

**DECEMBER SESSION
KEWAUNEE ADMINISTRATION CENTER
DECEMBER 15, 2015**

The meeting of the Kewaunee County Board of Supervisors was called to order by the Kewaunee County Chairman, Ron Heuer, on December 15, 2015 at 5:11 PM.

The Pledge of Allegiance was recited, followed by prayer.

Roll Call: Supervisors Benes, Cravillion, Doell, Garfinkel, Haske, Heidmann, Heuer, Jahnke, Kirchman, Luft, Mastalir, Paape, Paider, Romdenne, Shillin, Sinkula, Tebon, Wagner and Weidner (19) were present. Supervisor Pagel was excused.

Supervisors Weidner moved and Paape seconded to approve the County Board agenda. Motion carried.

Supervisors Benes moved and Wagner seconded to approve the November County Board minutes. Motion carried.

Citizens Input:

Nancy Utesch spoke regarding Plan B for Kewaunee County

APPOINTMENT

Honorable Members of the Kewaunee County Board:

Pursuant to Wisconsin Statutes 45.12 I hereby make the following appointment to the Veteran's Service Commission subject to County Board approval.

Term: January 1, 2016 to December 31, 2018

Rick Philipps
N667 Norman Road
Kewaunee, WI 54216

Sincerely,
Scott Feldt, Kewaunee County Administrator

APPOINTMENT

Honorable Members of the Kewaunee County Board:

Pursuant to the provisions of Wisconsin Statutes 43.17(1) I hereby make the following appointment to the Kewaunee County Library System Board subject to County Board approval.

Term: January 1, 2016 - December 31, 2018

Robert Entringer
321 Mill Street
Algoma, WI 54201

Linda Jonet
N6427 Cedar Drive
Casco, WI 54205

Sincerely,
Scott Feldt, Kewaunee County Administrator

APPOINTMENT

Honorable Members of the Kewaunee County Board:

Pursuant to Wisconsin Statutes 83.01(1)(c) I hereby appoint Todd Every to the position of Kewaunee County Highway Commissioner subject to Board approval.

Term: January 1, 2016 to December 31, 2017

Sincerely,
Scott Feldt, Kewaunee County Administrator

APPOINTMENT

Honorable Members of the Kewaunee County Board:

Under the authority of Wis. Stat. §85.22(3)(h) and Wis. Admin. Code TRANS §2.10, I hereby make the following appointments to the Transportation Committee.

Term: January 1, 2016 - December 21, 2016

CLASSIFICATION

Transportation Providers

County ADRC

Human Services

Public Health

Community Service Providers

Veteran's Affairs

Sheriff's Department

Emergency Management

NAME

Dan Daul, Volunteer Driver

Julie Devries, Transportation Provider

Wendy Hutterer

Melissa Annoye, Jodi Vandervest

Cindy Kinnard

Tracy Nelsen, ESI

Mike Rabas, Atrium Acute Care

Laurie Bouche, Transportation Coord, Helping Hands

Pam Busch, Door County Transport

Mary Kay Messman, Linden Manor

Jane Babcock

Dave Cornelius

Tracy Nollenberg

Sincerely,
Scott Feldt, Kewaunee County Administrator

APPOINTMENT

Honorable Members of the Kewaunee County Board under the authority of Wis. Stat. §85.22(3)(h) and Wis. Admin. Code 1RANS §2.10I hereby make the following appointment to the Transportation Committee.

Term: January 1, 2016 - December 31, 2016

<u>CLASSIFICATION</u>	<u>NAME</u>
County Board Member	John Mastalir

Sincerely,
Ron Heuer, Kewaunee County Board Chairman

Supervisors Heidmann moved and Romdenne seconded for approval of the above appointments. Motion carried.

ANNUAL REPORTS

Kewaunee County Treasurer – Michelle Dax
Kewaunee County Land Information Officer – Steve Hanson

REPORTS

Kewaunee County Administrator – Scott Feldt

Committee Reports:

- Highway/Solid Waste Committee - Supervisor Kirchman
- Personnel, Advisory & Legislative Committee – Supervisor Heuer
- Health, Vets & Child Support Committee – No Meeting
- University Extension & Zoning Committee - Supervisor Romdenne
- Land & Water Conservation Committee – Referred to Supervisor Luft
- Law Enforcement & Emergency Management Committee – Supervisor Weidner
- Finance & Public Property Committee - Supervisor Luft
- Human Services Committee – Supervisor Haske
- Promotion & Recreation Committee – Supervisor Heidmann
- Groundwater Task Force Committee – No Minutes Received
- Bay-Lake Regional Planning – No Meeting
- Revolving Loan Fund Committee – No Meeting

First Reading of Ordinance:

None

Consideration of Resolutions:

RESOLUTION NO. 19-12-15

RESOLUTION APPROVING GUARDIANSHIP FEE SCHEDULE

TO THE HONORABLE KEWAUNEE COUNTY BOARD OF SUPERVISORS:

WHEREAS, pursuant to Wis. Stat. §66.0628 any fee imposed by a county shall bear a reasonable relationship to the service for which the fee is imposed; and

WHEREAS, the Corporation Counsel and the Human Services Department work collaboratively to establish guardianships for impaired individuals who are unable to competently manage their own affairs pursuant to the law and procedures of Chapter 54 of the Wisconsin Statutes; and

WHEREAS, the establishment of a Guardianship requires hours of staff time including meeting all the persons involved, obtaining and reviewing medical and psychological reports, locating suitable guardians to serve, drafting legal documents, arranging and transporting the individual in need to Court, and appearing in Court to secure the guardianship; and

WHEREAS, the Finance and Public Property Committee has considered and hereby recommends Kewaunee County impose the following fees related to the establishment of a Guardianship:

Establishment of guardianship:	\$250
Post establishment actions (e.g. successor guardian, review of guardianship):	\$50

NOW, THEREFORE, BE IT RESOLVED, by the Kewaunee County Board of Supervisors duly assembled this 15th day of December 2015, that the Board finds the proposed fees reasonable and hereby approves the same.

