995.58	84,230	242,588	34.72%	
59	BAYFIELD	\$10,385,960	\$2,530,133,000	\$4.10	\$5,360,000.00	\$1,009,574.88	78,319	370,818	21.12%	
60	BURNETT	\$10,044,792	\$2,441,075,800	\$4.11	\$177,700.00	\$827,204.73	63,773	302,319	21.09%	
61	CRAWFORD	\$9,235,188	\$991,778,150	\$9.31	\$8,690,000.00	\$1,310,645.29	196,727	289,933	67.85%	
62	PRICE	\$8,634,647	\$1,380,009,250	\$6.26	\$1,836,300.00	\$769,490.26	60,021	395,957	15.16%	
63	ASHLAND	\$7,704,775	\$1,171,379,600	\$6.58	\$1,762,900.00	\$1,141,144.48	35,840	214,462	16.71%	
64	LAFAYETTE	\$7,619,000	\$981,922,500	\$7.76	\$1,086,600.00	\$771,978.74	333,368	384,248	86.76%	
65	RICHLAND	\$7,591,429	\$993,435,200	\$7.64	\$5,025,000.00	\$926,928.82	206,653	298,748	69.17%	
66	RUSK	\$6,783,049	\$1,117,721,800	\$6.07	\$6,679,700.00	\$820,468.69	137,722	379,550	36.29%	
67	BUFFALO	\$6,550,698	\$984,644,400	\$6.65	\$690,000.00	\$630,606.47	210,933	336,609	62.66%	
68	FOREST	\$5,758,826	\$1,096,249,800	\$5.25	\$2,460,700.00	\$420,721.43	18,574	120,722	15.39%	
69	IRON	\$4,630,998	\$908,367,500	\$5.10	\$4,305,800.00	\$405,384.87	6,677	118,771	5.62%	
70	PEPIN	\$4,196,683	\$542,218,500	\$7.74	\$970,400.00	\$409,637.27	77,675	121,709	63.82%	
71	FLORENCE	\$4,038,550	\$591,789,900	\$6.82	\$0.00	\$209,773.32	14,012	88,104	15.90%	
72	MENOMINEE	\$2,631,859	\$288,848,100	\$9.11	\$0.00					

**County Ranking by Percent Ag**

Rank	County	County Levy	Eq Value	Tax Rate	Debt	Sales Tax	Ag ac	Total ac	% ag
1	LAFAYETTE	\$6,847,021	\$981,922,500	\$6.97	\$1,086,600.00	\$771,978.74	333,368	384,248	86.76%
2	GRANT	\$11,200,628	\$2,664,747,400	\$4.20	\$6,247,100.00	\$2,910,085.01	550,860	666,530	82.65%
3	GREEN	\$14,818,759	\$2,535,977,400	\$5.84	\$12,245,000.00	\$2,173,572.71	280,560	350,849	79.97%
4	IOWA	\$10,574,640	\$1,789,089,100	\$5.91	\$4,949,000.00	\$1,478,820.00	322,031	408,595	78.81%
5	ROCK	\$62,497,976	\$8,939,858,910	\$6.99	\$43,485,000.00	\$10,661,240.67	310,155	416,071	74.54%
6	CALUMET	\$17,072,039	\$3,251,962,900	\$5.25	\$8,190,000.00		132,183	181,337	72.89%
7	DODGE	\$32,076,321	\$5,625,731,900	\$5.70	\$44,785,000.00	\$5,309,988.82	352,881	493,611	71.49%
8	FOND DU LAC	\$40,255,726	\$6,652,706,300	\$6.05	\$73,965,000.00	\$6,903,653.11	282,112	406,940	69.33%
9	RICHLAND	\$6,664,500	\$993,435,200	\$6.71	\$5,025,000.00	\$926,928.82	206,653	298,748	69.17%
10	CRAWFORD	\$7,924,543	\$991,778,150	\$7.99	\$8,690,000.00	\$1,310,645.29	196,727	289,933	67.85%
11	KEWAUNEE	\$11,051,259	\$1,422,540,000	\$7.77	\$17,790,000.00		135,649	201,109	67.45%
12	PIERCE	\$16,993,901	\$2,675,411,100	\$6.35	\$3,450,000.00	\$1,733,385.84	219,077	325,723	67.26%
13	WALWORTH	\$60,877,860	\$12,902,315,900	\$4.72	\$16,025,700.00	\$7,670,906.86	204,512	307,790	66.45%
14	VERNON	\$9,813,324	\$1,736,928,100	\$5.65	\$7,206,000.00	\$1,440,302.98	276,929	419,494	66.02%
15	JEFFERSON	\$27,004,367	\$5,884,774,300	\$4.59	\$0.00	\$5,248,430.60	203,306	309,482	65.69%
16	DANE	\$148,344,784	\$47,692,935,800	\$3.11	\$237,670,000.00	\$46,876,032.54	416,260	637,434	65.30%
17	PEPIN	\$3,787,046	\$542,218,500	\$6.98	\$970,400.00	\$409,637.27	77,675	121,709	63.82%
18	CLARK	\$13,350,061	\$1,779,869,600	\$7.50	\$280,000.00	\$1,603,780.50	362,283	568,005	63.78%
19	DUNN	\$20,437,940	\$2,568,847,800	\$7.96	\$30,125,000.00	\$2,500,391.61	292,588	460,005	63.61%
20	MANITOWOC	\$28,859,333	\$4,950,247,400	\$5.83	\$27,230,000.00		210,969	333,088	63.34%
21	TREMPEALEAU	\$10,128,687	\$1,758,603,400	\$5.76	\$7,281,700.00	\$1,617,005.89	255,330	406,157	62.86%
22	BUFFALO	\$5,920,092	\$984,644,400	\$6.01	\$690,000.00	\$630,606.47	210,933	336,609	62.66%
23	ST CROIX	\$46,447,222	\$8,297,900,300	\$5.60	\$5,815,000.00	\$5,798,647.74	253,742	409,184	62.01%
24	OUTAGAMIE	\$63,121,330	\$12,854,653,800	\$4.91	\$47,620,600.00		210,331	340,032	61.86%
25	BROWN	\$80,858,409	\$17,678,548,000	\$4.57	\$142,575,400.00		167,573	270,968	61.84%
26	COLUMBIA	\$24,638,130	\$4,712,918,200	\$5.23	\$25,270,000.00	\$3,802,238.03	263,941	427,541	61.73%
27	SHEBOYGAN	\$14,760,128	\$2,881,488,000	\$5.12	\$24,385,000.00		164,363	273,090	60.19%
28	SAUK	\$28,020,849	\$7,006,832,000	\$4.00	\$28,390,000.00	\$7,510,434.96	256,485	429,036	59.78%
29	GREEN LAKE	\$13,849,400	\$2,188,825,300	\$6.33	\$21,285,600.00	\$1,164,779.42	114,853	197,198	58.24%
