



RESOLUTION NO. 49-03-2018

SALARY SCHEDULE IA

**A RESOLUTION ESTABLISHING TOTAL ANNUAL COMPENSATION
FOR COUNTY ELECTED OFFICIALS**

TO THE HONORABLE KEWAUNEE COUNTY BOARD OF SUPERVISORS:

1 **WHEREAS**, the board shall establish the total annual compensation for services to be paid to
2 elected officials pursuant to §59.22 of the Wisconsin Statutes; and
3

4 **WHEREAS**, the Personnel, Advisory and Legislative Committee met, considered, and recommends
5 the annual compensation of the Sheriff, Clerk of Circuit Court and Coroner as set forth below:
6

	<u>2019</u>	<u>2020</u>	<u>2021</u>	<u>2022</u>
9 Sheriff	\$78,950	\$80,134	\$81,336	\$82,556
10 Clerk of Circuit Court	\$64,169	\$65,132	\$66,109	\$67,101

11
12 **Coroner** - Per diem compensation will be at the rate of \$40 up to 1 hour and \$10 for each half hour
13 completed exceeding 1 hour for an event. Limit of \$100 per day. If the Coroner has multiple events
14 on a given day, the Coroner may claim \$40 for each event as long as it does not exceed the \$100
15 per day limit.
16

17 **WHEREAS**, the intent of the Personnel, Advisory and Legislative Committee recommendation is to
18 establish the total annual compensation for county elected officials, which is separate and distinct
19 from fringe benefits offered by the County to elected officials, and which fringe benefits are subject
20 to increase or decrease during the officer's terms at the discretion of the Board and in accordance
21 with state and federal law; and
22

23 **WHEREAS**, county elected officials may participate in the Wisconsin Retirement System in
24 accordance with state law; and
25

26 **WHEREAS**, the Personnel, Advisory and Legislative Committee recommends that the Sheriff and
27 Clerk of Circuit Court may elect to receive health and dental insurance coverage under the same
28 terms and conditions as the health and dental insurance coverage offered to county employees in
29 the Kewaunee County Personnel Policy Manual; and
30

31 **WHEREAS**, the Personnel, Advisory and Legislative Committee recommends that the Coroner may
32 elect to receive health insurance with a 50% contribution to the then current single or family plan
33 premium and dental insurance to be at no cost for the single plan or a 50% contribution to the then
34 current family dental plan.
35

36 **NOW, THEREFORE, BE IT RESOVLED**, by the Kewaunee County Board of Supervisors, duly
37 assembled this 20th day of March 2018, that the above-stated compensation affecting elected
38 officials of Kewaunee County shall be the annual compensation effective and payable for the year

✓✓

1 commencing January 1, 2019; such payments shall be made in accordance with the usual
 2 procedures; and that the compensation described above shall remain in effect until December 31,
 3 2022, thus superseding Salary Schedule IA now in effect until December 31, 2018; and
 4

5 **BE IT FURTHER RESOLVED**, the aforementioned county elected officials are entitled to participate
 6 in the Wisconsin Retirement System. Each participating county elected official shall contribute a
 7 percentage of each payment of earnings equal to the percentage required by law of the total
 8 actuarially required contribution rate, as approved by the Wisconsin Employee Trust Fund Board.
 9 Kewaunee County will likewise contribute a percentage of each payment of earning equal to the
 10 percentage required by law of the total actuarially required contribution rate, as approved by the
 11 Wisconsin Employee Trust Fund Board.
 12

13 **BE IT FUTHER RESOLVED**, that the Sheriff and Clerk of Circuit Court may elect to receive health
 14 and dental insurance coverage under the same terms and conditions, which may be changed from
 15 time to time, as the health and dental insurance coverage offered to county employees in the
 16 Kewaunee County Personnel Policy Manual; and
 17

18 **BE IT FURTHER RESOLVED**, the Coroner may elect to receive health insurance with a 50%
 19 contribution to the then current single or family plan premium and dental insurance to be at no cost
 20 for the single plan or a 50% contribution to the then current family dental plan.