BE IT FURTHER RESOLVED, the Guardianship Fee Schedule is effective January 1, 2016.

Respectfully Submitted,
Finance and Public Property Committee
HASKE, LUFT, MASTALIR, ROMDENNE, TEBON

FISCAL IMPACT STATEMENT: Estimated \$2,500 per year in revenue.
--

Supervisors Weidner moved and Heidmann seconded for adoption. Roll call vote: 19 ayes, 0 nays. Motion carried.

RESOLUTION NO. 20-12-15

A RESOLUTION APPROVING THE KEWAUNEE COUNTY SHORELAND ZONING AND SANITARY FEE SCHEDULE

TO THE HONORABLE KEWAUNEE COUNTY BOARD OF SUPERVISORS:

WHEREAS, periodically county fee schedules are reviewed and updated; and

WHEREAS, the Zoning Committee has reviewed the zoning fee schedule and made comparisons with fee schedules of neighboring counties and has made several adjustments.

NOW THEREFORE, BE IT RESOLVED, by the Kewaunee County Board of Supervisors duly assembled this 15th day of December 2015 that a new fee schedule be established; and

BE IT FURTHER RESOLVED, the new fee schedule shall be as follows and shall be effective January 1, 2016.

<u>Sanitary Permits</u>	<u>Existing Fee</u>	<u>New Fee</u>
Conventional Systems/Holding Tanks	\$400.00	\$400.00
Mound Systems/At-Grade Systems	500.00	500.00
In-Ground Pressure Systems	475.00	475.00
Pretreatment Systems (Sand Filters Aerobic Units, etc.)	600.00	600.00
Replacement of Septic Tank/Pump Chamber (Only)	250.00	250.00
Installation of Aerobic Unit for System Rehabilitation	200.00	200.00
Repair of System Permit	150.00	150.00
Re-connection Permit	150.00	150.00
Plan Approval for Holding Tanks (1-2 Family Dwellings, Small Commercial Business)	100.00	100.00
Septic System Evaluations	150.00	150.00
Re-inspection Fee	100.00	100.00
Transfer Sanitary Permit	75.00	75.00
Renewal Sanitary Permit	75.00	75.00
Wis. Fund Grant Program Application	100.00	100.00
Soil and Site Evaluation Review Fee	25.00	25.00
Septic Maintenance Fee (Placed on tax assessment)	5.00	10.00

Zoning/Building Permits

Footprint of Structure/Use ≤100 Square Feet	50.00	50.00
Footprint of Structure/Use 101-500 Square Feet	75.00	75.00
Footprint of Structure/Use 501-1,000 Square Feet	150.00	150.00
Footprint of Structure/Use 1,001-2,000 Square Feet	200.00	200.00
Footprint of Structure/Use 2,001-5,000 Square Feet	400.00	400.00
Footprint of Structure/Use >5,001 Square Feet	500.00	500.00
Commercial/Industrial (New)	500.00	500.00
Commercial/Industrial (Additions)	250.00	250.00
Nuclear Dry Storage Structures (Stand Alone or Attached)	1500.00	1500.00

Land-Use Permits (Filling, Excavating, Grading)

1,000-5,000 Square Feet	50.00	50.00
5,001-20,000 Square Feet	100.00	100.00
>20,000 Square Feet	300.00	300.00

Note: If any project commences prior to the issuance of an appropriate permit or public hearing approval, all required fees shall double or the applicant will incur an additional charge equal to 3 percent of the project cost, whichever is greater.

Special Exception Hearing	550.00	550.00
Variance Hearing	550.00	550.00
Zoning Amendment Changes	400.00	400.00
Subdivision Plat Review	100.00	100.00
Water Samples Taken By County ZA	35.00	35.00
Topographic Maps	3.00	3.00
Kewaunee County Ordinances		
Floodplain	5.00	5.00
Sanitary	5.00	5.00
Shoreland	5.00	5.00

Respectfully Submitted,
Zoning Committee
GARFINKEL, PAAPE, PAIDER, ROMDENNE

Supervisors Romdenne moved and Paape seconded for adoption. Roll call vote: 16 ayes, 3 nays (Benes, Jahnke, Wagner). Motion carried.

RESOLUTION NO. 21-12-15

A RESOLUTION APPROVING THE COLLECTIVE BARGAINING AGREEMENT WITH THE GENERAL TEAMSTERS LOCAL 662
– SHERIFF’S DEPARTMENT

TO THE HONORABLE KEWAUNEE COUNTY BOARD OF SUPERVISORS:

WHEREAS, the Bargaining Sub-Committee of the Personnel, Advisory, and Legislative Committee held negotiations with the Bargaining Committee of the General Teamsters Local 662, on behalf of the Sheriff’s Deputies of Kewaunee County; and

WHEREAS, a summary of the successor agreement reached between the above-mentioned parties is attached hereto and incorporated herein by reference as if fully set forth herein; and

WHEREAS, the Personnel, Advisory and Legislative Committee considered the proposed successor agreement and hereby recommends its approval.

