

Kewaunee County
 Pay Plan
 Year: 2018
ADOPTED

1.84% Cost of Living (CPI)

STEP	Salary Range											
	1-Start	2	3	4	5	6-MidPt	7	8	9	10	Max	
	1	2	3-4	5	6-7	8	9	10	11-12	13-14	15	
YEAR(s)	85%	88%	91%	94%	97%	100%	102%	104%	106%	108%	110%	
Dept	Position Title											
ADMINISTRATOR												
	COUNTY ADMINISTRATOR	43.83	45.15	46.50	47.90	49.33	50.81	51.82	52.85	53.90	54.98	56.08
	EXECUTIVE ASSISTANT	22.64	23.32	24.02	24.75	25.49	26.25	26.78	27.32	27.87	28.43	29.01
	PIO / TOURISM	18.85	19.55	20.16	20.84	21.50	22.17	22.61	23.06	23.49	23.94	24.38
CHILD SUPPORT												
	CHILD SUPPORT MANAGER	24.66	25.40	26.15	26.95	27.75	28.59	29.16	29.73	30.30	30.87	31.44
	SPECIALIST-CHILD SUPPORT	19.06	19.63	20.23	20.83	21.45	22.09	22.54	22.98	23.42	23.86	24.31
	WORKER-CHILD SUPPORT	17.41	17.93	18.47	19.03	19.60	20.19	20.59	21.00	21.40	21.80	22.21
CIRCUIT COURT												
	JUDICIAL ADMINISTRATIVE ASSISTANT	17.41	17.93	18.47	19.03	19.60	20.19	20.59	21.00	21.40	21.80	22.21
CLERK OF COURTS												
	DEPUTY-CLERK OF COURTS	17.41	17.93	18.47	19.03	19.60	20.19	20.59	21.00	21.40	21.80	22.21
	ASSISTANT-CLERK OF COURTS	15.89	16.37	16.85	17.36	17.88	18.42	18.78	19.16	19.52	19.89	20.26
	SECRETARY-CLERK OF COURTS	14.90	15.35	15.82	16.28	16.77	17.28	17.63	17.96	18.31	18.66	19.00
CORPORATION COUNSEL												
	CORPORATION COUNSEL	40.80	42.02	43.28	44.58	45.92	47.30	48.24	49.19	50.14	51.08	52.02
@	CONFIDENTIAL SECRETARY	18.58	19.14	19.71	20.30	20.91	21.53	21.97	22.39	22.82	23.25	23.69
COUNTY CLERK												
	DEPUTY CLERK-ACCOUNT CLERK III	17.41	17.93	18.47	19.03	19.60	20.19	20.59	21.00	21.40	21.80	22.21
	ACCOUNT CLERK 1	14.90	15.35	15.82	16.28	16.77	17.28	17.63	17.96	18.31	18.66	19.00
DISTRICT ATTORNEY												
@	VICTIM WITNESS COORDINATOR	18.58	19.14	19.71	20.30	20.91	21.53	21.97	22.39	22.82	23.25	23.69
	LEGAL SECRETARY	15.89	16.37	16.85	17.36	17.88	18.42	18.78	19.16	19.52	19.89	20.26
	SECRETARY-DISTRICT ATTORNEY	14.90	15.35	15.82	16.28	16.77	17.28	17.63	17.96	18.31	18.66	19.00
EMERGENCY MANAGEMENT												
	EMERGENCY MANAGEMENT DIRECTOR	25.02	25.78	26.54	27.34	28.16	29.00	29.58	30.17	30.77	31.32	31.91
#	ASSISTANT-EMERGENCY MANAGEMENT	15.89	16.37	16.85	17.36	17.88	18.42	18.78	19.16	19.52	19.89	20.26
FAMILY COURT COMMISSIONER												
	FAMILY COURT COMMISSIONER	32.62	33.60	34.61	35.63	36.70	37.80	38.55	39.31	40.06	40.82	41.57
FINANCE DIRECTOR												
	FINANCE DIRECTOR	37.73	38.86	40.02	41.24	42.47	43.74	44.62	45.49	46.37	47.23	48.11
