

Kewaunee County
PERSONNEL, ADVISORY, AND LEGISLATIVE COMMITTEE MEETING

Meeting Minutes

Date: Thursday, December 10, 2015 / Time: 10:30 a.m., Conference Room
Kewaunee County Administration Center, 810 Lincoln Street, Kewaunee, WI 54216

Call to Order: The meeting was called to order at 10:30 a.m. by Ron Heuer.

Roll Call: Members present were Ron Heuer, Tom Romdenne, Lee Luft, Kaye Shillin, Larry Kirchman, John Pagel, Bob Weidner, Bruce Heidmann, Virginia Haske.

Others present: Pat Benes, Gary Paape, Jeff Wisnicky, Dave Cornelius, Scott Feldt.

Approve December 10, 2015 Agenda Motion by Bruce Heidmann, second by Larry Kirchman to approve the December 10, 2015 agenda with the addition of the agenda item Public Comment. Motion carried.

Approve November 19, 2015 Meeting Minutes: Motion by Bruce Heidmann, second by Larry Kirchman to approve the November 19, 2015 meeting minutes. Motion carried.

Public Comment: William Iwen, Mick Sagrillo, Jesse Jerabek, Jodi Parins, Nancy Utesch, Dick Swanson, Joe Mills.

Approval for Human Services Transportation Coordinator Position: Scott Feldt informed the committee that there is a position in Human Services that was 50 percent funded ADRC and 50 percent funded through Human Services. Now, ADRC is no longer funding the position. The Human Services Director would like to repost as half time Transportation Coordinator. They would like approval to post this job and fill the position with a wage of \$14.02.

Motion by Bruce Heidmann, second by Virginia Haske to approve the Human Services Transportation Coordinator position, job description, and posting.

Review and Approval of Tourism/PIO Job Description: Scott handed out the draft job description. This position was originally budgeted for \$66,022 then per the budget meeting was approved with a salary of \$55,022. Discussion continued if this person would start employment January 1 or March 1 and full time or part time employment. Discussion continued if this position would report to the County Administrator or the Promotion and Recreation Director.

Motion by Bob Weidner, second by John Pagel, to approve the job description with salary and opportunity to review and amend it in January if necessary. Motion carried.
Bruce Heidmann, opposed.

Resolution in Support of Marine Sanctuary: Lee Luft updated the committee regarding the Marine Sanctuary project and resolution. Lee also indicated additional letters of support for the Marine Sanctuary are forthcoming.

Motion by Larry Kirchman, second by Bruce Heidmann to approve the resolution as presented with one change to the title: remove the word "possible". Motion carried.

Discuss with Possible Action Both Consulting Agreement WI Capitol Solutions LLC & PSC Grant: Ron Heuer updated the committee regarding Project Phoenix. Discussion continued regarding a consulting agreement with WI Capitol Solutions LLC.

Motion by Bruce Heidmann, second by Tom Romdenne to table the lobbying agreement indefinitely. Motion carried.

Motion by Larry Kirchman, second by Tom Romdenne to suspend the rules to allow public comment. Motion carried.

Public Comment: Jesse Jerabek, Joe Mills, Mick Sagrillo, William Iwen, Dick Swanson, Jodi Parins

Motion by Bruce Heidmann, second by Lee Luft to approve that we accept the grant from PSC and put the resolution before the County Board for approval. Motion carried

Discussion continued regarding the grant funds being used for the feasibility study by June 15, 2016. Ron Heuer indicated that now there are no plans for the county to put county funds into this project. In the future, an implementation grant would follow the feasibility study.

Discuss with Possible Action 3 Year Union Agreement for Protected Group: Scott Feldt indicated that they met with Teamsters and came to a tentative agreement. Discussion continued regarding various details of the agreement. Scott recommended the committee and county board approve the agreement.

Motion by Lee Luft, second by Bob Weidner to approve the CBA and present the resolution to the full County Board. Motion carried.

WRS Contribution for Command Staff: Scott Feldt indicated that if the County Board approves the Teamsters Agreement, then the command staff will make the same contribution at the same time as the Teamsters. The committee also discussed wage compression issues with sergeants and the command staff. The committee directed Scott Feldt to conduct an analysis of this compression issue in early 2016.

Union Negotiations for Courthouse & Professionals:

Jeff Wisnicky informed the committee the Professional and Courthouse group want to begin bargaining. Jeff indicated .73 is CPI for January. The committee discussed wages.

Review and Approve Vehicle Use Policy: The committee discussed employee county vehicle use. The committee asked Scott Feldt to create a policy recommendation for those employees that take county vehicles home.

Other Matters Authorized by Law: None

Next Meeting: January 13, 2016 at 10:30 a.m.

Adjournment Motion by Bruce Heidmann, second by Bob Weidner to adjourn the meeting. Motion carried. Adjourned at 1:03 p.m.

Submitted by, Peggy Jeanquart, Recording Secretary