NOW, THEREFORE, BE IT RESOLVED, that the Kewaunee County Board of Supervisors, duly assembled this 15^h day of December 2015, that the Board hereby approves and ratifies the 2016-2018 Collective Bargaining Agreement between Kewaunee County and the General Teamsters Local 662.

Respectfully Submitted,
Personnel, Advisory & Legislative Committee
HASKE, HEIDMANN, HEUER, KIRCHMAN, LUFT, PAGEL, ROMDENNE, SHILLIN, WEIDNER

FISCAL IMPACT STATEMENT:		
<u>Wage Increase %</u>	<u>WRS Contribution</u>	<u>Health Insurance</u>
2016 3.0%	2.2%	13/87
2017 2.5%	4.4%	14/86
2018 2.2%	*Full	15/85

Notes
Collective Bargaining with Teamsters November 30, 2015

Appearances: For the County: Scott Feldt, Sheriff Joski, Jeffrey R. Wisnicky, Ron Heuer, Bob Weidner, Lee Luft & Tom Romdenne.

For the Union: Jason Veaser, Eric Zellner, Dave Hoepfner, Mitch Perkl, Dusty Smidle.

The Parties continued negotiations from November 19, 2015.

Union Proposal 1

B. ACCUMULATION OF LEAVE.

Employees will be allowed to carry over one (1) week of vacation from one (1) year to the next. **Unused vacation in excess of the allowable one week carry-over will be paid out in an amount not to exceed one week.** Extensions shall be granted in the event of worker's compensation leave, extended illness or disability and layoffs. An employee who retires before reaching his or her anniversary date of employment, shall receive vacation benefits for the year of retirement, pro-rated on the portion of the year worked prior to retirement.

The parties agree unused vacation in excess of the allowable one week carry-over will be paid out in in amount not to exceed one week.

Union Proposal 2 and 3.

D. ADVANCED REQUEST FOR LEAVE REQUIRED.

All requests for specific vacation dates shall be made in writing and received by the Sheriff, Chief Deputy, a Lieutenant or any Sergeant at least nine (9) days in advance of the scheduled dates. **An employee will be afforded the opportunity to secure vacation time twenty-seven (27) days in advance. A minimum of two employees may be off on vacation at any given time.** The advance notice requirement may be waived in whole or in part, in the sound discretion of the Department Head or his designee, if the employee can establish good cause for the failure to comply and if granting the vacation request would not adversely affect staffing requirements or other employees properly scheduled vacation leaves.

The parties agree on this proposal.

Union Proposal 4

ARTICLE 7: HOLIDAYS

A. PAID HOLIDAYS

The following paid holidays shall be granted to all employees who are subject to this Agreement: **A holiday can be used as an equivalent to a vacation day.**

The parties agree on this proposal.

Union Proposal 5

ARTICLE 3: HOURS OF WORK

G. FTO/TACTICAL INSTRUCTOR PREMIUM

A FTO/Tactical Instructor premium of one-dollar (\$1.00) per hour shall be paid for all hours worked as a Field Training Officer or Tactical Instructor.

The Parties agree to no change to the FTO premium.

Union Proposal 6

ARTICLE 4: WAGES

Investigators receive ~~\$1.00~~ **\$1.25** above the top hourly rate.

Sergeants receive ~~\$1.50~~ **\$2.25** above the top hourly rate.

The Parties agree to increase Investigators to \$1.25 and Sergeants to \$2.25 above the top hourly rate.

Union Proposal 7

D. NIGHT SHIFT PREMIUM

1. A night shift premium of fifty (50) cents per hour shall be paid for all hours worked on shifts scheduled to begin between 3:00 p.m. and 7:00 p.m.

2. A night shift premium of sixty (60) cents per hour shall be paid for all hours worked on shifts scheduled to begin between 7:00 p.m. and 12:00 midnight.

The Parties agree to no change to the night shift premiums.

County Proposal 1

ARTICLE 2: PROBATIONARY AND EMPLOYMENT STATUS

B. REGULAR EMPLOYEE

A regular employee is hereby defined as an employee hired to fill a regular position. All permanent part-time employee benefits shall be pro-rated on the amount of hours actually worked. **Only employees that work 30 hours per week or more are eligible to enroll in the employer's medical/health insurance plan.**

The Parties agree to this proposal.

County Proposal 2

ARTICLE 3: HOURS OF WORK

L. PRISONER TRANSPORTS

All out of county prisoner transports, beyond the contiguous counties will be conducted by a minimum of two deputies, one of which shall be a certified law enforcement officer.

The Parties agree to no change to the prisoner transport provision.

County Proposal 3

ARTICLE 6: SICK LEAVE

B. ACCUMULATION OF LEAVE

Payment for leave of absence due to sickness or accident shall be allowed to all permanent employees who have completed one (1) year of continuous service, on the basis of eight (8) hours per month of continued service, to a cumulative maximum amount of one thousand (1,000) hours, and at the rate paid for the job classification the employee was in at the time of such absence for sickness or accident; providing no payments to the employee were made under the Workmen's Compensation Act.

The maximum accumulation for employees hired on or after January 1, 2013 is eight hundred fifty (850) hours.

The Parties agree to the changes for new hires. The accumulation remains at 1,000 hours for existing employees.

County Proposal 4

ARTICLE 6: SICK LEAVE

C. USE AND REPLACEMENT OF LEAVE

Sick leave taken and allowed for any day on which the normal work day as defined in Article 3 of the Agreement is less than eight (8) hours shall be allowed only for the number of hours normally worked on such day. Such number of hours shall be subtracted from the cumulative number of hours credited to the employee's account. Replacement of such sick leave hours used, under this Article, shall be required upon the return to active service, at the rate of eight (8) hours per month of continuous service until the cumulative total reaches the maximum of one thousand (1,000) hours.