	PAYROLL TECHNICIAN	18.90	19.57	20.24	20.91	21.57	22.24	22.68	23.13	23.58	24.01	24.46
	DEPUTY CLERK-ACCOUNT CLERK III	17.41	17.93	18.47	19.03	19.60	20.19	20.59	21.00	21.40	21.80	22.21

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YEAR(s)	85%	88%	91%	94%	97%	100%	102%	104%	106%	108%	110%	
Dept	Position Title											
HIGHWAY DEPARTMENT												
	HIGHWAY COMMISSIONER	34.87	35.92	37.00	38.11	39.25	40.43	41.24	42.05	42.85	43.66	44.47
	PATROL SUPERINTENDENT	26.72	27.53	28.35	29.21	30.08	30.99	31.61	32.23	32.85	33.46	34.09
	OFFICE MANAGER	23.83	24.54	25.28	26.04	26.82	27.62	28.18	28.69	29.24	29.84	30.39
	ACCOUNT CLERK II	15.89	16.37	16.85	17.36	17.88	18.42	18.78	19.16	19.52	19.89	20.26
	ACCOUNT CLERK I-SECRETARY	14.90	15.35	15.82	16.28	16.77	17.28	17.63	17.96	18.31	18.66	19.00
	CUSTODIAN	13.76	14.18	14.59	15.03	15.49	15.95	16.26	16.58	16.91	17.22	17.54
	SHOP FOREMAN											
	FUEL MANAGER/STOCKROOM											
	HIGHWAY WORKER	19.98	20.58	21.20	21.83	22.50	23.17	23.64	24.10	24.56	25.02	25.49
	HIGHWAY WORKER	19.36	19.94	20.54	21.15	21.78	22.45	22.89	23.34	23.79	24.24	24.69
	HIGHWAY WORKER	18.47	19.03	19.60	20.19	20.80	21.42	21.84	22.27	22.70	23.13	23.56
SOLID WASTE												
	SOLID WASTE MANAGER	19.98	20.58	21.20	21.83	22.50	23.17	23.64	24.10	24.56	25.02	25.49
	ASSISTANT MANAGER-SOLID WASTE	19.98	20.58	21.20	21.83	22.50	23.17	23.64	24.10	24.56	25.02	25.49
HUMAN SERVICES DEPARTMENT												
	HUMAN SERVICES DIRECTOR	39.43	40.61	41.84	43.09	44.37	45.71	46.62	47.54	48.45	49.36	50.28
	MANAGER-BEHAVIORAL HEALTH	28.25	29.11	29.97	30.88	31.80	32.75	33.41	34.07	34.72	35.38	36.03
	MANAGER-FAMILY & COMMUNITY SERVICES	28.25	29.11	29.97	30.88	31.80	32.75	33.41	34.07	34.72	35.38	36.03
	MANAGER-CHILDREN & FAMILIES	28.25	29.11	29.97	30.88	31.80	32.75	33.41	34.07	34.72	35.38	36.03
	FINANCIAL ACCOUNTANT-HSD	24.87	25.62	26.39	27.18	28.00	28.84	29.41	29.99	30.57	31.14	31.71
	ACCOUNTING/CONTRACT SPECIALIST	21.94	22.60	23.27	23.97	24.69	25.43	25.94	26.44	26.95	27.46	27.97
	ACCOUNTING SPECIALIST	19.06	19.63	20.23	20.83	21.45	22.09	22.54	22.98	23.42	23.86	24.31
	ADMINISTRATIVE ASSISTANT-HUMAN SERVICES	17.41	17.93	18.47	19.03	19.60	20.19	20.59	21.00	21.40	21.80	22.21
	ECONOMIC SUPPORT SPECIALIST	19.06	19.63	20.23	20.83	21.45	22.09	22.54	22.98	23.42	23.86	24.31
	DIRECTOR-COMMUNITY SUPPORT PROGRAM	22.04	22.70	23.37	24.07	24.79	25.54	26.05	26.56	27.08	27.59	28.09
	COORDINATOR-MENTAL HEALTH, AODA, CRISIS	22.04	22.70	23.37	24.07	24.79	25.54	26.05	26.56	27.08	27.59	28.09