30	RACINE	\$51,293,657	\$12,843,452,250	\$3.99	\$53,637,400.00		105,009	181,341	57.91%
31	MONROE	\$17,964,192	\$2,706,304,600	\$6.64	\$2,610,000.00	\$3,017,455.96	245,477	430,819	56.98%
32	WINNEBAGO	\$64,743,041	\$11,252,937,700	\$5.75	\$58,518,900.00		136,603	243,204	56.17%
33	KENOSHA	\$60,502,990	\$11,444,704,800	\$5.29	\$101,325,000.00	\$10,976,604.32	78,089	142,111	54.95%
34	BARRON	\$18,152,552	\$3,515,102,200	\$5.16	\$18,515,000.00	\$3,546,218.45	260,102	474,016	54.87%
35	EAU CLAIRE	\$26,178,192	\$6,744,500,200	\$3.88	\$52,487,700.00	\$8,875,922.74	156,659	292,124	53.63%
36	CHIPPEWA	\$16,810,169	\$4,448,218,700	\$3.78	\$9,760,000.00	\$4,434,532.35	288,173	551,378	52.26%
37	OZAUKEE	\$20,048,780	\$10,069,430,600	\$1.99	\$20,085,000.00	\$6,776,909.96	62,143	123,088	50.49%
38	PORTAGE	\$25,723,395	\$4,801,949,000	\$5.36	\$7,000,000.00	\$5,290,272.43	206,400	412,010	50.10%
39	MARATHON	\$46,340,765	\$8,963,288,900	\$5.17	\$15,645,000.00	\$10,489,233.95	389,021	780,824	49.82%
40	LA CROSSE	\$30,947,346	\$7,809,766,300	\$3.96	\$61,919,300.00	\$10,545,429.61	108,854	219,900	49.50%
41	WASHINGTON	\$36,439,008	\$12,156,751,200	\$3.00	\$20,120,000.00	\$9,939,839.01	106,711	220,851	48.32%
42	SHAWANO	\$10,296,097	\$3,373,194,400	\$3.05	\$6,760,400.00	\$2,123,794.04	206,760	435,380	47.49%
43	WAUPACA	\$24,083,637	\$3,665,780,300	\$6.57	\$36,000,000.00	\$2,951,062.82	169,862	374,009	45.42%
44	POLK	\$21,543,912	\$3,970,704,700	\$5.43	\$22,637,200.00	\$2,508,974.22	214,496	479,799	44.71%
45	WAUSHARA	\$15,672,500	\$2,341,378,200	\$6.69	\$6,650,000.00	\$1,171,734.83	142,326	323,761	43.96%
46	DOOR	\$25,334,211	\$6,917,736,500	\$3.66	\$16,230,000.00	\$3,157,478.60	106,344	241,910	43.96%
47	OCONTO	\$18,168,492	\$3,475,836,735	\$5.23	\$0.00	\$1,575,994.06	162,115	374,612	43.28%
48	WOOD	\$22,089,852	\$4,549,369,350	\$4.86	\$3,610,000.00	\$4,961,372.35	151,569	368,471	41.13%
49	JUNEAU	\$11,926,354	\$1,816,966,400	\$6.56	\$18,693,100.00	\$1,416,361.50	126,203	314,871	40.08%
50	JACKSON	\$9,954,135	\$1,448,149,100	\$6.87	\$3,007,200.00	\$1,222,763.16	151,648	380,724	39.83%
51	TAYLOR	\$10,551,849	\$1,291,813,400	\$8.17	\$6,690,000.00	\$1,080,130.10	163,077	413,836	39.41%
52	MARQUETTE	\$11,473,356	\$1,517,656,600	\$7.56	\$9,481,100.00	\$778,470.78	92,177	248,510	37.09%
53	RUSK	\$5,962,581	\$1,117,721,800	\$5.33	\$6,679,700.00	\$820,468.69	137,722	379,550	36.29%
54	ADAMS	\$17,160,823	\$2,238,636,400	\$7.67	\$13,141,200.00	\$1,262,619.29	99,364	276,161	35.98%
55	LANGLADE	\$9,079,218	\$1,649,328,300	\$5.50	\$3,514,300.00	\$1,392,995.58	84,230	242,588	34.72%
56	WAUKESHA	\$102,460,296	\$46,387,463,200	\$2.21	\$79,665,000.00		73,675	243,016	30.32%
57	WASHBURN	\$10,483,785	\$2,320,241,500	\$4.52	\$2,775,000.00	\$1,056,525.47	69,233	285,003	24.29%
58	BAYFIELD	\$9,376,385	\$2,530,133,000	\$3.71	\$5,360,000.00	\$1,009,574.88	78,319	370,818	21.12%
59	BURNETT	\$9,217,587	\$2,441,075,800	\$3.78	\$177,700.00	\$827,204.73	63,773	302,319	21.09%
60	LINCOLN	\$13,471,129	\$2,218,609,000	\$6.07	\$14,530,000.00	\$1,739,037.05	58,846	288,466	20.40%
61	MARINETTE	\$15,056,435	\$3,517,700,700	\$4.28	\$20,605,000.00	\$3,018,761.79	95,041	481,671	19.73%
62	ASHLAND	\$6,563,631	\$1,171,379,600	\$5.60	\$1,762,900.00	\$1,141,144.48	35,840	214,462	16.71%
63	FLORENCE	\$3,828,777	\$591,789,900	\$6.47	\$0.00	\$209,773.32	14,012	88,104	15.90%
64	FOREST	\$5,338,105	\$1,096,249,800	\$4.87	\$2,460,700.00	\$420,721.43	18,574	120,722	15.39%
65	PRICE	\$7,865,157	\$1,380,009,250	\$5.70	\$1,836,300.00	\$769,490.26	60,021	395,957	15.16%
66	DOUGLAS	\$15,768,164	\$3,184,184,500	\$4.95	\$29,850,000.00	\$3,616,317.52	54,023	358,450	15.07%
67	SAWYER	\$28,854,774	\$6,022,078,200	\$4.79	\$2,095,000.00	\$1,474,321.00	37,365	289,805	12.89%
68	ONEIDA	\$15,304,648	\$6,628,871,600	\$2.31	\$2,704,200.00	\$3,722,972.02	15,141	245,873	6.16%
69	IRON	\$4,225,613	\$908,367,500	\$4.65	\$4,305,800.00	\$405,384.87	6,677	118,771	5.62%
70	VILAS	\$13,709,139	\$6,661,147,800	\$2.06	\$4,790,000.00	\$1,938,888.94	4,364	193,826	2.25%
71	MILWAUKEE	\$280,173,118	\$54,609,348,700	\$5.13	\$680,210,400.00	\$65,151,272.29	6,203	630,717	0.98%
72	MENOMINEE	\$2,631,859	\$288,848,100	\$9.11	\$0.00				