The maximum accumulation for employees hired on or after January 1, 2013 is eight hundred fifty (850) hours.

The Parties agree to the changes for new hires. The accumulation remains at 1,000 hours for existing employees.

County Proposal 5

ARTICLE 6: SICK LEAVE

F. RETIREMENT

Upon retirement, an employee shall be credited with the cash equivalent of eighty-five percent (85%) of the employee's accumulated but unused sick leave up to a maximum of seven hundred twenty (720) hours. Said monies shall remain on account with the Employer and shall be used to pay for the cost of continued group health insurance coverage until exhausted.

Upon retirement, employees hired on or after January 1, 2013 shall be credited with the cash equivalent of seventy percent (70%) of the employee's accumulated but unused sick leave up to a maximum of five hundred ninety-five (595) hours. Said monies shall remain on account with the Employer and shall be used to pay for the cost of continued group health insurance coverage until exhausted.

The Parties agree to the payout changes.

County Proposal 6:

ARTICLE 6: SICK LEAVE

G. DONATION OF SICK LEAVE

Continuing employees shall be allowed to contribute sick leave from their accrual for another employee who has exhausted his/her available leaves, including, without limitation, all his/her own accrued sick leave, any compensatory time, and any vacation leave, with the exception of one (1) week, to which he/she may be entitled, and who needs leave for continuing illness or injury. Donated hours will be valued at the lower of the rate of pay of the donor or the recipient of the hours. No employee who terminates his/her employment with Kewaunee County shall be allowed to donate any accrued sick leave to any other employee.

The Parties agree to no changes to the sick leave donation provision.

County Proposal 7:

ARTICLE 20: CLOTHING ALLOWANCE

Kewaunee County shall provide all employees with all duty clothing and equipment required by the Sheriff's Uniform and Equipment Policy. Worn or damaged clothing or equipment will be replaced or repaired at the discretion of the employee's supervisor. Investigators and the School Liaison Officer shall receive \$450.00 as a clothing allowance each year.

The Parties agree to no changes to the clothing allowance provision.

WAGES – WRS - HEALTH INSURANCE

*Full means the employees will be paying the full employee percentage contribution established by the Employee Trust Fund Board for general municipal employees.

Tentative Agreement

<u>Wage Increase %</u>	<u>WRS Contribution</u>	<u>Health Insurance</u>
2016 3.0%	2.2%	13/87
2017 2.5%	4.4%	14/86
2018 2.2%	*Full	15/85

Additionally, the County agrees to look into TeamCare in good faith, have employees fill-out the paperwork/questionnaires and receive a quote for the County.

Bargaining History

Union Proposal #1

<u>Wage Increase %</u>	<u>WRS Contribution</u>	<u>Health Insurance</u>
2016 4.0%	2.2%	10/90
2017 3.5%	4.4%	Insurance Opener
2018 3.0%	*Full	

County Proposal #1

<u>Wage Increase %</u>	<u>WRS Contribution</u>	<u>Health Insurance</u>
2016 2.2%	2.2%	13/87
2017 2.2%	4.4%	14/86
2018 2.2%	*Full	15/85

(\$500 signing bonus)

Union Proposal #2

<u>Wage Increase %</u>	<u>WRS Contribution</u>	<u>Health Insurance</u>
2016 3.75%	2.2%	10/90
2017 3.5%	4.4%	Insurance Opener
2018 3.0%	*Full	

County Proposal #2

<u>Wage Increase %</u>	<u>WRS Contribution</u>	<u>Health Insurance</u>
2016 3.0%	2.2%	13/87
2017 2.2%	4.4%	14/86
2018 2.2%	*Full	15/85

Union Proposal #3

<u>Wage Increase %</u>	<u>WRS Contribution</u>	<u>Health Insurance</u>
2016 3.0%	2.2%	10/90
2017 3.0%	4.4%	10/90
2018 3.0%	*Full	10/90

(2-weeks vacation payout, \$1.50 FTO, \$1.75 Inv., \$2.75 Sgt., .60 & .70 Night Shift)

County Proposal #3

<u>Wage Increase %</u>	<u>WRS Contribution</u>	<u>Health Insurance</u>
2016 3.0%	2.2%	13/87
2017 2.2%	4.4%	14/86
2018 2.2%	*Full	15/85

(Sgt. \$2.00)

Union Proposal #4

<u>Wage Increase %</u>	<u>WRS Contribution</u>	<u>Health Insurance</u>
2016 3.0%	2.2%	10/90
2017 2.5%	4.4%	11/89
2018 2.0%	*Full	12/88

(2-weeks vacation payout, \$1.75 Inv., \$2.75 Sgt.)

County Proposal #4

<u>Wage Increase %</u>	<u>WRS Contribution</u>	<u>Health Insurance</u>
2016 3.0%	2.2%	13/87
2017 2.2%	4.4%	14/86
2018 2.2%	*Full	15/85

(Sgt. \$2.00, 1 week vacation payout)

Union Proposal #5

<u>Wage Increase %</u>	<u>WRS Contribution</u>	<u>Health Insurance</u>
2016 3.0%	2.2%	13/87
2017 2.5%	4.4%	14/86
2018 2.2%	*Full	15/85

(2-weeks vacation payout, \$1.50 Inv., \$2.50 Sgt.)