	AODA COUNSELOR/IDP COORDNATOR	22.04	22.70	23.37	24.07	24.79	25.54	26.05	26.56	27.08	27.59	28.09
	CASE MANAGER-CLTS/CHILD LONG TERM SUPPORT	22.04	22.70	23.37	24.07	24.79	25.54	26.05	26.56	27.08	27.59	28.09
	BIRTH TO THREE/FAMILIES FIRST COORDINATOR	22.04	22.70	23.37	24.07	24.79	25.54	26.05	26.56	27.08	27.59	28.09
	SOCIAL WORKER-CHILD PROTECTIVE SERVICES/JUVE	22.04	22.70	23.37	24.07	24.79	25.54	26.05	26.56	27.08	27.59	28.09
	COORDINATOR-CHILD & FAMILY SERVICES	22.04	22.70	23.37	24.07	24.79	25.54	26.05	26.56	27.08	27.59	28.09
	COORDINATOR-CCS/COMPREHENSIVE COMMUNITY SU	22.04	22.70	23.37	24.07	24.79	25.54	26.05	26.56	27.08	27.59	28.09
	CASE MANAGER-CCS & CSP	22.04	22.70	23.37	24.07	24.79	25.54	26.05	26.56	27.08	27.59	28.09
	WORKER-ADULT PROTECTIVE SERVICES	22.04	22.70	23.37	24.07	24.79	25.54	26.05	26.56	27.08	27.59	28.09
	CLINICAL THERAPIST	25.46	26.22	27.01	27.82	28.66	29.51	30.10	30.69	31.29	31.88	32.47
	PSYCHIATRIST										98.20	100.00

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YEAR(s)	85%	88%	91%	94%	97%	100%	102%	104%	106%	108%	110%	
Dept	Position Title											
INFORMATION SERVICES												
	INFORMATION SERVICES DIRECTOR	36.05	37.13	38.25	39.40	40.58	41.80	42.64	43.48	44.31	45.15	45.98
LAND CONSERVATION												
	COUNTY CONSERVATIONIST	29.15	30.02	30.92	31.85	32.80	33.79	34.46	35.13	35.82	36.49	37.17
	CONSERVATION TECHNICIAN	22.03	22.68	23.36	24.05	24.78	25.51	26.03	26.54	27.05	27.56	28.07
	CONSERVATION SPECIALIST	21.34	21.98	22.63	23.31	24.00	24.72	25.22	25.70	26.20	26.69	27.19
	PROGRAM SPECIALIST-LAND CONSERVATION	17.41	17.93	18.47	19.03	19.60	20.19	20.59	21.00	21.40	21.80	22.21
	SECRETARY-LAND CONSERVATION	14.90	15.35	15.82	16.28	16.77	17.28	17.63	17.96	18.31	18.66	19.00
LAND INFORMATION												
	LAND INFORMATION DIRECTOR	25.69	26.47	27.26	28.08	28.92	29.79	30.39	31.00	31.62	32.25	32.89
	ADMINISTRATIVE ASSISTANT-LAND INFORMATION OFF	17.41	17.93	18.47	19.03	19.60	20.19	20.59	21.00	21.40	21.80	22.21
MAINTENANCE												
	MAINTENANCE MANAGER	24.36	25.04	25.75	26.44	27.14	27.83	28.54	29.23	29.92	30.62	31.32
	MAINTENANCE TECHNICIAN/CUSTODIAN	19.06	19.63	20.23	20.83	21.45	22.09	22.54	22.98	23.42	23.86	24.31
	CUSTODIAN	13.76	14.18	14.59	15.03	15.49	15.95	16.26	16.58	16.91	17.22	17.54
PROMOTION & RECREATION												
	DIRECTOR-PROMOTIONS & RECREATION	26.61	27.42	28.24	29.09	29.95	30.86	31.47	32.09	33.32	33.99	33.94
	PARKS CARETAKER	18.37	18.92	19.49	20.07	20.67	21.30	21.73	22.16	22.59	23.01	23.43
	FAIRGROUNDS MAINTENANCE	16.38	16.86	17.37	17.89	18.43	18.98	19.36	19.74	20.11	20.50	20.88