**County Ranking by Equalized Value**

Rank	County	County Levy	Eq Value	Tax Rate	Debt	Sales Tax	Ag ac	Total ac	% ag
1	MILWAUKEE	\$280,173,118	\$54,609,348,700	\$5.13	\$680,210,400.00	\$65,151,272.29	6,203	630,717	0.98%
2	DANE	\$148,344,784	\$47,692,935,800	\$3.11	\$237,670,000.00	\$46,876,032.54	416,260	637,434	65.30%
3	WAUKESHA	\$102,460,296	\$46,387,463,200	\$2.21	\$79,665,000.00		73,675	243,016	30.32%
4	BROWN	\$80,858,409	\$17,678,548,000	\$4.57	\$142,575,400.00		167,573	270,968	61.84%
5	WALWORTH	\$60,877,860	\$12,902,315,900	\$4.72	\$16,025,700.00	\$7,670,906.86	204,512	307,790	66.45%
6	OUTAGAMIE	\$63,121,330	\$12,854,653,800	\$4.91	\$47,620,600.00		210,331	340,032	61.86%
7	RACINE	\$51,293,657	\$12,843,452,250	\$3.99	\$53,637,400.00		105,009	181,341	57.91%
8	WASHINGTON	\$36,439,008	\$12,156,751,200	\$3.00	\$20,120,000.00	\$9,939,839.01	106,711	220,851	48.32%
9	KENOSHA	\$60,502,990	\$11,444,704,800	\$5.29	\$101,325,000.00	\$10,976,604.32	78,089	142,111	54.95%
10	WINNEBAGO	\$64,743,041	\$11,252,937,700	\$5.75	\$58,518,900.00		136,603	243,204	56.17%
11	OZAUKEE	\$20,048,780	\$10,069,430,600	\$1.99	\$20,085,000.00	\$6,776,909.96	62,143	123,088	50.49%
12	MARATHON	\$46,340,765	\$8,963,288,900	\$5.17	\$15,645,000.00	\$10,489,233.95	389,021	780,824	49.82%
13	ROCK	\$62,497,976	\$8,939,858,910	\$6.99	\$43,485,000.00	\$10,661,240.67	310,155	416,071	74.54%
14	ST CROIX	\$46,447,222	\$8,297,900,300	\$5.60	\$5,815,000.00	\$5,798,647.74	253,742	409,184	62.01%
15	LA CROSSE	\$30,947,346	\$7,809,766,300	\$3.96	\$61,919,300.00	\$10,545,429.61	108,854	219,900	49.50%
16	SAUK	\$28,020,849	\$7,006,832,000	\$4.00	\$28,390,000.00	\$7,510,434.96	256,485	429,036	59.78%
17	DOOR	\$25,334,211	\$6,917,736,500	\$3.66	\$16,230,000.00	\$3,157,478.60	106,344	241,910	43.96%
18	EAU CLAIRE	\$26,178,192	\$6,744,500,200	\$3.88	\$52,487,700.00	\$8,875,922.74	156,659	292,124	53.63%
19	VILAS	\$13,709,139	\$6,661,147,800	\$2.06	\$4,790,000.00	\$1,938,888.94	4,364	193,826	2.25%
20	FOND DU LAC	\$40,255,726	\$6,652,706,300	\$6.05	\$73,965,000.00	\$6,903,653.11	282,112	406,940	69.33%
21	ONEIDA	\$15,304,648	\$6,628,871,600	\$2.31	\$2,704,200.00	\$3,722,972.02	15,141	245,873	6.16%
22	SAWYER	\$28,854,774	\$6,022,078,200	\$4.79	\$2,095,000.00	\$1,474,321.00	37,365	289,805	12.89%
23	JEFFERSON	\$27,004,367	\$5,884,774,300	\$4.59	\$0.00	\$5,248,430.60	203,306	309,482	65.69%
24	DODGE	\$32,076,321	\$5,625,731,900	\$5.70	\$44,785,000.00	\$5,309,988.82	352,881	493,611	71.49%
25	MANITOWOC	\$28,859,333	\$4,950,247,400	\$5.83	\$27,230,000.00		210,969	333,088	63.34%
26	PORTAGE	\$25,723,395	\$4,801,949,000	\$5.36	\$7,000,000.00	\$5,290,272.43	206,400	412,010	50.10%
27	COLUMBIA	\$24,638,130	\$4,712,918,200	\$5.23	\$25,270,000.00	\$3,802,238.03	263,941	427,541	61.73%
28	WOOD	\$22,089,852	\$4,549,369,350	\$4.86	\$3,610,000.00	\$4,961,372.35	151,569	368,471	41.13%
29	CHIPPEWA	\$16,810,169	\$4,448,218,700	\$3.78	\$9,760,000.00	\$4,434,532.35	288,173	551,378	52.26%
30	POLK	\$21,543,912	\$3,970,704,700	\$5.43	\$22,637,200.00	\$2,508,974.22	214,496	479,799	44.71%
31	WAUPACA	\$24,083,637	\$3,665,780,300	\$6.57	\$36,000,000.00	\$2,951,062.82	169,862	374,009	45.42%
32	MARINETTE	\$15,056,435	\$3,517,700,700	\$4.28	\$20,605,000.00	\$3,018,761.79	95,041	481,671	19.73%
33	BARRON	\$18,152,552	\$3,515,102,200	\$5.16	\$18,515,000.00	\$3,546,218.45	260,102	474,016	54.87%
34	OCONTO	\$18,168,492	\$3,475,836,735	\$5.23	\$0.00	\$1,575,994.06	162,115	374,612	43.28%
35	SHAWANO	\$10,296,097	\$3,373,194,400	\$3.05	\$6,760,400.00	\$2,123,794.04	206,760	435,380	47.49%
36	CALUMET	\$17,072,039	\$3,251,962,900	\$5.25	\$8,190,000.00		132,183	181,337	72.89%
37	DOUGLAS	\$15,768,164	\$3,184,184,500	\$4.95	\$29,850,000.00	\$3,616,317.52	54,023	358,450	15.07%
38	SHEBOYGAN	\$14,760,128	\$2,881,488,000	\$5.12	\$24,385,000.00		164,363	273,090	60.19%
39	MONROE	\$17,964,192	\$2,706,304,600	\$6.64	\$2,610,000.00	\$3,017,455.96	245,477	430,819	56.98%
40	PIERCE	\$16,993,901	\$2,675,411,100	\$6.35	\$3,450,000.00	\$1,733,385.84	219,077	325,723	67.26%
41	GRANT	\$11,200,628	\$2,664,747,400	\$4.20	\$6,247,100.00	\$2,910,085.01	550,860	666,530	82.63%
42	DUNN	\$20,437,940	\$2,568,847,800	\$7.96	\$30,125,000.00	\$2,500,391.61	292,588	460,005	63.61%
43	GREEN	\$14,818,759	\$2,535,977,400	\$5.84	\$12,245,000.00	\$2,173,572.71	280,560	350,849	79.97%
44	BAYFIELD	\$9,376,385	\$2,530,133,000	\$3.71	\$5,360,000.00	\$1,009,574.88	78,319	370,818	21.12%
45	BURNETT	\$9,217,587	\$2,441,075,800	\$3.78	\$177,700.00	\$827,204.73	63,773	302,319	21.09%
46	WAUSHARA	\$15,672,500	\$2,341,378,200	\$6.69	\$6,650,000.00	\$1,171,734.83	142,326	323,761	43.96%
47	WASHBURN	\$10,483,785	\$2,320,241,500	\$4.52	\$2,775,000.00	\$1,056,525.47	69,233	285,003	24.29%
48	ADAMS	\$17,160,823	\$2,238,636,400	\$7.67	\$13,141,200.00	\$1,262,619.29	99,364	276,161	35.98%
49	LINCOLN	\$13,471,129	\$2,218,609,000	\$6.07	\$14,530,000.00	\$1,739,037.05	58,846	288,466	20.40%
50	GREEN LAKE	\$13,849,400	\$2,188,825,300	\$6.33	\$21,285,600.00	\$1,164,779.42	114,853	197,198	58.24%
51	JUNEAU	\$11,926,354	\$1,816,966,400	\$6.56	\$18,693,100.00	\$1,416,361.50	126,203	314,871	40.08%
52	IOWA	\$10,574,640	\$1,789,089,100	\$5.91	\$4,949,000.00	\$1,478,820.00	322,031	408,595	78.81%
53	CLARK	\$13,350,061	\$1,779,869,600	\$7.50	\$280,000.00	\$1,603,780.50	362,283	568,005	63.78%
54	TREMPEALEAU	\$10,128,687	\$1,758,603,400	\$5.76	\$7,281,700.00	\$1,617,005.89	255,330	406,157	62.86%
55	VERNON	\$9,813,524	\$1,736,928,100	\$5.65	\$7,206,000.00	\$1,440,302.98	276,929	419,494	66.02%
56	LANGLADE	\$9,079,218	\$1,649,328,300	\$5.50	\$3,514,300.00	\$1,392,995.58	84,230	242,588	34.72%
57	MARQUETTE	\$11,473,356	\$1,517,656,600	\$7.56	\$9,481,100.00	\$778,470.78	92,177	248,510	37.09%
58	JACKSON	\$9,954,135	\$1,448,149,100	\$6.87	\$3,007,200.00	\$1,222,763.16	151,648	380,724	39.83%
59	KEWAUNEE	\$11,051,259	\$1,422,540,000	\$7.77	\$17,790,000.00		135,649	201,109	67.45%
60	PRICE	\$7,865,157	\$1,380,009,250	\$5.70	\$1,836,300.00	\$769,490.26	60,021	395,957	15.16%
61	TAYLOR	\$10,551,849	\$1,291,813,400	\$8.17	\$6,690,000.00	\$1,080,130.10	163,077	413,836	39.41%
62	ASHLAND	\$6,563,631	\$1,171,379,600	\$5.60	\$1,762,900.00	\$1,141,144.48	35,840	214,462	16.71%
63	RUSK	\$5,962,581	\$1,117,721,800	\$5.33	\$6,679,700.00	\$820,468.69	137,722	379,550	36.29%
64	FOREST	\$5,338,105	\$1,096,249,800	\$4.87	\$2,460,700.00	\$420,721.43	18,574	120,722	15.39%
65	RICHLAND	\$6,664,500	\$993,435,200	\$6.71	\$5,025,000.00	\$926,928.82	206,653	298,748	69.17%
66	CRAWFORD	\$7,924,543	\$991,778,150	\$7.99	\$8,690,000.00	\$1,310,645.29	196,727	289,933	67.85%
67	BUFFALO	\$5,920,092	\$984,644,400	\$6.01	\$690,000.00	\$630,606.47	210,933	336,609	62.66%
68	LAFAYETTE	\$6,847,021	\$981,922,500	\$6.97	\$1,086,600.00	\$771,978.74	333,368	384,248	86.76%
69	IRON	\$4,225,613	\$908,367,500	\$4.65	\$4,305,800.00	\$405,384.87	6,677	118,771	5.62%
70	FLORENCE	\$3,828,777	\$591,789,900	\$6.47	\$0.00	\$209,773.32	14,012	88,104	15.90%
71	PEPIN	\$3,787,046	\$542,218,500	\$6.98	\$970,400.00	\$409,637.27	77,675	121,709	63.82%
72	MENOMINEE	\$2,631,859	\$288,848,100	\$9.11	\$0.00				