County Proposal #5

<u>Wage Increase %</u>	<u>WRS Contribution</u>	<u>Health Insurance</u>
2016 3.0%	2.2%	13/87
2017 2.5%	4.4%	14/86
2018 2.2%	*Full	15/85

(\$1.25 Inv., \$2.25 Sgt., 1 week vacation payout)

-Tentative Agreement reached at about 7:30 PM

Supervisors Heidmann moved and Luft seconded for adoption. Roll call vote: 18 ayes, 1 naye (Cravillion). Motion carried.

RESOLUTION NO. 22-12-15

A RESOLUTION IN SUPPORT OF A NATIONAL MARINE SANCTUARY IN WISCONSIN'S MID-LAKE REGION AND INCLUSION OF KEWAUNEE COUNTY'S COASTAL AREAS

TO THE HONORABLE KEWAUNEE COUNTY BOARD OF SUPERVISORS:

WHEREAS, The natural resources in the Mid-Lake region of Lake Michigan, including the coastal areas of Kewaunee County, are part of a rich, bio-diverse ecosystem that supports one of the largest spawning populations of indigenous lake trout and serves as an important flyway for migratory birds that traverse Canada, the U.S., Central and South America; and

WHEREAS, the Mid-Lake region of Lake Michigan is comprised of sand beaches, steep bluffs, Niagara limestone formations, wetlands, prairies, and freshwater sand dunes that support a wide variety of life; and

WHEREAS, the Mid-Lake region of Lake Michigan contains an extraordinary collection of nationally significant shipwrecks including 15 shipwrecks listed on the National Register of Historic Places including two additional shipwrecks on the National Register of Historic Places in Kewaunee County's coastal waters (the American and the Daniel Lyons) and more than 30 other documented Kewaunee coastal shipwrecks in total; and

WHEREAS, the architectural integrity and accessibility (nearly one-quarter of the documented shipwrecks are in less than 20 feet of water), of many of these shipwrecks makes the Mid-Lake region of Lake Michigan an outstanding choice for a new National Marine Sanctuary; and

WHEREAS, a National Marine Sanctuary would be invaluable in telling the cultural history of the Mid-Lakes region including human settlement patterns, shipbuilding, commercial fishing, lumbering, mining and maritime transportation; and

WHEREAS, a National Maritime Sanctuary would support and enhance local, state, regional and national and international tourism as one of the key economic drivers of the Mid-Lake region; and

WHEREAS, tourism in Ozaukee, Sheboygan, Manitowoc and Kewaunee Counties constitutes more than \$400 million per year in visitor spending and supports more than 7,400 equivalent full-time jobs generating more than \$675 million in total business sales and \$50 million in state and local taxes; and

WHEREAS, a National Marine Sanctuary that includes Kewaunee County would build upon the nationally known sport fishing industry in Kewaunee County, the recently approved Kewaunee Harbor and Pierhead Lighthouse restoration project and the walkway project connecting the Pierhead Lighthouse to the Ahnapee Trail; and

WHEREAS, a new Lake Michigan Marine Sanctuary would support and promote a wide range of youth and adult educational activities and enhance the cultural and historical understanding of this region; and

WHEREAS, the Wisconsin Historical Society (WHS) in partnership with the Department of Administration's Wisconsin Coastal Management Program (WCMP), recommended that an 875-square mile area within the 2,552-square mile Mid-Lake Michigan region be considered for a national marine sanctuary in Wisconsin; and

WHEREAS, the WHS, the WCMP, the University of Wisconsin Sea Grant Institute, and the citizens of the State have invested a quarter of a century in documenting, preserving, and celebrating Wisconsin's maritime heritage.

NOW, THEREFORE, BE IT RESOLVED by the Kewaunee County Board of Supervisors duly assembled this 15th day of December 2015, that the Board enthusiastically supports the nomination to NOAA of a national marine sanctuary in this Mid-Lake region of Lake Michigan and encourages NOAA to include Kewaunee County's coastal areas in this marine sanctuary designation.

BE IT FURTHER RESOLVED that the County Clerk shall forward copies of this Resolution to Governor Walker, state and federal legislative representatives having constituencies in Kewaunee County, the Wisconsin Counties Association, and such other public officials as the Clerk may deem appropriate.

FISCAL IMPACT STATEMENT:

No county funds to be used

Respectfully Submitted,

Personnel, Advisory and Legislative Committee

HASKE, HEIDMANN, HEUER, KIRCHMAN, LUFT, PAGEL, ROMDENNE, SHILLIN, WEIDNER

Supervisors Haske moved and Heidmann seconded for adoption. Roll call vote: 19 ayes, 0 nays. Motion carried.

RESOLUTION NO. 23-12-15

A RESOLUTION APPROVING COUNTY FISH AND GAME PROJECT –PARK AMENITIES

TO THE HONORABLE KEWAUNEE COUNTY BOARD OF SUPERVISORS:

WHEREAS, the legislature of the State of Wisconsin enacted legislation providing for allocation to the respective counties in that state on an acreage basis for county fish and game projects on the condition that the counties match the state allocation; and

WHEREAS, Kewaunee County desires to participate in county fish and game projects pursuant to provisions of s. 23.09(12) of the Wisconsin Statutes; and

WHEREAS, existing park amenities (picnic tables and grills) at Bruemmer Park are in poor condition and in need of replacement; and

WHEREAS, The Kewaunee County Promotions and Recreation Department has funds in grounds and grounds improvement sufficient fund to match the state allocation for the project.