Respectfully Submitted,

PERSONNEL, LEGISLATIVE & ADVISORY COMMITTEE

Robert A. Weidner
 Robert A. Weidner, Chair

Thomas J. Romdenne
 Thomas J. Romdenne

Kaye Shillin
 Kaye Shillin

Linda Sinkula
 Linda Sinkula

John T. Pagel
 John T. Pagel

Scott Jahnke
 Scott Jahnke

Larry Kirchman
 Larry Kirchman

Gerald Paape
 Gerald Paape

John E. Mastalir
 John E. Mastalir

	Y E S	N O	A B S E N T	A B S T A I N
Benes, P	✓			
Cravillion, D.	✓			
Dobbins, M.	✓			
Doell, D.	✓			
Haske, V.	✓			
Jahnke, S.	✓			
Kirchman, L.	✓			
Luft, L.	✓			
Mastalir, J.	✓			
Paape, G.	✓			
Pagel, J.	-	-	-	-
Paider, R.	✓			
Rasmussen, C.			✓	
Romdenne, T.	✓			
Shillin, K.	✓			
Sinkula, L.	✓			
Teske, L.	✓			
Thomas, D.	✓			
Wagner, C.	✓			
Weidner, R.	✓			
TOTALS	18	-	1	-

FISCAL IMPACT STATEMENT:
 The Sheriff and Clerk of Ct. salaries were adjusted by 1.5% each year. Total wage and related benefits will increase \$10,305.27 over the four years. The Coroner per diem compensation was modified to allow the Coroner to claim \$40 for each event as long as the Coroner does not exceed the \$100 per day limit.

APPROVED AS TO FORM
 Jeffrey R. Wisnicky
 Corporation Counsel

**Salary Schedule 1A
2018**

	2018	2019	2020	2021	2022	
SHERIFF						
Rate(Hr)	37.40	37.96	38.53	39.10	39.69	
2080 Salary	77,783.00	78,950.00	80,134.00	81,336.00	82,556.00	
0.0765 FICA	5,950.40	6,039.68	6,130.25	6,222.20	6,315.53	
0.1116 WRS	8,680.58	8,810.82	8,942.95	9,077.10	9,213.25	
0.03933 WC	3,059.21	3,105.10	3,151.67	3,198.94	3,246.93	
	95,473.19	96,905.60	98,358.88	99,834.25	101,331.71	
CLERK OF COURTS						
Rate(Hr)	30.39	30.85	31.31	31.78	32.26	
2080 Salary	63,221.00	64,169.00	65,132.00	66,109.00	67,101.00	
0.0765 FICA	4,836.41	4,908.93	4,982.60	5,057.34	5,133.23	
0.067 WRS	4,235.81	4,299.32	4,363.84	4,429.30	4,495.77	
0.00257 WC	162.48	164.91	167.39	169.90	172.45	
	72,455.69	73,542.17	74,645.83	75,765.54	76,902.44	
CORONER						
Rate	0.00	0.00	0.00	0.00	0.00	
2080 Salary	0.00	0.00	0.00	0.00	0.00	
0.0765 FICA	0.00	0.00	0.00	0.00	0.00	
0.067 WRS	0.00	0.00	0.00	0.00	0.00	
0.04152 WC	0.00	0.00	0.00	0.00	0.00	
	0.00	0.00	0.00	0.00	0.00	
Total	141,004.00	143,119.00	145,266.00	147,445.00	149,657.00	
Salary	10,786.81	10,948.60	11,112.85	11,279.54	11,448.76	
FICA	12,916.39	13,110.14	13,306.80	13,506.40	13,709.02	
WRS	3,221.68	3,270.02	3,319.06	3,368.85	3,419.38	
WC	167,928.88	170,447.76	173,004.71	175,599.79	178,234.15	

	2019	2020	2021	2022	Total
Increase:					
2019	1,167.00	1,184.00	1,202.00	1,220.00	4,773.00
2020	89.28	90.58	91.95	93.33	365.13
2021	130.24	132.13	134.14	136.15	532.67
2022	45.90	46.57	47.27	47.98	187.72
	1,432.41	1,453.28	1,475.37	1,497.46	5,858.52
948.00	963.00	977.00	992.00	3,880.00	
72.52	73.67	74.74	75.89	296.82	
63.52	64.52	65.46	66.46	259.96	
2.44	2.47	2.51	2.55	9.97	
1,086.47	1,103.67	1,119.71	1,136.90	4,446.75	
0.00	0.00	0.00	0.00	0.00	
0.00	0.00	0.00	0.00	0.00	
0.00	0.00	0.00	0.00	0.00	
0.00	0.00	0.00	0.00	0.00	
0.00	0.00	0.00	0.00	0.00	
2,115.00	2,147.00	2,179.00	2,212.00	8,653.00	
161.80	164.25	166.69	169.22	661.95	
193.75	196.66	199.60	202.62	792.63	
48.33	49.04	49.79	50.53	197.69	
2,518.89	2,556.94	2,595.08	2,634.37	10,305.27	