	SECRETARY-PROMOTIONS & RECREATION	14.90	15.35	15.82	16.28	16.77	17.28	17.63	17.96	18.31	18.66	19.00
PUBLIC HEALTH DEPARTMENT												
	PUBLIC HEALTH DIRECTOR	31.56	32.51	33.48	34.48	35.52	36.58	37.31	38.05	38.78	39.51	40.25
	DIETITIAN-WIC	23.86	24.57	25.32	26.07	26.86	27.66	28.21	28.77	29.32	29.87	30.43
	EMERGENCY PREPARDNESS COORD	23.86	24.57	25.32	26.07	26.86	27.66	28.21	28.77	29.32	29.87	30.43
	PUBLIC HEALTH NURSE	25.91	26.68	27.49	28.31	29.16	30.03	30.63	31.24	31.87	32.51	33.16
	RN-Immunization Nurse	22.94	23.64	24.34	25.06	25.82	26.58	27.17	27.69	28.21	28.78	29.35
	AIDE-WIC	14.90	15.35	15.82	16.28	16.77	17.28	17.63	17.96	18.31	18.66	19.00
	CLERK-PUBLIC HEALTH	14.90	15.35	15.82	16.28	16.77	17.28	17.63	17.96	18.31	18.66	19.00
REGISTER IN PROBATE												
	REGISTER IN PROBATE	23.25	23.95	24.67	25.41	26.16	26.95	27.50	28.03	28.58	29.11	29.70
	DEPUTY-REGISTER IN PROBATE	17.41	17.93	18.47	19.03	19.60	20.19	20.59	21.00	21.40	21.80	22.21
	SECRETARY-REGISTER IN PROBATE	15.89	16.37	16.85	17.36	17.88	18.42	18.78	19.16	19.52	19.89	20.26
REGISTER OF DEEDS												
	DEPUTY-REGISTER OF DEEDS	17.41	17.93	18.47	19.03	19.60	20.19	20.59	21.00	21.40	21.80	22.21

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YEAR(s)	85%	88%	91%	94%	97%	100%	102%	104%	106%	108%	110%	
Dept	Position Title											
SHERIFF												
	CHIEF DEPUTY	32.84	33.83	34.85	35.90	36.98	38.09	38.85	39.63	40.42	41.22	42.05
	LIEUTENANTS	30.56	31.48	32.43	33.40	34.40	35.43	36.14	36.87	37.60	38.35	39.12
	RADIO OPER / JAILER	26.41	26.95	27.57	28.12							
	JAIL SERGEANT				31.86							
	Sheriff Union-Teamsters Local 662	* Pay rates and benefits are determined by negotiation										
	ASSISTANT-SHERIFF'S DEPT	15.89	16.37	16.85	17.36	17.88	18.42	18.78	19.16	19.52	19.89	20.26
COUNTY TREASURER												
	DEPUTY-COUNTY TREASURER	17.41	17.93	18.47	19.03	19.60	20.19	20.59	21.00	21.40	21.80	22.21
UW EXTENSION												
	PROGRAM ASSISTANT-UW EXTENSION	17.41	17.93	18.47	19.03	19.60	20.19	20.59	21.00	21.40	21.80	22.21
VETERANS SERVICE OFFICE												
	VETERANS SERVICE OFFICER	24.66	25.40	26.15	26.94	27.75	28.59	29.16	29.73	30.33	30.87	31.44
	ADMINISTRATIVE ASSISTANT-VETERANS SERVICES	17.41	17.93	18.47	19.03	19.60	20.19	20.59	21.00	21.40	21.80	22.21
ZONING												
	ZONING ADMINISTRATOR	26.09	26.88	27.68	28.52	29.37	30.26	30.86	31.48	32.11	32.75	33.40
	ADMINISTRATIVE ASSISTANT-ZONING	17.41	17.93	18.47	19.03	19.60	20.19	20.59	21.00	21.40	21.80	22.21