NOW, THEREFORE, BE IT RESOLVED, that the Kewaunee County Board of Supervisors, duly assembled this 15th day of December 2015, authorizes the expenditure of funds from the grounds and grounds improvement fund and the funds to be received from the State of Wisconsin, for the improvement of fish and wildlife habitat, and to operate and maintain or to cause to be operated and maintained the project for its intended purpose.

FISCAL IMPACT STATEMENT:

Donated Matching Contribution:
\$884.00

Respectfully Submitted,

Promotions and Recreation Committee

CRAVILLION, HEIDMANN, JAHNKE, KIRCHMAN, TEBON

Supervisors Kirchman moved and Wagner seconded for adoption. Roll call vote: 19 ayes, 0 nays. Motion carried.

RESOLUTION NO. 24-12-15

A RESOLUTION AUTHORIZING THE WITHDRAWAL OF KEWAUNEE COUNTY FROM THE STATE OF WISCONSIN LOCAL GOVERNMENT PROPERTY INSURANCE FUND (LGPIF)

TO THE HONORABLE KEWAUNEE COUNTY BOARD OF SUPERVISORS:

WHEREAS, the Local Government Property Insurance Fund (LGPIF) program has notified Kewaunee County that the renewal premium for 2016 will increase substantially; and

WHEREAS, this change is partially the result of Wisconsin state budget changes; and

WHEREAS, Kewaunee County has already received a quote from the Wisconsin County Mutual Insurance Company that is substantially less than that of the LGPIF; and

WHEREAS, having already received a quote less than that of LGPIF it makes sense to complete the process of withdrawing from the LGPIF; and

WHEREAS, pursuant to the requirements of Wis. Stats. §605.21(3), to withdraw from the Local Government Property Insurance Fund, the local municipality must provide certified notice to LGPIF by majority vote that they have elected to withdraw from the fund.

NOW, THEREFORE, BE IT RESOLVED, by the Kewaunee County Board of Supervisors duly assembled this 15th day of December 2015, that the Board hereby withdraws Kewaunee County from the LGPIF as of December 31, 2015.

BE IT FURTHER RESOLVED, the Clerk shall forward a copy of this Resolution to the Local Government Property Insurance Fund.

Respectfully Submitted,
Finance and Public Property Committee
HASKE, LUFT, MASTALIR, ROMDENNE, TEBON

Supervisors Weidner moved and Haske seconded for adoption. Roll call vote: 19 ayes, 0 nays. Motion carried.

RESOLUTION NO. 25-12-15

A RESOLUTION APPROVING ADJUSTMENT TO THE CAPITAL IMPROVEMENT FUND

TO THE HONORABLE KEWAUNEE COUNTY BOARD OF SUPERVISORS:

WHEREAS, in accordance with Section 65.90(5)(a), Wis. Stats., the amounts of the various appropriations and the purposes for such appropriations stated in a budget may not be changed unless authorized by a vote of two-thirds of the entire membership of the County Board of Supervisors; and

WHEREAS, In the last several years there were several large projects and some smaller purchases in the Capital Improvement Fund. Some projects were under budget (Radio/Evidence) and some were over (Fairgrounds). With the last project now completed, a transfer is needed to cover the \$84,964.10 net fund deficit accumulated from those projects.

WHEREAS, The Finance and Public Property Committee considered and hereby recommends making the following budget adjustments to the Capital Improvement Fund:

A transfer in the amount of \$84,964.10 from the Debt Service Fund to the Capital Project Fund.

NOW, THEREFORE, BE IT RESOLVED, by the Kewaunee County Board of Supervisors duly assembled this 15th day of December 2015, that the Board approves the budget adjustments set forth above.

BE IT FURTHER RESOLVED, that within 10 days the County Clerk shall file a Class 1 notice of this budget adjustment.

Respectfully Submitted,
Finance and Public Property Committee
HASKE, LUFT, MASTALIR, ROMDENNE, TEBON

FISCAL IMPACT STATEMENT: \$84,964.10 from Debt Service to the Capital Improvement Fund
--

Supervisors Mastalir moved and Heidmann seconded for adoption. Roll call vote: 19 ayes, 0 nays. Motion carried.

RESOLUTION NO. 26-12-15

A RESOLUTION APPROVING THE TAKING OF TAX DEEDS

TO THE HONORABLE KEWAUNEE COUNTY BOARD OF SUPERVISORS:

WHEREAS the County of Kewaunee is the owner of a certain tax certificates issued by the Kewaunee County Treasurer pursuant to Wisconsin Statute §74.57(1) relating to delinquent real property taxes for which the period of redemption has now run, and more specifically described in the Notice for Application for Issuance of Tax Deeds served on the following named persons, copies of which are on file in the Office of the Kewaunee County Treasurer:

<u>Owner</u>	<u>Parcel Number</u>	<u>Location of Parcel</u>	<u>Amount Due</u>
Kevin Berkovitz	31 020 2.123	Town of W. Kewaunee	\$301.32
Harbor Portfolio VII LP	31 241 OTP 18	City of Kewaunee	\$1,815.40
Dean & Shelly Karnopp	31 014 23.053	Town of Montpelier	\$2,810.80
Lawrenz Trust	31 201 GL2-34 2.2	City of Algoma	\$3,371.72
	31 201 GL2-34 2.3		\$3,524.27
	31 201 GL2-34 2.4		\$3,946.91
Thomas & Jessica Miller	31 020 31.022	Town of W. Kewaunee	\$1,995.48
Thomas Miller	31 014 24.132	Town of Montpelier	\$1,547.22
Linda Wuenn	31 18 SBC 5	Town of Red River	\$2,089.35

AND WHEREAS, Notice of Application for Issuance of Tax Deeds have been served upon the owners of record, occupants and interested parties pursuant to Wisconsin Statutes §75.12 within the time prescribed by statute and proof thereof has been filed with the County Clerk for Kewaunee County.