### County Ranking by Debt

Rank	County	County Levy	Eq Value	Tax Rate	Debt	Sales Tax	Ag ac	Total ac	% ag
1	MILWAUKEE	\$280,173,118	\$54,609,348,700	\$5.13	\$680,210,400.00	\$65,151,272.29	6,203	630,717	0.98%
2	DANE	\$148,344,784	\$47,692,935,800	\$3.11	\$237,670,000.00	\$46,876,032.34	416,260	637,434	65.30%
3	BROWN	\$80,858,409	\$17,678,548,000	\$4.57	\$142,573,400.00	\$167,573	270,968	61.84%	
4	KENOSHA	\$60,502,990	\$11,444,704,800	\$5.29	\$101,325,000.00	\$10,976,604.32	78,089	142,111	54.95%
5	WAUKESHA	\$102,460,296	\$46,387,463,200	\$2.21	\$79,665,000.00		73,675	243,016	30.32%
6	FOND DU LAC	\$40,255,726	\$6,652,706,300	\$6.05	\$73,965,000.00	\$6,903,653.11	282,112	406,940	69.33%
7	LA CROSSE	\$30,947,346	\$7,809,766,300	\$3.96	\$61,919,300.00	\$10,545,429.61	108,854	219,900	49.50%
8	WINNEBAGO	\$64,743,041	\$11,252,937,700	\$5.75	\$58,518,900.00		136,603	243,204	56.17%
9	RACINE	\$51,293,657	\$12,843,452,250	\$3.99	\$53,637,400.00		105,009	181,341	57.91%
10	EAU CLAIRE	\$26,178,192	\$6,744,500,200	\$3.88	\$52,487,700.00	\$8,875,922.74	156,659	292,124	53.63%
11	OUTAGAMIE	\$63,121,330	\$12,854,653,800	\$4.91	\$47,620,600.00		210,331	340,032	61.86%
12	DODGE	\$32,076,321	\$5,625,731,900	\$5.70	\$44,785,000.00	\$5,309,988.82	352,881	493,611	71.49%
13	ROCK	\$62,497,976	\$8,939,858,910	\$6.99	\$43,485,000.00	\$10,661,240.67	310,155	416,071	74.54%
14	WAUPACA	\$24,083,637	\$3,665,780,300	\$6.57	\$36,000,000.00	\$2,951,062.82	169,862	374,009	45.42%
15	DUNN	\$20,437,940	\$2,568,847,800	\$7.96	\$30,125,000.00	\$2,500,391.61	292,588	460,005	63.61%
16	DOUGLAS	\$15,768,164	\$3,184,184,500	\$4.95	\$29,850,000.00	\$3,616,317.52	54,023	358,450	15.07%
17	SAUK	\$28,020,849	\$7,006,832,000	\$4.00	\$28,390,000.00	\$7,510,434.96	256,485	429,036	59.78%
18	MANITOWOC	\$28,859,333	\$4,950,247,400	\$5.83	\$27,230,000.00		210,969	333,088	63.34%
19	COLUMBIA	\$24,638,130	\$4,712,918,200	\$5.23	\$25,270,000.00	\$3,802,238.03	263,941	427,541	61.73%
20	SHEBOYGAN	\$14,760,128	\$2,881,488,000	\$5.12	\$24,385,000.00		164,363	273,090	60.19%
21	POLK	\$21,543,912	\$3,970,704,700	\$5.43	\$22,637,200.00	\$2,508,974.22	214,496	479,799	44.71%
22	GREEN LAKE	\$13,849,400	\$2,188,825,300	\$6.33	\$21,285,600.00	\$1,164,779.42	114,853	197,198	58.24%
23	MARINETTE	\$15,056,435	\$3,517,700,700	\$4.28	\$20,605,000.00	\$3,018,761.79	95,041	481,671	19.73%
24	WASHINGTON	\$36,439,008	\$12,156,751,200	\$3.00	\$20,120,000.00	\$9,939,839.01	106,711	220,851	48.32%
25	OZAUKEE	\$20,048,780	\$10,069,430,600	\$1.99	\$20,085,000.00	\$6,776,909.96	62,143	123,088	50.49%
26	JUNEAU	\$11,926,354	\$1,816,966,400	\$6.56	\$18,693,100.00	\$1,416,361.50	126,203	314,871	40.08%
27	BARRON	\$18,152,552	\$3,515,102,200	\$5.16	\$18,515,000.00	\$3,546,218.45	260,102	474,016	54.87%
28	KEWAUNEE	\$11,051,259	\$1,422,540,000	\$7.77	\$17,790,000.00		135,649	201,109	67.45%
29	DOOR	\$25,334,211	\$6,917,736,500	\$3.66	\$16,230,000.00	\$3,157,478.60	106,344	241,910	43.96%
30	WALWORTH	\$60,877,860	\$12,902,315,900	\$4.72	\$16,025,700.00	\$7,670,906.86	204,512	307,790	66.45%
31	MARATHON	\$46,340,765	\$8,963,288,900	\$5.17	\$15,645,000.00	\$10,489,233.95	389,021	780,824	49.82%
32	LINCOLN	\$13,471,129	\$2,218,609,000	\$6.07	\$14,530,000.00	\$1,739,037.05	58,846	288,466	20.40%
33	ADAMS	\$17,160,823	\$2,238,636,400	\$7.67	\$13,141,200.00	\$1,262,619.29	99,364	276,161	35.98%
34	GREEN	\$14,818,759	\$2,535,977,400	\$5.84	\$12,245,000.00	\$2,173,572.71	280,560	350,849	79.97%
35	CHIPPewa	\$16,810,169	\$4,448,218,700	\$3.78	\$9,760,000.00	\$4,434,532.35	288,173	551,378	52.26%
36	MARQUETTE	\$11,473,356	\$1,517,656,600	\$7.56	\$9,481,100.00	\$778,470.78	92,177	248,510	37.09%
37	CRAWFORD	\$7,924,543	\$991,778,150	\$7.99	\$8,690,000.00	\$1,310,645.29	196,727	289,933	67.85%
38	CALUMET	\$17,072,039	\$3,251,962,900	\$5.25	\$8,190,000.00		132,183	181,337	72.89%
39	TREMPEALEAU	\$10,128,687	\$1,758,603,400	\$5.76	\$7,281,700.00	\$1,617,005.89	255,330	406,157	62.86%
40	VERNON	\$9,813,524	\$1,736,928,100	\$5.65	\$7,206,000.00	\$1,440,302.98	276,929	419,494	66.02%
41	PORTAGE	\$25,723,395	\$4,801,949,000	\$5.36	\$7,000,000.00	\$5,290,272.43	206,400	412,010	50.10%
42	SHAWANO	\$10,296,097	\$3,373,194,400	\$3.05	\$6,760,400.00	\$2,123,794.04	206,760	435,380	47.49%
43	TAYLOR	\$10,551,849	\$1,291,813,400	\$8.17	\$6,690,000.00	\$1,080,130.10	163,077	413,836	39.41%
44	RUSK	\$5,962,581	\$1,117,721,800	\$5.33	\$6,679,700.00	\$820,468.69	137,722	379,550	36.29%
45	WAUSHARA	\$15,672,500	\$2,341,378,200	\$6.69	\$6,650,000.00	\$1,171,734.83	142,326	323,761	43.96%
46	GRANT	\$11,200,628	\$2,664,747,400	\$4.20	\$6,247,100.00	\$2,910,085.01	550,860	666,530	82.65%
47	ST CROIX	\$46,447,222	\$8,297,900,300	\$5.60	\$5,815,000.00	\$5,798,647.74	253,742	409,184	62.01%
48	BAYFIELD	\$9,376,385	\$2,530,133,000	\$3.71	\$5,360,000.00	\$1,009,574.88	78,319	370,818	21.12%
49	RICHLAND	\$6,664,500	\$993,435,200	\$6.71	\$5,025,000.00	\$926,928.82	206,653	298,748	69.17%
50	IOWA	\$10,574,640	\$1,789,089,100	\$5.91	\$4,949,000.00	\$1,478,820.00	322,031	408,595	78.81%
51	VILAS	\$13,709,139	\$6,661,147,800	\$2.06	\$4,790,000.00	\$1,938,888.94	4,364	193,826	2.25%
52	IRON	\$4,225,613	\$908,367,500	\$4.65	\$4,305,800.00	\$405,384.87	6,677	118,771	5.62%
53	WOOD	\$22,089,852	\$4,549,369,390	\$4.86	\$3,610,000.00	\$4,961,372.35	151,569	368,471	41.13%
54	LANGLADE	\$9,079,218	\$1,649,328,300	\$5.50	\$3,514,300.00	\$1,392,995.58	84,230	242,588	34.72%
55	PIERCE	\$16,993,901	\$2,675,411,100	\$6.35	\$3,450,000.00	\$1,733,385.84	219,077	325,723	67.26%
56	JACKSON	\$9,954,135	\$1,448,149,100	\$6.87	\$3,007,200.00	\$1,222,763.16	151,648	380,724	39.83%
57	WASHBURN	\$10,483,785	\$2,320,241,500	\$4.52	\$2,775,000.00	\$1,056,525.47	69,233	285,003	24.29%
58	ONEIDA	\$15,304,648	\$6,628,871,600	\$2.31	\$2,704,200.00	\$3,722,972.02	15,141	245,873	6.16%
59	MONROE	\$17,964,192	\$2,706,304,600	\$6.64	\$2,610,000.00	\$3,017,455.96	245,477	430,819	56.98%
60	FOREST	\$5,338,105	\$1,096,249,800	\$4.87	\$2,460,700.00	\$420,721.43	18,574	120,722	15.39%
61	SAWYER	\$28,854,774	\$6,022,078,200	\$4.79	\$2,095,000.00	\$1,474,321.00	37,365	289,805	12.89%
62	PRICE	\$7,865,157	\$1,380,009,250	\$5.70	\$1,836,300.00	\$769,490.26	60,021	395,957	15.16%
63	ASHLAND	\$6,563,631	\$1,171,379,600	\$5.60	\$1,762,900.00	\$1,141,144.48	35,840	214,462	16.71%
64	LAFAYETTE	\$6,847,021	\$981,922,500	\$6.97	\$1,086,600.00	\$771,978.74	333,368	384,248	86.76%
65	PEPIN	\$3,787,046	\$542,218,500	\$6.98	\$970,400.00	\$409,637.27	77,675	121,709	63.82%
66	BUFFALO	\$5,920,092	\$984,644,400	\$6.01	\$690,000.00	\$630,606.47	210,933	336,609	62.66%
67	CLARK	\$13,350,061	\$1,779,869,600	\$7.50	\$280,000.00	\$1,603,780.50	362,283	568,005	63.78%
68	BURNETT	\$9,217,587	\$2,441,075,800	\$3.78	\$177,700.00	\$827,204.73	63,773	302,319	21.09%
69	JEFFERSON	\$27,004,367	\$3,884,774,300	\$4.59	\$0.00	\$5,248,430.60	203,306	309,482	65.69%
70	OCONTO	\$18,168,492	\$3,475,836,735	\$5.23	\$0.00	\$1,575,994.06	162,115	374,612	43.28%
71	FLORENCE	\$3,828,777	\$591,789,900	\$6.47	\$0.00	\$209,773.32	14,012	88,104	15.90%
72	MENOMINEE	\$2,631,859	\$288,848,100	\$9.11	\$0.00				



