

**JANUARY SESSION
KEWAUNEE ADMINISTRATION CENTER
JANUARY 20, 2016**

The meeting of the Kewaunee County Board of Supervisors was called to order by the Kewaunee County Chairman, Ron Heuer, on January 20, 2016 at 6:01 PM.

The Pledge of Allegiance was recited, followed by prayer.

Roll Call: Supervisors Benes, Cravillion, Doell, Garfinkel, Haske, Heidmann, Heuer, Jahnke, Kirchman, Luft, Mastalir, Paape, Paider, Romdenne, Shillin, Sinkula, Tebon, Wagner and Weidner (19) were present. Supervisor Pagel was excused.

Supervisors Heidmann moved and Jahnke seconded to approve the County Board agenda. Motion carried.

Supervisors Paape moved and Tebon seconded to approve the December County Board minutes. Motion carried.

Citizens Input:

None

APPOINTMENT

Honorable Members of the Kewaunee County Board:

Pursuant to Wis. Stats. 59.54 (8), I hereby make the following appointments to the "Local Emergency Planning Committee."

Classification

Term (9/12/2014 - 9/12/16)

Elected Local Official (group 1)

Kaye Shillin
Ken Tebon
Jeff Vollenweider

Law (group 2)

Matt Joski
John Massart

Emergency Management (group 2)

Tracy Nollenberg
Terri Marcusen

Fire (group 2)

Greg Hlinak

Transportation (group 2)

Todd Every

Environmental (group 2)

David Allen

Community Groups (group 4)

Jack Novak - Rotary Club
Joy Krieger - Chamber

Print Media (group 3)

Karen Ebert Yancey

Facility Operators (group 5)

Green Bay Water Utility - Tom Landwehr
Luxemburg Water Utility - Rick Simonar
Algoma Utility - Peter Haack
Agropur Inc - Ted Winkelman
Kewaunee Power Station - Ted Maloney
Kewaunee Water Utility – Matt Murphy

Public Health (group 2)

Cindy Kinnard

Sincerely,
Ron Heuer

Supervisors Heidmann moved and Romdenne seconded for approval of the above appointments. Motion carried.

REPORTS

Kewaunee County Administrator – Scott Feldt

Committee Reports:

Highway/Solid Waste Committee - Supervisor Kirchman
Personnel, Advisory & Legislative Committee – Supervisor Heuer
Health, Vets & Child Support Committee – Supervisor Shillin
University Extension & Zoning Committee - Supervisor Romdenne
Land & Water Conservation Committee – Supervisor Paider for Supervisor Pagel
Law Enforcement & Emergency Management Committee – Supervisor Weidner
Finance & Public Property Committee - Supervisor Luft
Human Services Committee – Supervisor Haske
Promotion & Recreation Committee – Supervisor Heidmann
Groundwater Task Force Committee – Supervisor Luft
Bay-Lake Regional Planning – No Meeting
Revolving Loan Fund Committee – No Meeting

First Reading of Ordinance:

None

Consideration of Resolutions:

RESOLUTION NO. 28-1-16

A RESOLUTION APPROVING THE COLLECTIVE BARGAINING AGREEMENT WITH KEWAUNEE COUNTY PROFESSIONAL EMPLOYEES, LOCAL 2959A, AFSCME, AFL-CIO

TO THE HONORABLE KEWAUNEE COUNTY BOARD OF SUPERVISORS:

WHEREAS, negotiations have been conducted between the Personnel, Advisory, and Legislative Committee of the Kewaunee County Board and the Bargaining Committee of Local 2959A, AFSCME, AFL-CIO, on behalf of the professional employees of Kewaunee County; and

WHEREAS, the successor agreement reached between the above-mentioned parties is attached hereto and incorporated herein by reference as if fully set forth herein; and

WHEREAS, the membership of the Local 2959A has ratified the proposal for a successor agreement with Kewaunee County.

NOW, THEREFORE, BE IT RESOLVED, that the Kewaunee County Board of Supervisors, duly assembled this 20th day of January 2016, hereby approves and ratifies the 2015 Collective Bargaining Agreement between Kewaunee County and Local 2959A.

FISCAL IMPACT STATEMENT:
0.73% wage increase for 2016

Respectfully Submitted,
Personnel, Advisory & Legislative Committee
HASKE, HEIDMANN, HEUER, KIRCHMAN, LUFT, PAGEL, ROMDENNE, SHILLIN, WEIDNER

**COLLECTIVE BARGAINING AGREEMENT
PROFESSIONAL EMPLOYEES**

THIS AGREEMENT made and entered into by and between Kewaunee County, Wisconsin, hereinafter referred to as "County", and the Kewaunee County Professionals, Local 2959A, of the American Federation of State, County and Municipal Employees, AFL-CIO, hereinafter referred to as the "Union".