NOW, THEREFORE, BE IT RESOLVED, by the Kewaunee County Board of Supervisors duly assembled this 15th day of December 2015 that the County Clerk for the County of Kewaunee issue and execute a deed of any land described in the said tax certificate remaining unredeemed which shall vest in the county an absolute estate in fee simple in such land as provided in Wisconsin Statutes §75.14.

BE IT FURTHER RESOLVED, that the said deed shall be recorded in the Register of Deeds Office and the County is authorized to take such action as may be necessary to take possession of the land.

FISCAL IMPACT STATEMENT:

Please see amounts due above.

Respectfully Submitted,
Finance and Public Property Committee
HASKE, LUFT, MASTALIR, ROMDENNE, TEBON

Supervisors Benes moved and Tebon seconded for adoption. Roll call vote: 18 ayes, 1 naye (Weidner). Motion carried.

RESOLUTION NO. 27-12-15

A RESOLUTION APPROVING TRANSFER OF BUDGETED FUNDS

TO THE HONORABLE KEWAUNEE COUNTY BOARD OF SUPERVISORS:

WHEREAS, in accordance with Section 65.90(5)(a), Wis. Stats., the amounts of the various appropriations and the purposes for such appropriations stated in a budget may not be changed unless authorized by a vote of two-thirds of the entire membership of the County Board of Supervisors; and

WHEREAS, The Finance and Public Property Committee considered and hereby recommends transferring a total of \$61,321.47 between Sheriff's Department funds as outlined in the Budget Transfer Request attached hereto.

NOW, THEREFORE, BE IT RESOLVED, by the Kewaunee County Board of Supervisors duly assembled this 15th day of December 2015, that the Board approves transferring \$61,321.47 between the Sheriff's Department funds as requested; and

BE IT FURTHER RESOLVED, that within 10 days the County Clerk shall file a Class 1 notice of this transfer of budgeted funds.

Respectfully Submitted,
Finance and Public Property Committee
HASKE, LUFT, MASTALIR, ROMDENNE, TEBON

FISCAL IMPACT STATEMENT:

\$61,321.47 transfer of previously budgeted funds.

Supervisors Mastalir moved and Luft seconded for adoption. Roll call vote: 19 ayes, 0 naves. Motion carried.

Consideration of Ordinances:

None

Communications:

Resolutions from other counties (5)
Farm Technology Days Progress Update – Aerica Bjurstrom
Kewaunee County Events – VIP Annual Meeting on 1/13/16 at Moes at 5:30 p.m.

Chairman's Comments:

Update on the Library
State of the County Address (see attached)

Supervisors Weidner moved and Paape seconded that the March County Board Meeting will be held on March 15, 2016 at 6:00 p.m. Motion carried.

Supervisors Benes moved and Wagner seconded to adjourn. Motion carried.

Board adjourned at 6:41 p.m.

Ron Heuer, Kewaunee County Board Chairman

Jamie Annoye, Kewaunee County Clerk

CERTIFICATION

STATE OF WISCONSIN:

SS

COUNTY OF KEWAUNEE:

I, Jamie Annoye, County Clerk in and for Kewaunee County, Wisconsin do hereby certify that the following is a true and correct copy of the minutes of the meeting of the Kewaunee County Board of Supervisors held in regular Board Chambers at the Administration Center in Kewaunee on December 15, 2015.

Jamie Annoye, Kewaunee County Clerk

Update on state of the County

As presented to the County Board, December 15, 2015 by County Board Chairman Heuer

As the term of office for the current board is coming to an end it is important to review the accomplishments of this Kewaunee County Board of Supervisors. Keep in mind this board's term ends with the March 2016 meeting, and a new board will be sworn in at the April 2016 meeting following the spring election.

You are fortunate to have had an active, engaged board, a board comprised of elected community members that really care about the welfare of the county and its citizens. It is encouraging to attend committee meetings where these board members are prepared and engaged in the process, asking questions, and contributing overall to the process.

What are the greatest challenges for our county?

- Ground and Surface water contamination
- Budget shortfall caused by the closure of the Dominion Nuclear Plant
- Restructuring of Highway Department
- Decisions on the County Landfill
- Restructuring of the Human services area

Following is more detail on each of those challenges:

Ground and Surface Water

A lot has been written about this over the past couple of years, but this issue continues to be an important issue in our county. This board has been very responsive to this issue and has made significant progress to include:

- Passing a county ordinance changing winter spreading rules for all County farmers.
- We've added additional staff to Land and Water Conservation Department to allow them to better monitor and review Nutrient Management Plans (NMPs) and to ensure adherence to NMPs and compliance with our ordinances.
- The DNR is working with our county in an unprecedented fashion. They have set up five committees to work directly with our County residents and board members with a goal of determining guidelines as to how to handle the overall ground and surface water issue in the county. It is envisioned the guidelines developed here can and would be applied elsewhere in the state.

- The DNR allocated \$80,000 for additional well testing in Kewaunee County. This will allow for 800 wells to be tested across the county (320 wells tested this fall with another 500 being tested in the spring of 2016). This randomized testing should provide us with results that are more conclusive than we have ever had, and will also accurately pinpoint the sources of contamination.
- The County secured a \$50,000 PSC grant which provides the County the funds to explore the feasibility of farmer cooperative on-farm hub and satellite manure treatment program (Project Phoenix). We have just begun this process and I would like to point out, the County **will not** be building any digesters in the county. The plan would call for local farmer's cooperatives to build and operate these digesters.
- We formed a Groundwater Task Force which has a goal of continuing to inform the county residents as to what is happening in regard to the groundwater and surface water in Kewaunee County.
- In addition to the work we have been doing with the DNR, we are also working in and unprecedented manner with NRCS and DATCP in efforts of improving our groundwater and surface water.