KEWAUNEE COUNTY  
TREASURER'S  
2013  
ANNUAL REPORT

*Michelle M. Dax*  
Kewaunee County Treasurer

ANNUAL REPORT OF COUNTY TREASURER

TO: THE HONORABLE CHAIRMAN AND BOARD OF SUPERVISORS OF KEWAUNEE COUNTY

*The following is a report of all business transactions of my office for the year ending December 31, 2013.*

*Michelle M. Dax  
Kewaunee County Treasurer*

Report of Cash Balance on Hand

Cash Balance January 1, 2013 \$247,928.13

Receipts

General (52288-55473)	\$39,255,467.20
Redemption (72070-72559)	\$594,195.53
County Tax (2000-8149)	\$7,124,033.60
NSF checks	<u>-\$1,137.66</u>

Total Receipts \$46,972,558.67

Total Balance & Receipts 47,220,486.80

Disbursements

County Orders (128671-133419)	\$33,533,468.11
Salary Orders (57106-62216)	\$5,322,223.91
State & Federal wire transfers	\$2,484,147.39
State Sales Tax	\$4,738.50
RETR	\$117,923.45
WI Retirement	\$1,190,502.86
JPMorgan Chase	\$1,228,284.87
USB Internet Transfers	\$2,471,010.85
ACH Fee	\$250.00
Journal entry check # 129163	<u>\$3,875.00</u>

Total Disbursements 46,356,424.94

**Total Treasurer's Cash December 31, 2013 864,061.86**

Reconciliation

USB Checking Acct Balance per statement 12-31-13	\$1,120,718.76
Less Outstanding Checks	<u>-\$256,656.90</u>

**Total Treasurer's Cash December 31, 2013 864,061.86**

Reconciliation as of December 31, 2013:

Available Cash - Checking	\$864,061.86
Investments - *see below	\$6,118,224.91
Petty Cash in Office	<u>\$500.00</u>
Total	\$6,982,786.77

\*Summary of Investments:

Local Government Investment Pool	
General	\$115,241.98
Bank of Luxemburg checking	\$51,660.62
Charles Schwab	\$4,468,292.68
ADM (Baylake)	
Health & Human Service Building	\$362,365.19
Fairgrounds	\$0.00
Communication System	<u>\$1,120,664.44</u>
Total Investments	\$6,118,224.91

Miscellaneous Accounts:

Landfill - Closure Account	\$1,561,409.94
Landfill - Long Term Care	\$1,213,844.71
War Memorial Fund	\$1,711.11
Flex Account	\$26,745.59

Interest & Penalty on Delinquent Real Estate Taxes

Interest	\$114,044.08
Penalty	\$56,356.33
Total Interest & Penalty on Delinquent Taxes	\$170,400.41



Disbursements - 2013

Month	County Orders	Amount	Salary Orders	Amount	State & Fed	Sales Tax	RETR	Transfers			ACH Fee	Total
								WI Retirement	JPMorgan Chase	USB		
January	128671-129122	\$4,088,021.61	57106-57516	\$434,540.32	\$209,788.47	\$132.95	\$15,258.72	\$86,855.92	\$74,862.13	\$217,917.00		\$5,127,377.12
February	129123-129514	\$3,862,540.03	57517-57928	\$414,459.29	\$211,868.36	\$835.63	\$8,465.52	\$98,879.01	\$85,923.04	\$227,725.00		\$4,910,695.88
March	129515-129965	\$1,603,893.89	57929-58522	\$646,094.45	\$200,601.12	\$109.16	\$5,292.72	\$95,067.99	\$226,056.38	\$131,722.50		\$2,908,838.21
April	129966-130366	\$2,666,894.40	58523-58906	\$408,341.41	\$277,145.23	\$108.12	\$6,575.04	\$145,120.73	\$191,253.19	\$117,835.00		\$3,813,273.12
May	130367-130723	\$1,114,980.73	58907-59292	\$402,712.37	\$185,506.06	\$943.75	\$7,576.80	\$93,108.03	\$121,275.05	\$217,835.00		\$2,143,937.79
June	130724-131091	\$2,484,286.99	59293-59683	\$397,505.08	\$183,773.21	\$206.35	\$10,232.16	\$91,533.67	\$57,396.44	\$117,835.00		\$3,342,768.90
July	131092-131456	\$1,784,053.07	59684-60076	\$402,081.98	\$186,940.89	\$73.32	\$12,706.80	\$91,091.82	\$101,685.60	\$227,760.00		\$2,806,393.48
August	131457-131905	\$8,712,611.83	60077-60650	\$612,705.10	\$267,898.14	\$44.73	\$10,707.05	\$89,933.73	\$58,329.11	\$221,827.50	\$50.00	\$9,974,107.19
September	131906-132225	\$1,095,324.30	60651-61049	\$403,356.55	\$203,404.27	\$70.23	\$14,649.60	\$133,661.32	\$56,687.01	\$127,835.00	\$50.00	\$2,035,038.28
October	132226-132660	\$2,689,208.29	61050-61438	\$400,743.39	\$185,605.80	\$221.23	\$10,134.72	\$89,664.21	\$84,511.36	\$317,685.77	\$50.00	\$3,777,824.77
November	132661-133038	\$1,150,301.29	61439-61826	\$393,636.38	\$182,472.37	\$99.91	\$9,162.72	\$87,708.89	\$78,143.91	\$227,516.54	\$50.00	\$2,129,092.01
December	133039-133419	\$2,281,351.68	61827-62216	\$406,047.59	\$189,143.47	\$1,893.12	\$7,161.60	\$87,877.54	\$92,161.65	\$317,516.54	\$50.00	\$3,383,203.19
<b>Total</b>		<b>\$33,533,468.11</b>		<b>\$5,322,223.91</b>	<b>\$2,484,147.39</b>	<b>\$4,738.50</b>	<b>\$117,923.45</b>	<b>\$1,190,502.86</b>	<b>\$1,228,284.87</b>	<b>\$2,471,010.85</b>	<b>\$250.00</b>	<b>\$46,352,549.94</b>