1. **Recognition.** County recognizes Union as the exclusive bargaining representative of all regular full-time and regular part-time professional employees of Kewaunee County, excluding supervisory, managerial and confidential employees. Union is the exclusive bargaining representative of all such employees for the purposes of collective bargaining with the above named Municipal Employer, or its lawfully authorized representatives, on questions of base wage.
2. **Term.** This agreement is effective January 1, 2016 and remains in effect to and including December 31, 2016.
3. **Wages.** Wages paid to employees shall increase 0.73% for calendar year 2016. County will adhere to the pay schedule attached hereto for calendar year 2016.
4. **Complete Agreement.** This document contains all the terms of agreement between the parties hereto:

IN WITNESS WHEREOF, the parties have hereunto set their hands and seals, by their duly authorized representatives this _____ day of January 2016.

Kewaunee County

Kewaunee County Professional
Employees Local 2959A, Wisconsin
Council of County and Municipal
Employees #40 AFSCME, AFL-CIO

Ron Heuer, Chairman

President

Scott Feldt, Administrator

Secretary

District Representative

HS 3	29.39
HS 2	26.47
After 60 months	
After 48 months	24.31
After 36 months	23.32
After 24 months	22.64
After 12 months	21.77
HS 1 - Start	20.95

Public Health Nurses	
After 36 months	28.01
After 24 months	27.16
After 12 months	26.31
Start	25.21

Registered Nurses	
After 36 months	26.68
After 24 months	25.75
After 12 months	25.08
Start	24.14

Supervisors Heidmann moved and Romdenne seconded for adoption. Roll call vote: 18 ayes, 1 naye (Sinkula). Motion carried.

RESOLUTION NO. 29-1-16

AMENDMENTS TO SALARY SCHEDULE II

TO THE HONORABLE KEWAUNEE COUNTY BOARD OF SUPERVISORS:

WHEREAS, the Personnel, Advisory and Legislative Committee has considered and hereby recommends approving the following amendments to Salary Schedule II:

		<u>Current</u>	<u>Proposed</u>
Amendments:	Chief Deputy	\$69,503	\$76,024
	Lieutenant	\$66,413	\$69,784

WHEREAS, the proposed pay amendments are effective retro-active to January 1, 2016 and are made in lieu of the previously budgeted 1.5% pay supplement for the positions affected.

NOW THEREFORE, BE IT RESOLVED by the Kewaunee County Board of Supervisors duly assembled this 20th day of January 2016, that the Board adopts and approves the amendments to the 2015 Salary Schedule II.

Respectfully Submitted,
Personnel, Advisory & Legislative Committee
HASKE, HEIDMANN, HEUER, KIRCHMAN, LUFT, PAGEL, ROMDENNE, SHILLIN, WEIDNER

FISCAL IMPACT STATEMENT: This adjustment will cost approximately \$12,800 over the current salaries. It is anticipated there are sufficient funds in the budget to cover this expense.

Supervisors Wagner moved and Weidner seconded for adoption. Roll call vote: 15 ayes, 4 nays (Benes, Luft, Mastalir, Sinkula). Motion carried.

Consideration of Ordinances:

None

Communications:

- Resolutions from other counties (5)
- Kewaunee County Events:
 - WCA Legislative Exchange in Madison on February 2-3, 2016
 - KCEDC meets 1/21/16 at 8:00 a.m. at Bank of Luxemburg
 - Kewaunee Chamber of Commerce – Cabin Fever at the Heritage Farm on 1/30/16

Chairman's Comments:

Groundwater and well update

The April County Board Organizational Meeting will be held on Wednesday, April 20, 2016 at 5:00 p.m., all in favor.

Supervisors Heuer moved and Paape seconded to adjourn. Motion carried.

Board adjourned at 7:10 p.m.

Ron Heuer, Kewaunee County Board Chairman

Jamie Annoye, Kewaunee County Clerk

CERTIFICATION

STATE OF WISCONSIN:

SS

COUNTY OF KEWAUNEE:

I, Jamie Annoye, County Clerk in and for Kewaunee County, Wisconsin do hereby certify that the following is a true and correct copy of the minutes of the meeting of the Kewaunee County Board of Supervisors held in regular Board Chambers at the Administration Center in Kewaunee on January 20, 2016.

Jamie Annoye, Kewaunee County Clerk