Dominion Nuclear Plant

Entering our second year with reduced income from the closure of the Kewaunee Nuclear Plant presented challenges with our budget for 2015, but thanks to a Dominion contribution of \$143,000, we were able to balance our 2015 shortfall. Also, with the help of Senator Lasee and Assemblyman Kitchens, we were able to have utility taxes reinstated for the following 3 years that overall will contribute \$855,000 to the County.

Highway Department

For the first time in 12 years, the Highway Department has ended its 2014 year in the black, and it appears the same will hold true for 2015. The restructuring that was completed over the past 18 months contributed to that positive result, but also the day to day management of the department has taken on the challenge and all the employees in that department are to be commended for those results.

County Landfill

Very difficult decisions have been taken regarding the landfill. As you may recall, the Highway and Landfill Committee has been working on this problem for the past two years to find the right path for the county to take regarding landfill. The reality of competition in

all directions made our landfill a losing proposition. The decision to close the County operated landfill was taken. At the current rate of fill, it will probably take close to two years to fill before we actually officially close the site. Even then, we will more than likely experience a substantial loss when we close the landfill. It has not yet been determined whether or not a transfer station could be employed by a private company.

Restructuring of Human Services

With the advent of regionalized family services, our Human Services department underwent a restructuring that involved laying off a number of employees and reassigning responsibilities throughout the remaining employees. This was a painful process as it required all department employees to be re-evaluated for the remaining positions we had left in the county. The overall staff was reduced by seven employees.

Legislative & State Agencies Interface

This board has engaged our legislative representatives both with Assemblyman Kitchens and with Senator Lasee and his staff. It was largely because of the interaction and relationships with these legislators and other government officials in Madison we were able to accomplish much of what we have done. Many of the board members participated in the Legislative Days in Madison where we carried the message to the legislators about our groundwater issues, the utility tax extension and Kewaunee Harbor restoration.

Fiscal Responsibility:

This board has been very responsible in managing the financial affairs for the County. In spite of the revenue shortfalls caused by the closure of the Dominion Kewaunee Nuclear Plant, we were able to manage our budget without increasing the County taxes. Also, we have continued to provide all the essential services without interruption. Not only did we operate without increasing taxes, we found an additional \$1,185,000 money from State and private resources that were invested in our county to include:

- \$855,000 extension of utility tax over next three years
- Dominion financial assistance \$143,000
- DNR grant - \$80,000 2015/2016 Well Testing
- DATCP \$48,000 approval of moving funds from SEG funding to Bond Dollars
- PSC, \$50,000 funding for Manure Treatment Feasibility Study (Project Phoenix)

Staffing Changes and Adjustments

Over the past two years our staffing in the county has been reduced by 34 employees, most of these were retirements in Highway Department along with the reduction of staff in the Human Services area. This was all done without impacting any of the services the county has been providing. We hired a new Administrator, Scott Feldt.

We added a new position, Director of Finance, and hired Paul Kunesh who is now generating monthly financial reports for each operating unit in the County. For the first time, we now are able to not only track where we are financially, but to manage those areas where we may be experiencing any financial abnormalities.

In 2016, we will be adding a new County Tourism / Press Information Officer. We will begin the process of a countywide initiative for tourism promotion while generating positive messaging to improve and repair our County's image.

We modified the overall insurance package for our County employees to bring them more in line with the general public sector. For the protected employees, we just finished a union negotiation that will bring them in line with the balance of the County employees both for insurance and retirement contribution.

What we should be working on for 2016 and beyond:

- Develop 5 Year Financial Plan, we've made it through 2016 but looking forward, our revenues will continue to decrease and expenses will continue to increase.
- Continue full effort to improve ground and surface water quality
- Maintain adequate County services to the public
- Continue to look for further efficiencies in the organization and other cooperative intra-county initiatives.
- With regard to the Kewaunee Harbor Project, do whatever we can at the County level to ensure we attract a high quality developer for that site.
- Continue to provide business loans using State of Wisconsin funds through our revolving loan fund.
- Highlight documented improvements to water quality in an effort to repair our image.
- Plan for revenue shortfalls in 2017 and beyond

- Assist in the success of 2017 Farm Technology Days.
- Find a solution to library charges from other counties.
- Engage with State Legislators for continued assistance at State level.
- Continue to ensure our government more accountable.
- Explore joint ventures and shared services with other municipalities both inside the county and outside the county (example, County Sheriff Dept. managing Algoma PD)

Real Estate Tax Bills

I am sure you noticed a sizeable reduction in your real estate taxes 2016. I wish we could take credit for that, but unfortunately that is directly associated with the \$452,000,000 valuation placed on the Dominion Kewaunee Nuclear Plant. So, Dominion is, currently paying very high taxes. I say currently as Dominion is challenging this valuation in court. Currently the initial court date is scheduled for November 2016. Even if it were settled at the Circuit Court level, because of the late scheduling of this challenge, you will more than likely realize the same kind of reduction of taxes in 2016.

Now, what if Dominion prevails and the Court decides the valuation was not correct?

Carlton Township would be required to refund money to Dominion and that would trigger events that would require the County to collect those monies from the taxpayers who received a reduction of real estate taxes.