February 2013 - Journal entry check # 129163 (\$3875.00)

**DELINQUENT TAX COMPARISON**  
End of Year Totals

	2013	2012	2011	2013	2012	2011	2010	2009	2008
	Delinquent Real Estate - 3 years			Total Tax					
Ahnapee	71,475.36	70,791.77	71,789.95	\$1,667,521.50	\$1,638,294.82	\$1,620,136.89	\$1,585,506.26	\$1,557,336.07	\$1,452,330.89
Carlton	17,431.62	11,101.01	15,183.62	\$1,419,143.42	\$1,390,494.76	\$1,303,172.86	\$1,280,517.40	\$1,206,653.26	\$1,067,647.39
Casco	30,146.52	26,282.19	12,622.72	\$1,667,177.20	\$1,657,456.17	\$1,691,913.96	\$1,612,750.39	\$1,552,435.12	\$1,342,175.33
Franklin	31,507.21	34,645.87	30,094.20	\$1,729,428.75	\$1,767,471.38	\$1,758,877.77	\$1,717,133.36	\$1,605,858.29	\$1,467,533.73
Lincoln	17,151.40	15,887.99	7,242.92	\$1,445,846.56	\$1,396,531.55	\$1,315,522.19	\$1,308,032.14	\$1,216,965.36	\$1,075,280.43
Luxemburg	19,636.20	22,394.43	18,178.22	\$2,333,245.67	\$2,334,489.34	\$2,346,643.41	\$2,188,878.89	\$2,060,796.08	\$1,805,522.00
Montpelier	21,956.53	21,464.56	18,967.02	\$2,101,014.76	\$2,067,509.43	\$1,923,456.54	\$1,839,154.56	\$1,747,783.50	\$1,566,799.51
Pierce	60,022.85	48,549.93	91,096.41	\$1,603,730.31	\$1,610,837.93	\$1,526,083.79	\$1,537,732.55	\$1,540,426.37	\$1,436,539.76
Red River	14,245.14	19,415.46	17,512.31	\$2,686,604.32	\$2,662,222.65	\$2,579,376.45	\$2,457,203.79	\$2,355,754.70	\$2,084,318.37
W Kewaunee	7,617.38	9,159.48	16,682.18	\$1,943,660.80	\$1,938,231.59	\$1,814,415.33	\$1,770,144.87	\$1,764,656.20	\$1,500,530.20
Village of Casco	32.67	1,388.05	2,897.77	\$627,401.70	\$626,662.71	\$631,754.54	\$598,716.47	\$588,854.46	\$500,978.92
Village of Luxemburg	22,981.33	19,231.73	24,402.89	\$3,718,339.88	\$3,683,837.18	\$3,582,595.07	\$3,535,932.93	\$3,409,287.89	\$3,035,487.21
Algoma City	124,244.44	138,570.42	165,663.89	\$4,347,750.31	\$4,379,702.58	\$4,455,616.81	\$4,555,693.20	\$4,516,170.04	\$4,288,597.02
Kewaunee City	158,541.46	150,318.99	122,476.57	\$4,098,514.38	\$4,262,927.58	\$4,186,313.61	\$4,249,137.17	\$3,962,564.45	\$3,722,873.48
<b>TOTAL</b>	<b>596,990.11</b>	<b>589,201.88</b>	<b>614,810.67</b>	<b>\$31,389,379.56</b>	<b>\$31,416,669.67</b>	<b>\$30,735,879.22</b>	<b>\$30,236,533.98</b>	<b>\$29,085,541.79</b>	<b>\$26,346,614.24</b>

<b>Total Delinquent Dec 2013</b>	<b>0.65%</b>	Years 2010, 2011 & 2012	\$92,389,082.87
<b>Total Delinquent Dec 2012</b>	<b>0.65%</b>	Years 2009, 2010 & 2011	\$90,057,954.99
<b>Total Delinquent Dec 2011</b>	<b>0.72%</b>	Years 2008, 2009 & 2010	\$85,668,690.01

<b>Sept Sale Date 2014 Delinquent for 2013</b>	1.41%	295 parcels	2014 Sept Sale Date	\$441,183.51
<b>Sept Sale Date 2013 Delinquent for 2012</b>	1.44%	324 parcels	2013 Sept Sale Date	\$453,612.37

**Kewaunee County  
Department of Human Services**

**2013 ANNUAL REPORT**





*Kewaunee County*  
*Department of Human Services*

810 Lincoln Street  
Kewaunee WI, 54216  
Phone: (920) 388-7030  
Fax: (929) 388-7124

E-Mail: [KHSKEW@kewaunee.co.org](mailto:KHSKEW@kewaunee.co.org)

PROGRAM AREAS

*Aging Services*

*Behavioral Health*

*Income Maintenance*

*Children & Families*

*Developmental  
Disabilities*

*Community Options  
Program (COP)*

*RN Personal Care  
Program*

To the County Board of Supervisors, Human Services Board members, and interested citizens, consumers, and constituents:

It is my privilege to present this report to you and I am honored to serve Kewaunee County as your Human Services Director. Since coming here in July of 2013, I have on countless occasions witnessed the outstanding work done each and every day to help those who are suffering and in need. I am proud of the efforts throughout the agency to provide compassionate care while focused as well on creative and effective financial stewardship of limited resources. To all who have contributed to our past successes, to those who have helped shepherd us through a host of recent transitions, and to those who will help to shape the future of this agency, let me offer a heartfelt "thank you".

Here are a few of our noteworthy accomplishments in 2013:

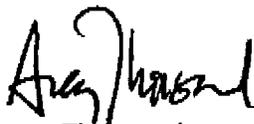
- In Economic Support we saw the implementation of the Affordable Care Act and its related BadgerCare Medicaid changes. Most of our partner counties within the East Central Income Maintenance Consortium added staff in preparation for increased workload and call center volumes. We added capacity by contracting with Energy Services to administer home heating benefits. This was a smooth and successful transition and our needy residents were well served by this arrangement during an especially long and cold winter. Attesting to both need and responsiveness, Kewaunee County ranked #1 statewide in growth of new cases.
- Created agency-wide Administrative Services Overhead (AMSO) accounting practice to streamline reporting and claiming of indirect agency costs. This was a fundamental "best practice" refinement aimed at enhancing accuracy and efficiency.
- Initiated services with Stark Collection Agency for idle past due accounts including use of the Tax Refund Intercept Program (TRIP).
- Implemented Centralized Supply Ordering to reduce waste and duplication of effort.
- Developed an agency-wide Grievance Policy and Procedure aimed at resolving issues informally and trained specific individual to serve as our primary Client Rights Specialist.
- Established monthly performance benchmarks for clinical and case management services within our Behavioral Health and Long-Term Support areas. These productivity measures provide our Clinicians and Case Managers with a clear "line of sight" on how their efforts impact our financial performance.
- Finalized negotiations for expanded on-site psychiatry outpatient services to manage increasing clinical complexity and support ongoing efforts aimed at improving collaboration between work units.

Providing  
equal opportunity in  
employment and services

- Conducted successful Holiday Food Drive – all proceeds were matched by generous community donors and all food items benefited the Kewaunee County Food Pantry. Food drive was in honor of Sara Malay and her exemplary contribution to Kewaunee County over 20-plus years with the Department. Sara was tragically killed last October in an automobile accident.
- Furthered our efforts to expand Family Care into Northeast Wisconsin. This is set to finally occur in 2015. Family Care will reduce the county's financial burden while eliminating waiting lists for adults with physical disabilities, intellectual disabilities, and for those who are frail elderly.
- Submitted to the State our intent to regionalize Comprehensive Community Services (CCS) with Door and Shawano counties. CCS is a team-based care model for eligible Medicaid enrollees with significant mental health or substance abuse needs. CCS expands our service reach to challenging youth and their families. Expectation is that regionalized CCS services will become 100% funded in 2014.
- Continued emphasis on Coordinated Services Team (CST) as our collaborative approach with children and families with multiple and often serious needs. All-agency training was held in November. CST provides "wraparound" care for youth and their families with mental health issues when they are involved in two or more systems of care (Behavioral Health, Long-Term Services, Juvenile Justice, Child Welfare, Special Education). Improved outcomes include reducing psychiatric re-hospitalization, increasing successful reunification with families, and creating diversion from high-cost settings. This approach broadens the responsibility for care to include child, family, county, and community. CST improves staff satisfaction and employee retention and reduces employee burnout.

On behalf of the entire Department, we thank you for the opportunity and support to positively impact the lives of those we serve. Please take the time to review the following pages. If there are any questions, comments or concerns please feel free to contact me.

Respectfully submitted,



Greg Thousand – Human Services Director

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Vision Statement and Mission Statement	1
Kewaunee County Department of Human Services Board Members	2
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Developmental Disabilities Advisory Committee	4
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## **Appendix**

2013 Human Services Staff	8-10
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✠ In Remembrance of Sara Malay

## **Vision Statement**

By working with others, the Kewaunee County Department of Human Services will have a positive influence on the community by assuring that there will always be a hand extended to those in need of our help.

## **Mission Statement**

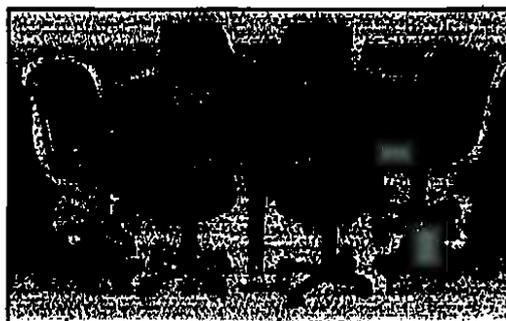
It is the mission of the Kewaunee County Department of Human Services to provide a comprehensive range of human services for qualified children, families and adults living in Kewaunee County. The Department will provide these services in an ethical, professional and timely manner with emphasis on the dignity of the individual to promote safety, health and well-being for all citizens.



**Kewaunee County  
Department of Human Services**

**2013 Board Members**

<b><u>Name</u></b>	<b><u>Title</u></b>	<b><u>Representing</u></b>
Linda Sinkula	Chairman	County Board
James Abrahamson		County Board
Donald Delebreau		County Board
LeVerle Koenig		County Board
Kaye Shillin		County Board
Jan Swoboda		County Board
Mark Buchanan		Drug Abuse
Helen Horak		Alcohol Abuse
Shirley Kirchman		Mental Health
Rose Quinlan		Aging
Paul Ravet		Developmental Disabilities



# **2013 Advisory Committees**

## **ADRC of the Lakeshore Board**

**Chairperson: Catherine Wagner**  
**Vice-Chairman: Jim Abrahamson**

Melvin Bourgeois	Mary Noah
Laurie Burke	Sally Schmidt
Helen Clinton	Kaye Shillin
Robert Entringer	Linda Sinkula
Connie Gulash	Melvin Waack
Melissa Jo Huizenga	

## **Commissions on Aging**

**Kewaunee County**  
**Chairperson: Linda Sinkula**

Helen Clinton	Rose Quinlan
Arletta Bertrand	Kaye Shillin
Lynn Jerabek	

**Manitowoc County**  
**Chairperson: Melvin Waack**

Melvin Bourgeois	Mona Lou Horstketter
Shirley Fessler	Catherine Wagner
Connie Gulash	

**Kewaunee County and Manitowoc County Commissions  
on Aging meetings are conducted together.**

## **Long Term Care Program Advisory Board**

**Chairman: Lloyd Drossart**  
**Vice-Chairman: Rose Quinlan**  
**Secretary: Sara Guth**

Laurie Bouche  
Jim Gayhart  
Mary Halada  
Debra Hakari  
Bill Kelsey

Shirley Kirchman  
Sara Malay  
Cori McFarlane  
Kaye Shillin  
Greg Thousand

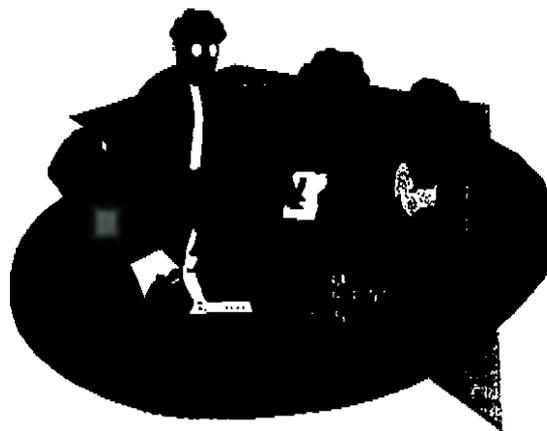
## **Developmental Disabilities Advisory Committee**

**Chairman: Debra Hakari**

Rose Bonlander  
Anita Bosetski  
Tracy Brunette  
Mary Dalebroux  
Todd Eiden  
Nita Hill

Sylvia Himes  
Mary Jansson  
Brenda Kleiman  
Ethel Kuehl  
Kevin LaPointe  
Jenny McCargar  
Brenda Nimmer

Karen Nonn  
Joan Papham  
Paul Ravet  
Molly Ryan  
Erma Sisel  
Julie Slack



<b>Mental Health Counseling</b>	<b>165</b>	<b>224</b>
<b>Alcohol Other Drug Abuse Counseling</b>	<b>275</b>	<b>406</b>
<b>Community Support Program</b>	<b>15</b>	<b>19</b>
<b>Birth to Three Program</b>	<b>76</b>	<b>60</b>
<b>Family Support Program/Children's Waiver</b>	<b>62</b>	<b>58</b>
<b>Community Integration II</b>	<b>21</b>	<b>21</b>
<b>Community Integration II Diversion</b>	<b>38</b>	<b>37</b>
<b>Community Integration II Relocation</b>	<b>7</b>	<b>6</b>
<b>Community Options</b>	<b>7</b>	<b>6</b>
<b>Community Options Waiver</b>	<b>78</b>	<b>56</b>
<b>Juvenile Justice</b>	<b>246</b>	<b>107</b>
<b>Kinship Care</b>	<b>19</b>	<b>17</b>
<b>Child Protective Service Reports</b>	<b>76</b>	<b>92</b>
<b>Energy Assistance (number of households)</b>	<b>781</b>	<b>751</b>
<b>FoodShare (monthly average)</b>	<b>1836</b>	<b>1819</b>
<b>Medical Assistance (monthly average)</b>	<b>3035</b>	<b>2950</b>
<b>Aging Services Unit</b>	<b>1137</b>	<b>1136</b>
<b>CCS</b>	<b>12</b>	<b>23</b>

<b>Lifeline Users</b>	<b>44</b>	<b>34</b>
<b>Adult Family Home Residents</b>	<b>44</b>	<b>44</b>
<b>Community Based Residential Care Residents</b>	<b>39</b>	<b>41</b>
<b>Foster Care Placement</b>	<b>34</b>	<b>33</b>
<b>Shelter Care Placements</b>	<b>10</b>	<b>7</b>
<b>Crisis Intervention Contacts</b>	<b>134</b>	<b>138</b>
<b>Meal Recipients - Home Delivery</b>	<b>93</b>	<b>78</b>
- Congregate Dining Sites	<b>441</b>	<b>322</b>
- Frozen Meal Pickup	<b>19</b>	<b>21</b>

Financial Summary 2013

Operating Programs	2013		2013		2013	
	Gross Expense	Agency Collections	Segregated Revenues	Net Expenses		
1 Family and Children	\$ 782,761	\$ 289,503		\$ 513,258		
2 Youth Independent Living	\$ 12,200		\$ 12,200	\$ -		
3 Adam Walsh Fund	\$ 507		\$ 507	\$ -		
4 I-V Safe and Stable	\$ 41,498		\$ 38,069	\$ 3,429		
5 Energy Assistance	\$ 20,171		\$ 20,171	\$ -		
6 Child Care	\$ 39,128		\$ 39,128	\$ -		
7 Income Maintenance	\$ 199,945	\$ 15,734	\$ 168,477	\$ 15,734		
8 Kinship Care	\$ 35,161		\$ 33,447	\$ 1,714		
9 Youth Aids	\$ 187,888	\$ 4,333	\$ 107,691	\$ 75,884		
10 Community Intervention	\$ 2,890	\$ 2,710	\$ 280	\$ -		
11 CST	\$ 56,201		\$ 56,201	\$ -		
12 Aging Supportive Home Care	\$ 4,500			\$ 4,500		
13 Aging Elder Abuse	\$ 46,647			\$ 46,647		
14 85.21 Grant	\$ 90,133	\$ 10,219	\$ 68,117	\$ 11,797		
15 Community Options Program	\$ 569,572	\$ 301,652	\$ 267,920	\$ -		
16 Interest on Cop Reserve	\$ -	\$ -				
17 Alzheimer's Family Support	\$ 7,973		\$ 7,973	\$ -		
18 Community Options Waiver	\$ 722,508	\$ 144,376	\$ 578,133	\$ -		
19 Community Integration II	\$ 485,633	\$ 66,540	\$ 419,093	\$ -		
20 Community Integration II Relocation	\$ 175,605	\$ 18,725	\$ 156,880	\$ -		
21 Community Integration II Diversion	\$ 540,327	\$ 151,749	\$ 388,578	\$ -		
22 Children's Waiver	\$ 706,185	\$ 231,432	\$ 474,753	\$ -		
23 Brain Trauma Waiver	\$ 243,606	\$ 63,910	\$ 179,696	\$ -		
24 Community Integration IA	\$ 690,077	\$ 205,661	\$ 484,396	\$ -		
25 Community Integration IB	\$ 2,217,446	\$ 465,291	\$ 1,370,156	\$ 381,999		
26 Birth to Three	\$ 151,770		\$ 42,321	\$ 109,449		
27 IDP Supplemental	\$ 92,263	\$ 11,138	\$ 71,040	\$ 10,085		
28 Mental Health Grant	\$ 7,486		\$ 7,486	\$ -		
29 AODA Abuse Grant	\$ 26,797		\$ 26,797	\$ -		
30 Family Support	\$ 28,874		\$ 28,874	\$ -		
31 Comprehensive Community Service	\$ 179,058		\$ 85,316	\$ 93,742		
32 Counseling Services	\$ 1,389,558	\$ 392,415		\$ 997,143		
33 Certified Mental Health	\$ 14,355		\$ 14,355	\$ -		
34 Justice Crisis Grant	\$ 19,696		\$ 19,696	\$ -		
35 Back to School Program	\$ 3,446	\$ 3,446		\$ -		
36 Prior Year Revenues				\$ -		
Totals for 2013	\$ 9,792,165	\$ 2,358,853	\$ 5,167,951	\$ 2,265,361		
Totals for 2012	\$ 9,717,494	\$ 2,463,512	\$ 5,020,528	\$ 2,233,529		
Revenues						
State BCA				\$ 905,875		
County				\$ 800,000		
Act 318				\$ 89,210		
Total Revenues				\$ 1,795,085		
Revenues over Expenditures				\$ (470,276)		
Energy Assistance	\$ 379,947					
Food Stamps	\$ 2,210,681					
2013 Total Passthrough Dollars	\$ 2,590,628					
2012 Total Passthrough Dollars	\$ 2,892,870					

All numbers subject to change pending auditor report!

# **APPENDIX**

## **Human Services Staff**

# **Kewaunee County Department of Human Services**

## **2013 Staff**

**Greg Thousand, Director**

**Cori McFarlane, Director**  
**February 11, 2013 – May 31, 2013**

<b>Annoye, Melissa</b>	<i>Long Term Support Manager</i>
<b>Bouche, Laurie</b>	<i>Transportation Coordinator</i>
<b>Benzshawel, Barbara</b>	<i>Medical Records Assistant</i>
<b>Borkovetz, Laura</b>	<i>Community Support Program Case Manager</i>
<b>Cullen, Randall M.D.</b>	<i>Clinical Psychiatrist</i>
<b>Gartzke, Scott</b>	<i>Alcohol and Drug Abuse Counselor</i>
<b>Gozdzialski, Jennifer, MS</b>	<i>Counselor</i>
<b>Habeck, Ann</b>	<i>ADRC Disability Benefit Specialist</i>
<b>Hakari, Debra</b>	<i>Developmental Disabilities Program Manager</i>
<b>Harmann, Denise</b>	<i>Comprehensive Community Services Coordinator</i>
<b>Hochkammer, Kristin</b>	<i>ADRC Information and Assistance Specialist</i>
<b>Holzwarth, Lisa</b>	<i>AODA/Mental Health Counselor</i>
<b>Hutterer, Wendy</b>	<i>ADRC Information and Assistance Specialist</i>
<b>Iossi, Stephanie</b>	<i>CSP/CCS Case Manager</i>
<b>Jacobson, Monica I. Ph.D.</b>	<i>Behavioral Health Manager</i>
<b>Jacquart, Kim</b>	<i>Elder Benefit Specialist</i>
<b>Edward Johnson, MD</b>	<i>Clinical Psychiatrist</i>
<b>Konkol, Corinne MSW, CAPSW</b>	<i>Social Worker, Child Protective Services, Juvenile Justice</i>
<b>Laluzerne, Chad</b>	<i>Children and Family Services Coordinator, Child Care Certifier</i>
<b>Ledden, Sarah</b>	<i>Long Term Support Case Manager</i>

<b>Lenius, Carol</b>	<b><i>Family Support Program and Transitional Case Manager</i></b>
<b>Leonardson, Shawn R.</b>	<b><i>Developmental Disabilities Case Manager</i></b>
<b>Lyons, Kathleen A., APNP</b>	<b><i>Advanced Practice Nurse Prescriber</i></b>
<b>Malay, Sara CSW</b>	<b><i>Aging Program Supervisor</i></b>
<b>Mattice, Robert CSW</b>	<b><i>Child Welfare Supervisor</i></b>
<b>Nellis, Lori CSW</b>	<b><i>Social Worker, Child Protective Services, Juvenile Justice</i></b>
<b>Nelsen, Brandy</b>	<b><i>Long Term Support Case Manager</i></b>
<b>O'Shea, Maureen</b>	<b><i>Long Term Support Case Manager</i></b>
<b>Paral, Tina</b>	<b><i>Child Welfare/Children's Long Term Support Worker</i></b>
<b>Paul, Rita</b>	<b><i>Administrative Assistant</i></b>
<b>Purdy, Jessica</b>	<b><i>Secretary/Program Assistant</i></b>
<b>Rank, Judy</b>	<b><i>ADRC Director</i></b>
<b>Rummel, Rhonda BSW, CSW</b>	<b><i>Social Worker, Child Protective Services, Juvenile Justice</i></b>
<b>Schleis, Theresa</b>	<b><i>Economic Support Specialist</i></b>
<b>Sheehy, Rose</b>	<b><i>MA/PCW Program Coordinator</i></b>
<b>Stuebs, Carol</b>	<b><i>Families First Coordinator, Long Term Support Case Manager</i></b>
<b>Tulachka, Joanne</b>	<b><i>Alcohol and Drug Abuse Counselor/Crisis Coordinator</i></b>
<b>Vandermause, Brenda</b>	<b><i>Accounting Specialist</i></b>
<b>Vandermoss, Kim</b>	<b><i>Economic Support Specialist</i></b>
<b>Vandervest, Jodi</b>	<b><i>Adult Services Worker, Adult Family Home Supervisor</i></b>
<b>Veleke, Kristin</b>	<b><i>Birth to Three Case Manager</i></b>
<b>Vincent, Dan</b>	<b><i>Accountant/ Contract Specialist</i></b>
<b>Vlies, Wendy</b>	<b><i>Clerk</i></b>
<b>Winnemueller, Sandy RN</b>	<b><i>MA/PCW RN Supervisor</i></b>
<b>Zimmerman, Jodi</b>	<b><i>Economic Support Specialist</i></b>

***Aging Unit Dining Site Managers and Substitutes***

<b>Marge Buresh</b>	<b><i>Manager</i></b>
<b>Dorothy Heim</b>	<b><i>Manager</i></b>
<b>Rose Marit</b>	<b><i>Manager</i></b>
<b>Christine Magno and Lani Swanson</b>	<b><i>Co-Managers</i></b>
<b>Christine Williams</b>	<b><i>Manager</i></b>
<b>Helen Clinton</b>	
<b>Tracy Ferron</b>	
<b>Anne Johnson</b>	
<b>Theresa Wagner</b>	

In Thoughtful Remembrance of  
**Sara Elizabeth Malay (nee Schweiner), CSW**

*December 24, 1968 – October 7, 2013*

**Social Worker, Aging Unit Director, Aging Program Supervisor**

*Employee of Kewaunee County*

**July 1, 1992 – October 7, 2013**

*"There are special people in our lives  
who never leave us... Even after they are gone."*

*D. Morgan*

